

CURRICULUM VITAE: ALICE NCUBE

BIOGRAPHICAL

Work address: DiMTEC (Internal 66), University of the Free State
P O Box 339, Bloemfontein, 9300, South Africa

Home Address: 3 Montana, Lucas Steyn Street, Heuwelsig, Bloemfontein, 9301, South Africa.

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Skype : alice.ncube

Date of Birth: 25 July, 1965

Permanent Resident: South Africa

Nationality: Zimbabwean

Gender: Female

Languages: English (written and spoken), Ndebele /Zulu (written and spoken), Xhosa, Shona (written and spoken) & Portuguese , Sotho and Afrikaans (elementary)

Researchgate: https://www.researchgate.net/profile/Alice_Ncube

Orcid ID: <https://orcid.org/0000-0001-7440-5308>

LinkedIn: <https://www.linkedin.com/in/alicenscube44855324/?originalSubdomain=za>

ACADEMIC QUALIFICATIONS

2017: PhD in Disaster Management -**Disaster** Management (University of Free State -RSA)
Thesis title: The socio-economic coping and adaptation mechanisms employed by African migrant women in South Africa

2009: Post Graduate Diploma in Gender Studies (University of Free State – RSA)

2008: Masters- Disaster Management (University of Free State -RSA)
Thesis Title- Survival Mitigation Strategies- Challenges and Opportunities: A case study of Women in *stokvels* in Botshabelo, Motheo District, Free State Province. South Africa

2006: Diploma in Development & Disaster Management- (National University of Science and Technology) Zimbabwe.

1996: Diploma in Personnel Management (Institute of Personnel Management (Zimbabwe).

1990: Graduate Certificate in Education (University of Zimbabwe)

1988: Bachelor of Arts Degree (University of Zimbabwe)

PERSONAL PROFILE

ACADEMIC

CURRENT POSITION

UNIVERSITY OF THE FREE STATE, FACULTY OF NATURAL AND AGRICULTURAL SCIENCE, DISASTER MANAGEMENT TRAINING AND EDUCATION CENTER FOR AFRICA (DIMTEC)

Position: Senior Lecturer/ Program Director
 Period of service: January 2021- present
Position: Senior Lecturer/ Short Learning Programs Coordinator
 Period of Service: 11 November 2017- present
Previous: Lecturer/ Short Learning Programs Coordinator
 Period of service: 1 January 2014- 10 November 2017
 Junior Lecturer/ Short Learning Programs Coordinator
 Period of service: 1 January 2011- 31 December 2013
 Research assistant/ short courses coordinator
 Period of service: 1 January 2008- 31 December 2009

Responsibilities

Teaching

Responsible for the following modules in these subjects:

- DIMR 5810- Research design and methodology
- DIMI 5810- Introduction to disaster management
- DIML 5810 – Legal and institutional arrangements in disaster management
- DIMM5810 - Theoretical models for disaster risk reduction
- DIMI7910 - Disaster risk and impact assessment

Management and administration

- Directing and managing the Centre programs
- Post- graduate teaching , assessment and research supervision
- Conduct and publish research in disaster (risk) management
- Capacity building programs targeting Municipalities, NGOs and other organized groups by equipping them with skills to response to emergencies when they occur- targeting SADAC Countries, especially South Africa.
- Guiding DIMTEC partners in the initiation and preparation of suitable staff training curriculums in emergency preparedness & response.
- Provide backup expertise on personnel and human resource management and conflict resolution issues within the center and & with partners and students.
- Focal point person for Short Learning Programs (SLPs)
- SLP facilitator and coordinator of the SLPs
- Marketing, tendering and follow up on training needs of Municipalities, Humanitarian Agencies and other disaster management stakeholders in South Africa and beyond.
- RPL assessor
- Other relevant duties assigned by the Center director

PREVIOUS EMPLOYMENT

- Human Resources Manager: INNSCOR Africa Limited- Zimbabwe
- Senior Designated Agent: National Employment Council for the Commercial Sectors in Zimbabwe (NECCSZ).
- Designated Agent: National Employment Council for the Transport Industry in Zimbabwe (NECT).

- Curriculum Developer: Ministry of Education-Zimbabwe
- Graduate Teacher: Ministry of Education-Zimbabwe

SHORT COURSES & SHORT LEARNING PROGRAMS

NAME OF THE COURSE	VENUE	PARTICIPANTS
2008		
Introduction to disaster management	University of the Free State	UKhahlamba District (Joe Gqabi) municipality; UThukela Municipality; Mangaung Disaster Management center; Ministry of Social development; Oxfam GB (Sudan)
The Sphere Project Course	University of the Free State	DiMTEC students, SADF; SAPS; Department of Agriculture (Bloemfontein) and an administrative staff from UFS Center for students with disabilities; lecturer from UFS- social work.
Introduction to disaster management	Alliwal North	UKhahlamba (Joe Gqabi) district councilors
Disaster Management Training for Community Development Workers	Welkom	Community Development Workers (CDWs) from all the wards in Lejweleputswa District.
The Sphere Project Course	East London	Eastern Cape provincial and district municipal employees and ADRA Eastern Cape office.
2009		
The PhD Block course from “Vulnerability to resilience in disaster management”	University of the Free State	It a pilot short course with UNU-EHS and it was mostly the second year masters’ students who are contemplating doing PhD later. There was some from government departments.
The Sphere Project course	O R Tambo district municipality (Umtata)	Disaster management practitioners working for the O R Tambo district
The Sphere Project Course	Nelson Mandela Metro Municipality (Port Elizabeth)	Volunteers especially the unemployed in the Nelson Mandela Metropolitan Municipality.
The Sphere Project Course	King Williams Town (Bhisho, Eastern Cape)	The provincial department sector heads i.e., Departments of Health; Department of Social Services; COGTA; Department of Environmental Affairs and Water Resources; etc.
The Sphere Project Course	Cape Town Disaster Management Centre	Heads of sector departments in the Western Cape province.
The Sphere Project Course	University of Free State	DiMTEC students, Catholic Relief services (Angola) and health practitioners from the South Africa Military Services.
2010		
The PhD Block course from “Vulnerability to resilience in disaster management”	University of the Free State	National departments, district disaster offices and local municipalities who wanted to expand their knowledge of disaster management as some are occupying those positions without much knowledge in the field.
The Sphere Project Course	University of the Free State	Students and officials from around Bloemfontein who are employed in provincial, district and local disaster management.
Introduction to disaster management	University of the Free State	Volunteers especially the unemployed in this community who are usually involved in emergencies and the authorities.
Introduction to disaster management	Kuruman, Northern Cape	The local councilors were the participants.
Geographical Information Systems (GIS)	UFS- Geography Department and DiMTEC	The government officials who are tasked with handling GIS issues in their various sector departments.
2011		
The UNU-EHS & UFS-DiMTEC Block Course	University of the Free State	National departments, district and local disaster officials and DiMTEC students
Emergency Flood	Pretoria	ADRA, a humanitarian organisation that is the secretariat to HANSA, a network

Assessment course		of NGOs operating in South Africa.
The Sphere Project Course	Ekurhuleni Metropolitan Municipality	Departments of Health. Social Welfare, COGTA, Environmental Affairs and Water Resources etc.
Introduction to Disaster Management	University of the Free State	Newly appointed disaster management practitioners in the municipalities within the Free State province.
Geographical Information Systems (GIS)	University of the Free State	DiMTEC students who wanted to advance their knowledge in GIS
2012		
The UNU-EHS & UFS-DiMTEC Block Course	University of the Free State	DiMTEC students and officials from the Free State Provincial Disaster Management Center
Emergency Flood Assessment course	Western Cape Disaster Management Centre – Cape Town	ADRA, a humanitarian organisation that is the secretariat to HANSA, a network of NGOs operating in South Africa.
2013		
The UNU-EHS & UFS-DiMTEC Block Course	Western Cape Provincial Disaster Management Center - Cape Town	South Africans, Zimbabweans and WHO officials
Introductory disaster management for disaster management interdepartmental officials	Fezile Dabi District - Sasolburg	District disaster management officials.
WHO Africa, Vulnerability assessment in public health (VRAM)	Western Cape Provincial Disaster Management Centre-Cape Town	WHO Africa country representatives from various African countries and stations.
Short course “Technology in Disaster Risk Reduction and Response”	Western Cape Provincial Disaster Management Centre-Cape Town	Newly appointed disaster management practitioners in the municipalities.
South African Defence Forces training on humanitarian relief and disaster management	SADF Training College - Pretoria	SADF and other security agents in South Africa who are about to be posted on peace keeping missions in various parts of Africa like CAR, DRC and South Sudan etc.
2014		
The UNU-EHS & UFS-DiMTEC Block Course	Nelson Mandela Metropolitan Disaster Management Center (Port Elizabeth)	South Africans, Zimbabweans , Nigerian, Swaziland residents
2015		
The UNU-EHS & UFS-DiMTEC Block Course	EThekweni Metropolitan Disaster Management Center (Durban)	Municipalities in and around South Africa
2016		
The UNU-EHS & UFS-DiMTEC Block Course	River Crossing Lodge and Conference, Windhoek, Namibia	South African national sector departments, Zimbabwe, Liberia and Namibian disaster management centres and university (NUST).
2017		
The UNU-EHS & UFS-DiMTEC Block Course	University of the Free State	DiMTEC students
2018		
The UNU-EHS & UFS-DiMTEC Block Course	Brooklyn Guesthouses & Conference Center, Pretoria	National sector departments, private individuals and PhD and masters DiMTEC students
Geographical Information Systems (GIS)	University of the Free State	Disaster management and other practitioners with geographical information systems skills, which they can utilise in their day-to day operations as they do vulnerability assessments in the communities.

Incident Command Systems(ICS) Short Learning Program(ICSI 1500S; ICSS 1500S; ICSM 1500S)	Rooipoort, Dewetsdorp, Free State.	District and local municipalities in the Free State province.
2019		
The UNU-EHS & UFS-DiMTEC Block Course	Western Cape Provincial Disaster Management Center, Cape Town	NDMC, National department of Agriculture, Western Cape NDMC, PhD students and City of Cape Town disaster management officials.
Geographical Information Systems (GIS)	Gauteng Provincial Management Center, Midrand	Gauteng Disaster management centre, ESKOM, and SANSA
Incident Command Systems(ICS) Short Learning Program (ICSI 1500S; ICSS 1500S; ICSM 1500S)	Rooipoort, Dewetsdorp, Free State.	Participants were from Free State provinces from various emergency services centers, ESKOM, and disaster management centers.
2020		
Half day Introduction to disaster management and Incident Command Systems (ICS)	Virtual	Participants were from the National Disaster Management Centre, particularly the Nerve Center.

WORKSHOPS, CONFERENCES & COURSES ATTENDED

- 2021:** Presented at the Argentine Embassy / ICRC- Disaster Response Webinar on 13 - 14 December 2021 under session on **Disaster training facilities and programs in South Africa**

Presented a paper in the Gauteng Woman in disaster management Dialogue on, 30 August **2021**, titled Intersectionality and the disaster management profession

Co- presenter : 9th Annual Health Research Day. Health, disease management and health systems in COVID-19 times, Bloemfontein, Free State Department of Health and University of the Free State, 4 November 2021. Joubert, M., Heunis, C., Ncube, A. & Szarzynski, J. (2021). Delivery of disaster social work services to increase the resilience of vulnerable groups during COVID-19 in Mangaung Metropolitan Municipality.

Participated in the panel discussion in the DMISA Webinar on 17-18 March, **2021** entitled Impact and Influence: Enhancing strategy and execution in disaster, risk and resilience management. Title of presentation - *What and how after the COVID-19 deluge: Picking up the pieces and enhancing resilience towards Agenda 2030*
- Discussant in the Women In Migration Network (WIMN) (African (black) woman representative) –a platform where international migration , particularly women is discussed in an effort to propose policy changes
- 2020:** Co- presented a paper entitled “The impact of the COVID-19 pandemic on tuberculosis and HIV/AIDS epidemic control programmes in South Africa-“ at virtual conference titled “*The global Mountain Sustainability Forum 2020*” themed - COVID-19; Sustainability and governance.
- 2019:** Attended the Summer School in Romania organized by the University Of Babes Baloy in, Cluj Napoca.
- 2018:** Attended the symposium in Slovenia on human mobility in the face of the mass refugee influx into the EU. Attended and presented a paper at the SASDiR in Durban, South Africa. Was a visiting academic in NUPS under Erasmus Mobility.

- **2017:** Erasmus+ Exchange program recipient to National University of Public Service, Budapest, Hungary.
- **2016:** Attended the symposium in Slovenia on human mobility in the face of the mass refugee influx into the EU. Attended and presented a paper at the SASDiR in Victoria Falls Zimbabwe.
- **2015:** Facilitated in the “Leadership Training in Sustainable Development: The Population, Environment and Development (PED) Nexus Training at the University of Free Stated organised by Department of Sociology. Attended the DMISA conference as an exhibitor in Western Cape Province of South Africa. Facilitated and was lead trainer for UNICEF –WASH program in Zimbabwe on “DRR and Resilience in the WASH sector”.
- **2014:** Facilitated in the “Leadership Training in Sustainable Development: The Population, Environment and Development (PED) Nexus Training at the University of Free Stated organised by Department of Sociology
- **2013-** Facilitated in the “Leadership Training in Sustainable Development: The Population, Environment and Development (PED) Nexus Training at the University of Free Stated organised by Department of Sociology.
- **2012-** Lead facilitator in the Sphere Course on 2011 revised version, in Harare Zimbabwe hosted by BRT (see; <http://www.sphereproject.org/sphere/en/news/humanitarian-standards-make-a-difference-in-zimbabwe/>).
- **2012-** Co- facilitator in the Sphere TOT Refresher Course on 2011 revised version, in Harare Zimbabwe. Facilitated in the “Leadership Training in Sustainable Development: The Population, Environment and Development (PED) Nexus
- **2011-** Attended the Sphere TOT course in Johannesburg on the revised 2011 edition.
- **2010-** Attended the Gender Responsive Budgeting in Integrated Water Resources Management (IWRM).
- **2009-** Presented a paper on Resilience and DRR at the World Vision (Africa) forum on mainstreaming DRR in their activities in Nairobi, Kenya.
- **2009-** Attended consultative workshop on the Sphere Revision in Lusaka, Zambia.
- **2009–** Attended and completed a 5 days SPHERE TOT training organized by Emergency Capacity Building Project (ECB) in Nairobi, Kenya.

PUBLISHED PAPERS IN PEER REVIEWED JOURNALS

1. **2014: Disaster Advances Journal H- index -13**
Disaster risk management perspectives on sedentarization of pastoralists in Gode Zone, Ethiopia. C. Maputseni & **A. Ncube** Name of journal: Disaster Advances; Volume 7(6) June 2014 (<http://shankargargh.org/disascurreissue.aspx>)
2. **2015: Jamba Journal of disaster risk H- index -8**
Artisanal small-scale mining: Potential ecological disaster in Mzingwane District, Zimbabwe. S. Ncube-Phiri; **A. Ncube** ; B. Mucherera & M. Ncube (<http://www.jamba.org.za/index.php/jamba/article/view/158>)
3. **2016: Jamba Journal of disaster risk H- index -8**
Assessing the knowledge, attitudes and practices regarding cholera preparedness and prevention in Ga-Mampuru village, Limpopo, South Africa. **A. Ncube**, M.B.Mabela & A.J.Jordaan (<http://www.jamba.org.za/index.php/jamba/article/view/164>)
4. **2016: Jamba Journal of disaster risk H- index -8**
Combating HIV/AIDS, malaria and other diseases: a possible challenging Millennium Development Goal for Disaster Managers in SADC. O. Kunguma and **A. Ncube** (<http://www.jamba.org.za/index.php/jamba/article/view/164>)

5. **2016: African Safety Promotion: A Journal of Injury and Violence Prevention-impact factor -1.342**
Hospital emergency preparedness: A study of Onandjokwe Lutheran Hospital, Northern Namibia. **A.Ncube** & Dr **G.T.Chimenya**
<http://www.mrc.ac.za/crime/aspij/2016/ASPVol14No2.pdf>
6. **2017: Jamba Journal of disaster risk H- index -8**
Nutritional vulnerability in pregnant women: an assessment of the WFP-VGF programme in Mbire District, Zimbabwe. S. Manombe, **A.Ncube**, O.Kunguma & M. Nyawho *Jamba Journal of Disaster Risk Studies* 9(1).
<https://jamba.org.za/index.php/jamba/article/view/406>
7. **2017: Fire Protection journal – Hungary**
Human and social capital livelihood to increase resilience among migration women- A case study of managing human disaster. *Fire protection*, 2: 135-151. **Ncube, A.** Jordaan, A.J.; Restás, A. and Bahta, Y.T. <http://www.vedelemtudomany.hu/articles/09-ncube-restas.pdf>
8. **2018: International journal of disaster risk reduction: Impact Factor: 2.896**
Assessing vulnerability and coping capacities of rural women to drought: A case study of Zvishavane district, Zimbabwe. P. Mangwanya, **A. Ncube** and A. Ogudenzi.
<https://www.sciencedirect.com/science/article/abs/pii/S2212420918302061>
9. **2019: Jamba Journal of disaster risk H- index -8**
Coping and adaptation mechanisms employed by sub-Saharan African migrant women in South Africa: **Ncube, A.** Jordaan, A.J. & Bahta, Y.T.
<https://doi.org/10.4102/jamba.v11i1.645>
10. **2019: Jamba Journal of disaster risk H- index -8**
Communities' perceptions of health hazards induced by climate change in Mount Darwin district, Zimbabwe. **Ncube, A** & Tawodzera, M.
<https://doi.org/10.4102/jamba.v11i1.748>
11. **2019: Journal of International Migration and Integration (JIMI) : H- index-24**
Job Market Perceptions of African Migrant Women in South Africa as an Initial and Long-Term Coping and Adaptation Mechanism. *Journal of International Migration and Integration*. **Ncube, A.** Jordaan, A.J. & Bahta, Y.T. <https://doi.org/10.1007/s12134-019-00704-w>
12. **2019: Ìrìnkèrindò: a Journal of African Migration**
Exploring Short- and Long-Term Survival Mechanisms and Perception of Job Market by Zimbabwean Migrant Women in South Africa. **Alice Ncube**, Yonas T. Bahta, and Andries J. Jordaan.
http://africamigration.com/issue/july2019/NCUBE_BAHTA_JORDAAN_Issue_10.pdf 13.
13. **2021: Journal of International Migration and Integration (JIMI)**
Meeting Adversity with Resilience: Survival of Zimbabwean Migrant Women in South Africa. **Ncube, A.,** Bahta, Y.T. *Int. Migration & Integration* (2021).
<https://doi.org/10.1007/s12134-021-00878-2>
14. **Ncube Alice** & Jamila Joyce Ndovela. Community Resilience And Adaptation To Fire: The Case Of Palmiet Informal Settlement, EThekweni Municipality, South Africa
<http://vedelemtudomany.hu/articles/VI/3/40-ncube-ndovela.pdf>
15. **2021- Jamba Journal of disaster risk**
Kunguma, O., **Ncube, A.** & Mokhele, M.O., 2021, 'COVID-19 disaster response: South African disaster managers' faith in mandating legislation tested?', *Jàmá: Journal of Disaster Risk Studies* 13(1), a1099. <https://doi.org/10.4102/jamba.v13i1.1099>

PAPERS ACCEPTED IN PEER REVIEWED JOURNALS

16. **Journal of International Migration and Integration (JIMI) : H- index-24**
Meeting adversity with resilience: Survival of Zimbabwean migrant women in South Africa. **Ncube A.**

PUBLISHED PAPERS OTHER PLATFORMS

- 2019: **Alice Ncube:** Finding a New Life in the “City of Roses”: A Case Study of Refugees in Towns, Bloemfontein, South Africa. <https://www.refugeesintowns.org/publications>
- 2020: **Alice Ncube:** Refugees and migrants in Bloemfontein, South Africa during the coronavirus pandemic: An update from Refugees in Towns (RIT). <https://www.refugeesintowns.org/covid19>
- 2020: Nokuzola Mnika, Mthembu Chauque, **Alice Ncube**, Andries Jordaan, Kees Boersma and Joerg Szarzynski: Unity is strength: Gaining local perspectives on emergency response and disaster management in South Africa. UNU-EHS). <https://ehs.unu.edu/news/news/unity-is-strength-gaining-local-perspectives-on-emergency-response-and-disaster-management-in-south-africa.html>
- 2021: Places of worship reflect inequalities; The Daily Dispatch online (26-27 June 2021).

PRESENTED AT DISASTER MANAGEMENT CONFERENCES

- **2018:** SADC Regional Disaster Risk Reduction Conference with theme “Resilience for Sustainable Development” taking place from 26-28 March 2018 at Protea Hotel Fire and Ice- Menlyn, Pretoria. Paper presented is Socio- economic coping and adaptation mechanisms employed by Sub-Saharan migrant women in South Africa (Ncube, A., **Bahta, Y.T.** and Jordaan, A.J.).
- **2017:** The Disaster Management Institute of Southern Africa (DMISA), with the theme “Back to basics through resilience design and innovation: purpose in action” taking place from 27 to 28 September 2017 at Coega Vulindlela Conference Centre, Port Elizabeth. Paper Presented: Analysis of African migrant women coping and adaptation in South Africa: the human and Social livelihood capitals approach (**Ncube, A.**, Bahta, Y.T. and Jordaan, A.J.)
- **2016:** Nutritional vulnerability in pregnant women: an assessment of the WFP-VGF program in Mbire District, Zimbabwe (S. Manombe, **A.Ncube**, O.Kunguma and M. Nyawho).
- **2013:** A study to assess the knowledge, attitudes and practices regarding cholera preparedness and prevention in Ga-mampuru village, South Africa. (**A. Ncube**, B.M. Mabela).
- **2012:** Stock fodder drought relief scheme: a case of the department of agriculture in Polokwane municipality (C.M.Maifo & **A. Ncube**
- **2011:** An analysis of the efficacy of cash transfers in addressing food insecurity for Mutare urban communities of Zimbabwe. Authors: J. Handina, **A. Ncube** and A.J.Jordaan).

- **2010:** Survival Mitigation Strategies - Challenges and Opportunities: Women in *Stokvels* in Botshabelo, Motheo District, Free State Province. (A. Ncube & A.J.Jordaan).

BOOK CHAPTERS PUBLISHED

1. **Ncube, A.,** & Mkwanzani, F. (2020). Gendered Labour migration in South Africa: A capability approach lens. In Seiger F., Timmerman C., Salazar N., & Wets J. (Eds.), *Migration at Work: Aspirations, Imaginaries & Structures of Mobility* (pp. 65-90). Leuven University Press. doi:10.2307/j.ctv16km21f.6; https://www.jstor.org/stable/j.ctv16km21f.6?seq=1#metadata_info_tab_contents
2. **Alice Ncube** & Faith Mkwanzani (2021). Conceptualizing a Win-Win in the Refugee and Higher Education Enigma: Insights from Southern Africa. In, I, Barreto (2021) (Ed). *Handbook of Research on Promoting Social Justice for Immigrants and Refugees Through Active Citizenship and Intercultural Education.* pp, 328-348. <https://www.igi-global.com/book/handbook-research-promoting-social-justice/262216> Barreto, I. G. (Ed.). (2021). *Handbook of Research on Promoting Social Justice for Immigrants and Refugees Through Active Citizenship and Intercultural Education.* IGI Global. <http://doi:10.4018/978-1-7998-7283-2>
3. Khoza S., Nema-konde L.D., **Ncube A.** (2021) Fundamentals in Disaster Risk Reduction: From Hyogo to Sendai Framework and Beyond with an Elevation on Climate Change. In: Nhamo G., Dube K. (eds) *Cyclones in Southern Africa. Sustainable Development Goals Series.* Springer, Cham. https://doi.org/10.1007/978-3-030-74262-1_5

JOURNALS THAT I HAVE DONE REVIEWS

- Journal of International migration and integration (JIMI)
- African Health Sciences, Makerere University Medical School
- African Development Review Journal
- Jamba Journal of Disaster Risk Reduction
- SA Water Journal
- International Journal of Disaster Science
- Journal of Flood Risk Management.
- Tropical Medicine and Health
- Journal of Asian and African studies

MASTER'S MINI- THESES SUPERVISED & COMPLETED

2010

1. Chikumba Tendayi : Strengthening of community systems: A framework for public participation for cholera disaster risk reduction in Kadoma, Zimbabwe
2. Chipare Tobias: Coping strategies to the impacts of cholera epidemic in Zimbabwe from 2008 to 2009: *The case of Budiro high density suburb, city of Harare.*
3. Handina James : ‘ Cash transfers , effective social protection initiative’ An analysis of the efficacy of cash transfers in addressing food insecurity for Mutare urban communities of Zimbabwe
4. Thobejane Mmaleshaba: An investigation of household food security at Mokgatlong (Ga-Sekororo) village in Maruleng municipality , Limpopo province of South Africa

2011

5. Maifo Cuthwell: Analysis of livestock fodder drought relief scheme: A case of the Department of Agriculture in Polokwane municipality
6. Kolanchu Puseletso: An analysis of community awareness to chemical hazards in Zamdela township, Sasolburg, South Africa
7. Chimenya Gerald (Dr): Hospital emergency and disaster preparedness: A study of Onandjokwe Lutheran Hospital, Northern Namibia
8. Clement Darris: The church and disaster management: The Assembly of God Church (AoG) and HIV/AIDS in Lusaka, Zambia
9. Ndlovu Patience Sibongile: An investigation into children`s degree of participation in Non-Governmental Organizations (NGOs) OVC mitigation programmes. A case study of beneficiaries in Magwegwe District wards 18 and 19 in Bulawayo Metropolitan.
10. Phiri Sidudzil: Impact of artisanal small-scale gold mining in Umzingwane District (Zimbabwe); A potential for ecological disasters
11. Siwele Delsy Nkhensani: A review and assessment of veldfire management plan for Thaba-Chweu local municipality, Mpumalanga province
12. Tlou Daisy Ramphela: The Impact of shack fires on the people of J.B.Mafora informal settlement, Bloemfontein, South Africa
13. Gumiso Ntuli: Impact of cash aid as a humanitarian intervention strategy: A case for Nyanga district, Manicaland province, Zimbabwe.

2012

14. Beverly Mabela: A study to assess the knowledge, attitudes and practices regarding cholera preparedness and prevention in Ga-mampuru village, South Africa
15. Lungile Moyo (co-supervised): Disaster mitigation to reduce risk and vulnerability caused by the typhoid outbreak in Dzivarasekwa high density, Zimbabwe
16. David Maanda Mutele: : An evaluation of the level of social workers involvement in disaster management discipline
17. Clever Maputseni: Disaster risk management perspectives on sedentarization of pastoralists in Gode zone, Ethiopia
18. Richard Seabo (co-supervised) : The role of agricultural extension in protection of agricultural land from degradation in the West Rand region of Gauteng
19. Sam Mabunda: The socio-economic impact of drought: a case study of small scale rural communities of greater Giyani local municipality in Mopani district of Limpopo province in South Africa
20. Thompson Mkansi: An evaluation of private security services preparedness for evacuation in case of fire disaster at the University of Johannesburg, Soweto Campus. South Africa

2013:

21. Precious Mangwanya: An analysis of women`s vulnerability and their coping strategies in relation to drought; Zvishavane rural district of Zimbabwe
22. Benjamin Sango : an evaluation of the state of preparedness of Nyanga district health delivery system to cholera outbreaks
23. Tholakele Ndlovu : An analysis of the effectiveness of the HIV/AIDS mitigation measures on the blind persons in Kwekwe Urban District , Zimbabwe
24. Charles Mudzviti: An investigation into the preparedness, awareness and attitudes of United Nations personnel towards fire prevention and building emergency evacuation procedures at the UN Common Premises in Harare, Zimbabwe
25. Lebohang Mashile: (Co-supervised) Possible correlation between rainfall/ temperature pattern and malaria in Limpopo Province, South Africa

26. Lindokuhle Ngobane: (Co-supervised) Investigating the financing mechanisms for disaster response and recovery in Ilembe District Municipality, Kwazulu- Natal , South Africa
- 2014:**
27. Blessing Zindi: An investigation into the socio - economic impact of the Cholera Outbreak of 2008-2009 in Zimbabwe: A Case Study of Kadoma District in the Mashonaland West Province of Zimbabwe
28. Zandile Mavuso: (Co-supervising)An evaluation of HIV/AIDS prevention activities in Swaziland
29. Blessing Muchemwa: (Center for Development Studies: CDS) Role of community preparedness as a disaster risk mitigation strategy: Lessons from the Zimbabwe disaster preparedness (specifically in Bikita District)
- 2015:**
30. Zoliswa Alicia Mgwebi: Socio-economic impact of shack fires in Duncan village informal settlement ; East London, South Africa
31. Greshan Muradzikwa: A study to evaluate how veldfire hazard is affecting the sustainable livelihoods strategies and coping capacity of Goromonzi District community in Zimbabwe
32. Sharmainne Sambayi: Assessing vulnerability to the cholera epidemic in high density residential suburbs. A case study of Gadzema high density suburb , Chinhoyi, Zimbabwe
- 2016:**
33. Bongani Fakude: Investigation of exposure of livelihood assets to veldfire hazards: A cautionary tale of Mtubatuba local municipality in KZN, South Africa
34. Lucas Galatia: Evaluating The Coping mechanisms employed by Makhado Community in the face of Water Scarcity
35. Sizwe L. Nzuza: The socio-economic impact of food gardens on schools' nutrition programme within West Rand district Municipality , Gauteng , South Africa
36. Margaret Tawodzera: An Analysis of Knowledge on and Responses to Climate Change Induced Health Hazards: The Case of Mt Darwin District in Zimbabwe
- 2017**
37. Siphwe Caleni: Socio- economic and environmental impacts of drought. A case study in Goedgevonden village (Ventersdorp Municipality) Northwest Province.
- 2018**
38. Jamila Joyce Ndovela: Investigating the Community Fire Resilience and Adaptation at Palmiet Informal Settlement, EThekweni Municipality, South Africa
39. Tongai Regis Mukomondera: An Assessment of Chitungwiza Municipality's Disaster Risk Management: Towards Building Safe Cities in Developing Countries
40. Patricia Tukuta: Vulnerability, Coping Strategies and Resilience to Floods in Epworth Informal Settlement, Harare, Zimbabwe
- 2019**
41. Joseph Tsoeu Washi Mokati: Assessing the impact of gender roles on food insecure households in Lesotho: A case of 'Maneo village in Southern Lowland districts.
42. Petronella Kumang: Consumer education for effective water use: A case of Freedom Square informal settlement in Bloemfontein, South Africa
43. Nomsa Zungu: Community-based disaster risk management towards resilience: A case study of Emadlangeni Municipality in Amajuba district, Kwa-Zulu Natal.
- 2020**
44. Shadi Tsebe: Reblocking as a way of Reducing Risk in Informal Settlements: A Case Study of City of Ekurhuleni, South Africa
- 2021**

45. Sibongile Tede: Assessment of the effectiveness of disaster management in Buffalo City Metropolitan Municipality, Eastern Cape, South Africa.
46. Matshediso Mohoje: The Effects of Delayed Disclosure of HIV Status to Children Living With HIV: An Analysis of Mmakau Village, North West, South Africa
47. Solomon Charumbira: The environmental disaster that is The Kimberlite Diamond Mining in Kimberley, South Africa: A Critical Review
48. Jonathan Cecil Victor Pienaar Assessing emergency response mechanisms to informal settlement fires in Cape Town: A case study of Site 5, November 29, 2015, Masiphumelele Shack Fire.

MASTER'S STUDENTS CURRENTLY BEING SUPERVISED

2021

1. Nokuzola Mniki: An Analysis of Early Warning Systems In Reducing The Impact/Risk Of Flood Disasters: A Case Study Of Ethekwini Municipality.
2. Akhona Vilakazi: Evaluating Community Based Disaster Risk Reduction In Flood Prone Areas: A Case Study Of Umdoni Local Municipality, Kwazulu- Natal
Evaluating Community Based Disaster Risk Reduction In Flood Prone Areas: A Case Study Of Umdoni Local Municipality, Kwazulu- Natal
3. Jonathan Pienaar: Assessing Emergency Response Mechanisms To Informal Settlement Fires In Cape Town: A Case Study Of Site 5, November 29, 2015, Masiphumelele Shack Fire
4. Boigutso Nkgwadi: An investigation on the effectiveness of disaster risk reduction trainings for rural communities in coping with severe drought, case study of Tsholotsho wards 9 and 10
5. Stella Naake: Vulnerability assessment of rural communities to impacts of climate change: A study on heatwave episodes in Ratjjeapan and Swartdam Villages, South Africa.
6. Kausa Abraham: Employee Turnover and its impact on surge capacity within International Humanitarian Non-Governmental Organizations (INGOs) Operating in North East Nigeria. A Case of INTERSOS Nigeria.
7. Owen Becker: A Critical Analysis of The Requirements For The Development Of Competent Disaster Management Officers At A Local Government Level In South Africa.
8. Ruvimbo Chingozoh: Evaluating the Eastern Cape provincial public health surveillance system for early detection of disease related biological hazards

DOCTORAL STUDENTS SUPERVISION & CO-SUPERVISION

Graduated PhDs

1. Olivia Knguma: South African Disaster Management Framework: Assessing the status and dynamics of establishing information management and communication systems in provinces. Co- promoter
2. Moddie Nyahwo: A Climate Change-Induced Drought Resilient Framework Development for Resettled Women under Fast Track Resettlement Programme: A Case of Zimbabwe. (Co-promoter)

In progress PhD students

1. Mosekama Osia Mokhele: Decentralization of disaster management in South Africa: Towards strengthening community involvement. (Co-promoter)

2. Martha Joubert: Development of a guiding framework to mitigate mental health and psychosocial ramifications during disasters based on a case study of the social work response during COVID-19 in a metropolitan area of South Africa. (Promoter)
3. Collins Muhame: Towards building Urban Resilience and Sustainable Human Settlements: A Case Study of Khayalitjha Informal Settlement Upgrading at Mangaung Metro Municipality. (Promoter).
4. Sinothando Mtshengu: Framework to manage fire risks in the wildland urban interface: KwaZulu Natal Province, South Africa 9 co-promoter)
5. Mlamuleli Tshuma: Developing a framework for community participation in managing Water, Sanitation and Hygiene (WASH) related hazards in flood prone communities in Tsholotsho District, Zimbabwe.(Co- promoter)
6. Ms Maureen Maisiri: Investing in resilience and disaster risk reduction to reduce food insecurity by capacitating smallholder farmers in South Africa- Lessons from the COVID-19 Pandemic.
7. Eddington Chinyoka: Assessing Smallholder Resilience for Disaster Recovery in Protracted and Volatile Insecure Context of Lakes State, South Sudan.

INTERNAL EXAMINER

- O. Ncube, UFS-CDS: An assessment of economic (in)security challenges faced by migrant women in Madibeng Local Municipality area.

EXTERNAL EXAMINER

Master's thesis examiner

- Z.Nkobi, NW University : The role of public participation in DRR initiatives: the case of Katlehong Township
- Mothupi LW, NW University: Towards the development of an integrated governance mechanism for recurrent drought in the North West Province, Republic of South Africa
- A. Maphosa, University of Pretoria. 'Cultivating dependency: An analysis of the effects of humanitarian food aid on households' behaviour in Mzingwane District (2006 - 2010)
- Silindile Ndlela, University of KwaZulu Natal. Community perceptions of an Early Warning System: A case study of Swayimane, UMshwathi Local Municipality's Lightning Warning System

Doctoral thesis examination

- P. Ngarize, Durban University of Technology : An assessment of the impact of supply chain risk management in food-aid distribution in Zimbabwe

Moderation of external examinations scripts and research proposals

- University of North West
- Research Methodology (DRRS 515, SGSS 614, and SGSS 414).
- Program and Project management Module
- Leadership and good governance
- Moderation and critical reader of Modules from UNISA

PROFESSIONAL MEMBERSHIP

- Member of Southern African Society for disaster risk reduction (SASDiR)
- Member (Professional) of Disaster Management Institute of Southern Africa(DMISA)

HOBBIES

- Traveling, reading, researching, current political global affairs tracking & watching live sporting events (football, rugby, tennis, etc)

OTHER RELEVANT SKILLS

- Computer literate in all relevant packages which include: Word, Excel, power point presentation etc (completed an international computer driver's licence (ICDL) course in 2002.
- Accredited SPHERE Trainer of Trainer (TOT) & Trainer www.sphereproject.org/list of trainers
- Reviewer of scientific project applications for The African Academy of Sciences (AAS): the African Research Initiative for Scientific Excellence (ARISE) programme

SOCIAL ENGAGEMENT

- Previous patron of Zimbabwean Students Association (ZISA) in University of Free State.
- Relief work under COVID-19 assisting the vulnerable communities who lost livelihoods during the lockdown (food parcels donation through churches , NGOs and individuals)
- Volunteer for South Africa Red Cross (Free State Province)
- Trustee of the Matabeleland Development Initiative(MDI), and Committee member of the Education Fund Trustees
- Director and co-founder of Africa Advance Network for Development (AAND) NPO focusing on refugees and migrants in South Africa particularly in Mangaung Metropolitan Municipality
- Current Trustee of the Montana Board Cooperate.

REFERENCES

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