

SHORT LEARNING PROGRAMME CATALOGUE

CODE: HEQC/H06/LAW/ACLL (Non credit-bearing SLP)

TITLE: Advanced Labour Law (Non-formal)

NQF LEVEL: 6

CREDITS: 28

NOTIONAL LEARNING HOURS: 280

FORMAL CONTACT TIME: 36 hours lectures
60 hours assignments / practical work

LEARNING ASSUMED TO BE IN PLACE: CLL or any other approved prior learning in Labour Law

LEARNING OUTCOMES:

The purpose of this qualification will be the advancement of expertise in Labour Law and the development of the necessary skills (such as drafting of documents, resolving of disputes, preparing documentation for CCMA and Labour Courts) in a changing environment in order to comply with the identified needs of employers and employees.

Learners will thus be competent to:

- provide sound advice on matters regarding labour law to a wide range of clients in society and business;
- assist employers and employees to understand the intricacies of Labour Law; and
- promote the principles of fairness and equity in all labour matters.

BRIEF DESCRIPTION OF CONTENT:

Advanced study and practical application of the following acts: Basic Conditions Employment Act, Labour Relations Act and Employment Equity Act

CRITICAL OUTCOMES SUPPORTED BY SHORT LEARNING PROGRAMME:

Learners will have the ability to:

- Apply and understand the principles of labour law;
- Effectively resolve labour law problems encountered by employers and employees;
- Effectively consult and communicate with employers, employees and labour brokers;
- Identify, apply, systemize, integrate and evaluate the necessary information and legislative requirements for fair and equitable labour practices.

METHODS OF ASSESSMENT:

Particular continuous assessment methods include self-evaluation, assignments, written and oral tests, comprising a weighting of 50%. One two hour written, summative assessment set by internal and external examiners with a weighting of 50%. A pass-mark of 50% is required in the examination.

ORGANISING FIELD: 8

(1 = Agriculture and Nature Conservation)

(2 = Culture and Arts)

(3 = Business, Commerce and Management Studies)

(4 = Communication Studies and Language)

(5 = Education, Training and Development)

(6 = Manufacturing, Engineering and Technology)

(7 = Human and Social Studies)

(8 = Law, Military Science and Security)

(9 = Health Sciences and Social Services)

(10 = Physical, Mathematical, Computer and Life Sciences)

(11 = Services)

(12 = Physical Planning and Construction)

APPROVAL DATE: 20 October 2003

REVIEW DATE: 2008

DEPARTMENTAL OR PROGRAMME "HOME":

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