

SECTION A: CATALOGUE

CODE: HEQC/H06/LAW/SPIILR (Non Credit-bearing SLP)

TITLE: Intermediate programme in Industrial Legal Risk

NQF LEVEL: 5

CREDITS: Non credit bearing

NOTIONAL LEARNING HOURS: -

FORMAL CONTACT TIME: Minimum 52 hours of workshops and additional contact time as indicated by clients

LEARNING ASSUMED TO BE IN PLACE: Senior certificate / National Senior Certificate;
or equivalent learning, established by the RPL process;
and
the completion of the *introductory programme to industrial legal risk*,
or any other equivalent qualification.

LEARNING OUTCOMES:

Upon completion of this programme, candidates will be able to:

- Depict and apply the underlying themes and objectives of the appropriate industrial legislation;
- Interpret the offences and penalties, including relating these to subordinate levels of legal requirements;
- Apply key elements of applicable legislation in health and safety compliance systems;
- Interpret the awareness of provision for administrative enforcement of the legal requirements by means of inspectors, investigations and risk assessments;
- Determine legal risk exposure and the legal duty to conduct a basic risk assessment;
- Illustrate the legal requirements in the context of a health and safety system.

BRIEF DESCRIPTION OF CONTENT:

The content of the programme deals with knowledge of the Safety, Health and Environmental legislation and its practical implications, divided into the following logical units:

- Unit 1: Overview of SHE Legislation (Safety, Health and Environmental)
- Unit 2: Basic Risk Assessment (HIRA)
- Unit 3: Hazardous Work
- Unit 4: Hazardous Substances
- Unit 5: Work Permit Systems
- Unit 6: Task Observation
- Unit 7: Introduction to Emergency Preparedness
- Unit 8: Inspections
- Unit 9: Communication and Training / Coaching techniques
- Unit 10: Incident Administration
- Unit 11: Basic Safe Behaviour Administration
- Unit 12: Supervision/Enforcement

CRITICAL OUTCOMES SUPPORTED BY SHORT LEARNING PROGRAMME:

Upon completion of this programme, candidates will be empowered to demonstrate the ability to:

- identify and solve problems and make decisions using critical and creative thinking with regard to industrial legal risk.
- use science and technology effectively and critically showing responsibility towards the environment and the health of others in applying the procedures and principles involved in industrial legal risk.

METHODS OF ASSESSMENT:

There will be two types of assessment applicable to this course, namely:

1. Formative assessment:

These assessments will include the assessment of some aspects / components of a learning process, and are linked to specific Learning Outcomes. It will also include feedback to candidates in preparation for a Summative Assessment. Formative assessment takes place during the learning process through:

- Exercises / activities.
- Continuous assessment by way of case studies and assessments during the course of the programme, which will culminate in a learner portfolio.

2. Summative Assessment:

Learners will have to demonstrate that they have mastered the Learning Outcomes of the course. To demonstrate the achievement of the Learning Objectives, learners are required to complete a final simulated practical assignment.

ASSESSMENT CRITERIA:

After the completion of this short learning programme, we will be able to determine whether participants can demonstrate a fundamental understanding of the legal requirements imposed by the appropriate legislation if they are able to correctly and accurately;

- Provide an indication of the basic principles of the appropriate legislation and regulations.
- Give an explanation of the obligations of managers in terms of communication and training.
- Produce an application of the controls and responsibilities required for management to achieve compliance as stipulated in applicable legislation and other applicable regulations.
- Supply a depiction of the record keeping process as prescribed by the appropriate legislation and regulations and to apply this knowledge.
- Offer an indication of the statutory requirements to subordinates as prescribed by the legislation and other applicable regulations.
- Provide a solution to case studies based on real life situations related to occupational health, safety, environmental and quality (SHEQ) issues as prescribed by appropriate legislation.
- Deliver and outline of a SHEQ administration system within the prescribed legal framework.

ORGANISING FIELD: 8

(1 = Agriculture and Nature Conservation)

(2 = Culture and Arts)

(3 = Business, Commerce and Management Studies)

(4 = Communication Studies and Language)

(5 = Education, Training and Development)

(6 = Manufacturing, Engineering and Technology)

(7 = Human and Social Studies)

(8 = Law, Military Science and Security)

(9 = Health Sciences and Social Services)

(10 = Physical, Mathematical, Computer and Life Sciences)

(11 = Services)

(12 = Physical Planning and Construction)

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DEPARTMENTAL OR PROGRAMME "HOME": Department of Mercantile Law, Faculty of Law, UFS sustained

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