

CURRICULUM VITAE - GREGORY ALEXANDER

1. BIOGRAPHICAL INFORMATION

SURNAME:	ALEXANDER
NAME:	GREGORY
DATE OF BIRTH:	24.03.68
ADDRESS:	5 TOMMY BORDER STREET UNIVERSITAS RIDGE BLOEMFONTEIN 9301
TELEPHONE HOME:	051} 4460311
WORK:	{051} 4019490
CELL:	0845222267
E MAIL:	alexanderg.hum@ufs.ac.za
STATUS:	MARRIED

2. EDUCATIONAL BACKGROUND [QUALIFICATIONS]

1987	MATRIC	STEENBERG SECONDARY
1991	HDE(POST GRAD)	UWC
1990	BA {PSYCHOLOGY & GEOGRAPHY}	UWC
1994	B.ED{PSHYCOLOGY OF EDUCATION}	FREE STATE UNIVERSITY
1997	M.ED {PSYCHOLOGY OF EDUCATION}	FREE STATE UNIVERSITY
2002	DIPL. IN VALUES-BASED LEADERSHIP	WITS UNIVERSITY
2004	P.HD {PSYCHOLOGY OF EDUCATION}	FREE STATE UNIVERSITY
2005	DIPL. IN HRM	INTERNATIONAL BUSINESS MANAGEMENT COLLEGE OF S.A

2.1 MAIN COURSES (SEE RELATED QUALIFICATIONS)

1991	METHODOLOGY IN SCHOOL GUIDANCE & GEOGRAPHY
1990	PSYCHOLOGY & GEOGRAPHY
1994	EXPERIMENTAL & DEVELOPMENTAL PSYC./ PSYC. OF EDUC./ COMPARATIVE EDUC./ DIDACTICS / PHILOSOPHY/ ORTHOPED./
1997	ABNORMAL PSYC. / DEVELOPMENTAL PSYC./ LEARNING

2002	PROBLEMS/ SCHOOL GUIDANCE / SCRIPT : THE ROLE OF THE PARENT AND COMMUNITY REGARDING TEACHER JOB SATISFACTION CURRICULUM MANAGEMENT/ HUMAN RESOURCE DEVELOPMENT/ LEADERSHIP AND MOTIVATION/ SCHOOL PLANNING & DEVELOPMENT / FINANCIAL MANAGEMENT/ ROLES & RESPONSIBILITIES OF EDUCATORS IN S.A SCHOOLS/
2004	THESIS: THE DESIGN AND EVALUATION OF A STAFF DEVELOPMENT PROGRAMME FOR AMALGAMATED SCHOOLS IN THE NORTHERN CAPE
2005	ORGANISATIONAL BEHAVIOUR & DEVELOPMENT/ TRAINING & DEVELOPMENT/ PERSONNEL PLANNING/ ART OF NEGOTIATION/ LABOUR RELATIONS /

3.TEACHING BACKGROUND AND AREAS OF ASSIGNED SPECIALISATION

INCLUSIVE EDUCATION/ SCHOOL GUIDANCE & LIFE SKILLS /
MOTIVATION / STUDY SKILLS / STAFF DEVELOPMENT / SCHOOL
AMALGAMATION /MULTI-CULTURAL RELATED ISSUES/ LEARNING
STYLES /

4. CURRENT JOBSTATUS

- Lecturer in the Department Psychology of Education at the Free State University.
- Appointed in January 2006 at main campus.

5. AREAS OF ASSIGNED TEACHING RESPONSIBILITY

5.1 LECTURING RESPONSIBILITIES

2006	ADVANCED CERTIFICATE IN EDUCATION	-ASSESSMENT (ASS 212) -NUMERACY (NUS 212) -STUDYMETHODS AND SKILLS
	B.ED.	-INCLUSIVE EDUCATION (FPE 112) -MOTIVATION AND PROCRASTINATION (EPM 121)
	B.ED [HONOURS]	-LEARNING STYLES AND SELF-CONCEPT (GPL 612)

		-RESEARCH IN EDUCATIONAL PSYCHOLOGY -SHORT ESSAY IN EDUCATIONAL RESEARCH (EDU 683) -EDUCATION FOR LIVING (PMG 730) SUPERVISOR OF MASTERS' SCRIPT STUDENTS AND ONE PH.D STUDENT
	PGDE-COURSE WORK(MASTERS' DIPLOMA) M.ED(PGDE)/M.ED/ PH.D LEVEL	

6. NUMBER OF SCRIPTS / DISSERTATIONS / THESES SUPERVISED

- Currently responsible for the supervision of students pertaining to one MEd. script, one MEd dissertations and one Ph.D student
- Facilitated and gave study guidance to 48 students in EDU 683 (Short research Essay/ mini-scripts) for period 2006-2008

7. WORKSHOPS ATTENDED RELATING TO PREVIOUS WORK EXPERIENCE

2002	NORTHERN CAPE EDUC DEP.-A CRITICAL REFLECTION ON THE IMPLEMENTATION OF OUTCOMES BASED EDUCATION
2003	STRATEGIC PLANNING AND VISION SHARING FOR PRINCIPALS OF THE NORTHERN CAPE
2004	LAUNCHING OF WHOLE SCHOOL EVALUATION-UPINGTON
2005	LAUNCHING OF INCLUSIVE EDUCATION ROLL-OUT IN KATHU (NORTHERN CAPE)
2005	NORTHERN CAPE EDUC. DEP.- WOMEN AGAINST VIOLENCE & ABUSE

1994	SCHOOL GUIDANCE AND SUPPORT- ESS STAFF - KIMBERLEY
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1995	LIFESKILLS- EDNA ROTH CURRICULUM DEVELOPMENT PROCESSES-(NQF/ SAQzA/ OBE/ FET /HIGHER EDUC. ACT)-SADTU
1996	ESS SUPPORT STAFF(SUICIDE/ CONFLICT RESOLUTION DAS(DEVELOPMENTAL APPRAISAL)
1997	SADTU-NATIONAL- CURRICULUM SUPPORT AND RESOURCE DEVELOPMENT/RESOURCE DEVELOPMENT)
1998	DDSP(DISTRICT DEVELOPMENT SUPPORT PROGRAMME- DR. STEVE HARVEY-LEADERSHIP/ SCHOOL POLICY/ SCHOOL IMPROVEMENT/ HUMAN RESOURCE
1999	DEVELOPMENT/ INSTRUCTIONAL LEADERSHIP) QUALITY ASSURANCE AS STPULATED BY THE SAQA ACT
2000	TRANSFOFRMATION AND CHANGE
2001	LEARNING –TEACHING & SUPPORT MATERIAL DEVELOPMENT
2002	SGB TRAINING/ EDUCATIONAL LAW-FREESTATE UNIVERSITY
2003	CURRICULUM SUPPORT AND DELIVERY
2004	HUMAN RIGHTS AND INCLUSIVITY
2005	IQMS(INTERGRATED QUALITY MANAGEMENT SYSTEMS) & PMS(PERFORMANCE MANAGEMENT) FOR EDUCATORS & OFFICIALS OF THE NORTHERN CAPE EDUCATION DEPARTMENT
2005	NATIONAL CURRICULUM STATEMENT FOR GRADE 10-

8.OTHER WORK EXPERIENCE

- 6 years experience as a Subject Advisor for Geography in the Northern Cape Province.
Examiner and Moderator of Grade 12 exam papers for the NCED
- 10 years combined experience at Barkly-West and Dikgathlong multicultural High
Schools in the Kimberley District of the Northern Cape Province.
- Head of Department for School guidance and Geography

9. REPRESENTATION ON COMMITTEES / PROFESSIONAL BODIES

9.1 PROFESSIONAL

<p>SACE (SOUTH AFRICAN COUNCIL OF EDUCATORS) EASA (EDUCATIONAL ASSOCIATION OF SOUTH AFRICA) ALUMNI OF NCEE – NATIONAL COUNCIL ON ECONOMIC EDUCATION (USA)- YEP –YOUNG ENTREPRENEURAL PROGRAMME- SANTAM INSURANCE COMPANY- PRETORIA- RSA</p>
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9.2 COMMITTEES

FREE STATE UNIVERSITY – SCHOOL OF EDUCATION / CO-ORDINATER
FOR ACE
FREE STATE UNIVERSITY – SCHOOL OF EDUCATION-MARKETING
COMMITTEE
FREE STATE UNIVERSITY- INTER-FACULTY-NATIONAL COUNCIL ON
ECONOMIC EDUCATION
FREE STATE UNIVERSITY- COMMUNITY SERVICE COMMITTEE
FIRST STUDENT CONFERENCE (UFS) – ORGANISING COMMITTEE
MEMBER

9.3 OTHER MEMBERSHIP

- BARKLY WEST SUPPORT GROUP FOR SOCIO-ECONOMIC RELATED PROBLEMS
- NEW WORLD FOUNDATION COMMUNITY CENTRE- LAVERNDERHILL (CAPE TOWN)
- MINISTERIAL COMMITTEE OF NORTHERN CAPE EDUCATION DEPARTMENT ON SCHOOL AMALGAMATION / MERGERS

10. CONFERENCES ATTENDED / PRESENTED

CONFERENCES ATTENDED/ PRESENTED	YEAR	ASPECT(S) COVERED	PRESENTER(S)
International seminar on Economic Education (Fundamentals and Pedagogical methods in Economics Teaching)– Bloemfontein	2006	Orientation to Economic Education and Pedagogical methods	National Council of Economic Education –USA
International seminar on Economic Education (Micro-economics) – Mexico	2007	Micro-economics	National Council of Economic Education –USA
International seminar on	2007	Macro economics	National Council of

Economic Education (Macro-economics)– Durban			Economic Education –USA
International seminar on Economic Education – Benoni	2007	Educational	EASA affiliates
EASA Conference- Bloemfontein	2006		Dr.G. Alexander
EASA/KENTON International Conference-Wildernis	2006	Paper delivered on School Amalgamation	Dr.G. Alexander
International Conference on Aids/ HIV Durban	2007	Delegate for Community Service Directorate	Dr.G. Alexander
First Education Students’ Research Conference- Free State University	2007	Delivered three papers on the following aspects: * An educational investigation into the state of multicultural education in Northern Cape Schools * The design of a staff development framework for multicultural amalgamated schools in the Northern Cape * Reflective analysis of pedagogical methods used by the National Council of Economic Education (USA): A South African	Dr.G. Alexander Dr.G. Alexander Dr.G. Alexander

Heltasa Conference (CUT)-Bloemfontein	2007	perspective * Outcomes in Higher Education – Imagine that!!	Dr.G. Alexander & Dr. I. November
Heltasa Conference (CUT)-Bloemfontein	2007	* Reflective analysis of pedagogical methods used by the National Council of Economic Education (USA): A South African perspective	Dr. G. Alexander & Mr. M. van Wyk

11. WORKSHOPS ATTENDED/ PRESENTED

WORKSHOPS ATTENDED/ PRESENTED	YEAR	ASPECT(S) COVERED	PRESENTER(S)
National Council on Economic Education-Seminar A-Bloemfontein	2006	Fundamentals in Economic Education	National Council of Economic Education –USA
Article Writing-South-African Journal of Education –Stellenbosch	2006	Writing of abstracts	Prof. Y. Waghid Prof. E. Le Grange Dr. B.van Wyk
HEQC- Pretoria University	2006	Training of Evaluators	HEQC-National Education Dep.
Professional Supervision-Bloemfontein	2006	Supervision for post-graduate students	Prof. Kapp-Stellenbosch University
Abstract Writing Work session	2007	Skills & analysis in the writing of abstracts for different type of journals	Prof.

Trained 80 Grade 12 teachers on Economic Education- FSED – Bloemfontein and Bethlehem respectively	2007	Micro and Macro economics/ Pedagogical methods	Dr.G. Alexander
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12. SHORT COURSES ATTENDED

SHORT COURSES ATTENDED	YEAR	ASPECT(S) COVERED	PRESENTER(S)
Mentorship	2006	Components of a Mentorship model	SHOSO
Professional presentation of articles	2006	Technical aspects when submitting articles	Prof Bezuidenhout
Assessment	2006	Issues relating to assessment	SHOSO
Introduction to Cooperative Learning	2007	General orientation and outline	SHOSO
Planning and Management of Cooperative learning	2007	Methods, group dynamics and planning logistics	SHOSO
Module Evaluation	2007	Unpacking of criteria for module evaluation	SHOSO
Assessor Training –UFS	2007	Compilation of portfolio and group presentations	Dr. E du Toit
Mentorship workshop- A hands on approach to mentoring: Adopting a constructivist approach	2007	Constructivism within a mentorship approach	SHOSO

13. PRESENTATIONS MADE

PRESENTATIONS MADE	YEAR	ASPECT(S) COVERED	PRESENTER(S)
National Union of Educators-National Conference (NUE)-Bloemfontein	2006	Key note address-Unity in Diversity and School Amalgamation	Dr. G.Alexander
Heatherdale High School-Bloemfontein	2006	International Teachers Day-Issues regarding teacher morale and job satisfaction	Dr. G. Alexander
National Professional Teachers' Organisation of South Africa- Ist Provincial Conference – Free State province-Kroonstad	2007	Key note address-Unity and Challenges thereof in Naptosa	Dr. G. Alexander

14. COMMUNITY LIASON/ DEVELOPMENT

COMMUNITY LIASON/ DEVELOPMENT	YEAR	ASPECT(S) COVERED	PRESENTER(S)
Study skills Project initiative for grade 12 learners -Botshabelo	2006	Presentation to SMT members on the roll-out of a study skills programme	Dr. G.Alexander
Dr. Blok High School	2006	Assisting and advising in Geography teaching at grade 12 level	Dr. G. Alexander
Member of Decision making committee for Institutional Sshool based Support	2007	Institutionalization of School Based Programme	Members of Decision making committee

Programme – Community Service Directorate- Free State university			
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15. PROJECT / PROGRAMME INVOLVEMENT

PROJECT / PROGRAMME INVOLVEMENT	YEAR	DONOR	DEPARTMENT LOCALITY
Project member –Youth and Community Wellness Programme for Xariep District (Free State Province)	2007	Flander International Cooperation Agency	Centre for Health Systems, Research and Development
Project member- Khoe-San Early Learning Centre	2007	Various	Department Anthropology-Free State University
Panel member –HEQC Review team for Venda University	2007		National Education Department
Santam- Youth in Entrepreneurial programme (YEP)	2007/ 2008	Santam	Free State Education Department- FET educators
Joint Research Project (Interdisciplinary approach to Total Quality Management – Southern African Universities)	2008	International	Department of Psychology of Education (UFS) & Department of Business Administration- National University of Lesotho

16. RESEARCH OUTPUTS FOR 2006- 2007 – DR. G. ALEXANDER

- 1.. Gregory Alexander. 2006. The design and evaluation of a staff development programme for amalgamated schools in the Northern Cape. Proceedings of the joint EASA/KENTON international conference, Wildernis, 29 November- 01 December 2006.

- 2.. Gregory Alexander and Ivan November. 2007.
Outcomes in Higher Education: Imagine that !! Proceedings of the 2nd Heltasa International Conference, Central University of Technology , Free State, 19-21 November 2007.
- 3.. Gregory Alexander and Cyrill Kivedo. 2007.
An educational investigation into the state of multicultural education in Northern Cape schools. Proceedings of the First Education Conference, University of the Free State, 22 September 2007.
4. Gregory Alexander and Cyrill Kivedo. 2007.
The design of a staff development framework for multicultural amalgamated schools in the Northern Cape. Proceedings of the First Education Conference, University of the Free State, 22 September 2007.
5. Gregory Alexander and Michael van Wyk. 2007.
Reflective analysis of pedagogical methods used by the National Council on Economic Education (USA): A South African Perspective. Proceedings of the First Education Conference, University of the Free State, 22 September 2007.
- 6.. Gregory Alexander and Michael van Wyk. 2007.
Reflective analysis of pedagogical methods used by the National Council on Economic Education (USA): A South African Perspective. Proceedings of the 2nd Heltasa International Conference, Central University of Technology, Free State, 19-21 November 2007.

17. RESEARCH CONTRIBUTIONS

* PH.D RESEARCH TOPIC (THE DESIGN AND EVALUATION OF A STAFF DEVELOPMENT PROGRAMME FOR AMALGAMATED SCHOOLS IN THE NORTHERN CAPE BENEFITTED MY RESEARCH OUTPUTS VIA THE FOLLOWING CONTRIBUTIONS :

1. As member of the Northern Cape Ministerial Team for Education, I advised broadly on issues relating to policy formulation (frameworks,structures,procedures and amalgamation facilitative processes).
- 2.Assisted and advised the Technical Team of the Kimberley Educational District on approaches to facilitate the process of school integration within Hoer Landbouskool Noord-Kaap, Oliphantshoek High ,Dikgathlong High and Rietvale High)
- 3.Gave motivational sessions at amalgamated / integrated schools (Tweeriviere Primary Dikgathlong High and Hoer Landbouskool Noord-Kaap regarding the aspect of school amalgamation and – integration.

4. Assisted Northern Cape Education Department in dealing with issues relating to conflict management and race allegations at Rietvale High