

SHORT LEARNING PROGRAMME

SECTION A: CATALOGUE

CODE:	HEQC/H06/EMS/OAN (Credit-bearing SLP)
TITLE:	Organisational Analysis & Intergovernmental Relations (Public Sector)
NQF LEVEL:	7
CREDITS:	16
NOTIONAL LEARNING HOURS:	160
FORMAL CONTACT TIME:	40 HOURS

LEARNING ASSUMED TO BE IN PLACE:

- A formal qualification on NQF level 5 *plus* relevant experiences.
- The general regulations of the University of the Free State will also be applicable.

LEARNING OUTCOMES:

Learners will be able to:

- Understand the major perspectives on modern organizations
- Understand the basics of organization designs, re-organization and effectiveness approaches to organizing
- Understand the meaning of and necessity of IGR in the public sector
- Observe and identify the dynamics that takes place in an organization
- Configure new public service organizations when necessary
- Analyse the effectiveness approaches that can be applied in public service organizations

BRIEF DESCRIPTION OF CONTENT:

- Major theoretical perspectives on modern organizations
- Organization design, re-construction and transformation
- The public service configuration problem
- Government re-organization
- Public policy towards government organizations
- Public Management and the facilitative mandate
- Intergovernmental Relations:
 - Constitutional framework
 - Intergovernmental
 - Mechanism to facilitate IGR
- Organizational effectiveness approach
- Goal attainment approach
- Performance-orientated approach

CRITICAL OUTCOMES SUPPORTED BY SHORT LEARNING PROGRAMME:

- Organisational analysis to continuously assess the state of organisational systems and process.
- Improve organisational performance.

METHODS OF ASSESSMENT:

A portfolio of evidence, consisting of individual and group assignments, activities, group discussions, individual feedback, case studies, role-play and simulation.

ORGANISING FIELD: 3

(1=Agriculture and Nature Conservation)

(2=Culture and Arts)

(3=Business, Commerce and Management Studies)

(4=Communication Studies and Language)

(5=Education, Training and Development)

(6=Manufacturing, Engineering and Technology)

(7= Human and Social Studies)

(8=Law, Military Science and Security)

(9=Health Sciences and Social Services)

(10=Physical, Mathematical, Computer and Life Sciences)

(11=Services)

(12=Physical Planning and Construction)

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DEPARTMENTAL OR PROGRAMME "HOME": Public Management

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