

BULT

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The path to transformation

Pandor tevrede met UV vordering



Universiteit van die Vrystaat
University of the Free State
Yunivesithi Ya Freistata

Nuustydskrif van die Universiteit van die Vrystaat
Newsmagazine of the University of the Free State



Kovsies. As jy kop wat aangaan.

Moenie dat mense met jou kop smokkel wanneer dit by jou toekoms kom nie. Daar is net een kampus wat jou werklik vir die lewe kan toerus. Dis 'n kampus met ses fakulteite waar 'n mens oopkop kan studeer, en sportgeriewe wat kop en skouers bo die ander uittroon. Dis 'n veilige, geïntegreerde kampus waar jy jouself kan wees. En as jy rêrig kop wat aangaan, sal jy weet Kovsies is die plek vir jou.

Kontak ons vandag nog en vind uit hoe jy met 'n kortkop voor die ander kan wegspring.

Universiteit van die **Vrystaat**
wees net jouself



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Herfs op die Bloemfonteinkampus. Foto: Gerhard Louw





Bult word gelees, het 'n meningsopname onder alumni verlede jaar gewys. Van die mense wat aan die meningsopname deelgeneem het, het 89,1% getoon dat hulle *Bult* altyd lees, met 'n verdere 10,6% wat dit soms doen.

Onderwerpe waaroor hulle graag lees, is oor die wel en wee van oudstudente, algemene gebeure op die kampus, akademiese nuus en prestasies en natuurlik geniet hulle die foto's.

Interessante inligting wat in die meningsopname na vore gekom het, was dat 86,6% aangedui het dat hulle bereid is om vir *Bult* te betaal.

Oor 'n alumnibond vir oudstudente het 93,2% aangedui dat hulle 'n behoefte aan so 'n bond het, maar nie almal is bereid om op die bestuur te dien nie. Net 27,8% het aangedui dat hulle bereid is om die leisels te neem en 67,5% het aangedui dat hulle nie belangstel nie. Die meeste van die mense wat aan die meningsopname deelgeneem het, het ook aangedui dat hulle selfs bereid is om lidmaatskapfoeie te betaal.

Oor die formaat van reünies, het 80,4% aangedui dat hulle eerder 'n informele ete soos braaivleis wil hê, 18,1% hou van formele etes, 16,3% van sportgeleenthede en net 5,6% sien dit as 'n geleentheid waar topbestuur van die UV alumni toespreek.

Groete tot volgende keer

Heathia Pavaas

Kalkoen en die knorrige kollega

John Fourie het kosbare foto's en publikasies aan die UV geskenk, en deel ook 'n paar staaltjies uit sy diensjare op die kampus.

"Omdat die universiteit hoofsaaklik vir hulle daar is en hulle ook in die meerderheid is, kry die onhebbelike van voltydse studente die meeste aandag. Ander, soos administratiewe personeel, het egter ook hulle ligter oomblikke.

"Een van die eertydse kollegas was ietwat van 'n knorrige persoon. Suinigheid was ook een van sy eienskappe. Hy het seker gemaak dat hy nie met 'n sent ingeloopt word nie. Sy oë was ook besonder swak.

"Personeellede in die administrasiegebou is gereeld genader om iets by iemand te koop ter stywing van een of ander fonds of bloot net ter wille van iemand wat 'n byverdienste wou maak.

"By geleentheid het iemand bestellings vir geslagte kalkoene geneem. Die knorrige, bysiende kollega het ook 'n kalkoen bestel. Op 'n dag is hy uit die kantoor. Met sy terugkoms is daar 'n nota op sy lessenaar. Volgens die nota skuld hy 'n ander kollega 'n sekere bedrag geld vir 'n geslagte kalkoen en moet hy die geld so gou moontlik betaal.

"Die man vervies hom bloediglik om van hom geld te vra vir iets wat hy nog nie ontvang het nie. Terstond storm hy om die tafel om vir 'n kollega te gaan vertel wat hy van die saak dink... net om oor die geslagte kalkoen langs sy lessenaar te val."

ADMINISTRATIEWE PERSONEEL—U.K.O.V.S. 1949



Portret deur —

Danie Brink, Bloemfontein

Ager (van l. na r.): J. P. Pretorius, (mej.) S. Steensma, A. L. Badenhorst, (mej.) E. Roos, J. F. Malherbe.

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Voor (van l. na r.): H. W. D. Coetzee, S. I. Malan (Bibliotekaris), (mej.) S. E. van der Merwe, M. C. Schwella, J. W. Fourie.

'n Kosbare foto nog uit John se pa, ook John Fourie, se tyd. Op die foto is die hele administratiewe personeel van die UV in 1949. John Fourie (snr) is heel regs voor.

UFS has touched thousands of lives

Lucy M. van Niekerk (99) (née Mason), of 412 Eldorado, St. Peters Road, East London, writes:

Heartiest congratulations to my alma mater, the University of the Free State, on attaining the centenary of existence.

Heartiest congratulations on the product of thousands of graduates in a great diversity of fields. They have been a credit to a splendid institution and benefited the lives of thousands of South Africans.

Much water has flowed under the bridge since the years 1924-1927, the period I spent as a serious, yet fun-loving student at Grey University College. I graduated in English and History and H.E.D. It is with an emotion of pride and happiness that I recall memories of this period in my life.

All good wishes for a long and illustrious future.

So ry die trein... na die Volksblad Kunstefees

Mense wat die Volksblad Kunstefees in Bloemfontein wil bywoon, het nou die geleentheid om 'n treintoer – georganiseer deur JB Train Tours – mee te maak. Die toer van 14 tot 17 Julie 2005 vertrek vanaf Pretoria en ry oor Kempton Park, Germiston, Vereeniging, Sasolburg, Kroonstad en Hennenman na Bloemfontein.

Die trein sal op die Bloemfontein-stasie staan en busvervoer sal daagliks tot laat na die kunstefees beskikbaar wees. Vir meer besonderhede stuur 'n e-pos aan info@jbtours.co.za of kontak hulle by 011 913 2442, faks 011 913 0552.

Nog nuus op bl. 29.

Eeufeesboek 'n pragstuk

Dit gaan 'n pragboek wees, is die boodskap wat *Bult* ontvang het oor die boek oor die UV se eerste 100 jaar.

Die UV het beplan om die boek verlede jaar gedurende die Eeufeesjaar gereed te hê en 'n hele span het hard gewerk om die doelwit te haal. Mettertyd is egter besef dat die belangrikheid en lang raklewe van die publikasie asook die verbintenis met 'n gewaardeerde skenker (Sasol) beteken dat buitengewoon baie aandag aan gehalte-beheer gegee moet word.

Groot moeite is dan ook die afelope twee jaar gedoen om inligting vollediger te maak, om feite verder te kontroleer en om onder meer beter en interessanter foto's te vind. Hierdie gehaltebeheerproses het vertragsings veroorsaak.

Einde van 2004 was die navorsings- en skryfproses, redigering van die teks, uitsoek van die foto's en ander illustrasiemateriaal asook die goedkeuring van die ontwerp en formaat van die boek afgehandel en is die teks in Engels vertaal.

Die uitgewers het in Oktober 2004 met die uitlegproses begin en sedertdien word die eerste ronde bladsyproewe stuk vir stuk ontvang en nagegaan. Die honderdjaar-tydperk is in vyf fases verdeel en kontrolering van die bladsyproewe van die vierde fase word nou gedoen.

Ongelukkig is die hele proses nie in die UV se hande nie en 'n vaste voltooiingsdatum kan nie gegee word nie.

Centenary book impressive

This is going to be an impressive book, was the message *Bult* received about the book on the UFS's first 100 years.

The UFS had planned to have the book ready last year during the Centenary Year, and an entire team worked hard to meet the objective. In due course it was realised that the importance and long shelf life of the publication as well as the involvement of a valued donor (Sasol) meant that an exceptional amount of attention had to be paid to quality control.

Much effort was spent over the past two years in gathering more complete information, to check facts further, and among others to find better and more interesting photographs. This quality control process caused delays.

By the end of 2004, the research and writing process, editing of the text, selection of photographs and other illustration material as well as the approval of the design and format of the book was completed, and the text was translated into English.

The publishers started the lay-out process in October 2004, and since then the first round of proof sheets have been received and checked batch by batch.

The hundred-year period has been divided into five phases and the proofs of the fourth phase are being checked now.

Unfortunately the entire process is not in the hands of the UFS, and a definite completion date cannot be given.

Transformation take UFS

The University of the Free State (UFS) concluded its year-long centenary celebrations with the announcement by the Rector and Vice-chancellor, Prof. Frederick Fourie, that the UFS is embarking on a new phase of transformation that will take the institution into the next century.

In 2004 he said in his opening speech that the UFS must firm up its foundations to become a great, robust university, with robust being strong and vibrant, vigorous, able to withstand shocks and turbulent times, able to withstand competition and tough times – whether academic, financial, social or political.

“Our understanding of the term robustness carries one danger: the element of being staid and stolid, unresponsive, unable to adapt. Obviously that is not a characteristic we as the UFS want to have. *Robustness in a fast-changing world requires the adoption of a continual change-mode, being agile and fast-moving, innovative, pre-emptive, and so forth,*” he said.

Transformation is a process of *continual and persistent becoming:*

- becoming a truly South African university of excellence, equity and innovation
- becoming a high quality, equitable, non-racial, nonsexist, multicultural, multilingual university and place of

scholarship... for South Africa and Africa,” he said.

This definition of transformation covers many dimensions and aspects of a university, including academic practice and focus, financial aspects, staff and student affairs, institutional culture, community involvement, governance and more. The socio-political situation in South Africa and the international world make certain demands on higher education institutions, which require them to be entrepreneurial and innovative and survive as centres of academic activity.

“We must therefore continue to transform and re-engineer the UFS into a



Prof. Frederick Fourie, Rector and Vice-chancellor, at the opening on 4 February 2005.

will into next century

highly pro-active form. We must cultivate an ingrained habit of change, we must build a sustaining foundation for an always self-renewing, robust university," Prof. Fourie said. The Executive Management has sent out a strong signal that the transformation process at the UFS remains a matter of urgency. This same sense of urgency must reach all staff, students and other stakeholders so that they can support the transformation process. He said: "We have reached a historic moment in the life of the UFS

where innovative thinking and bold steps yet again are necessary because 'failure is not an option'."

The UFS's first transformation phase was in the 1990's with the introduction of parallel-medium teaching, large changes in the student demography and the initial appointment of senior black managers.

The second phase was academic and research revitalisation and the financial turn-around strategy, growth in student numbers, changes in the student profile

and student leadership structures, appointment of people from the designated groups (Employment Equity), more inclusive management structures and changes in the institutional culture.

The third phase was characterised by the incorporation of Qwaqwa and Vista Bloemfontein campuses, significant changes in staff composition in departments, accompanied by the regular appointment of senior black and female managers, further changes in institutional

continues on p. 6

UV se 'rapport' lyk goed

Verskeie prestasies van die UV die afgelope paar jaar is op die opening van die universiteit deur die Rektor en Visekanselier, prof. Frederick Fourie, uitgespel. Hy het ook uitdagings waarvoor die instelling te staan kom uitgewys.

Die finansiële draaistrategie het vir die UV voldoende finansiële beweegruimte gegee om deurlopend genoeg te kan belê in topgehalte personeel; uitstekende akademiese fasiliteite en toerusting; wêreldgehalte navorsing, kwaliteit onderrigprogramme en tegnologie, topklas-biblioteek- en inligtingsbronne, en hoë gehalte strategies belangrike steundienste.

Akademie was daar groei in studentgetalle, talle nuwe en innoverende leerprogramme, meer diensleermodules, toename in uitsette van NRF-gegradeerde navorsers, die totstandkoming van 'n navorsingsdirektoraat, meer toepaslike navorsing, beter fasiliteite.

Uitdagings is nog die oorlading van personeel, die gevoel van onderbetaling en onderwaardering by personeel, kapasiteitsprobleme in die lesinglokale en laboratoriums, agterstand in navorsingstoerusting, onvoldoende personeelontwikkeling, onvoldoende deurvloeiakoerse en slaagsyfers en afronding van studente en diepte in intellektuele vorming en diskoers.

Op finansiële gebied was die UV in die gelukkige posisie dat hy elke jaar aanwendbare fondse/surplusse van R60 miljoen tot R80 miljoen gehad het terwyl ander universiteite moes terugsy. Dit maak 'n groot verskil aan die kwaliteit en funksionering van die universiteit.

Ten opsigte van personeelvergoeding was die gemiddelde verhogings sedert 2000 18,2% bo inflasie, wat R75 miljoen meer in personeel se sakke gebring het. Professors en mense op die laagste in-

komstevlak het aanpassings van 27% bo inflasie gekry. Die bevordering van medeprofessors en professors het ook die afgelope ses jaar versnel. Van 1999 tot 2001 is 9 mense tot medeprofessor bevorder, en 37 van Januarie 2002 tot Januarie 2005. Sewe mense is van 1999 tot Desember 2001 tot volprofessor bevorder en 31 van Januarie 2002 tot Januarie 2005.

Amper R14 miljoen is ook die afgelope vyf jaar opsy gesit vir billike indiensneming. Kapitaaluitgawes om die omstandighede in die werkplek te verbeter, beloop sedert 2002 R34 miljoen vir akademiese personeel en R25 miljoen vir steundienste personeel.

Hy het gesê uitdaginge is onder meer die aanpassing en praktiese probleme wat nuwe stelsels bring, oorlading van personeel, probleme met diensoriëntering, en onvoldoende personeelontwikkeling.

A sense of belonging must be created

"We want to create a truly South African university where everybody will have a place."

"We must nurture a common sense of belonging which is more than 'merely accommodating'. We must create an entirely *new institutional culture* with non-dominance as norm and values which reflect the various dimensions of culture of the multitude of cultures present at the UFS, creating a sense of belonging for all, white and black," Prof. Frederick Fourie, Rector and Vice-chancellor, said in his opening speech this year.

This means that the UFS should not be an "Afrikaans" university where whites merely "accommodate" or "tolerate" blacks.

At some time in the future the majority of staff at this university will be black. When that will be, nobody knows. Likewise that shouldn't be a "black" university where blacks merely "accommodate" or "tolerate" whites.

Phase four of the UFS's transformation is about getting beyond "merely accommodating"

and getting to *true inclusivity*, the university becoming something really new in many respects.

It is about creating a sense of belonging for all, to answer the question: "Is there a place for me here?" It is about creating a truly South African university where everybody will have a place.

It is about addressing the fears of integration, the fears of white staff, which are afraid that they may lose their jobs due to affirmative action. It is about addressing the frustrations of black staff, which experience alienation and insufficient space to work and live. It is about taking non-racialism seriously (black *and* white): literally unlearning old habits of racism, discrimination and racial thinking patterns. It is about taking multiculturalism and multilingualism seriously – black *and* white.

Prof. Fourie said the university handled earlier phases of transformation with aplomb. It handled them with responsibility, dedication and distinction and will do the same for the next phase.

Transformation... from p 5.

culture; and a pioneering approach to community-service learning and research (as an engaged university).

"All in all, the UFS has handled the first phases of transformation with distinction, commitment and responsibility. It has shown remarkable maturity and, yes, robustness. And all of us can be proud of it, but there is more to do and we must do it so that we can be proud of our achievements when we look back in five years' time.

"My conviction is that, for the UFS to continue on its chosen path of excellence, equity and innovation, of becoming a great and robust university, it must continue to change, staying ahead, being preemptive and agile, adapting and transforming – whilst all the time remaining true to its intrinsic nature as a university

and place of scholarship (i.e. change amidst continuity). Continued 'relevance and excellence' requires continuing adjustment to changing circumstances," Prof. Fourie said.

The need for sustaining change, comes from several fronts. The international higher education environment and landscape is changing as fast as ever, and the UFS has to continue to adapt to that. The need for entrepreneurial and innovative approaches to survive as strong centres of scholarship, has not gone away.

The international higher education landscape changed in many ways, and will continue to change. That offers new challenges and opportunities. Financial constraints by government will hamper the financial independence of universities to a greater extent. External expectations

in political, community and business circles are that universities should continue to change and transform – and at a faster pace. There is increasing impatience with the pace of transformation at universities.

Prof. Fourie said in the light of the abovementioned it became imperative that the UFS should launch a next phase of transformation. That will require a well-thought through and comprehensive transformation plan within the context of the UFS's strategic framework, giving a clear indication of the purpose, process and timeframes. "*Our goal is simple: best-practice transformation, and nothing less.* It is the job of a good university to show intellectual leadership, also in the field of transformation. Key phrases in this endeavour are: transformational entrepreneurship, innovative transformation; transformation for excellence."

UFS wants to equip students for a changing world

“Are we producing graduates who are able to cope with our changed and changing world?” That was one of the important questions asked by the Rector and Vice-chancellor of the University of the Free State, Prof. Frederick Fourie, announcing the fourth stage of transformation at the UFS in his opening speech this year.

Diversity and multiculturalism are realities of the world and a democratic South Africa. The UFS is committed to it; the question is what students on ground level experience.

He asked how could the UFS say it prepares students to be the intellectual leaders of tomorrow if they do not engage in cross-cultural academic discourse and debate, learning to understand and handle diverse viewpoints and approaches? “We need to be innovative in the way we design teaching modes and learning situations, given a parallel-medium language policy, so that greater contact with students from other language, cultural and socio-economic backgrounds can enhance the teaching and learning experience.

“The observation is that on the main campus in effect we have ‘two campuses’ – one white and one black, separated in the classrooms and in the residences. This was certainly never our intention and is an unintended consequence of our parallel-medium policy (which allows for classes in Afrikaans and in English) together with the current hostel placement policy which gives students freedom of choice of which hostel they want to live in.”

The hostel policy is the result of negotiations in a transition period in 1997/98. After eight years it is time to look at it again. The situation is now different. Students are from a different background than in 1997. Many students are used

to mixed schools and mixed hostels. On campus they must suddenly choose between mainly black or mainly white hostels.

An inclusive consultation and discussion process on the hostel placement policy will be launched. Students and student leaders will be involved directly in the process. It is expected that students will take the lead in the revision of the hostel policy, Prof. Fourie said.

Student transformation can also lead to a revision of student traditions like rag, intervarsity and hostel traditions. Students might decide to do away with certain traditions and practices, maintain some and create new ones, he said.



Students at the Autumn Graduation Ceremony.

Minister excited

The Minister of Education, Naledi Pandor, paid her first visit to the University of the Free State (UFS) in April 2005 and commended the UFS for its plans to further transform the institution into a place where all staff and students can feel at home.

Addressing members of the Executive Management, the Minister said she was excited about the announcement by the Rector and Vice-Chancellor, Prof. Frederick Fourie, that the UFS would look critically at what it means to transform the UFS and draft a transformation plan.

Ms Pandor endorsed the Rector's view that it was important to understand the dimensions of transformation and give deeper meaning to it so as to enable the UFS to address the specific challenges facing the institution and to provide quality higher education for all South Africans.

"The UFS has a strong base from which to promote quality higher education. You have established faculties, research programmes and you have appointed senior academics.

"However, we must never become comfortable with this because the challenge of transformation is significant, that is the challenge to make people feel at home at the UFS. You must confront the feeling of exclusion by black staff and students," the minister said.

She added that the real issue is the question of changing the institutional culture so as to become a truly non-racial and non-sexist university. Universities should prepare students to work in a diverse society where, for example, women are in leadership positions rather than men.

Minister Pandor challenged staff and students to commit themselves to making the UFS an experimental South African university where diversity and non-racialism can be shown to work. "Can we show to the rest of the country that we are better than our parents?" she asked.



about UFS plans



The minister also visited the Qwaqwa Campus where she met staff and student representatives to discuss the progress with the incorporation of the campus.

She challenged the UFS to ensure that the Qwaqwa Campus became a high quality non-racial campus and not remain a black campus in the wilderness.

Ms Pandor said there should be differentiation between the academic offerings of the campuses of the UFS so as to promote quality higher education.

She repeated her view that university managements must deal firmly with students who break the law and that every effort should be made to support students who perform academically.

Visit to the campus. Minister Naledi Pandor on a visit of the main campus of the University of the Free State in Bloemfontein. With her in the front row are Ms Edma Pelzer, Director Physical Resources and Special Projects, and Prof. Frederick Fourie, Rector and Vice-chancellor of the UFS.

UV verbind tot die bekamping van MIV/vigs

Deur Leonie Bolleurs



Lede van die UV se Studenteraad het ook hulle toewyding aan die bekamping van MIV/vigs bewys deur hulle daarvoor te laat toets. Hier is dr. Petro Basson, hoof van die Sentrum vir MIV en vigs (links voor), by die studenteraadslede. By haar is Alfred Geldenhuys, SR-president. Agter is, van links: Lerato Mofoti, en mnre. Clayton van der Ross, Johan van der Merwe, me. Tanya de Jager en Khotso Motloung.

“Die UV is verbind daartoe om aktief deel te neem aan die bekamping van die MIV/vigs-pandemie. Die implementering van die MIV/vigs-beleid is ’n sprekende voorbeeld daarvan,” sê dr. Ezekiel Moraka, Viserektor: Studentesake aan die UV.

Die UV-Raad het die implementering van die beleid goedgekeur.

“Met die beleid erken ons die erns van die MIV/vigs-pandemie en die potensiele impak wat dit op die UV en die breër gemeenskap kan hê. Ons is daartoe verbind om MIV en vigs in ’n positiewe, ondersteunende en nie-diskriminerende lig te benader deur die verskaffing van hulpbronne en leierskap en UV-gebaseerde MIV/vigs-gemeenskapsuitreikingsprogramme te implementeer,” sê dr. Moraka. Die doelwitte van die beleid sluit in:

- Beskerm individuele regte van vertroulikheid en vryheid van diskriminasie.
- Bevorder ’n volgehoue opvoedkundige program wat voorligting en huidige akkurate inligting aan die UV-gemeenskap en die buitgemeenskap verskaf.
- Bevorder gedrag wat die risiko vir die verkryging van MIV-infeksie

verminder of minimaliseer en ’n veilige omgewing oor die algemeen skep.

- Verskaf leierskap in onderrig, navorsing en gemeenskapsdiens oor MIV en vigs en die impak daarvan.
- Verskaf leierskap deur die bevordering van die menseregtegebaseerde benadering tot MIV en vigs en sodoende ook om die stigma verbonde aan die siekte af te breek.

Binne die beleidsraamwerk en die beperkinge van die wet respekteer die UV die reg op vertroulikheid van personeel en studente se MIV/vigs-status. Potensiele studente of personeel sal ook nie toegang tot die UV geweier word op grond van die feit dat hul positief vir MIV of vigs toets nie. Die UV moedig egter studente en personeel aan om bewys te wees van hul MIV/vigs-status sodat hulle die toepaslike gesondheidsbesluite vir hulself kan neem.

“Die beleid maak voorsiening vir die vestiging van ’n sentrum vir MIV en vigs binne Kovsiesgesondheid. Die sentrum sal MIV/vigs-verwante ondersteuningsdienste en -inisiatiewe aan die hele kampus voorsien,” sê dr. Moraka.

Geen indiensnemingskontrak sal beëindig word of bevordering sal teruggehou word op grond van die MIV/vigs-status van ’n personeelid nie, op voorwaarde dat die personeelid in staat is om doeltreffend te werk. Die UV sal ’n redelike poging aanwend om alternatiewe, nie-inspannende werk te verskaf aan ’n personeelid met vigs om die verdienstekapasiteit van die betrokke personeelid te maksimaliseer. Indien die persoon nie langer kan werk nie of geen geskikte posisie gevind word nie, sal die toepaslike siekte- of ongeskiktheidsbeleide toegepas word.

Die UV sal ook inligtingsprogramme vir akademiese personeel bevorder, ondersteun en inisieer om te verseker dat hulle die nuutste inligting rakende die MIV/vigs-pandemie in hul dissiplines beskikbaar het, om kursusontwikkeling, onderrig, navorsing en leer te verbeter.

Personeel of studente wat weier om saam met persone met MIV of vigs saam te leef of werk sal voorligting ontvang, want weiering om saam te werk, studeer of onderrig te ontvang, sal nie as ’n geldige verskoning aanvaar word vir die niernakoming van akademiese of werksvereistes nie.

Policy a key element to recognise diversity

By Leonie Bolleurs

The Employment Equity Policy is a key element in recognising, appreciating, managing and harmonising diversity in a balanced way and respects the UFS's values of academic freedom and autonomy, equity, integrity, excellence and service orientation," said Mr Billyboy Ramahlele, Director: Diversity at the UFS.

The Employment Equity Policy (EEP) went through a lengthy consultation process of three years before it was unanimously adopted by the UFS Council on 11 March 2005.

"Individual staff members, trade unions, the Senate and management had an opportunity to make inputs in shaping the policy, and faculties and support services also had opportunity to review the policy as it was unfolding.

"The features of the policy for the UFS are to locate parallel-medium teaching within employment equity, to integrate skills development, to mentor and grow our own timber within the policy and to involve faculties and support services in developing their own plans within the framework of the overarching university plan.

"The EEP supports the transformation plan of the university and it helps the UFS to realise its diversity objectives. The employment equity committees and the Transformation Task Team will work together on issues relating to transformation and equity.

"The EEP is also seen as a human-resources development strategy and is fully integrated into the Human Resources Department. Faculties and support services with the support of the Human Resources Department will draw up their own employment equity plans with their own employment equity committees. An integrated plan will then be drawn up for the whole university," said Mr Ramahlele.

The policy recognises the historical context of the UFS's employment practices. Conscious of South Africa's legacy of discrimination, the UFS is committed to implement an employment equity programme that will adequately address the



Mr Billyboy Ramahlele

effects of past employment related discrimination in a fair and balanced way.

In order to create an equitable work environment for all its staff members the university established a set of guiding principles. They are fairness, a culture of respect for human dignity, sensitivity and a sense of belonging, non-marginalisation, empowerment, avoidance of tokenism, transparency, accountability, consistency, communication and consultation and availability of resources to ensure the support and realisation of this policy.

"The policy also calls for creative means of making a parallel-medium policy a reality without marginalising any grouping. The UFS, through its EEP, strives to promote and maintain an environment that empowers its entire staff and students to achieve their highest potential without fear of prejudice or bias," said Mr Ramahlele.

Autonomy and accountability ask for balancing act

A useful way of taking the current debate on autonomy and accountability in higher education forward, would be for higher education to clearly articulate its key values and reaffirm them as steadfast priorities. However, they must be framed in ways that are compatible with pressing national needs.

This was said by Prof. Magda Fourie, Vice-rector: Academic Planning at the University of the Free State, in her inaugural lecture. She addressed the topic of autonomy and accountability and how to keep the balance in higher education in South Africa.

“Universities need to do a better job of continuously educating politicians, government officials and the public about their value.

“We have a huge challenge to document our successes and to develop the capacity and the terminology to communicate these achievements effectively. We are undervalued not simply because of the challenge of measuring our successes, but also because we do a poor job at communicating those achievements,” she said.

Institutional leaders must make difficult choices that balance seemingly overwhelming policy pressures and marketplace opportunities with institutions’ social purposes.

“Thus, leaders may have to sacrifice some short-term gains for long-term goals. And leaders must understand not only what influences their own position but also the elements that shape the positions of policy makers. “In this way we can address the challenges of autonomy and accountability in the broader ambit of transformation in a more balanced and nuanced manner,” she said.



accountability in higher education

We do a poor job at communicating our achievements, Prof. Magda Fourie, Vice-rector: Academic Planning at the University of the Free State, said in her inaugural lecture.

Prof. Fourie outlined the higher education landscape in South Africa and compared it also with market-driven independent institutions, like those in the United States of America, and state-controlled institutions, like those in Europe. In Africa universities have traditionally had relatively low levels of autonomy, and governmental involvement in university affairs was the norm.

The higher education system in apartheid South Africa was a highly fragmented and unequal one – to such an extent that it hardly merited being called a “system”, she said. Before 1994 the almost unfettered autonomy of the historically white uni-

versities was counterbalanced by the tight regulation and control of government over universities for Blacks, Coloureds and Indians.

“From this history of a racially and ethnically divided, inequitable, administratively fragmented and intellectually isolated higher education system with highly uneven measures of autonomy and accountability, the new democratic government had to forge the ideal of a single coordinated higher education system, serving the twin ideals of equity and excellence in a developing country within a global knowledge economy.

“The relationship between higher education and the state is always a contested one. No country in the world can escape from the tension that exists between a desirable (and necessary) degree of institutional autonomy and academic freedom versus the legitimate rights of governments to generate a certain level of control (accountability) over universities that are predominantly publicly financed,” she said.

Prof. Fourie believes that, in order to be both responsible and responsive, universities require government to guide change through:

- A coherent policy framework: Proactive, meaningful reforms should be rooted in a clear long-term vision for higher education. This vision should include at least three dimensions: firstly, outlining how higher education can most effectively contribute towards national growth in the context of a developing country in a globally articulated knowledge-based economy; secondly, agreeing on the roles of different types of higher education institutions in the system, and thirdly, determining the conditions under which higher education can become more effective and efficient. It also implies policies and mechanisms that do not exist in disjuncture, but that articulate and support one another.
- An enabling regulatory environment: The second responsibility of government is to create a regulatory environment that encourages rather than stifles innovation in higher education and initiatives by higher education institutions to engage in high quality, relevant teaching and research. Enabling regulation focuses on outcomes, leaving institutions to control inputs and processes. It should also be acknowledged that any regulatory framework has its limitations. Accountability efforts should be guided by the premise that some important elements of higher education practice cannot be measured reliably.
- Appropriate financial incentives: Financial mechanisms and incentives to steer institutions towards quality, efficiency and equity goals include allocating formulae that link resources to institutional performance, encouragement of resource mobilisation by institutions, competitive funds for investments in quality improvement, and student financial aid. In addition, budgeting should not be so performance driven as to cause fiscal instability from one year to the next – as we are experiencing at the moment. And importantly, higher priority should be ascribed to academic quality than to cost containment and efficiency.

No stop to Olihile's achievements

Mr Olihile Sebolai, a student at the UFS's Department of Microbial, Biochemical and Food Biotechnology, has made a groundbreaking discovery in the field of microbiology by uncovering a series of new compounds that may in future be used to lubricate man-made nanorobots.

He made this discovery while working on his M.Sc. on yeast. Nanorobots are used to perform tasks in places that are invisible to the naked eye and could one day be used, among others, to clean up human arteries.

Mr Sebolai's dissertation on the yeast genus *Saccharomyces Schionning* has been published in an accredited international journal of repute.

For this discovery Mr Sebolai was awarded six

prestigious prizes during the autumn graduation ceremony at the UFS. He received the Senate medal and prize for being the best master's student at the UFS, the Dean's medal for being the best master's student in the Faculty of Natural and Agricultural Science, the Andries Brink-Sasol Prize for the best M.Sc. dissertation in Microbiology, the J.P. van der Walt prize for best M.Sc. dissertation in yeast science, the Chris Small Prize for an outstanding master's dissertation, and he was awarded honorary colours by the UFS Student Representative Council.

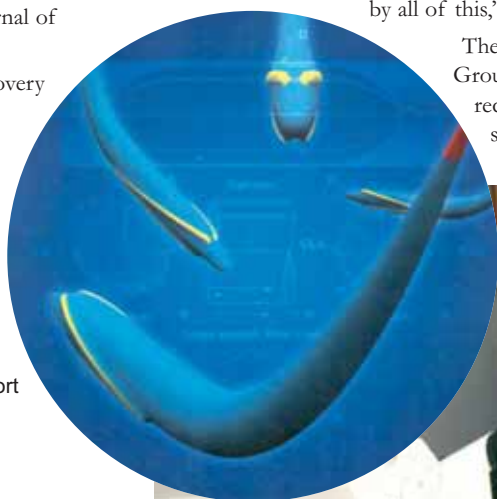
"Words cannot describe how excited I am. I never expected to receive such recognition for my studies. I am humbled by all of this," said Mr Sebolai.

The Lipid Biotechnology Group at the UFS recently discovered that some yeasts produce

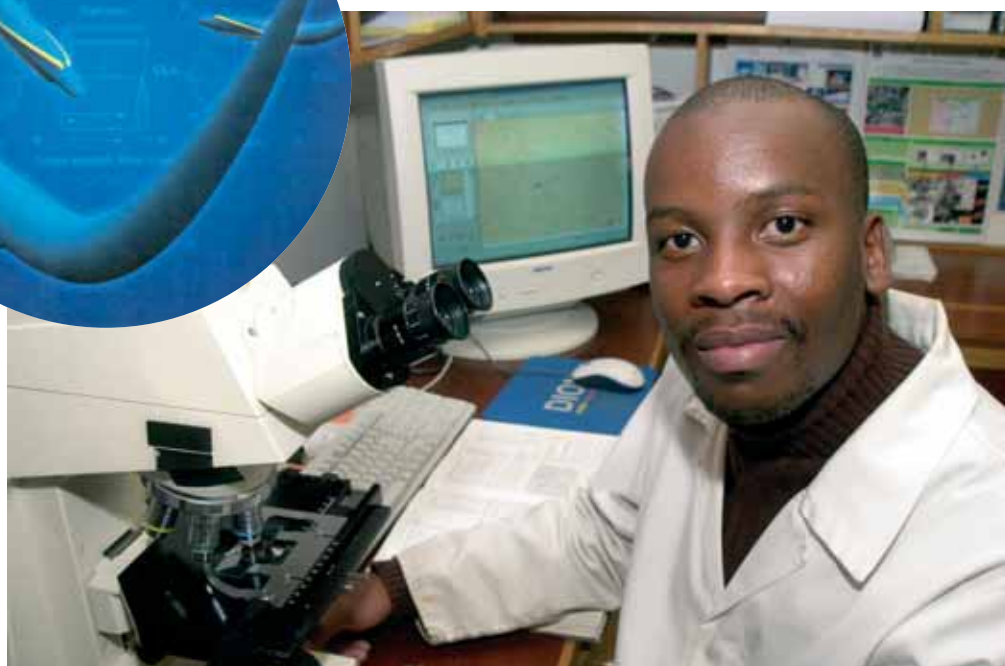
their own water-propelled capsules in which they are transported. "In order to function properly, parts of the capsules are oiled with prehistoric lubricants – lubricants that are produced by yeasts and that probably existed for many millions of years as yeasts developed".

"With my studies I discovered many new compounds that resemble these prehistoric lubricants. These lubricants may in future be used to lubricate man-made nanorobots and are similar in size compared to yeast capsules," said Mr Sebolai.

Mr Sebolai has been interested in microbiology since he was at RT Mokgopa High School in Thaba 'Nchu. "I was specifically interested in the many possible applications the subject has – in industry, as well as in medicine," he said. His next goal is to successfully complete his Ph.D.-degree.



Yeast capsules used to transport their offspring.



Mr Olihile Sebolai in the laboratory.

The difficulty of attracting and attaining competent and qualified staff and good students is a constraint on the financial viability of the Qwaqwa Campus,” Prof. Peter Mbatl, Head of the campus, said in an interview.

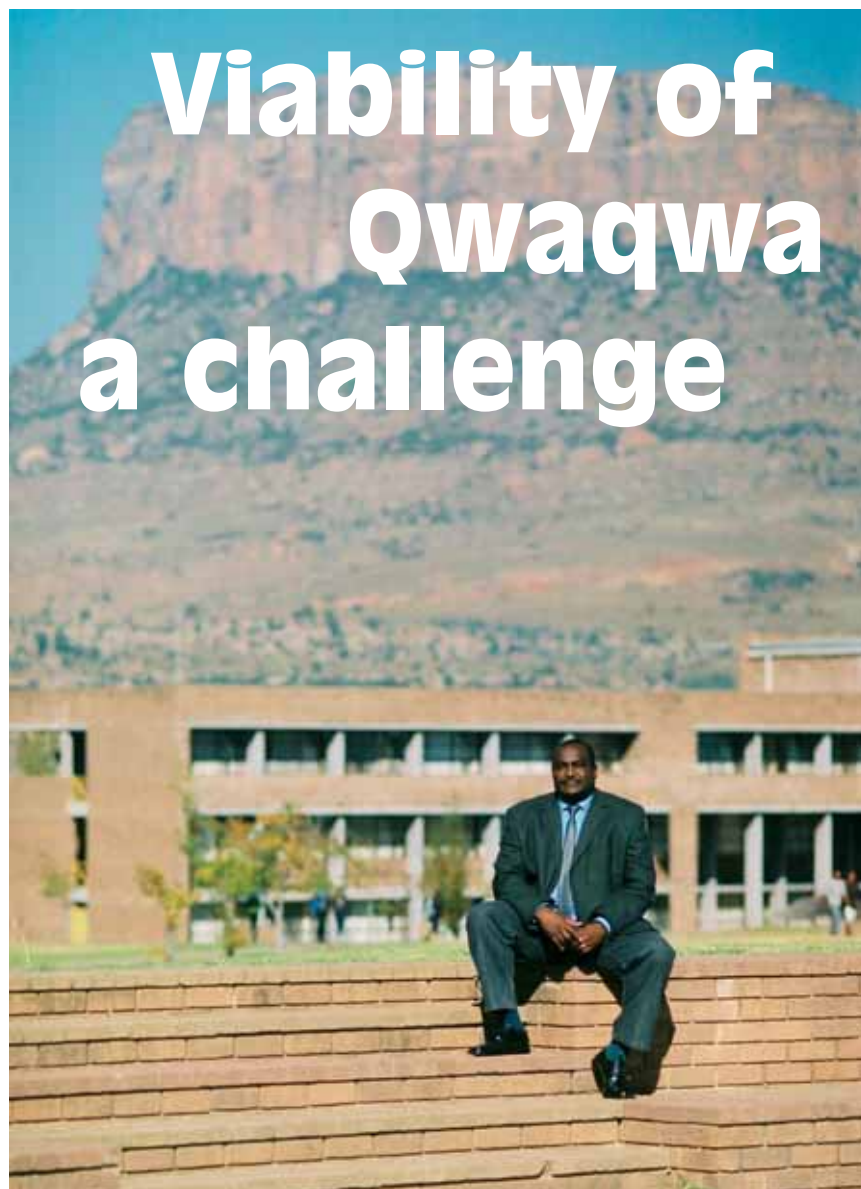
The Qwaqwa campus was incorporated into the UFS in 2003.

Prof. Mbatl said a great deal of effort was put into aligning condition of service of the Qwaqwa employees with those of the UFS, and by and large this has been achieved. “The effect of this on attracting and retaining competent, qualified lecturers and support staff to the campus, in view of the geographical location in a poor and recognised presidential nodal area, remains to be seen. It is logical that the campus must reposition itself as an attractive site for higher education by critical analysis of where we have come from, where we are today and why we are here today, and where we want to go. It will be incumbent on us to assess our performance as leaders in managing this complex challenge. Resources have been made available towards the realisation of this goal. The most difficult part of our self-assessment must be whether the strategies and resources we have invested have been enough to realise such a mammoth task.”

Prof. Mbatl said an important reason for the frustrations experienced by the functional heads and the broader Qwaqwa Campus community is the lack of reasonable authority to make meaningful contributions in the affairs of the campus. More must also be done to attract competent staff to the campus. People are not willing to come and work here, far from good medical facilities and shops.

“The task of making the Qwaqwa campus viable is a huge challenge, but as Campus Head I am confident that we can surmount this challenge. What are needed are clear, well formulated and unambiguous strategies to achieve this, backed with the necessary human and financial resources.

“A specific task team needs to be instituted to monitor and report on a regu-



Prof. Peter Mbatl with the Qwaqwa main building in the background.

lar basis and set outcomes for faculties and support staff in addressing these challenges. We need to handle this matter as a high priority with set targets, and to invest time, money and resources. Otherwise we will fulfil the prophecies of those skeptics among us who despite the best attempts insist that ours is an impossible task, and that revitalisation of the campus into a vibrant, viable campus will not be possible.

“With the right attitude and with the necessary resources we can prove them wrong”

Failure is not an option. “If we close the campus, many students will be denied access to higher education. The campus also contributes enormously to the economy of the area – from people employed to businesses doing business with the campus. If we close the campus, we will leave more people jobless in a very poor area with many unemployed people.”

Nico, Romeo en Juliet bibber in Pawlodar, Kazakstan



Nico Luwes in die tweede ry met die spelers.

Met nagtemperature van so laag as minus 41°C kos dit deursettingsvermoë om Romeo en Juliet sover te kry om op 'n oop balkon amoreus te raak! Maar dit is presies wat prof. Nico Luwes reggekry het met sy regie-ervaring van die Shakespeare-opvoering in Pawlodar, Kazakstan, net suid van Siberië in Januarie vanjaar. Die opvoering is 'n klinke sukses en maak deel uit van die repertoire van die teater vir die volgende paar jaar.

Prof. Luwes is genooi deur die direkteur Victor Avvakumov van die Tsjekof-Russiese streekdramateater om die regie van die toneelstuk met Russiese akteurs en tegnici te doen. Die avontuur het nog 'n kinkel bygekry deurdat die regie en aanbieding in Russies moes geskied.

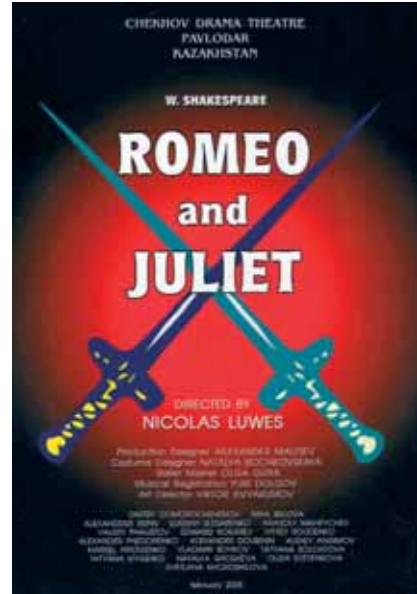
“Gelukkig was ek in 1992 op 'n teaterbesoek in Rusland en in Kaukasië en het naasteby geweet wat op my wag! In die week in Moskou by Igor Merkoulou en sy vrou kon die tekssnitte in lyn gebring

word met die Pasternakvertaling – nogal 'n tydrowende taak aangesien die rym-skema tussen die Engelse teks en die Russiese teks totaal verskil.

“Die stuk moes binne twee uur klaar speel weens vervoerprobleme saans in Pawlodar. In Moskou is onderhandelings gevoer en die beroemde Galina Vishnevskaya-operasentrum kom vanjaar met Russiese staatsteun na die Volksblad Kunstefees vir uitvoerings op die Kovsiekampus.



Groep met almal op verhoog.



Plakkaat van die opvoering in Engels.

“Soos die (on)geluk dit wou hê, het die premier van Kazakstan Rusland besoek en die ambassade het gesluit om hom te bedien. Die gevolg was dat my Kazakstanvisum eers ’n week later toegestaan is en slegs drie weke beskikbaar was om die stuk af te rig in Pawlodar! Tydens ’n welwillendheidsbesoek aan die Suid-Afrikaanse ambassadeur, dr. J. Seekoe, is ’n vergadering met Victor Goulcheno, hoof van die International Chekhov Laboratory gereël en die moontlikheid om publikasies oor Suid-Afrikaanse teater in Moskou te publiseer is bespreek.

“Uiteraard is ons Russiese kollegas hoogs beïndruk met die feit dat ons die Russiese Stanislavky- en Boleslavkymetodes van opleiding hier toepas en verskeie werke van Tsjekof hier in die departement en in Suid-Afrika opvoer.

“Na ’n vlug na Omsk is die sneeupad gevat na Pawlodar – ’n 300 km-tog wat nege uur neem om te voltooi. Uiteraard kon nie een in die taxi mekaar verstaan nie en ek het regtig begin twyfel aan die haalbaarheid van die projek. “Met die aankoms in die pragtige teater in Pawlodar is ek begroet deur ’n puik tolk, Nina Belova, wat ook Juliet sou speel, en ’n uiters entoesias-tiese groep spelers en tegnisi wat nie een

Engels kon praat nie! Afrikaans het ook nie gewerk nie!

“Met Nina se hulp is die dekor en kostuumontwerpe, wat vooraf gestuur is, blitvinnig uitgesorteer en kon die rolverdeling en repetisies begin. Internasionale teatertaal het spoedig ingeskop en met ’n paar sleutelwoorde in Russies en Nina se tolking van opdragte, die hulp van Alexander Rhedenko as gevegsregisseur en Olga Dolgow as choreograaf, kon ons die stuk se eerste deurloop na ’n week ervaar. Omdat ons met die Engelse teks direk langs die Russiese teks gewerk het, het ’n mirakel reeds in die tweede week plaasgevind. Ek kon Russies begin verstaan – ook in die normale geprekte tydens etes – en Nina se werk is gehalveer deurdat sy slegs my Engels aan hulle moes tolk.

“Ons eie Noel Stockton se musiekkomposisies het veel bygedra tot die atmosfeer en tydens die res van die repetisie is klank en beligting ingevoer totdat ons na drie weke gereed was om te open. Die dekor en kostuums was egter nie voltooi nie en die openingsaand is vasgestel vir 23 Februarie 2005. Wat die emosionele inlewing en visuele betref, kon ek goed oordeel, maar het tog die direkteur ingeroep om te kom

luister na die poëtiese lewering van die teks. Na ’n sweetsessie van nege uur is ons almal genooi vir ’n glasie wodka deur die stralend, gelukkige Victor Avvakumov. Hy was tevrede en met die tradisionele drie snapsies wat volgens tradisie gedrink moes word, het sy lofsange net aangehou en aangehou! Uiteraard was daar min tyd om die ou stad te verken. Een of twee restaurante is besoek om die heerlike Russiese sop te proe. Die minister van kultuursake is ontmoet, en verdere kultuuruitruiling bespreek. Die wonderlike vriendskappe wat gesmee is en die voorreg om met so ’n professionele en toegewyde groep mense te kon werk, was ’n lewens- en artistieke ervaring sonder weerga. Tydens die nagtelike nagmerrierit deur die sneeu na Omsk, doem ’n donkie skielik op en met ’n paar swetswoorde in Russies en Afrikaans tref ons die stomme dier ligtelik. Ons het skaars begin dankie sê Boontoe – die Russe natuurlik met kruistekens en die soen van die kruis en ek in suiwer Afrikaans, en die dèkselse donkie kom terug en skop die buitespieël af! Maar ons het slegte nuus vir die donkie.

“ ’n Produk van Kovesieland gaan weer daar verbybeweeg. Tans word *Die Buite-egtelike Onma* in Russies vertaal en die teater beplan om dit in 2006 daar op te voer.”

Ramos honoured at the UFS

The University of the Free State (UFS) awarded five honorary doctorates during its recent autumn graduation ceremony. From the left are, front: Prof. Jan Groenewald (D. Sc. (hc)), Ms Maria Ramos (Ph.D. (hc)), Proff. Frederick Fourie, Rector and Vice-Chancellor of the UFS, and Sampie Terreblanche (D.Com. (hc)); and back: Proff. Anthon Heyns (MD (hc)) and Jaap Durand (D.Phil. (hc)).



Twée trotse ouers



Tussen al die duisende ouers wat die vrugte op hulle opoffering by die gradeplegtigheid in April gesien het, was ook twee lede van die UV se rektoraaat. Hier is prof. Frederick Fourie (links), Rektor en Visekanselier, en sy dogter Magdel wat haar B.A. Mediastudie-graad

met lof behaal. Sy is ook met 'n dekaansmedalje vereer as beste finalejaarstudent in die fakulteit. By hulle is Prof. Magda Fourie (heel regs), Viserektor: Akademiese Beplanning en haar seun Hannes, wat sy B.Com. Regte-graad gekry het.

First to receive a doctorate



Mark Gary Pawley (39) of Johannesburg was the first doctoral graduate of the School of Management at the UFS. Here he is with the Director of the school, Prof. Helena van Zyl. His thesis was on investment portfolio management and wealth creation. He did a Master of Business Administration degree from Oxford Brookes University in 2002.

Talle kry doktorsgraad

Die Universiteit van die Vrystaat het vanjaar doktorsgrade op sy herfsgradeplegtigheid toegeken.

Aan die Fakulteit Gesondheidswetenskappe se Skool vir Geneeskunde is 'n doktorsgraad toegeken aan Zorada Hatting (voeding). Prof. Pieter Phillip Cornelius Nel het sy doktorsgraad ontvang in Gesondheidsberoep: Onderwys. In die Skool vir Verpleegkunde is dit toegeken aan Christa Coetsee (Molekulêre Biologie) en Idahlia Venter (Verpleegkunde). Die Fakulteit Teologie het doktorsgrade toegeken aan Dane Winstead Fowkles (Sendingwetenskap), Harald Froise (Sendingwetenskap), Olootse Ignatious Gasenewe (Ekklesiologie), Leon Keller (Ekklesiologie) en Emmanuel Maphoma Mosoeu (Dogmatologie).

Die Fakulteit Geesteswetenskappe het doktorsgrade toegeken aan Lukas Marthinus Janse van Vuuren (Kunsgeskiedenis), Pieter Jansen van Rensburg (Sielkunde), Modest Munene Mwaniki (Linguistiek) en Maria Aletta Venter (Sielkunde). Die Skool vir Opvoedkunde het doktorsgrade

toegeken aan Clifford Freddie Barnes (Vergelykende Opvoedkunde en Onderwysbestuur), Johan David Griesel (Vergelykende Opvoedkunde en onderwysbestuur), Michelle Ingrid Ishmael (Kurrikulumstudie), Mokgadi Johanna Mkhonza (Vergelykende Opvoedkunde en Onderwysbestuur), Dawn van Gensen (Hoëronderwysstudie).

Die Fakulteit Natuur- en Landbouwetenskappe het doktorsgrade toegeken aan Andries Sechaba Bareetseng (Mikrobiologie), Gesine Maria Engelbrecht (Interdisiplinêr), Mbène Dièye Faye (Landbou-ekonomie), Girma Teegne Gebrehiwot (Agronomie), Johan Francois Kluyts (Veekunde), Alison Margaret Knox (Mikrobiologie), Gerard Molatoli Letlatsa (Geologie), Leeto Nteso (Agro-nomie), Aldo Stroebel (Volhoubare Landbou), Shahida Ivy Tarr (Biotegnologie), Eugène van Rensburg (Mikrobiologie) en Botma Visser (Plantkunde).

Ekonomiese en bestuurswetenskappe (Bestuurskool) het 'n doktorsgraad aan Mark Pawley (Ondernemingsbestuur) toegeken.

Directorate Research Development firmly anchored in academia

The Directorate for Research Development at the UFS is proud to have had two of its staff members receiving degrees at the April graduation ceremony this year. Aldo Stroebel has obtained his Ph.D. in Sustainable Agriculture and is the first student to receive a doctorate from the Centre for Sustainable Agriculture. He completed his doctoral course work at Cornell University USA, having been awarded the Ronald P. Lynch Dean of Agriculture and Life Sciences Fellowship. Aldo has a dual appointment between the Directorate Research Development and the Centre for Sustainable Agriculture. Melody Mentz obtained her B.Com. degree (Human Resource Management) with distinction. She received the prize for being the top third year student in Private Sector Management at the prize-giving function of the Faculty of Economic and Management Sciences. She was also joint winner of the Kowsie Dux Student award at the academic honours dinner of the Student Representative Council.



Damesklub vier halfeeu



Die UV Damesklub het vanjaar sy 50ste bestaansjaar gevier en talle van die stigterslede het die geleentheid bygewoon. Die klub is in 1955 gestig om nouer kontak tussen die eggenote van doserende personeel te bewerkstelling, maar dit is later oopgestel vir alle vroue aan die UV. Lede van die klub het oor die jare bekende gesigte by die tee-gesellighede na af-

loop van die gradeplegtigheid geword. Geld wat met hierdie tee-aanbiedings verdien is, is gebruik om beurse aan 150 studente oor die jare beskikbaar te maak. Vyf van die stigterslede wat hier die kerstes doodblaas, is van links mev. Dalina van der Merwe, Elize van Pletzen, Kleintjie Richards, Jopie Bok en Marie van der Westhuizen.

Sapcor skenk weer geld



Sapcor, 'n getroue ondersteuner van die Universiteit van die Vrystaat, het weer 'n skenking aan die instelling gemaak. Hier ontvang mnr. Willem Theron (Kovsie-Alumni Trust) die tjek van mnr. Dolph Lombard (Besturende Direkteur van Sapcor).

Trust kry hupstoot, en Willem wiele

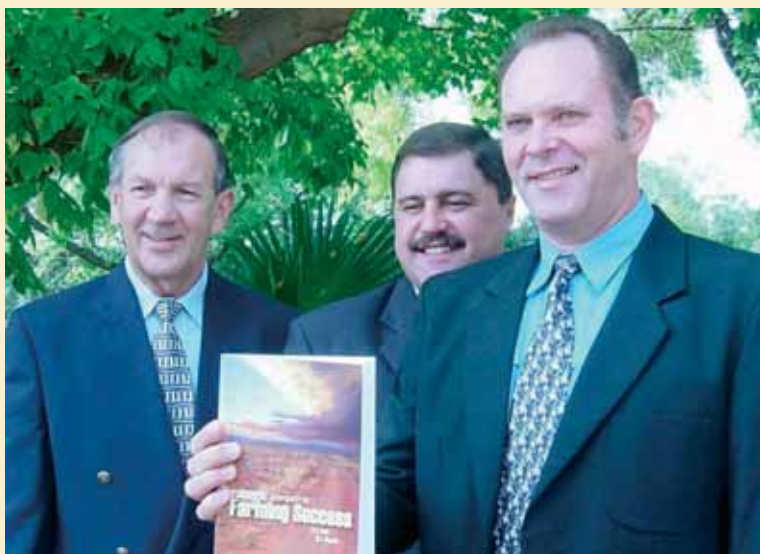
Die Kovsie-Alumni Trust het vanjaar 'n hupstoot gekry toe John Williams Motors in Bloemfontein 'n motor geskenk het vir die werwing van donateurs. Mnr. Klaas Kotze, Streekdirekteur van Barloworld Motors, sê hulle sien die skenking as deel van hulle betrokkenheid by die UV en die gemeenskap. By die oorhandiging van die motor aan die voormalige voorsitter van die Trust, het mnr. Kotze aangekondig dat R1 000 betaal sal word vir elke motor wat aan 'n oud-Kovsie of donateur van die Trust verkoop word. Die bedrag sal gebruik word om merietebeurse aan studente beskikbaar te stel. Barloworld verkoop produkte van Mercedes-Benz, Pajero, Colt, Chrysler en Mitsubishi. Blou Willem is die eerste gebruiker van die motor en het reeds in die eerste agt dae nadat hy die motor gekry het R214

000 vir die Trust ingesamel. Hier is van links mnre. Pine Pienaar (Verkoopsbestuurder, John Williams Motors), Willem Theron, prof. Nico du Plessis

(voormalige voorsitter van die Kovsie-Alumni Trust) en mnr. Klaas Kotze (Streekbestuurder van Barloworld Motors).



Book brings rethink in farming



It is essential that the modern farmer should think pro-actively with regard to agricultural systems to ensure sustainable success, says Dr Wimpie Nell, Director of the Centre for Agricultural Management at the UFS. He launched a book – *Strategic Approach to Farming Success*. He said the need for a strategic management approach in farming is mainly the result of a turbulent and ever-changing environment. The environment has become an important force to reckon with and the modern farmer needs to adapt quickly to changes to obtain sustainable competitive advantages by means of an analysis of external and internal environmental factors. This approach promotes proactive management which is important in modern agriculture fraught with challenges. From the left are: Mr Laurie Bosman, President of Agri SA, Mr Andries Mulder of First National Bank, and Dr Nell.

Oranje Toyota help weer



Die Universiteit van die Vrystaat het onlangs weer finansiële ondersteuning vanaf Toyota SA en die Albert Wessels Trust ontvang. Die lang vennootskap wat die UV met Toyota SA, en veral met Oranje Toyota in Bloemfontein het, word hoog aangeslaan. Oranje Toyota het in die verlede ook motors aan die Departement

Maatskaplike Werk, sowel as Kovsie Jool geskenk. Op die foto is van links na regs): me. Ilse Olivier (Ontwikkelingsbestuurder, UV-Bemarking), mnr. Henk Venter (Bestuurder, Oranje Toyota), dr. Ivan van Rooyen (Hoof: UV-Bemarking) en mnr. Pieter Veldman (Tegniese Bestuurder, Toyota SA).

Spesiale uitgawe met eeufees



'n Spesiale Eeufees-uitgawe van *Acta Theologica*, die akademiese tydskrif van die Fakulteit Teologie aan die Universiteit van die Vrystaat, het verskyn. Hier oorhandig prof. Hermie van Zyl, Dekaan van Fakulteit Teologie, 'n kopie van die uitgawe aan Prof. Frederik Fourie, Rektor en Visekanselier van die UV.

Dramadepartement maak skoonskip by die KKNK



Moeilik om by dié span kers vas te hou: Hier is van links, voor: Gerben Kamper, regisseur, Crystal Donna Roberts as Snoekie, Shahieda Nayanah as Wip, Godfrey Manyane as Draad, en agter dr. Franklin Sohn, UV-kanselier, wat by was tydens die prysoorhandiging, Samantha Thomas as Skêr, Sixo Vena as Zollie en prof. Nico Luwes, dramaturg.

Prof. Nico Luwes en sy span van die Dramadepartement aan die UV het op vanjaar se Klein Karoo Nasionale Kunstefees (KKNK) skoonskip gemaak en al die Sanlam-pryse vir Afrikaanse drama gewen met die nuwe drama *Zollie*.

Die nuwe drama uit Nico se pen handel oor 'n Griekse egpaar en twee bendes straatkinders.

Die produksie self is as wenner van die Sanlamprys van R100 000 vir die departement aangewys terwyl Gerben Kamper as beste regisseur, Lulu Botha as beste akteur en Nico Luwes as beste dramaturg elk R20 000 as wenners ontvang het.

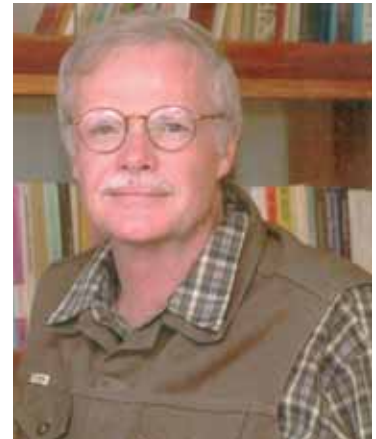
'n Resensent in *Die Burger* het die stuk en die span se vertoning soos volg beskryf: "Nico Luwes se Zollie was 'n

belewenis. Met 'n beter as ooit Gerben Kamper-regie. Die stuk oor straatkinders het ontroer. Die realiteit van die werk het ontstel. Dit is teater as terreur en wys op die uitsigloosheid van straatkinders. Die Vrystaat se dramastudente se spel was meer as net vernuftig! Dit was rou spel uit die murg. Mag Zollie die lang verhooglewe hê wat dit verdien."

Zollie word vanjaar op die Volksblad Kunstefees vir Bloemfonteiners en ook by die Suidoosterfees vir die Kape-naars opgevoer.

Ander stukke van die Dramadepartement wat ook besonder goed gevaar het by die KKNK was *Geblikte Ertappels*, *Aasvoëls* en *Bullshit Mia-Lee* en twee kinderstukke, *Lucky Luke* en *Sneeuwitjie*.

Lei die Akademie



Prof. Hennie van Coller (56), Hoof van die Departement Afrikaans en Nederlands, Duits en Frans aan die Universiteit van die Vrystaat, is verkies tot voorsitter van die Suid-Afrikaanse Akademie vir Wetenskap en Kuns. Prof. Van Coller het B.A. (Regte) en honneurs in Afrikaans en Nederlands (met lof) aan die Universiteit van die Witwatersrand behaal en sy D. Litt. et Phil. aan die voormalige Randse Afrikaanse Universiteit.

Daarna het hy 'n Drs. Litt. in Algemene Literatuurwetenskap en Nederlandse Letterkunde aan die Rijksuniversiteit van Utrecht gekry. Hy is in 1979 aangestel as senior lektor in die Departement Afrikaans en Nederlands by die UV en het in 1984 professor geword, in 1988 departementshoof en in 1997 is hy bevorder tot uitstaande professor. Hy is die outeur van meer as 80 artikels in geakkrediteerde tydskrifte, 35 hoofstukke in boeke, talle populêre publikasies en resensies en is die outeur, mede-outeur of redakteur van 17 boeke. Hy is in 2000 deur die SA Akademie vir Wetenskap en Kuns bekroon met die Gustav Prellerprys vir literatuurwetenskap en letterkundige kritiek, gevolg deur die Elisabeth Eybersbeurs in 2002.

Studente hou die Parkers steeds besig

Die lekkerste ding van my werk (as jy dit werk kan noem!) is dat ek op so baie plekke en plekkies kom waar ek nog nooit was nie, of baie lanklaas was en so baie mooi mense (ook genoem oud-Kovsies) ontmoet wat ek baie lanklaas of nog nooit met 'n oog gesien het nie. Klein en groot .

Dis nou die Kovsies en hulle plekke. Kaapstad, Upington, Tshwanetoria, Vrede, Polokpietersburg en ander plekkies wat net op die ou landskaarte is.

En die tweede lekkerste is om dan daar elke outjie of vroujie se storie te hoor oor hoe hy of sy op die Bult beland het en hoe hulle die Parkers ontglip het. Die ouens wat nog in die enkelvoud praat van Prof. Parker is die wat daar op die Bult was toe daar net een oom met 'n uniform was (so in die vroeë sewentigs).

Daarna het die owerhede agtergekom dan een arme oom alleen nooit die orde op die kampus sal kan handhaaf nie en het hulle die sekuriteitsafdeling so uitgebrei dat daar vandag 'n personeel van 'n hele 61 vir die Parkers werk. Die Parkers synde die kollektiewe benaming vir almal in uniform op die kampus.

In my tyd moes die polisie nog van buite kom help as daar boosdoeners gearresteer moes word. Maar moet ek bysê, in daai tye was die meeste boosdoeners gelukkig maar net koshuisinwoners. En daar was niemand wat kon lieg soos 'n eerstejaar wat 'n poliesman op 'n dwaalspoor probeer plaas het nie!

Maar die een plek waar ek eendag gesnoeker was, was toe die geregsdienaars my daar in 1972 op die tennisbaan kom haal het. Weet julle hoe min wegkomkans het jy as die poliesvên daar met sy oop tronk-en tralikant teen die tennisbaan se hekkie parkeer? Nee wat, my maat, 'n man moet maar weet wanneer jy vas is! Of die aand toe ons Grey se muile met 'n "lasso" probeer vang het en ons amper tot by Tempe moes hardloop om uit die tronk te bly.



En moenie dink vandag se outjies het gekalmeer nie. Nee wat, hulle hou daai groot kontingent uniforms goed besig ! Nie omdat hulle kriminele is nie, maar hoofsaaklik omdat hulle maar net besig van geartheid is.

So hoor ek nou die aand by die kuier op Vrede van 'n sekere koshuis wat anderdag somer 'n hele swembad saamgevat het kampus toe en gelukkig vir almal, vasgekeer is voordat hulle die gat vir die swembad kon grawe. Al het die swembad reg voor 'n swembadwinkel gestaan as 'n advertensie, was die verweer dat hulle gedog het iemand het die ou swembadjie weggegooi!

Of die storie oor die ou wat so twee jaar terug die stopstraat daar by die hoofingang morsaf gejaag het toe hy hom misreken het met die wydte van die ingang (wat volgens hom baie nouer was as toe hy vroeër die aand Wies Baden toe vertrek het).

Nadat hy die paar honderd rand betaal het vir die nuwe stopteken, reken hy toe hy kan mos dan maar die verwoeste een vir sy kamer vat (klink vir my billik!) en hy stuur summier 'n span eerstejaars om die padteken te gaan haal. Maar moenie glo nie! Teen die reëls!

Na verskeie onsuksesvolle pogings drieuur soggens kry hy toe later amper nog 'n diefstalklag teen hom. Om 'n lang storie nog langer te maak: die kèrel het nooit sy stopteken gekry nie en hy trou eersdaags. Kan die owerheid nie maar vir hom sy stopteken gee nie, want in 'n huwelik het 'n man maar stoptekens nodig. Veral besige manne!

Blou Willem

Ons innige medelye



Prof. Leo Quayle, wat in Oktober 2004 deur die Universiteit van die Vrystaat met 'n credoktorsgraad in Musiek vereer is, is in Mei vanjaar oorlede. Hy is vereer vir sy besondere bydraes tot die ontwikkeling van musiek, nie net in Bloemfontein nie, maar ook nasionaal en internasionaal. Sy inisiatief, entoesiasme en toewyding het bygedra tot die stigting van die Vrystaat Musicon, asook die eerste simfonieorkes en eerste strykkwartet in Bloemfontein. Prof. Quayle is 'n voormalige departementshoof van die UV se Musiekdepartement.

Mnr. Charel Botha, voormalige Direkteur van die UV-Stigting, is op 27 Desember 2004 om 20:00 in Pretoria in sy slaap oorlede. Verskeie oud-kollegas het sy gedenkdiens op 5 Januarie 2005 in die NG Kerk Hartenbos bygewoon. Tydens die diens het 'n ander voormalige kollega, mnr. Johan Botha, 'n huldeblyk aan mnr. Charel Botha gelewer. Charel Botha het op 1 Februarie 1983 as Skakelbeampte by

die destydse Skakelburo aan die UV begin werk en op 28 Februarie 1999 weens siekte uit diens getree. Hy was 65 jaar oud en word oorleef deur sy vrou, Moonyeen, seuns Pierre en Marius, en dogter Shineen asook skoonkinders en kleinkinders.

Mnr. J.J.P. (Joppie) Gordon is op 10 Oktober 2004 in die Kimberley Medicity oorlede. Hy het vanaf 1968 tot 1970 aan die UV B.Iuris. gestudeer en is in 1978 toegelaat as prokureur. Hy was 'n outlanddros in Kimberley.



Mev. Ella Pienaar (97) van Edenburg, oud-student aan die UV wat nog baie staaltjies uit haar jong dae op die kampus met *Bult*-lesers kon deel, is einde 2004 oorlede. Sy laat 'n seun, Arrie, van Bloemfontein, en 'n dogter, Rachie Cloete, van Edenburg, agter. Sy word ook oorleef deur ses kleinkinders en vyf agterkleinkinders.

Mnr. Ferdinand Andries (Dampies) du Preez (73), prokureur en raadsheer van

Bethlehem, is einde 2004 ná 'n hart-operasie in Bloemfontein oorlede. Hy was verskeie kere voorsitter van Bethlehem se prokureursvereniging, het dikwels in die rondgaande hof as assessor opgetree en was ook lank balju van die hooggeregshof op die dorp. Hy word oorleef deur sy vrou, Amanda, twee dogters, mev. Elmarie Neilson en Berna Lubbe, wat albei prokureurspraktyke in Kaapstad het, asook vier kleinkinders.



Ms Magdeline Lekwene passed away on Friday 1 April 2005, after a long illness in a hospital in Kimberley. She worked at UFS Marketing since 1996. She was responsible for data capturing of prospective students and also helped at the information desk. She obtained her BML degree in 2004 and was also busy with post-graduate studies. The funeral took place in Kimberley.

Transnet is making a difference in Qwaqwa

The Research Institute for Education Planning (RIEP) has been conducting training workshops for educators in Qwaqwa for the past seven years, thanks to the kind and generous support of Transnet. At present, more than 300 educators in 86 schools are involved in the Science for the Future project as it is known.

The main aim of this project is to improve literacy levels among educators in the Qwaqwa region in the fields of science, mathematics, technology and computer use. The further development of educators has a direct bearing on the performance of learners. In fact, there has been a marked improvement in matric results over the last three years, which the provincial Department of Education ascribes in a large part to the intervention of the Science for the Future Project.

Initially only Mathematics and Physical Science for Grades 10 to 12 was sponsored, but the programme has expanded to include a wide variety of programmes.

Currently, nine subject workshops are presented once a month at Tshiya College in Phuthaditjhaba. RIEP staff members and other contracted subject specialists present the workshops. RIEP works very closely with the Department of Education to ensure that educators gain as much as possible from workshops.

According to Ms Lorraine Botha, project facilitator, the workshops are referred to as "Make and Take" workshops, seeing as educators are assisted in planning suitable learning programmes, as well as designing and developing suitable and affordable resource materials and teaching aides.

Furthermore, attention is also given to classroom organisation and management including laboratory techniques, preservation of materials and care of live material, teaching for different learning styles, classroom discipline and more.

"One special benefit of these workshops is that educators are encouraged to discuss problems they have in their schools," says Ms Botha. "In that busy, but stress-free environment, experiences are shared and possible solutions are suggested. The networking that takes place at these workshops is invaluable. Together, learning units are planned and expertise is shared."

But there remains much to be done. The Qwaqwa region has a vast number of schools that are not yet part of the Science for the Future project and are in dire need of assistance.

Maths + Science = Fun

Fun, laughter and racking of brains were the order of the day when Prof. Jack van der Linde and his team from the Research Institute for Education Planning (RIEP) visited Johannesburg recently. Ms Catharine Castagno, Development Director of the Corporate Liaison Office in Johannesburg, arranged a report back function on the Science for the Future Project.

The Science for the Future Project aims to assist educators through training workshops to achieve further development of their learners in the sciences, mathematics, technology and computer literacy, as well as language and communication to improve access to the sciences. The project emphasises a sound knowledge base and practical work by making use of learner-centred approaches, development of a continuous assessment and evaluation programme, classroom organisation and

management, as well as the development of learning and teaching materials that are suitable and affordable. High-profile guests from Transnet, Investec, Tsikululu Trust, US Agency for International Development

(USaid), Lafarge, Murray & Roberts, Toyota and Vodacom, experienced in a visual and creative way why this project has been so successful for many years.



The RIEP team with Catharine Castagno (middle). From the left: Mr Kobus van Breda, Ms Elisna Prinsloo, Ms Jousie Roos, Ms Catharine Castagno, Prof. Jack van der Linde, Ms Lorraine Botha and Prof. Japie Strauss.



Mr Monde Mama (Group Executive: CSI, Vodacom) and Ms Mercia Maserumele (CSI Manager: Murray & Roberts) trying to build a pyramid.

Mangaung Strings changing

Walk into the Music Department at the University of the Free State most days of the week and you will be greeted by beautiful violin and cello music drifting towards you. Stop and listen; the music will transport you to the great concert halls of Vienna and Paris. The musicians are young bundles of energy who commute by bus between the UFS and the townships of Bloemfontein.

These children are part of the Mangaung Strings Programme – a collaboration between the Musicon in Bloemfontein and the Department of Music at the UFS. The programme provides instrumental music tuition for previously disadvantaged children in the greater Mangaung area and provides the wider community with access to teaching expertise and the established infrastructure of the UFS and the Musicon. This programme also functions as part of the UFS's community service learning curriculum, in which students and Faculty engage in community service projects that enables students to apply academic knowledge in the community.

The programme was launched in 1997 with about 30 children receiving music tuition. Today, approximately 230 children benefit from the programme, and the demand for music tuition – especially in the string instruments – keeps growing. Most teaching takes place in Bochabela, but advanced students travel to the university campus for individual music lessons and group theory tuition. They also use the Musicon facilities in Bloemfontein for ensemble rehearsals.

According to Mr Peter Guy, co-ordinator of the programme, full-time teacher at the Musicon and conductor of the Mangaung String Orchestra, the programme has had a significant impact on the lives of the children involved. The programme builds team spirit, gives the children the opportu-



Mr Peter Guy with some of his students.

nity to learn to work together with people from various backgrounds and it has been proven that children who participate in music programmes, achieve higher academic results.

"The University has been very supportive of this programme, particularly the Rector, Prof. Frederick Fourie," says Mr Guy. "We receive great support in terms of additional teaching hours by staff members in the Music Department, involvement of music students in the teaching process and use of Odeion facilities for daily practice, theory lessons and room for children to do their homework."

The programme has had many success stories. In September 2003, eight children passed competitive auditions for the Free State Youth Orchestra. Regomoditsw

Thothele, a graduate of the programme, has been a cadet member of the Natal Philharmonic Orchestra since 2001. Refiloe Thothele, a violinist, performed as a guest artist with the Soweto String Quartet in 2002. Stella Benbooï progressed to the semi-finals of the Sanlam Competition of Primary School Musicians in August 2003. She was one of only seven children from the Free State to achieve this honour. Refiloe Olifant reached the semi-finals in 2001. So far this year, the children performed publicly on 73 occasions.

There can be no doubt that this programme is making a difference in children's lives. It provides a creative outlet for children and engages them in a positive way. It offers a safe, social environment which provides them with opportunities to

Programme is perceptions and lives



The children in front of the bus that transports them to and from the university and also to their various public performances.

travel and perform across the country – an opportunity that many of them would not have had otherwise. It teaches them discipline and diligence and encourages them to continually strive to reach new heights.

One of the most amazing outcomes of the programme, however, is the positive change in people's perceptions of orchestral music once they see the orchestra perform. According to Mr Guy he has been approached by people from different cultures who say that listening to and watching the children play, have made them rethink their preconceptions about orchestral music. And so the children of the Mangaung String Programme builds bridges between people – one violin sonata at a time.



Children from the Joe Solomon School who receive music tuition.

ABSA-hoof wens UV geluk



ABSA maak skenking. Van links is prof. Frederick Fourie (UV-rektor), me. Laetitia van Dyk (ABSA), regter Faan Hancke (Voorsitter van die UV-Raad) en dr. Nathan Bagarette (UV-raadslid en lid van die ABSA-raad in die Vrystaat).

Lede van ABSA-topbestuur het vroeër vanjaar met lede van die Universiteit van die Vrystaat (UV) se Topbestuur beraadslag oor die gesamentlike hantering van ekonomiese bemagtiging en gemeenskapsontwikkeling in die Vrystaat. Tydens die geleentheid is 'n spesiale skenking van R100 000 aan die UV gemaak om die instelling met sy 100ste bestaans-

jaar in 2004 geluk te wens. Die UV is reeds vanaf 31 Maart 1981 'n kliënt van ABSA, met die opening van die Universiteit se rekening by die destydse Volkskas.

Me. Laetitia van Dyk, een van die ABSA- groep se uitvoerende direkteure en verantwoordelik vir die Vrystaat en Noord-Kaap, het die gesprek gelei en die tjek

namens die ABSA-topbestuur aan die UV oorhandig. In haar toespraak, het sy verwys na ABSA se betrokkenheid by borgskappe van studente-aktiwiteite, die befondsing van infrastruktuurontwikkeling en die befondsing van ontwikkelingsprojekte soos die Vrystaat en Noord-Kaap Wiskundeprojek, wat bydra tot die universiteit se dinamika.

Studente kry beurse



Drie UV-studente met gestremdhede het beurse van die Kovsie-Alumni Trust ontvang. Van links is, voor: dr. Ezekiel Moraka (Viserektor: Studentesake), me. Ingrid Kingswill (B.Com. Algemene Bestuur), mnr. Otto Benedict van Sri Lanka (B.Admin.) en dr. Ivan van Rooyen (Direkteur: UV-Bemarking). Agter is mnr. Karel Diedericks (B.Com. Aktuaris) en prof. Nico du Plessis (voorsitter van die Kovsie-Alumni Trust tot eind everlede jaar).

Nuwe dagbestuur vir Kovsie-Alumnibond gekies

'N Nuwe dagbestuur vir die Kovsie-Alumnibond is tydens die jaarlikse Nasionale Bestuursvergadering van die Alumni van die Universiteit van die Vrystaat verkies. Adv. Mauritz Randlehoff is herkies tot voorsitter en mnr. Naudé de Klerk as Ondervoorsitter. 'n Tweede ondervoorsitter, adv. Vincent Madlela, is ook aangewys. Mnr. Paul Colditz (Bloemfontein), me. Letitia Jacobs (Port Elizabeth), mnr. McDonald Morabo (Sasolburg), me. Louise Steytler (Pietersburg) en prof. Nico du Plessis (Bloemfontein) is ook tot die dagbestuur verkies.

Die nasionale bestuursvergadering van 12 Maart 2005 op die UV-kampus is deur sowat 60 oud-Kovsies bygewoon. (Die Kovsie-Alumnibond se nasionale bestuur bestaan hoofsaaklik uit die Voorsitters van Alumni-takke en -belangegroepes). Agendapunte het onder meer terugvoering oor Alumni-

aktiwiteite regoor die land, die betrokkenheid van jong alumni en die uitbreiding van die databasis ingesluit.

Die vergadering is afgesluit met 'n middagete met 'n kabaretvertoning in die tuin van die Eeufeeskompleks.



Lei Kovsie-Alumnibond: Van links is, voor: Adv. Vincent Madlela, me. Louise Steytler, mnr. McDonald Morabo en adv. Mauritz Randlehoff; agter: mnr. Paul Colditz, prof. Nico du Plessis, me. Letitia Jacobs en mnr. Naudé de Klerk.

Almal jol weer by die Kunstefees

Die Volksblad Kunstefees is vanjaar vyf jaar jonk en word oudergewoonte weer op die kampus van die Universiteit van die Vrystaat aangebied.

Die Kunstefees skop af op Dinsdag 12 Julie 2005 en daar sal gefees word tot Sondag 17 Julie 2005.

In dieselfde tyd as wat die Kunstefees op die UV-kampus gehou word, vind die Cravenweek op Grey-kollege se sportvelde plaas. As 'n spesiale vergunning, sal die hek tussen die UV en Grey oopgemaak word sodat toeskouers en feesgangers gemaklik tussen die twee geleenthede kan beweeg.

Gooi die vaalheid van die winter af en kom vier fees saam met die Volksblad en die Universiteit van die Vrystaat.

Die Volksblad Kunstefees lok oud en jonk.



Kuier in Bloemfontein

Die Kowsie-Alumni-gholfdag is einde 2004 by die Bloemfontein Gholflklub gehou. Die versengende hitte kon oud-Kowsies nie weghou nie en daar was



Pieter Möller en Elisia Marais (Joolfinalis).

dié dag 'n vol veld spelers. Kowsies se tien joolfinaliste het ekstra glans aan die geleentheid verleen.



Gholfspelers hier is, van links: Wickus Smit, Wilhelm Immelman, Deon Rossouw en Warren Loader.

Welkom hou gholfdag en reünie



Vanjaar se Nasionale Oud-Kowsie-gholfdag, wat op 8 April 2005 in Welkom gehou is, het lojale oud-Kowsie-gholfspelers van so ver as Pretoria, Klerksdorp en Ladysmith gelok. Deon Rossouw is as Oud-Kowsie-gholfkampioen vir 2005 aangewys. Na afloop van die gholfdag is reünie gehou en oud-Kowsies het tot lank na middernag gedans en gekuier.

MBA-alumni vereer



Die MBA-Alumni het verskeie studente op 'n galadinee vereer. Van links is me. Elize Malan, voorsitter van die MBA-Alumni-komitee, mnr. Kishoor Pitamber, MBA-Alumni-entrepreneur van die jaar, prof. Muklu Gupta, dekaan van voortgesette onderwys en internasionale skakeling aan die Instituut vir Bestuursontwikkeling in Indië, en mnr. Morné Jacobs, wat vir die toekening MBA-alumnus van die jaar benoem is. Prof. Gupta, wat op 'n werksessie oor bemerkingsuitdagings gepraat het, meen Suid-Afrikaanse maatskappye kan by Indië leer wat bemerkings aan uiteenlopende kultuurgroepe betref.

Alumni Stage Door used to reach first-years

The annual first-year serenade changed its name to the Alumni Stage Door this year. Kowsie Alumni decided to become involved with the First-Year Serenade to make first-years aware of the existence and purpose of Alumni. The Alumni's involvement has also given the event a more professional touch. The Callie Human was the venue for the event for the first time in many years.

Two thousand people attended the concert on 3 March 2005. Clever decor and a professional guest artist ensured that the event was an unforgettable experience.

Verwoerd Residence won the men's category, with Karee and Veritas in second and third place respectively. N. J. van der Merve (Huis Koos) dazzled the audience and won the women's category for the third consecutive year. The second and third places were awarded to Sonnedou and Marjolein respectively.



The Vice-dean: Student affairs, Dr Choice Makhetha, who was also one of the judges, remarked that it was a good idea to include the Alumni in Stage Door since it made students, especially first-years, aware of them. "Many students think that Alumni are just for older people."

According to the UFS's culture officer, Louis Botha, using the Callie Human was a brilliant idea, since it could provide seating for a lot more people.

Wen só wyn

Kowsies gee elke maand 'n Alumni Trust-wyngeskenkpak weg vir 'n oud-Kowsie wat die kontakbesonderhede van 'n vriend aan ons stuur. Die geskenkpak bestaan uit 'n Landzicht-wynlandgoed-rooiwyn (Cabernet Sauvignon/ Shiraz) en 'n Landzicht droë witwyn (Blanc de Blanc). Al wat jy moet doen om die wyn te wen is om 'n oud-Kowsie-vriend/vriendin se kontakbesonderhede na alumni@mail.uovs.ac.za te e-pos of na (051) 401-3758 te faks, met die woorde NAAM-KOMPETISIE as onderwerp. Om te kwalifiseer moet die persoon se volle name en van, jaar wat hy/sy eerstejaar was, sowel as selfoonnommer en e-pos-adres aangedui word. Stuur sommer nou daardie e-pos!



Kovsiekerk gerat vir die toekoms

Deur ds. Gretha Heymans

Die afgelope twee jaar het daar groot verandering plaas gevind in Kowsiekampusgemeente. Na die aflegging in 2003 van dr. Viccie le Roux, as gevolg van 'n finansiële tekort, moes die gemeente indringend kyk na die toekoms en studente bediening.

Op die Vrystaatse Sinode van 2003 is besef dat die gemeente nie net met een voltydse leraar, ds. Gretha Heymans, bedien kan word nie. Die gemeente, wat heeltemal afhanklik is van sinodale fondse, fondse van buite en ouerbydraes, kon nie op sy eie 'n nuwe leraar beroep nie. Die Sinodale Kommissies het die nood raakgesien en geld beskikbaar gestel om 'n nuwe leraar, ds. Johan Beukes, te beroep. Die gemeente moes egter verantwoordelikheid neem vir R100 000 per jaar vir die pos. Prof. Piet Strauss het 'n ongelooflike poging aangewend en na-

mens die gemeente vir twee jaar die geld ingesamel. Die voorwaarde van die kommissies was egter baie duidelik die gemeente moet multikultureel gerig begin bedien.

Ons het net besef daar is soveel werk, soveel geleenthede, die kerk kan so 'n groot verskil in mense se lewens maak dat ons begin droom het oor 'n kerk wat vol is. 'n Kerk waar in verskillende tale aanbid word en waar verskillende kulture in Christus verenig is.

Daar is reeds 'n Sotho-diens gevestig wat deur 80 Sotho-sprekende studente bygewoon word. Ons het ook 'n hand uit gestee na die Christen Chinese studente om 'n lokaal vir hulle beskikbaar te stel vir hulle byeenkomste. Vanjaar word daar met 'n oggenddiens in Engels begin waarby enige persoon kan inskakel. Dit is egter veral gerig op ons internasionale studente

en die studente wat nie Afrikaans as voertaal gebruik nie.

Ds. Christo Louw, wat vroeër deel was van die Kowsiekampusgemeente was, is na ook einde verlede jaar ná ses jaar na die gemeente terugberoep. Hy het die laaste paar jaar die studente van die Sentrale Universiteit vir Tegnologie (SUT) vanuit die NG Gemeente Bloemfontein-Wes bedien. Hy gaan vanaf veral fokus oop die SUT- en stadstudente.

- Om finansiël te oorleef en al die projekte suksesvol deur te voer, benodig Kowsiekerk mannekrag en ondersteuning. Die gemeente het die geloofsoortuiging dat Hy op 'n wonderbaarlike manier finansiël sal voorsien. U kan bydra deur middel van 'n aftrekorder aan NG Gemeente Kowsiekampus, ABSA Brandwag, Reknr: 1570 5811 00. Vir meer inligting, skakel ds. Christo Louw by 082 371 2905.

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