



## TRANSFORMATION COLLOQUIUM

**6-8 MAY 2013**  
**UNIVERSITY OF THE FREE STATE**  
**BLOEMFONTEIN**

### NEW DIRECTIONS

The Question of Knowledge and the Transformation of  
Higher Education in South Africa

THE VOICE OF HIGHER EDUCATION LEADERSHIP



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BLOEMFONTEIN 6-8 MAY 2013

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**HESA TMF COLLOQUIUM**  
**University of the Free State**  
**Bloemfontein**  
**6-8 MAY 2013**

5 MAY 2013 PROTEA HOTEL – BLOEMFONTEIN		
TIME	TOPIC	Presenters/Facilitators
18H30	Delegates arriving the night before	HESA Office

DAY 1 6 MAY 2013 OPENING CEREMONY CENTENARY COMPLEX <i>Facilitator: Dr Thandi Sidzumo-Mazibuko</i>		
TIME	TOPIC	Presenters/Facilitators
9H00-10H00	Registration	HESA Office
10H00-10H20	Opening and welcome	Dr Jeffrey Mabelebele, Chief Executive Officer -Higher Education South Africa (HESA)
10H20-10H35	Purpose and Objectives of the Colloquium	Prof Gordon Zide, Deputy Vice-Chancellor: Governance & Operations and Chairperson of the HESA Transformation Manager's Forum – Vaal University of Technology
10H35-11H10	<b>Opening address</b> Transformation of Higher Education for South Africa: The Mandate, Powers and Functions of the Transformation Oversight Committee	Prof Malegapuru Makgoba, Vice-Chancellor University of KwaZulu-Natal
COMFORT BREAK		
11H20-11H50	Transformation in Higher Education: The DHET Approach on the Implementation and Recommendations from the Ministerial Report on Transformation and Social Cohesion and the Elimination of Discrimination in Public Higher Education Institutions	Mr Chief Mabizela, Chief Director: Policy & Development Support - Department of Higher Education and Training (DHET)

12H45-13H00	Discussion	All
LUNCH		
DAY 1 cont. THEME 1 KNOWLEDGE EQUITY, EPISTEMIC JUSTICE AND KNOWLEDGE RE-ORGANISATION <i>Facilitator: Prof Desmond Roberts</i>		
13H45-14H30	Culture and Knowledge Amplification Systems	Prof Brian O'Connell, Vice-Chancellor - University of the Western Cape
14H30-14H40	Discussion	All
COMFORT BREAK		
14H50-15H40	Changing a University's Institutional Culture	Prof Louise Vincent, Professor: Department of Political and International Studies - Rhodes University
15H40-16H20	The knowledge(s) of transformation: An Archaeological approach"	Dr Lis Lange, Senior Director: Directorate for Institutional Research and Academic Planning - University of the Free State
16H20-16H35	Discussion	All
TEA BREAK		
16H50-17H50	The University of the Future: A Student Perspective	<b>SRC Representatives</b> Stellenbosch University University of Venda
17H50-18H00	Overview and Discussion	Prof Gordon Zide, Deputy Vice-Chancellor: Governance & Operations and Chairperson of the HESA Transformation Manager's Forum – Vaal University of Technology
DINNER 19H30 PROTEA HOTEL – BLOEMFONTEIN		

**DAY 2**  
**7 MAY 2013**  
**THEME 2**  
**THE MEANING OF TRANSFORMATION**

*Facilitator: Dr Malekutu Bopape*

TIME	TOPIC	Presenters/Facilitators
8H00-8H45	The University of Johannesburg's 2012 Culture Survey: A Transformation Barometer	Prof Derek van der Merwe, Deputy Vice-Chancellor -Human Resources, Operations and Information and Communication Services
8H45-9H00	Discussion	All
10H30-11H30	The UFS and Higher Education Transformation	Prof Jonathan Jansen, Vice-Chancellor - University of the Free State

**COMFORT BREAK**

**TEA BREAK**

10H40-11H30	Transformation in Higher Education: The UNIVEN Experience	Prof Peter Mbat, Vice-Chancellor-University of Venda
11H50- 13H30	Transformation: A student Perspective	<b>SRC Representatives</b> University of Kwazulu Natal Rhodes University Tswane University of Technology University of the Free State

**LUNCH**

**THEME 3:**  
**ACCOUNTABILITY, AUTONOMY AND OVERSIGHT**

*Facilitator: Nazeema Mohamed*

14H15-15H00	The Importance of Core Business in Understanding the Transformation of Higher Education	Prof Theuns Eloff Vice-Chancellor, North-West University
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**COMFORT BREAK**

15H15-16H30	<b>Plenary SUB-THEMES:</b>  Transformation in Teaching and Learning Transformation in Research Transformation in Community Engagement	<b>Facilitator:</b> Prof Andre Keet  <b>Panel Members:</b> Dr Lis Lange  Nazeema Mohammed Lucina Reddy
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**FORMAL DINNER 19H00**  
**UNIVERSITY OF THE FREE STATE**

**DAY 3**  
**THEME 4**  
**INTERNATIONALISATION**

*Facilitator: Advocate Tshidi Hashatse*

TIME	TOPIC	Presenters/Facilitators
9H00-9H30	The Role of Internationalisation in Higher Education Transformation	Dr Loveness Kaunda, Acting Manager: Research & Innovation - HESA
9H30-9H45	Discussion	All

**COMFORT BREAK**  
**DAY 3**  
**THEME 5**  
**BASELINE INDICATORS**

*Facilitator: Advocate Tshidi Hashatse*

10H00-10H45	Assessing Institutional Change and Transformation Nationally and Institutionally through System and Institutional Performance Indicators	Prof Rolf Stumpf, Independent Higher Education Consultant
10H45-11H30	Monitoring and Evaluating Transformation in Higher Education: The need for a Multi-dimensional Conceptual Framework	Prof Heather Nel, Senior Director: Strategic Planning - Nelson Mandela Metropolitan University
11H30-12H00	Discussion	All

**TEA BREAK**

12H30-13H00	Presentation of Colloquium resolutions	Prof Desmond Roberts, Special Assistant to the Rector & Vice-Chancellor - University of the Western Cape
13H00-13H30	Summary and closing remarks	Prof Gordon Zide

**LUNCH AND DEPARTURE**



## TRANSFORMATION COLLOQUIUM

### SPEAKERS AND FACILITATORS

**Dr Jeffrey Mabelebele** has been appointed by the Board of Higher Education South Africa (HESA) as the Chief Executive Officer on 21 February 2013, after having been the Acting Chief Executive Officer since 1 December 2011. He started as Director: Operations and Sector Support, HESA, in 2009.

This followed several years working for the South African public sector, amongst others as:

- Director: Knowledge Management in the National Treasury;
- Director: Project Office in Government Communications and Information System (GCIS);
- Senior Researcher: PANSALB; and
- Researcher at Human Sciences Research Council (HSRC).

Dr Mabelebele has sound knowledge of public policy processes, including Higher Education policy. He holds a BA (University of the North); Higher Education Diploma (University of the North); BA Honours (UNISA); MA; PhD, both from the University of Limpopo. He served on the Board of National Research Foundation's Technology and Human Resources for Industry Programme (THRIP) from 2009 to 2012, and South African Environmental Observatory Network (SAEON) Advisory Board, 2011 – 2012).

## Prof Gordon Zide

**Deputy Vice-Chancellor: Governance & Operations and Chairperson of  
the HESA Transformation Managers' Forum  
VAAL UNIVERSITY OF TECHNOLOGY**



**Gordon Ndodomzi Zide** was born in Burgersdorp, almost 6 decades ago. He is the 3rd child of a family of 5. He matriculated at the Freemantle Boys' High School in Lady Frere, and thereon proceeded to Fort Hare University, where he completed BA, BA Hons and an MA Degree in Authropoloty. In 1999, the then UPE conferred on him a PhD in Authopoloty. Currently, Gordon is one of a few Public Anthropologist South Africa has. During his career, Gordon was able to attain a series of Professional Certificates, Diplomas, and Post Graduate Diplomas and amongst these, the following could be mentioned: Post Graduate Diploma in Labour Law (GIMT) (Cum laude), Diploma in Legal Studies (Oxbridge Academy) (Cum laude), Certificate in Higher Education Management (Oxford and Warwick, UK), Certificate in the Management of Higher Education Institutions (Galillee College, Israel).

His employment history started off humbly as a Grade II Clerk in the Department of Education in Sterkspruit, and moved on to being the first Black Registrar of Fort Hare, then Advisor to the Vice-Chancellor & Principal of the NMMU and now Deputy Vice-Chancellor: Governance and Operations at the Vaal University of Technology.

In 2007, the Vaal University of Technology awarded him the status of a Full Professor and his inaugural address was on a topic: "Structures and Strictures of Excellence in Governance: Transformation Conundrums and Paradigms for Management in Higher Education". He is well travelled and has been to the US, Israel, UK, Netherlands, Singapore, Hong-Kong. He has also visited the following countries in Africa: Botswana, Namibia, Lesotho, Mozambique, Swaziland, Uganda and speaks 8 of the 11 South African Official Languages. He serves the Methodist Church in a number of capacities: Chairperson of the Governing Council of the Seth Mokitimi Seminary; Connexional Convenor of the Mediation Panel; Patron of the William Shana Majodina Fund; Lay – Preacher; Member of the YMG and a member of the BMC.

He is married to Nomalizo and are blessed with 6 children,

## Prof Malegapuru Makgoba

**Vice-Chancellor  
UNIVERSITY OF KWAZULU-NATAL**



**Professor Malegapuru William Makgoba** (born 1952 in Sekhukhune, South Africa) is a South African immunologist, physician, public health advocate, transformation change agent, academic and Vice-Chancellor & Principal of the University of KwaZulu-Natal.

An internationally-recognised molecular immunologist, Makgoba's research has made seminal contributions to identifying and understanding the cell surface molecules and genes important in the human immune system's response. A global leader in HIV vaccine research, he has served in the leadership of the South African AIDS Vaccine Initiative, as the founding chair of the UNAIDS/WHO African Aids Vaccine Programme and as a founding member of the Global HIV Vaccine Enterprise. In addition to being a recipient of the "Caring Physicians in the World" award by the World Medical Association, he has received numerous awards and honors, including fellowships at both the Royal College of Physicians of London and Imperial College Faculty of Medicine. He is a founding member of the Academy of Science of South Africa and a foreign associate member of the Institute of Medicine of the US Academies of Science. Prof Makgoba is a member of the National Planning Commission and was special advisor to minister of Science and Technology.

Professor Makgoba joined the former university of Natal as its first african vice-chancellor and principal in September 2002, after serving as the first african President of the Medical Research Council of South Africa for four years. He led the successful merger of the University of Durban-Westville and University of Natal to create the University of KwaZulu-Natal. He also led the transformation processes of UKZN, establishing it as 'the most transformed higher education institution in South Africa.' Under Makgoba's leadership, UKZN is host to the largest HIV and AIDS research programs on the African continent: the National Institutes for Health-funded Centre for the AIDS Programme of Research in South Africa (CAPRISA) and the Wellcome Trust-funded Africa Centre for Health and Population Studies.

## Mr Chief Mabizela

Chief Director: Policy & Development Support  
DEPARTMENT OF HIGHER EDUCATION AND TRAINING



**Mahlubi Mabizela** is a Chief Director for University Policy and Development in the Department of Higher Education and Training. The Chief Directorate is responsible for the management and development of various policies such as HE institutional research outputs; research development; language, internationalisation and others. He is the author of several peer reviewed publications on Higher Education in South Africa and has co-edited a special issue of the Journal of Higher Education in Africa.

## Prof Thandwa Mthembu

Vice-Chancellor and Principal  
CENTRAL UNIVERSITY OF TECHNOLOGY



**Professor Thandwa Mthembu** was appointed Vice-Chancellor and Principal of Central University of Technology, Free State (CUT), on 1 January 2007. Before then he had been Vice-Principal and Deputy Vice-Chancellor: Partnerships and Advancement at the University of the Witwatersrand, Johannesburg, colloquially known as Wits. He has served in other senior and executive management positions at South African universities, including the then University of Durban Westville (as Deputy Vice-Chancellor: Academic and Research) and the then Vista University (as Campus Principal at Welkom).

A PhD in mathematics by formal education, he has published mathematics papers in international journals including a monograph. Over the last 15 years he diversified his scholarly interests to include higher education governance and management, social transformation and public intellectualism, areas in which he has written and published in journals, newspapers and magazines and contributed book chapters. He is a member of the Editorial Board of the East African Social Science Research Review, a journal based in East Africa, but catering for both eastern and southern Africa. He was guest editor of a 2012 special journal issue of the South African Journal of Higher Education.

He is Chairman of the South African Technology Network (SATN), a network of universities of technology and other innovation focused organisations and agencies in South Africa, including Namibia; Chairman of the Steering Committee for the Rural Campus Connection Project, a special ministerial project being implemented by Higher Education South Africa (HESA); Chairman of HESA's Research and Innovation Strategy Group. He was also Chairman of the Ministerial Task Team on the establishment of a University in the Mpumalanga province, a national project that is currently being implemented; a member of the Ministerial Task Team on the National Youth Service.

He also serves on Boards and Councils, including HESA; the Statistics Council; and the Resource Mobilization Committee (RMC) of the South African National Aids Council (SANAC). Internationally, he is the International Association of University President's (IAUP) Regional Chairman: Southern Africa and a member of the IAUP/UN Commission on Disarmament Education, Conflict Resolution and Peace.



## Prof Brian O'Connell

Vice-Chancellor  
UNIVERSITY OF THE WESTERN CAPE



**Professor Brian O'Connell** was born and raised in District Six in Cape Town, South Africa, an area which the Apartheid regime declared white in 1966 and from which the O'Connell family was forcibly removed in 1971. He has been a professional educator for 41 years, serving as a Teacher, Principal, Rector (Head) of a Teacher Education College, Senior Lecturer at the University of the Western Cape, Vice-Rector at Peninsula Technikon and Superintendent-General (Head) of the Western Cape Provincial Education Department with more than 1 million students and 2000 schools. Since 2001 he has been the Vice-Chancellor and Rector (President) of the University of the Western Cape (UWC), where he is also a Professor in Education Leadership and Management.

He has a B.A degree and Education Diploma from the University of the Western Cape, a B.A Honours in History (cum laude) from UNISA, and MA and MEd degrees from Columbia University in New York. He is a Fulbright Scholar and has also received study grants from the British Council and the Anglo American Chairman's fund. In May 2011, he received an Honorary Doctorate from the University of Missouri.

Professor Brian O'Connell has served on the boards of scores of community and state organisations. Professor Brian O'Connell co-authored the National Education Policy Initiative's report on Teacher Education and has written extensively on education and the legacy of apartheid. He was also Chair of the History Teaching Society for 6 years. He is a noted public speaker and has made hundreds of speeches and presentations from community to state level in Africa and abroad. His vocation and passion is education. He has represented the Western Province in a number of sports, notably soccer and cricket, and he has held provincial and national titles in athletics and badminton.

## Prof Louise Vincent

Professor  
DEPARTMENT OF POLITICAL AND INTERNATIONAL STUDIES  
RHODES UNIVERSITY



**Louise Vincent** is Professor in the Department of Political and International Studies at Rhodes University. Her research is in the area of the politics of the body by which she means an interest in reading the 'political' through the lens of the corporeal. She has published widely in the fields of gender and sexuality. She is a teacher of social science methodology and qualitative research methods.



## Dr Lis Lange

Senior Director: Directorate for International Research  
and Academic Planning  
UNIVERSITY OF THE FREE STATE



**Dr Lis Lange** studied in Argentina, Mexico and South Africa, where she obtained a PhD in South African history from the University of the Witwatersrand.

She is the Senior Director heading the Directorate for Institutional Research and Academic Planning at the University of the Free State in South Africa. Before this, she was the Executive Director (2006-2010) of the Higher Education Quality Committee of the Council of Higher Education (CHE), and Acting CEO of the same organisation between August 2007 and April 2008. She has been involved in the development and implementation of science and technology and higher education policy in South Africa for a decade and a half, working in different capacities in the Human Sciences Research Council, the National Research Foundation and the Council on Higher Education. Dr Lange has served as a member of the board of the International Network of Quality Assurance Agencies in Higher Education (INQAAHE) and has participated in several international initiatives on quality assurance. She has undertaken research and published in the fields of history, higher education and quality assurance.

## Prof Derek van der Merwe

Deputy Vice-Chancellor  
HUMAN RESOURCES, OPERATIONS AND INFORMATION AND  
COMMUNICATION SERVICES  
UNIVERSITY OF JOHANNESBURG



**Derek van der Merwe** was born in Mufulira, Zambia, on 22 April 1955. He matriculated at the Frans du Toit High School in Phalaborwa in 1971 as dux scholar. He completed the BA (Law) degree in 1974 and the LLB degree cum laude in 1976, both at the University of Pretoria. In 1976 he was appointed as junior lecturer in the Department of Roman Law, Legal Theory and Legal History at the University of Pretoria. After completion of his compulsory military service in 1977-1978, he was appointed lecturer in the Department of Legal History, Comparative Law and Legal Philosophy at the University of South Africa in 1979. He was awarded the LLD degree by the University of Pretoria in 1982 on the basis of a thesis on the South African law of nuisance. He left the University of South Africa at the end of 1985 as associate professor, to become professor of private law at the Rand Afrikaans University in 1986. In 1985 he was an Alexander von Humboldt Stipendiat at the Max Planck Institute for European Legal History in Frankfurt am Main, Germany. In 1999 he was awarded the Ernest Oppenheimer Memorial Trust Fellowship and also took up a second term of the Humboldt Scholarship. This enabled him to do research at the University of Edinburgh, Scotland, and the University of the Saarland in Saarbrücken, Germany. In the same year he was also visiting professor at the Faculty of Law of the University of Edinburgh.

He was Chairperson of the Department of Private Law from 1988 to 1992, Vice-Dean of the Faculty of Law in 1992 and Dean of the Faculty of Law from 1993 to 2001. He was appointed Vice-Rector (Research and Academic Management) of RAU in 2001 and became Deputy Vice-Chancellor (Academic Administration and Research) and Registrar of the University of Johannesburg in 2005. From 2006 to 2010 he was Pro Vice-Chancellor and Vice-Principal of the University of Johannesburg. He is currently Deputy Vice-Chancellor (Human Resources, Operations and Information & Communication Services) of the University of Johannesburg.

## Prof Jonathan Jansen

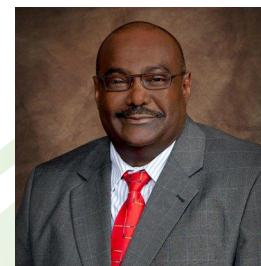
Vice-Chancellor  
UNIVERSITY OF THE FREE STATE



**Jonathan D Jansen** is Vice-Chancellor and Rector of the University of the Free State. He is also President of the South African Institute of Race Relations and former Vice-President of the Academy of Science of South Africa. His initial training was in science (BSc UWC) and science education (MS Cornell) and his PhD in international development education (Stanford). He holds honorary doctorates in education from Edinburgh University (Scotland) and Cleveland State University (USA). His first job—which was also his best ever job—was as a high school Biology teacher in rural and urban Cape Town schools. His academic books include *Knowledge in the Blood* (Stanford University Press) and his popular books *We need to talk*, *Letters to my children*, and *Great South African Teachers*—with two students as co-editors (Bookstorm Publishers). He is a columnist for *The Times* and *Die Burger*.

## Prof Peter Mbat

Vice-Chancellor  
UNIVERSITY OF VENDA



**Prof. Peter Mbat** was appointed as Vice Chancellor and Principal of the University of Venda in 2008, with his contract renewed for a second term from February 2013. He has served in various leadership roles in institutions of higher learning and in science councils. He worked as Group Executive of the Livestock Business Division at the Agricultural Research Council, Pretoria; Campus Principal of the QwaQwa Campus of the University of the Free State, Executive Director Academic at the QwaQwa Campus, and Acting Director of the Biomedical Sciences Research Centre of the Kenya Medical Research Institute in Nairobi, Kenya.

He obtained his PhD in 1994 from Kenyatta University in molecular parasitology and soon thereafter pursued a certificate in advanced studies in protozoan diseases from the Research Centre for Protozoan Molecular Immunology, Obihiro University of Agriculture and Veterinary Medicine, Japan. With 63 peer reviewed accredited publications to his credit and, a C-rated researcher by the National Research Foundation (NRF), he was responsible for setting up the Parasitology Research Programme at the QwaQwa campus of the University of the Free State where a number of students graduated in honours, masters and doctoral degrees, several of whom now occupy important academic and research positions in South Africa.

With the support of the UNIVEN Council, Mbat has led a dedicated team of senior and executive managers in implementing important transformative projects critical for the academic core project at the University of Venda. He has been recognized for his leadership with a Gold Medal Award in 2012 from the University of Venda Black Management Forum (BMF) Student Chapter; and the Limpopo Black Management Forum due to honour him in June 2013.

## Dr Theuns Eloff

### Vice-Chancellor NORTH-WEST UNIVERSITY



**Theuns Eloff** was born in 1955 in Potchefstroom and obtained bachelors degrees in law (1974) and theology (1980, cum laude) at the Potchefstroom University for Christian Higher Education (PUCHE). He served as president of the Student Representative Council for three years and as president of the national body of Afrikaans students in 1979. He was a co-drafter of the well-known Koinonia Declaration and a founder member of the non-racial political student organisation POLSTU. During his two years of compulsory national service, he completed his Master's degree in Theology (cum laude). While he was a minister of religion of a congregation at the University of Pretoria for a period of six years, he completed his Doctorate in Theology with a dissertation on "Government, Justice and Race Classification".

In the wake of difficulties resulting from his inclusion in the delegation which, in July 1987, met with representatives of the ANC in Dakar, he decided to leave the ministry in 1989 and join the Consultative Business Movement (CBM), where he was appointed as Executive Director 1990. He helped plan and facilitate the National Peace Convention, which led to the signing of the National Peace Accord in September 1991. He headed the Process and Secretarial Services in the Convention for a Democratic South Africa (Codesa) and headed the Administration of the Multi-Party Negotiating Process after Codesa. He was co-editor to two books: "Managing Change", and "Building a Winning Nation - Companies and the RDP" and wrote several articles on the role of civil society in conflict, facilitation and mediation. Until May 1994 he was Deputy Executive Director of the Transitional Executive Council (TEC). In February 1995 Eloff was appointed as Chief Executive of the National Business Initiative (NBI). Under his leadership, the NBI made a significant contribution to the success of the new South Africa, amongst others by establishing and managing the R1bn Business Trust and Business Against Crime (BAC). He served on the Economic Advisory Council of the Northwest Province and served on the Boards of BAC and the Centre for Conflict Resolution. He also lectured at the Wits Business School to MBA students.

In January 2002, Eloff became Vice-Chancellor of his Alma Mater. He established a new management philosophy and played a leading role in the merger of the Potchefstroom University with the University of North West. In May 2004 he was appointed as the first Vice-Chancellor of the new North-West University (NWU). Under his leadership, the NWU has accomplished one of the most successful, stable mergers in South Africa's higher education sector and is on its way to establish itself among the top 6 universities in South Africa.

In 2005 Eloff was elected as Deputy Chairperson of Higher Education South Africa (HESA) and in 2007 as Chairperson for a term of two years. He was also elected as Deputy Chairperson of the Association of Commonwealth Universities, with its head office in London, and in 2009 he was elected as Chairperson for two years. He is a director of Astral Foods and the FW de Klerk Foundation. In 2008 he received an Honorary Doctorate in Law from the London South Bank University. In 2009 he was appointed as Vice-president and in 2011 as President of the AHI (the "Afrikaanse Handelsinstituut") – a national body of chambers of commerce. He was admitted as a member of the Academy of Sciences of South Africa (ASSAF) in 2011. In 2012 he was elected as Deputy Chairperson of the FW de Klerk Foundation.

## Nazeema Mohammed

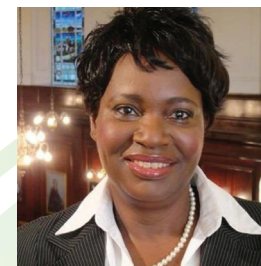
**Director: Transformation  
UNIVERSITY OF THE WITWATERSRAND**



**Nazeema Mohamed** is the Transformation Director at the University of Witwatersrand (Wits). Prior to her appointment at Wits she served as Transformation Manager at the University of Cape Town for approximately five years. Her training and expertise is in higher education policy development with a focus on equity concerns. Mohamed has worked as a researcher, consultant and manager in higher education. She has worked at the University of the Western Cape, the American Council on Education and the Centre for Education Policy Development. She served as Parliamentary Liaison for the Africa Institute of South Africa, was a Director of Policy Development in Higher Education in the Department of Education, was appointed to the first National Youth Commission by former President Mandela and has served on several governmental committees. Prior to South Africa's first democratic elections, she and other gender activists in the South African Youth Congress drafted proposals on gender equity and produced one of the first sexual harassment and rape policies to be discussed by a political youth formation in South Africa.

## Dr Loveness Kaunda

**Acting Manager: Research and Innovation  
HIGHER EDUCATION SOUTH AFRICA**



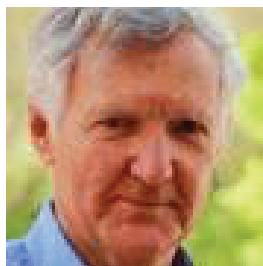
**Loveness Kaunda** is a Malawian-born South African and has a PhD from the University of East Anglia, UK; an M Ed from Manchester University, UK; a B Ed and Dip Ed from the University of Malawi. She recently retired from the University of Cape Town where she spent over 20 years in various capacities, notably as Senior Lecturer, Dean of Students and Director of Internationalisation. Her University career spanned three universities in three countries, namely, Malawi, Lesotho and South Africa. She has published numerous language and science education research papers, (co)-authored and presented numerous papers at local and international conferences on internationalisation.

She has served on numerous academic, administrative, student and university-wide committees as well as professional associations, Boards and Ministerial Task Teams.

She is currently an Acting Manager: Research & Innovation at Higher Education South Africa (HESA) where she provides support to various Strategy Groups of HESA.

## Dr Rolf Stumpf

### INDEPENDENT HIGHER EDUCATION CONSULTANT



**Rolf Stumpf** holds a Ph.D. in Statistics (Analysis of Qualitative Data) from UNISA. After occupying various positions in academia, the research environment, and in the higher education policy environment, he was appointed as President of the Human Sciences Research Council (HSRC) in 1993 and in 1998 as Vice-Rector (Operations) at the University of Stellenbosch and in 2000 as Vice-Rector (Teaching). In 2002 he was appointed as Vice-Chancellor and Rector of the University of Port Elizabeth and in 2005 as Vice Chancellor and Rector of the Nelson Mandela Metropolitan University in Port Elizabeth. He was a member of the National Higher Education Commission, has served on HESA's Executive Committee, the Council on Higher Education, as Chair of the Higher Education Quality Committee, and as a trustee of the Centre for Higher Education Transformation. Currently he is a member of Unisa's Council and an independent higher education consultant having done wide ranging consultancy work in higher education in South Africa, Finland, Namibia and Botswana.

## Prof Heather Nel

### Senior Director - Strategic Planning NELSON MANDELA METROPOLITAN UNIVERSITY



**Professor Heather Nel** is the Senior Director of Institutional Planning at the Nelson Mandela Metropolitan University. She has been functioning in this capacity since 2005 and is primarily responsible for supporting senior management decision-making through an optimal integration of information analysis, institutional research, strategic and academic planning, monitoring and evaluation, and quality advancement. Professor Nel oversees the newly established Centre for Integrated Post-School Education and Training (CIPSET) at NMMU which aims to develop and implement research-informed strategies to enhance the strategic, policy and educational impact of the post-school education sector regionally and nationally.



NOTES

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## NOTES