

Curriculum Vitae: Elsa Jacomina Crause

1 Qualifications:

- **BA (Social work) University of Port Elizabeth, March 1975**
- **BA honours Sociology (Cum laude) University of Port Elizabeth 1978**
- **MA Sociology (Cum laude) University of Port Elizabeth 1982**
- **D.Phil: Sociology and Industrial Psychology University of the North-Qwa Qwa Campus 2001**

2 Awards and special recognitions:

- **Received the ACVV merit award for the best student in Social work, 1973**
- **H.S.R.C funding for masters degree**
- **Gencor bronze medal for sciences received for the best masters degree at UPE for 1983**
- **Member of the United States South Africa leadership exchange program (USSALEP) young academics team for 1983 to the USA**
- **Member of a group of International Academics selected to attend International seminars at the National Cheng Chi University on China studies in Taipei 1990**
- **Financial assistance from Uniqwa to attend the EDTNA conference in Glasgow, Scotland 1993**
- **Member of the Committee of University Principals audit board of University of Zululand 1997**
- **Member of Social Sciences group, NRF.**

3 Fields of activity in Sociology:

- **Sociological Theory**
- **Research Methodology**
- **Development and Conflict resolution**
- **Youth studies**
- **Introduction to Sociology**
- **Crime and Society**
- **Industrial Sociology and Organisational Behaviour**

4 Professional memberships:

- **Member of the South African Sociological Association**
- **Member of the Board of Personnel Practitioners**

5 Previous and current Post Graduate responsibility:

- **Head of School of Development Studies and Conflict Resolution, pipeline Post Graduate students.(During transition period of merger between UNIN and UOFS)**
- **Research Methodology course to all post graduate students from the faculties of Business Sciences and Human Sciences**
- **Masters students in Industrial Psychology(Co-supervisor)**
- **Masters in Sociology(Main supervisor)**
- **Masters in Development studies (Main supervisor)**
- **D Phil two candidates**

6 Teaching experience:

- **Have taught in three different South African universities, departments of Sociology during the past 25 years. (University of Port Elizabeth, University of the North and University of the Free State)**
- **Tasked with pre and post graduate work at all these institutions.**
- **Curriculum and program development**

7 Other professional experience:

- **Social Worker and Supervisor of the Eastern Cape region of Social Workers for the Department of Prisons.**
- **Dean of the faculty of Human Sciences, Qwa Qwa Branch.**
- **Various contract research and training projects.**
- **Resident consultant on academic input for People Solutions, Cape Town for the past 15 years.(involved in SETAS and training)**
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8 Professional growth activities:

- **Creation of small group training by learning objectives: Serfontein and Du Tiot 1981**
- **Creation of managerial motivation courses: Sedley Berger Human resources 1885**
- **Tertiary teaching diploma University of the Free State 1986**
- **Managerial training on policy making, planning and financial management of institutions.(Created for Uniqwa management by Rand Afrikaanse Universiteit 1995)**
- **Institute of Quality assurance (United Kingdom) Lead assessor course on ISO 9000-certified 1997**
- **Attended a one week training on SPSS uses and new applications.(2002)**
- **Self assessment workshop-Dept of Sociology, May 2005**
- **Attended various in-house training workshops such as post graduate supervision, selecting of material for articles, writing academic documents, emotional intelligence etc(2003-2008)**
- **Diploma in Assessment of learning in Higher Education 2008**

9 Institutional services performed for UNIN, UFS and for NRF:

UNIN:

- Administration of departmental activities such as deployment of staff and drawing up and control of budgets.
- Curricula development of courses up to structured masters' degrees and control of teaching and examinations.
- Lecturing and supervision of up to masters` degree.
- Committee work for faculty and senate such as the publications committee, bursary committee etc.
- Fundamental and applied research and the development of a research mission for the department and its members.
- Trustee for Uniqwa on the Free State Further and Higher Education and Training trust.
- Represent the University at the local Development Forum. 1994-
- **1995-1997 Dean, faculty of Arts**
- **For the rectorate- 1998-1999 Creation and implementation of a bridging program jointly with Lerela Tsepe community college for the empowerment of disadvantaged students to gain access to tertiary training.(Accomplished)**
- Chairperson of the academic empowerment committee 1998-1999.
- Member of the community development and continuing education committee 1999-.
- **Representative for the faculty on the campus Multi- Disciplinary Journal.**
- Author of regular policy recommendations with regard to quality assurance and issues of strategic positioning.
- Chairperson of the Faculty Post Graduate and Research committees 2001-
- Member of the University Post Graduate and Research Boards 2001-
- Member of Senate

UFS:

- **Head of Department Sociology, Qwa Qwa.**
- **Co-ordinator for all pipeline post graduate students in the faculty.**
- **Co-ordinator for all pipeline students of the School of Development and Conflict resolution.**
- **Faculty representative on the Branch Research Committee and the Faculty of Human sciences Research committee.**
- **Principal author of documentation for the faculty, in preparation of the merger with UFS. Faculty negotiator on the merger and harmonisation of conditions of service.**
- **Qwa Qwa Uvpersu executive member.**

NRF

Peer review of Research Proposals on a regular basis.

10 Community and academic community engagement (a selection):

- Various courses presented on leadership and problem solving to school prefects, youth groups and teachers 1975-1983

- Seminar on Nursing communication and problem solving National Nursing Council Bloemfontein 1988.
- Orientation of Uniqwa first year students- courses on: time utilisation, assertiveness training, goal directness, study methods, and problem solving. 1987-1995.
- Regional council Graaff Reinet course on policy formulation and problem solving 1990
- Industrialist Day Uniqwa Keynote speaker on: The social responsiveness of a university. 1994
- Uniqwa symposium on environment: Address on Leadership and community development. 1996
- Symposium on training needs for health workers Department of Health and Welfare: Address on Communication and skills training in primary health care. Qwa Qwa 1997
- Unemployment. Address delivered to a women's` organisation. Harrismith 1998
- Quality workshop Bureau of University education UFS. Address on the meanings of quality assurance in the context of universities. 1998
- Management retreats: Uniqwa. Addresses delivered on student academic empowerment, quality assurance and management structure. 1996-1999.
- Knowledge, behaviour and attitude in the empowerment of workers. Campus Seminar week, 2000.
- Main introducer of the campus during a visit by Min Pandor to the campus academic staff, June 2005
- **Ward committee member for Kestell in the Maluti –a-Phofung municipality. (2001-2006)**
- **Chairperson, Centenary celebration committee for Maluti a Phofung Kestell 2002.**
- **Community service learning: a presentation for its incorporation into the curriculum of third year Sociological research training. (workshop by Prof M Erasmus at Qwa Qwa 2007)**
- Community driven development-community meetings and action research as member of the Kestell Marketing and Development Trust(Kestell-2005-2009)

11 Publications:

11.1 Unpublished MA and D Phil:

- Ageing: The development of social gerontology and a study of social integration of coloured aged in an old age home. (UPE 1983)
- **Unpublished D Phil. Empowering the workforce: an Industrial Psychological and Sociological study.(2000)**

11.2 Unpublished research report:

- Toward a gender sensitive crime prevention strategy – (Focus group research in Bakenpark Bethlehem 1997-1998)

11.3 Published research reports:

- Die veranderde rol van die bejaarde in die moderne samelewing (’n Sosiologiese perspektief).(Navorsingseenheid: Omgewingsbenutting, Potchefstroom Universiteit vir CHO 1985)
- Die blanke bejaarde in RSA: Aktiwiteit en aanpassing van bejaardes: ’n empiriese studie van Bloemfontein se bejaardes.(Navorsingseenheid: Omgewingsbenutting, Potchefstroom Universiteit vir CHO 1987)
- A report on an investigation and recommendations on Qwa Qwa youth. For the then Qwa Qwa government (Department of Sociology, Uniqwa, 1991).
- Persepsies van vakansiegangers oor die impak van die Mosgas projek. (H.L Crause en E.J. Crause UPE 1991)
- Capacity building in the Herscell community. Report on a capacity building exercise for the Development Bank of Southern Africa. (Department of Sociology, Uniqwa,1993)

11.4 Published conference papers

- Transfer of life skills from the formal sector to grassroots communities. AIC conference (Corporate social investment conference 1995)
- The role of training: ensuring a shared understanding of what business is all about. AIC conference (Participative structures conference 1996)

11.5 Recent publications:

- **Youth employment in action: Case studies of four youth employment initiatives in Southern Africa**, with M Booyens (2004) published by Yes development Network, CCMA House Johannesburg.
- **Lessons from Andiamo, Malawi, on grassroots development and Globalization from below**. Booyens,M.G. and Crause E.J., Development Southern Africa Vol 26,no1, March 2009
- **Exploring cooperatives for development in Africa: Two case studies** Crause E.J. and Booyens M.G. under review

12 Recent Conferences

- **Interdisciplinary research project as a joint venture with UCT(Social Work) on Youth employment projects in selected Sub Saharan countries**.(Preliminary findings were presented at a YES summit in Mexico in September,2004)
- Annual conference, South African Sociological Association (Bloemfontein, July 2004)
- **Youth and employment: Learning from two Southern African Cooperatives**. Joint paper read by M Booyens at the 14th Internasional Symposium by the

Inter University Consortium for Social Development, Recife, Brazil. July 25-29, 2005

- **Best Practice from Southern African co-operatives. Joint paper read at the annual conference of the International Sociology Association, Durban, South Africa July 23-29 2006**
- **Paper accepted: The theoretical pathway used in a study on innovation in youth practice ICSD Monterrey Symposium, Autonomous University of Nuevo Leon (UANL) Monterrey, Mexico July 27-31, 2009**

13 Current research involvements:

- **A study into Human Capital and the rural community of Kestell, Free State (Research grant from UFS)**
- **Innovation in Youth Development: Interdisciplinary/interuniversity study group comprising: University of Johannesburg: Prof L Patel, University of Cape Town: Dr M Booyens and UFS.**