

SHORT LEARNING PROGRAMME CATALOGUE

CODE: HEQC/H06/LAW/CLL (Non credit-bearing SLP)
TITLE: Labour Law (Non-formal)
NQF LEVEL: 5
CREDITS: 16
NOTIONAL LEARNING HOURS: 160
FORMAL CONTACT TIME: 16 hrs lectures
32 hrs assignments / practical work

LEARNING ASSUMED TO BE IN PLACE:

- * Grade 12 or proof of adequate prior learning
- * Possess basic communication both oral and writing skills
- * Be able to learn from predominantly written materials
- * Be able to communicate what they have learnt

LEARNING OUTCOMES:

To enable learners:

- To apply and understand the basic principles of Labour Law
- To promote the principles of fairness and equity in the workplace environment

BRIEF DESCRIPTION OF CONTENT:

A basic introduction to:

- SA law and the legal environment;
- Individual labour law;
- Basic conditions of employment;
- Collective labour law;
- Employment equity, affirmative action and
- Skills development

CRITICAL OUTCOMES SUPPORTED BY SHORT LEARNING PROGRAMME:

- Identifying and solving problems in the Labour Law environment
- Collecting, analyzing, organizing and critically evaluating Labour Law information
- Capacity building in the social and labour environment to the benefit of each learner
- Empowerment of employers, employees and the organisations in the workplace

METHODS OF ASSESSMENT:

Continuous evaluation by way of assignments, group-work and assessment in class to which a weighting of 40% is allocated. A two hour examination paper weighted at 60%. Pass-mark is 50%.

ORGANISING FIELD: 8

(1 = Agriculture and Nature Conservation)
(2 = Culture and Arts)
(3 = Business, Commerce and Management Studies)
(4 = Communication Studies and Language)

(7 = Human and Social Studies)
(8 = Law, Military Science and Security)
(9 = Health Sciences and Social Services)
(10 = Physical, Mathematical, Computer and Life Sciences)

(5 = Education, Training and Development)
(6 = Manufacturing, Engineering and Technology)

(11 = Services)
(12 = Physical Planning and Construction)

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DEPARTMENTAL OR PROGRAMME "HOME":

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