

du melda



June 2010

Amptelike nuusblad van die personeel van die UV • Official newsletter of the staff of the UFS

Reinventing a vibrant and relevant UFS

A new brand for our university will be launched in the near future. The brand might look slightly different, but it will be fresh and vibrant. This new brand will rise to challenging times – it will be the retelling of a story of one of the oldest and most prestigious tertiary institutions in the country.

Higher Education in South Africa has experienced rapid growth and change since the March 2000 release of the National Plan for Higher Education, which provided a framework for the restructuring of higher education. The restructuring led to the emergence of new higher education mega-brands, and the rationalisation of programme development and delivery that has changed the higher education landscape forever.

For those comprehensive university giants such as our university, the University of the Witwatersrand and Stellenbosch University, with structures left relatively unchanged, it's no longer business as usual. They are challenged by the "newer" and aggressive comprehensive institutions such as the University of Johannesburg, which in theory at least, are not bound by tradition and institutional legacy. In the age of the consumer – the student – these traditional giants have to work harder to offer enhanced institutional differentiation, relevance and customer orientation.

To overcome these challenges, our leadership has appointed The Brand Leadership Group (a leading brand advisory firm) to:

- **reposition** our university in such a way that it is aligned with the institutional and South African vision of a democratic, inclusive and transformed society;
- develop a **distinct brand image** to convey a relevant, transformed and globally competitive institutional image and to re-engage with our university community

Warren Buffet once said that it takes 20 years to build one's reputation, but 5 minutes to destroy it. "The Reitz incident has no doubt instantly compromised and threatened the 106 year's reputation of our university's brand. Another view is that it's given our university an urgent opportunity and challenge to rethink, differentiate and revitalise its brand within the context of a transformed South Africa. Albeit spurred by unfortunate circumstances, the opportunity to reinvent itself among other traditional and new comprehensive

institutions is a golden and rare opportunity for a storied institution with an impeccable and undisputed academic reputation," says Thebe Ikalfeng, founder of The Brand Leadership Group.

"In rethinking and reinventing its brand and relevance in South Africa today, a new UFS brand must be based on a deep understanding of its stakeholder market and segments – students, alumni, parents, staff and donors, the higher education competitive set and the history of the institution. The brand vision or proposition must leverage its storied 106-year history, tell the story of a vibrant, relevant and transformed brand, and instantly signal the institution's vision of "an excellent, equitable and innovative" organisation that resonates with and engages all stakeholders, differentiates the brand, and guides and inspires institutional decisions and inspires performance," he says.

As Tom Peters observed: "You are either distinct or extinct." Given its rich academic and cultural legacy, the choice for our university is clear.

"The mark of a great brand is not how it fares in good times, but how it rises to challenging times. It's time to rethink, renew, revitalise and retell a new UFS brand story," Thebe concludes.

Our brand journey

Our university has begun a comprehensive and consultative brand revitalisation journey which will culminate with it re-emerging as a proud and transformed South African national asset with a respected public image.

The process will be thorough, participative and consultative, using multiple methodologies, user-oriented techniques across a three-phase brand development process encompassing brand discovery, brand distinction and brand delivery.

The project is intended to be concluded with the launch of the new brand, during the third quarter of 2010.

- Thebe is arguably Africa's foremost brand authority. He is founder of The Brand Leadership Group and the Brand Leadership Academy, and has been recognised as one of the Top 10 Thinkers in Marketing in an Ipsos Markinor survey among business decision makers. He has had a successful multi-industry brand consulting career. In higher education he has led the merger branding of UNISA (2005) and North-West University (2007), the re-branding of the University of Botswana (2008) and the brand evolution of the Wits Business School (2009).

– Lacea Loader



PEOPLE



EVENTS



NEWS

Ons universiteit is trots op Brunie Rossouw (rolbal), Bruno Schwalbach (karate), Boy Soke (atletiek), Jean-Marie Neethling (swem) en ons o.19 en o.21 netbalspelers (wat vir die Vrystaatnetbalspan speel) met hulle uitstekende prestasies op sportgebied. Die goud wat hulle huis-toe gebring het, maak van ons universiteit 'n gedugte teenstaander in die sportarena.





Reflecting back on the past month or two I have come to the conclusion, that as university, we are completely sold out for gold. Viewing our front page you will see that on various fields our staff and students have proven to be the best; athletics, netball, karate, bowls, and swimming. Also on the academic front our staff and students performed exceptionally well. Not only is our recent graduation ceremony a good showcase of that; Prof. Jonathan Jansen, our Rector and Vice-Chancellor again set a good example with the honorary doctorate that he received from the Cleveland State University in the USA.

With this edition we also take a look at the lives of two of our service workers, Maria Molebatsi and Maria Tsele. Both of them are two extraordinary women who not only make a difference in the lives of the students and staff members they are serving at our university but also in their communities.

We are also proud of our Mangaung University of the Free State Community Partnership Programme (MUCPP) who through skills development improves

from the editor

the socio-economic situation in our community. It is also the only operational community-based multi-purpose centre and stands out as the best community partnership model nationally.

To be the best and to make a significant contribution in our workplace we need to be healthy; emotionally as well as physically. A recent survey revealed that there is definitely room for improvement. Read more on what Dr Annette Prins and Dr Louis Holtzhausen, our health gurus are saying in this regard. If you are not physically or emotionally that well, make the necessary adjustments in your health style and reap the benefits.

A high percentage of our staff members were also diagnosed with the highly contagious fever – the soccer fever. By now many of you who joined

the spirit of the 2010 FIFA World Cup will tell stories, beginning with: "I was there." We as a university also made our contribution towards the soccer. Read more about the South African Doping Control Laboratory at our university who tested sample after sample with its new state-of-the-art equipment. We also accommodated more than 3 000 soccer enthusiasts in our residences.

Whether it is sport, academics, our community involvement or displaying our enthusiasm for the 2010 FIFA World Cup, we have one goal in common, to see Kovsies at the top!

Winter wishes

Leonie

inhoud

- **My view** met dr. Annette Prins 3
- **Fill the gap** met prof. Jonathan Jansen 3
- **Time out** met prof. Kwandiwe Kondlo 4
- **Vox pop** met Fred Kruger, Limpho Seaka, dr. Choice Makheta en Cynthia October 8
- **In brief** 8
- **Spread the word** 9
- **Middelblad: Herfsgradeplegtigheid 2010** 11
- **Sparkie** 20
- **Bultjie** 20

Tibi Mohapi from the Office of the Dean of the Humanities writes:

The reason we get up each morning to go to our daily jobs makes one think closely about the importance of one's job, the relationships with one's colleagues and the outcomes reached after a long year or, in my case, a short term.

Never in my academic life have I come to realise how important my wellbeing is in order to do my job and provide great assistance and support to students in the Humanities and at my residence, the best Residence, Roosmaryn.

Staff wellness is such an important factor, which not only deals with emotional intelligence but also with how you perform at home and at work.

Residence work is no child's play – parents trust residential staff to care, mould and support students in almost all aspects – because they are not here. It is thus important to balance work, life and in my case as a young 20-something, my play.

Being part of an enormous and fast-growing Faculty of the Humanities is no child's play either. Realising that students do need my expertise in the field where I am an expert makes me value my

relationships even more – from my relationship with our Postal Division, to colleagues at our Qwaqwa Campus, to ties with those important people (when you want things done quickly) have become so important.

The support I have received from all these people, including my girls at Roosmaryn, has been just awesome – I want to be better at being a faculty member, I want to be better at home – Roosmaryn.

I do stand by one belief and that is – I have never enjoyed working and waking up to go to work as much as I do now and for that I thank all the departments at our university. I am sure all I have to propose now is a day-care centre for staff members who would like to have the peace of mind that during lunch they can go and play with their toddlers and for those that do or will need to – breastfeed their child. Staff wellness is about relaxing of the mind, especially when you are work.

Thank you, UFS, for being such a wonderful climate for me to grow in.

Did you know...

Students and staff of our Department of Drama and Theatre Arts have for a number of years received accolades from amongst others Sanlam, the National Arts Council, the Lotto and the ATKV for their performances at national arts festivals. Over the years these awards have included best stage production, best playwright and best actor (silver and gold awards), as well as best director.

details

Dumela is compiled by the Division: Strategic Communication at the University of the Free State

Editor:

Leonie Bolleurs
051 401 2707 / 0836455853
bolleursl@ufs.ac.za

Layout and printing

Xpozure / 051 448 9231



HEALTHY LIVING:

the **responsibility** of both employer and employee

By Dr Annette Prins



Dr Annette Prins.

The exacting times in which we live abound with factors influencing our health and wellness. Our staff is no exception. When walking on our delightful campus, it is rare to see a staff member walk at a leisurely pace. All seem to rush! We know from our statistics that staff is indeed not as well as we would like them to be. Read more about Discovery Health's latest statistics in the "Hoe siek is ons"-article on p 18.

You may note that the incidence is much higher for our university staff than for comparative industries and the normal population served by Discovery. However, we also need to take note that we have a large complement of staff moving into an older age bracket.

In the light of these figures, our Centre for Health and Wellness embarked on an extensive medical screening of staff during May 2010. More than 1 100 staff members were tested and received immediate feedback as to their level of risk for cardio-vascular disease. Pathcare and Medi-Clinic generously sponsored both the tests and staff members for a full two weeks, setting up two to three test stations all over our Main Campus daily to make access easy for all staff members. Here, many employees complained of high stress levels. It is a well-known fact that chronic stress compromises the immune system, making individuals more prone to illness. An analysis of the

data will be undertaken in the near future.

Although it was found that the workplace is an ideal place to sensitise employees to health matters, employees also need to take their share in looking after their health.

If we wish to leave a discernable imprint in the Higher Education landscape, both nationally and internationally, we need to make caring for staff core business at our university.

“My wish list? I would want staff to regularly monitor their own health, attempt to create some degree of work-life balance and participate in wellness programmes aimed at enhancing their health and wellness.”

Our theme this year is “Healthy lifestyle”, which includes a whole range of presentations addressing this theme. We would also like to encourage our staff to become more physically active since it seems to be the best “all-round pill” on the market!

Employees worldwide are under constant pressure to excel and reach ever increasing heights in performance, unfortunately, for many, at a personal cost. Productivity, high levels of performance and creativity do not flow not from a position of chronic stress, but from a relaxed, alert position.

**[MY
VIEW]**

“Kom ons **doen die ding**”

Can you believe it? It is now one year since I set foot on this beautiful campus of the University of the Free State. I was excited, yet unsure about what to expect at Kopsies, so I went about talking to everyone who cared to listen and offer advice. I quickly sensed that the secret of this special place was not only the beautiful buildings or the impressive landscape. What really make the UFS special are its people. And I mean that.

I have found a very big difference between the outside perceptions of the university and what actually happens on the three campuses every day. So let me share with you what I have found after twelve months of bliss.

There is a feeling of pragmatism here in the Free State. People here want to do things rather than only talk about them. There are no complex ideological hang-ups here in Kopsieland – people here want to know what can we do to make things better, and then to do it. Whether it is the Afrikaans language or integration in the residences, people want straight talk and action, not long debates about the past. “Kom ons doen die ding,” is the more common response.

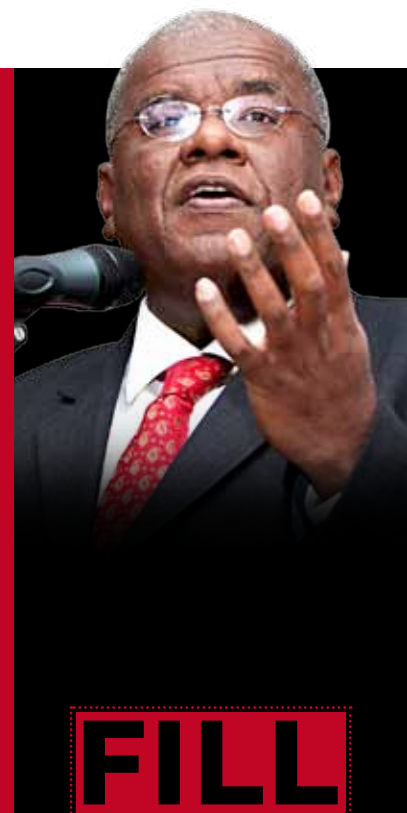
The people of the Free State and the staff and students of this university get along easily. It is the exception that you find people who are *haatdraend* (carry a grudge), as they say. People would differ sharply, then get over it and move on. This is what explains the amazing ability of the university to face a major crisis, deal with it, and then go forward. I think everyone in this part of the world knows that we are human, that we make mistakes, and that through forgiveness and embrace we can work through our hurts to build a better campus and a better country.

I must be honest that, as an outsider coming in, I was caught a little off-balance with the intensity of people's involvement in the rather private aspects of your life. As one senior colleague put it to me, “This is the only place where people

not only know when your baby was born, but when it was conceived.” I found this very funny. And so people would know everything from my blood pressure readings to my eating habits. But then I realised that what really lies behind all of this scrutiny is a genuine interest in your well-being. People in Kopsieland really want you to do well.

One after the other person who visits this campus tells me the same thing: the place is beautiful, the people get along, and we were wrong about our preconceptions of the university. True, there are real challenges to overcome and much more bridge building to be done. The academic standards are being raised, for staff and students alike, and more accommodation is being built for teaching large classes and accommodating growing numbers. Many more new professors are being appointed from across the world to add to the good academics we already have. The undergraduate curriculum is about to be changed, and a new postgraduate school is on the point of being established. The children of poor workers on contract will shortly be able to access the university without payment, and Grade 10 children who are potential first-generation students (that is, those who do not have family members who previously studied at a university) are going to be exposed to university-level courses over weekends. “Dit wemel hier,” (crawling with excitement) someone said the other day.

I cannot tell you how excited I am to be in the Free State, in Bloemfontein, and on the three campuses of Kopsies. Thank you for giving me this opportunity to be among you, and to lead and learn with you. This has been the best first-year experience of my life, and I am honoured to undertake this journey with all my staff.



**FILL
THE GAP**

An academic coup for our university

By Mangaliso Radebe



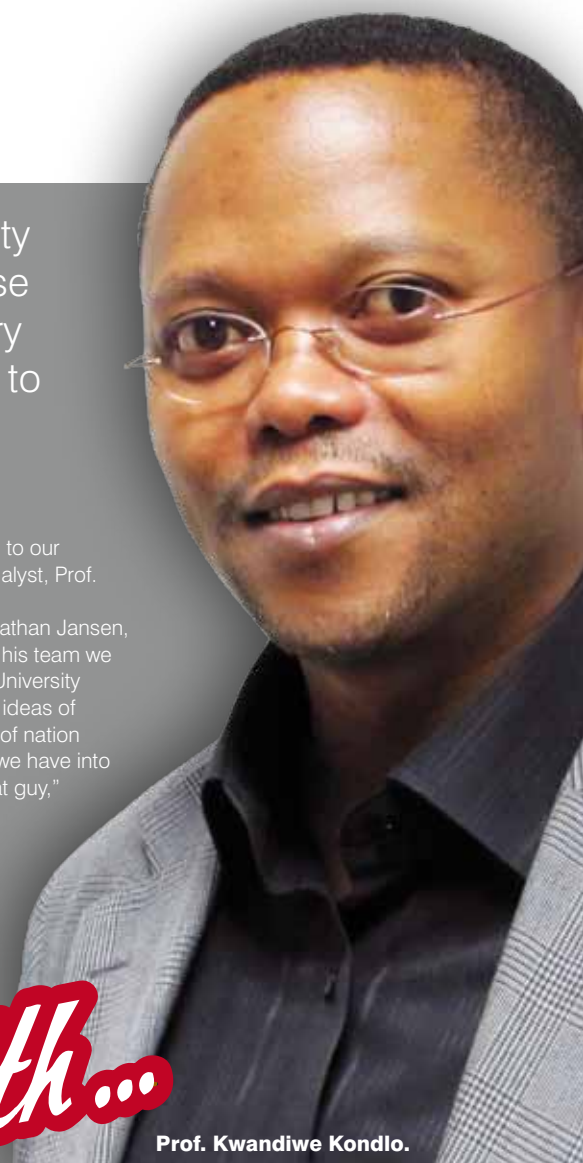
“I joined this university particularly because of its difficult history and what I have observed to be a sincere orientation to transform.”

These were the words of the newest addition to our university's academic roll, well-known political analyst, Prof. Kwandiwe Kondlo.

“I think that under the leadership of Prof. Jonathan Jansen, Rector and Vice-Chancellor of our university and his team we are going to see a very interesting rebirth of the University of the Free State. And some of us who believe in ideas of reconciliation in negotiated democracies as part of nation formation actually feel we should throw the best we have into the transformation process and support this great guy,” said Prof. Kwandiwe.

Prof. Kwandiwe has joined our Centre for Africa Studies (CAS) as a Senior Professor.

He is an accomplished researcher and a well-heeled scholar in issues of transitional



Prof. Kwandiwe Kondlo.

PHOTO: MANGALISO RADEBE

Time out with...

New institute ushers in a new era in race relations

The much-awaited International Institute for Studies in Race, Reconciliation and Social Justice at our university will be officially launched in August this year. This is according to the newly-appointed Interim Director of the institute, John Samuels.

“That is an important milestone,” he said. “At the same time as the institute is established we will be looking at convening a series of seminars and other activities that will explore both the role and the function of the institute – not only in terms of the university itself but more broadly in terms of the South African society.”

John's role is to help set up the institute and also raise funds for it.

“I certainly would like to be able to utilise the experience and knowledge of people of the university itself,” he said.

“I would be very keen to work with students as well. Students bring a great deal of experience and understanding on the issue that we are trying to tackle with this institute.”

He is an independent consultant and his previous achievements include his key role in the establishment of the Nelson Mandela Foundation.

“One of our big responsibilities was creating a strong dialogue amongst people in this country,” he explained. “The foundation continued Mr Nelson Mandela's mission of national reconciliation and nation-building.”

He said he would strive to do the same with this institute to create dialogue amongst our diverse university community.

He started his new job with our university on 12 April 2010.

The institute will be housed in the DF Malherbe House on our Main Campus.

– Mangaliso Radebe

John Samuels.

PHOTO: MANGALISO RADEBE

people

democracies, governance and social justice.

"I see my appointment as part of the excellence aspect of the transformation journey because the UFS, even though it does good work in certain areas, is not that highly rated in terms of academic excellence and publications. That is why I was glad to be appointed to make a humble contribution," he said.

"I think it is going to be useful to this university to have more people of high academic standing because the idea to improve scholarship is very central and of course shifts the focus to scholarly discourse. Let scholarly excellence reclaim the centre of the debate as the leadership deal with legacy issues and genuine transformation."

"Let us see academics from this institution stand up to articulate key issues that are relevant to state formations and transformation in the country. Let us debate our role as academics in supporting the consolidation of our young democracy," he said.

Prof. Kwandiwe sees his key role within the CAS as improving research output.

"In other words, I see myself as leading the way in the generation of journal articles, books and also national and international seminars," he explained.

He said a lot of work still needed to be done, though, to profile

the CAS nationally and on the continent as it was still a new initiative and thus relatively unknown.

"We will need to be very innovative in terms of research initiatives and the identification of research associates in order to profile the work of the centre," he said.

"I think our university will claim its seat in the greater African academic family by virtue of the quality of its products. We do not want to re-invent the wheel; we want to come up with products that are unique and in that way help this university to claim its rightful position within the greater African academic family."

Prof. Kwandiwe has worked, amongst others, for the Human Sciences Research Council (HSRC), the Department of Land Affairs, the National Prosecuting Authority and the South African Chamber of Commerce (SACOB), as well as being involved with the Truth and Reconciliation Commission (TRC).

He was born and bred in the Eastern Cape in a town called Qumbu. He currently lives in Johannesburg with his wife, two sons and a four-year old daughter.

"When I am not working I love playing with my kids," he said. "I take walks, I listen to classical music; but I am also too much of an avid reader, because during my spare time I always find a new philosophy book I have never seen before and I end up getting glued to it."

He plans to relocate his family to Bloemfontein next year. But firstly, he will have to deal with some resistance from his boys.

Profielsamestelling van **klein sake-ondernemings** bespreek

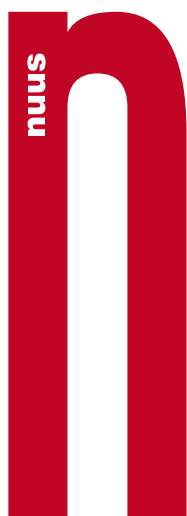
Ons Fakulteit Ekonomiese en Bestuurswetenskappe het in samewerking met die Kleinsake-ontwikkelingsagentskap (SEDA) in die Vrystaat 'n ontbyt aangebied om die rolspelers in die provinsie bymekaar te bring om die ontwikkeling van kleinsake-ontwikkelingsagentskappe te bespreek. "Dit is belangrik dat ons begin om 'n profiel van klein agentskappe in die provinsie saam te stel en 'n universiteit is 'n goeie neutrale terrein om 'n inisiatief soos hierdie te begin," sê prof. Tienie Crous, dekaan van die fakulteit.

"Ons benodig die een of ander vorm van innovering om klein ondernemings in die Vrystaat te help om tot hulle volle potensiaal te ontwikkel," sê Jackie Ntshingila, Provinsiale Bestuurder van SEDa. Sy het 'n aantal oplossings voorgestel: "Stel 'n elektroniese databasis saam, rapporteer aan die regering deur middel van 'n stelsel- of databasisadministrateur en doen 'n voorlegging aan die regering vir toereikende befondsing vir projekte." Dit is by die ontbyt voorgestel dat die kleinsake-ontwikkelingsagentskappe nou geïdentifiseer word en opvolgvergaderings sal deur die fakulteit en SEDa gereël word. – Lacea Loader



PHOTO: STEPHEN COLETT

Van links is: Christoff van der Merwe, kleinsake-eienaar van Pretoria; Jackie Ntshingila, Provinsiale Bestuur van SEDa; prof. Tienie Crous; Barry Chang van Mijona International in Bloemfontein; en Hendrik van der Merwe, kleinsake-eienaar van Pretoria.



HPC group meets at UFS

Factors that impact today's data centres like High Performance Computing (HPC), the building of HPC communities, training requirements, Green Computing, Grid Computing, Cloud computing, virtualisation, storage needs and high-speed networks, were the topics of discussion at the latest annual meeting of the Association of South African University Directors of Information Technology (ASAUDIT) High Performance Computing (HPC) Special Interest Group (SIG) that was held at our university.

According to Albert van Eck, Assistant Director at our Information and Communication Technology Services' (ICTS) Research Computing Unit, the focus of the ASAUDIT HPC SIG is to bring universities together through collaboration in fields such as scientific and high-performance computing. Our university's High-Performance Computing unit is represented at these meetings that are open to any South African research or higher education institute.

"The universities aren't competing in this field; they are sharing experiences, strategies and information to enhance South African research. It is impossible to give the best possible resources to users without collaboration between universities."

This group has a high sense of trust amongst its members and these are the building blocks for further collaboration," said Albert.

Representatives from the Meraka Institute, the Universities of North-West, Cape Town, Johannesburg, KwaZulu-Natal, South Africa and our university attended the meeting.

The SIG has the vision, promotion and development of computational research close to its heart. It assists researchers with an expanded infrastructure and user-friendly resources. The SIG also equips staff to assist researchers to run their work more efficiently and faster. "The SIG would also like to see an increase in universities working together. One proposal is to attain funding from research funding agencies to expand the national scientific computing infrastructure. Any computational resources procured through this programme would be made available to all South African researchers through the South African Grid (SAGrid). No single university will have ownership of the resources but all the resources will be shared equally among research institutes," said Albert. – **Leatitia Pienaar**

PHOTO: LEATITIA PIENAAR



Prof. Enrico Lombardi, UNISA; Dr Dale Peters, University of KwaZulu-Natal; Albert van Eck and Maryna van Rooyen from our university; and Sakkie Janse van Rensburg, Chairperson of the meeting, from the University of Cape Town.

New student residence for Qwaqwa Campus underway

Our Qwaqwa Campus recently experienced a highlight on its annual calendar when it hosted a sod-turning ceremony, handing over the building site of the new multi-million 200-bed student residence project to the contractors.

Speaking at the ceremony, Dr Elias Malete, Campus Principal to our Qwaqwa Campus, said, "We are ecstatic with this new project which happens to be the biggest on our campus. I believe the new student residence, which will also have facilities for disabled students, would help to alleviate the student accommodation challenge that our campus, like many institutions across the country, is presently faced with."

Dr Elias acknowledged the R30 million funding from the Department of Education which augmented the R10 million allocated for this massive project by our university.

The Project Architect, Madeleine Gerber from Roodt Partnership, said that the construction was worth R40 million, inclusive of the complete structure, a computer lab and all the furnishings.

A sizeable number of the construction workers will come from the local community.

"Construction started on 10 May 2010 and should be finished in July 2011," said Madeleine. – **Thabo Kessah**



PHOTO: THABO KESSAH

Madaleine Gerber, Dr Elias Malete, Nico Janse van Rensburg from the Division: Physical Resources on our Main Campus, and a representative from Domani Constructors.



CAPE BUDGET ACCOMMODATION

RIVERVIEW LODGE

**SPECIALISTS IN SPORTS TOURS
& LARGE GROUPS**

5 star

budget accommodation

140/night-breakfast incl.

**RIVERVIEW LODGE
(CAPE TOWN)**

Ideal for **large/small** groups

Conveniently close to **UCT** and
all that **Cape Town** offers

Holiday accommodation

Tel (021) 447 9056

Fax (021) 447 5192

email info@riverview.co.za

www.riverview.co.za

UFS intensifies fight against HIV/Aids

By Mangaliso Radebe

Our university has committed itself to a more comprehensive response to HIV/Aids, following the publication of the results of a study conducted at 21 Higher Education Institutions (HEIs) in 2008.

The survey was initiated by Higher Education Aids (HEAIDS) to establish the knowledge, attitudes, behaviours and practices (KABP) related to HIV and Aids and to measure the HIV prevalence levels among staff and students.

"Our university remains concerned about the threat of HIV/Aids and will not become complacent in its efforts to combat HIV/Aids by preventing new infections," said Estelle Heideman, Manager of our Kovsies HIV/Aids Centre.

A total of 1 004 people participated at our university, including the Main and the Qwaqwa Campuses, comprising 659 students, 85 academic staff and 256 administration/service staff. The overall response rate was 75,6%.

The study found that HIV prevalence among students was 3,5%, 0% among academics, 1,3% among administrative staff, and 12,4% among service staff.

"This might not be a true reflection of the actual prevalence of HIV at our university as the sample was relatively small," said Estelle.

She stated, however, that if our university really wanted to show its commitment towards fighting this disease, problem areas such as the increasing number of students who engage in sex, apathy towards HIV testing by staff members and students, and alcohol use by students on campus should be addressed.

The study recommended that:

- Emphasis should be on increased knowledge of sexual risk behaviours, in particular those involving a high turnover of sexual partners and multiple sexual partnerships. Among students, emphasis should further be placed on staying HIV negative throughout university study.

- The distribution of condoms at all campuses should be expanded, systematised and monitored.
- The relationship between alcohol misuse and pregnancy, sexually transmitted infections (STIs), HIV and Aids needs to be made known, and there should be a drive to curb high levels of student drinking, promote non-alcohol oriented forms of recreation, and improve regulation of alcohol consumption at university-sponsored "bashes".
- There is a need to reach out to students and staff who have undergone HIV testing and who know their HIV status, but do not access or benefit from support services. Because many HIV-positive students and staff do not receive any kind of support, resources should be directed towards the development of HIV care services, including support groups.

The current proposed 'HIV/Aids Institutional response and strategic plan' builds and expands on work that has been done before, the lessons learned from previous interventions, as well as a thorough study of good practices at other universities.



Perspectives on HIV/Aids; topic for discussion at colloquium

The KOVSIES HIV/Aids Centre created an opportunity for our university staff, students and community members to engage in matters of HIV/Aids. They were the host of a session, "The challenge of HIV/Aids: perspectives from the Free State and beyond" with a keynote address by Prof. Raymond Smith, Director of Communications at the HIV Centre for Clinical and Behavioural Studies in New York City. Prof. Ray focused on "the big picture: making sense of three decades of global Aids". The audience could also listen to a presentation by Rev. Rachel Mash from the Fikelela AIDS Project in Cape Town on: "The role of religion in influencing attitudes towards HIV/Aids and sexuality". Members from different religions, including Christianity, Hinduism and the Bahai faith were present and shared their views.

The colloquium concluded with commemorating the International Candlelight Memorial with an address from Susan Schwartzentruber, a social worker from Canada. Each attendee was given a beaded red ribbon to hang on a tree, remembering those who are infected and affected by HIV/Aids.

"Along with the success of the colloquium, the HIV/Aids Centre has been making much progress. This is evident in the influx of students visiting the centre; the fact that students are seen queuing for HIV/Aids tests; the community partnerships and programmes that the centre is involved in and the international funding received," said Estelle Heideman, Director of the KOVSIES HIV/Aids Centre. – **Estelle Heideman**



From the Kovsies HIV/Aids Centre are, from the left: Sr Alta Earle, Tarryn Nell, Lintle Malimabe, Nada Laurie, John Makoatsane, Estelle Heideman, and Prof. Jonathan Jansen, our Rector and Vice-Chancellor.

SIFE UFS builds strong personality

Armed with a degree from our university, Tsholo Thlomelang was ready to become a strong and successful businesswoman.

While studying for her Bachelor of Commerce degree in Human Resource Management, Tsholo formed an important part of Students in Free Enterprise (SIFE). She spent five years as a SIFE UFS member. This included three years as the president of SIFE from 2002 until 2004. During these years, SIFE UFS won the SIFE South Africa National Competition. In 2002, the team travelled to Amsterdam in the Netherlands for the SIFE World Cup, they were the first team to represent South Africa globally at the World Cup and even earned a third place.

Tsholo and her team were invited to Scotland in 2004. The team gave their SIFE World Cup presentation at the Scottish Institute of Enterprise conference.

In 2003 and 2004, Tsholo received the UFS SIFE Service Excellence Award in 2003 and 2004. To top it all, she was awarded the Premier Youth Award for Community Service, in the Free State Province. The Premier bestows this award on the youth of the Free State Province.

Tsholo is a member of the SIFE UFS Business Advisory Board. She has also been appointed as the Middle Manager Organisation Effectiveness, Human Resources, with Eskom's Transmission Division. Even though she is now a very successful businesswoman, Tsholo still supports SIFE UFS. Whenever possible, she gives presentations to partners and responds to the call of duty whenever needed.

Today, Tsholo praises SIFE UFS for the person she has turned out to be. "Through SIFE I have learnt a bit of what the real working world would be like on issues such as project management, budgeting, meeting targets and key performance areas," she says. – **Lize du Plessis**



Tsholo Thlomelang.

IN BRIEF

Time is of the essence in our pursuit of greatness

Earlier this year, Prof. Jonathan Jansen, our Rector and Vice-Chancellor said that he was going to take our university from good to great. "Good is the enemy of great" (from Jim Collins in his book Good to Great). "We don't just want to be good – we want to be great," he said. Leonie Bolleurs asked a few colleagues what they understood about greatness.

Fred Kruger van die Afdeling: Korporatiewe Verhoudinge

Om die beste te wees moet jy eerstens in jouself "great" wees. Wanneer jou geestelike lewe, huislike omstandighede, werksomgewing en vergoeding reg is, sal jy goed voel oor jouself en 'n gelukkigheid uitstraal wat ander om jou sal beïnvloed om ook 'n positiewe lewenswyse aan te gryp. Ons bestuurspan moet die beste wees en met voorbeeld lei sodat "greatness" kan deurvloei na alle personeel om ons universiteit die beste plek te maak wat gehaltestudente lok om hier te wil kwalifiseer.

Limpho Seoka from our Centre for Higher Education Studies and Development

A great university is one that produces humble, down-to-earth, hard-working and self-respecting citizens. Students of such a calibre are products of an environment where all staff and students commit themselves to a true and honest, working relationship. The atmosphere is vibrant, enriching, each person strives to do the best in what they have to do. There is a sense of purpose and a culture of tolerance that inspires all to become responsible and to act responsibly towards those who have to be served. Each unit aligns its functions to the mission statement and inspires other institutions to want to perform.

Dr Choice Makhetha: Special Assistant to the Rector and Vice-Chancellor

Achievements made in the past century are acknowledged. Now the time has come for our university to take big, bold steps to greatness and challenges ahead require shared, visionary and decisive leadership. All of us in our diversity have a role to play.

I believe that a great university is a community of exceptional people who care deeply, people who are ready to perform at their best to provide quality service to the benefit of humanity. It is a community in which students develop to be great thinkers; critical and knowledgeable, ready to make a contribution as responsible citizens of the world. It takes commitment to excellence, integrity, humility and respect, among others.

A great university lives its vision, mission and values and ensures that all those who choose to associate themselves with it share the commitment. Time is of the essence!

Cynthia October van KopsieSport

Om nie net beter te wees nie, maar die beste moet jy 101% insit in alles wat jy doen, hetsy by die werk of tuis by jou familie en gesin. Stel hoë standaarde vir jouself en streef daarna om jou doelwitte te bereik. Maak gebruik van uitdagings en geleenthede wat op jou pad kom. Mens moet egter ook daarteen waak om nie jou unieke self in die proses te verloor nie, maar onthou om jou medemens, kollegas, vriende en familie met respek te behandel. Die belangrikste is egter dat jy 'n liefde vir jou beroep moet hê en trots daarop moet wees alvorens jy die beste kan wees.

Dr Khotso Mokhele our new Chancellor

The Council of our university recently appointed Dr Khotso Mokhele as Chancellor. Dr Mokhele is currently Chairperson of the selection committee of the Rhodes Scholarships for Botswana, Malawi, Namibia, Lesotho and Swaziland, member of the Committee on Developing and Transition Economy Countries of the International Social Sciences Council (ISSC) and member of the Review Committee assessing VW Foundation research funding in Sub-Saharan Africa and the former Soviet Central Asian/Caucasus Republics. "It is an honour for the Council to appoint someone of this stature as Chancellor of the UFS," said Judge Ian van der Merwe, Chairperson of our UFS Council. Dr Mokhele's succeeds Dr Franklin Sonn, who retired as Chancellor at the end of 2009.

– Leonie Bolleurs

Prof. Gawie en dr. Herman wen prys vir beste akademiese artikel in Afrikaans

Prof. Gawie de Villiers en dr. Herman Booysen, navorsingsgenote van ons Departement Geografie, het 'n ATKV-Akademieprys ontvang. Die Raad van die SA Akademie vir Wetenskap en Kuns het die prys vir die beste akademiese artikel in Afrikaans aan hulle toe te ken.

– Ula van Zyl

First principals graduate in School Leadership Programme

Our Faculty of Education has produced its first group of graduates from a School Leadership Programme which is aimed at training principals to lead and manage schools effectively so that effective teaching and learning can take place. This programme was launched in February 2008 and 57 of the students who registered then have since completed their studies. They are the first principals in the Free State and Northern Cape with such a qualification. In its final form the programme is aimed at School Management Team members who aspire to become principals. – Mangaliso Radebe

Tutors will enhance academic excellence

During a tea with the tutors in the new Academic Tutorial Programme (NATP), our Division of Student Development and Success (SDS) impressed on them the importance of their work. According to Lee-Ann Damons, Head of the NATP, they also awarded certificates of training to the tutors to help elevate their status and to promote the benefits of academic excellence amongst them. "We are also trying to create a sense of community among tutors from different faculties and our Unit for Students with Disabilities," Lee-Ann said.

– Leonie Bolleurs

Moses, one of our top young South Africans

Moses Masitha, our SRC President, was recently chosen by Mail and Guardian as one of the 200 Young South Africans you have to take to lunch. Young South Africans are chosen from across the country in various categories. Moses was selected for the Science and Education category. He made history at our university when he was elected as the first black SRC President last year.

– Ula van Zyl

Korreksie:

Die foto van dr. Renalde Huysamen en Marietie du Plessis is verkeerdelik by die artikel: "Outentieke leiers inspireer hulself" geplaas.



SPESIALISEER IN KORTTERMYNVERSEKERING SPECIALISING IN SHORT-TERM INSURANCE

Kontak ons by/ Contact us at Tel: (051) 447 6877
Faks / Fax: (051) 447 5758 of
e-pos / e-mail: mmbloem@mwweb.co.za

Puik dienslewering deur persoonlike kontak, effektiewe eisebestuur en risiko beperking, wat lei tot lae premies en u gemoedsrus te bied.

Excellent service delivery through personal contact, effective claims and risk management, which results in lower premiums to give you peace of mind.



Spread the word

- With soccer being on everyone's minds and lips, our university's South African Doping Control Laboratory (SADCOL) made us proud when it announced that it has received equipment to the value of R3,9 million to perform doping tests during the tournament. This news was widely carried in among others *Mail & Guardian*, *The Citizen*, *Daily Sun*, *The Herald*, *The Mercury*, *Pretoria News*, *The Star*, and on *Lesedi FM*, *Lotus FM*, *RSG*, *Radio 2000*, *Good Hope FM*, *Motsweding FM*, etc.
- An article about the work of Prof. Esta van Heerden and her team from our Department of Microbial, Biochemical and Food Biotechnology appeared in *Africa Geographic*, while a donation of a Pasture Science research volume by Prof. Brian Roberts from James Cook University in Cairns, Australia was carried in *Landbouweekblad*, *Ons Stad* and *Volksblad*.

- The establishment of an inter-religious forum at our university was carried on *OFM*, while an interview with Dr Tony Turton from our Centre for Environmental Management about recycling was carried on *702 Talk Radio* and an interview with Dr Jan-Ad Stemmet from our Department of History about pornography and censorship was carried on *RSG*.
- The conferring of an honorary doctorate upon Minister Pravin Gordhan, Minister of Finance, and Dr Ben Ngubane, Chairperson of the SABC Board, had coverage in *Volksblad*, *SABC2*, *SABC3*, *RSG*, *SAfm* and *Lesedi FM*, while the graduation ceremony of our Centre for Financial Planning had coverage in, among others, the *Pretoria News Weekend*, *Saturday Star* and *Saturday Argus*.

– Lacea Loader



Prof. Esta van Heerden. 1
Prof. Brian Roberts. 2
Dr Jan-Ad Stemmet. 3

“Liefde en agting vir die regsberoep, deel van vroeër jare se regsonderrig”

“Indien 'n student se normale aktiwiteite as werk geklassifiseer kan word, sou ek kon beweer dat ek alreeds so vroeg as 1957 by die UOVS begin “werk” het – altans, dis die indruk waaronder ek en my medestudente daardie tyd gepoog het om ons ouers en dosente te hou.” So vertel mev. Alet Ellis, Senior Lektor in ons Departement Privaatreg van haar vroeë kennismaking met regsgeleerdheid aan ons universiteit.

Mev. Ellis gee ons 'n kykie in haar vyftig jaar plus se belewenis van regsgeleerdheid.

“Vier jaar lank was Kestell my tuiste. Die kampus was daardie tyd nog yl bebou en beplant, die studentekorps klein en almal aan mekaar bekend.

“Met 'n B.A.-graad in tale en Staatsleer, aanvanklik met die doel om joernalistiek te beoefen, besluit ek toe om die LL.B.-graad aan te durf – destyds nog eksklusief by wyse van aandlesings aangebied vir die manne met pakke uit die praktyk – let wel, geen vroue nie!

“Dit was 'n voorreg om te kon klasloop by dosente soos advokate JJF Hefer (later Appèlregter), HCJ Flemming (later Adjunk-president van die Hooggeregshof Witwatersrand Plaaslike Afdeling), dr. Moritz Bobbert en mnre. SIE van Tonder en HJ van der Westhuizen. Liefde en agting vir die regsberoep saam met akademiese uitnemendheid was deel van die onderrig wat ons van hierdie dosente ontvang het.

As griffiersklerk in die Appèlhof het mev. Ellis ook die voorreg gehad om met onder meer van die heel grootstes op die regbank te werk, soos hoofregters Lucas C Steyn en Frans Rumpff, en regters Oscar Hoexter, Ogilvie Thompson, Neville Holmes en DH Botha.

“Diskriminasie teen vroue in die beroep het my die eerste keer getref toe die Departement van Justisie my in my finale jaar landdroshof toe verplaas om te gaan aankla. Daar aangekom – blykbaar na weerlegging van die vermoede dat Justisie 'n man verplaas het en nie 'n dame nie – word ek meegedeel dat vrouens

eintlik nie kan aankla nie en word ek in 'n klerklike pos “ontplooi”. Aangesien daar 'n algehele verbod in die Staatsdienskode op studeer aan diens was terwyl, soos ek meegedeel is, daar geen beswaar was teen brei of tydskrifte onder dieselfde omstandighede nie, is ek na vertoë terugverplaas Appèlhof toe. Aansoek by plaaslike prokureurs het onder meer die volgende reaksies uitgelok:

“Dames word nie in die praktyk aangestel nie ...” (slegs me. Maria Strassheim het op daardie stadium in Bloemfontein as prokureur gepraktiseer). “You will have to pay me to be able to register your articles ...”; “U sal maar moet werk vir hoogstens R14 per maand – u is 'n dame ...”

“Vyf maande later word ek as verslaggewer by *Die Volksblad* aangestel. Uitsers interessant, maar ek skryf net berigte oor teepartye, die DBV, blommeskoue, mode-artikels, die politiek. Hofverslaggewing word gereserveer vir manlike kollegas. Teen 1964 kruis my pad met Kobie Coetsee, toe nog vennoot in die firma Van de Wall en Vennote, later Minister van Justisie, en hy waag dit om my as leerklrek in diens te neem. Ek voltooi my klerkskap, word toegelaat as prokureur, aktebesorger en notaris, en word aangestel as Professionele Assistent by die firma.

“Toe volg die gewone storie – my man ('n skoolieliefde) aanvaar 'n senior pos te Bethlehem Voortrekker, word bevorder tot skoolhoof te Bultfontein – ek maak twee kinders groot, is my man se boerderdyvoorman, gee vir 'n jaar Latyn by my *alma mater*, Voortrekker Hoërskool in Bethlehem, help met Engels, Afrikaans en Geskiedenis te Bultfontein, sit dan en wan as assessor in die Rondgaande Hof en praktiseer uiteindelik weer by Edmeades en De Kock, Bultfontein.

“In 1987 word ek in die Fakulteit Regsgeleerdheid as dosent-navorser aangestel. Toe begin ek dus amptelik by die universiteit “werk”!

Dis was nie noodwendig 'n loopbaan met 'n miljoen in die vooruitsig nie – maar daar is soveel meer in die

bankrekening wat jyself kan bydra om die rente te verdien wat nie altyd in geld bereken kan word nie. Harde werk en toewyding word nie altyd finansiële vergoed nie, maar die wete dat jy bou aan mense materiaal wat op die lang duur 'n toekoms vir jouself en jou nageslag in hierdie land verseker, het dalk groter waarde as die fisiese erfporsie wat jy aan jou kinders wil nalaat. Dit is ook 'n loopbaan wat geleenthede skep om op veel meer ander terreine verryk te word as bloot net materieel – dit ontsluit 'n veel wyer wêreld as net jou eie; nie net die sigbare geboue en tuine van ons universiteit is mooi nie, ook die gees en mense materiaal – wat uiteindelik ontgin kan word om 'n loopbaan te bou – nie slegs 'n bankbalans nie!

– Leonie Bolleurs

1. Mev. Alet Ellis.
2. Regsvereniging van 1963.



FOTO: LIZE-MARIE SMIT



Autumn graduation 2010;

At this year's autumn graduation ceremony on our Main Campus a total of 2 775 degrees, 833 diplomas and certificates, 40 doctorates and two honorary doctorates were conferred.

We also awarded an honorary doctorate to Pravin Gordhan, Minister of Finance. The degree Philosophiae Doctor (Honoris Causa) was awarded to Minister Gordhan for the significant improvements in the performance of the South African Revenue Service (SARS); the restructuring of the customs system; and for ensuring that the South African Customs Administration has become a key player in the drive towards customs initiatives in the region.

1. Pravin Gordhan.
2. Dr Ben Ngubane.
3. Dr Paulina van Zyl.
4. Judge Fritz Brand, Judge of the Supreme Court of Appeal, Adv. Bradley Smith and Prof. Johan Henning, Dean of the Faculty of Law.
5. Allen Manning.
6. Mangaliso Radebe.
7. Prof. Riaan Luyt.
8. Dr Franklin Sonn and Prof. Teuns Verschoor, acting Senior Vice-Rector.
9. Dr Estelle Boshoff, Dr Erica du Preez and Dr Nthabeleng Rammile.
10. The graduation procession on our Qwaqwa Campus.



showcase of excellence

We further had the privilege to confer the degree Philosophiae Doctor (Honoris Causa) upon Dr Ben Ngubane, Chairperson of the SABC Board. He received this degree for his immense contribution towards positioning South Africa as a major and an influential player in the development of arts, culture, science and technology internationally.

"I am comfortable to regard myself inextricably part of this university and its mission and will always be a worthy ambassador for this institution and what it represents. I am a proud Kopsiel!" said Dr Ngubane upon receiving the honorary doctorate.

A number of our staff members also received their degrees. Dr Paulina van Zyl received her Ph.D. degree in Clinical Pharmacology in the Faculty of Health. Dr Van Zyl is the wife of Prof. Gert van Zyl, Dean of our Faculty of Health Sciences.

Adv. Bradley Smith, Senior Lecturer in the Department of Private Law in the Faculty of Law received his LL.D. degree. Adv. Smith teaches Family Law and the Law of Trusts at our university.

Allen Manning, Faculty Manager in our Faculty of Education, received the Dean's Medal. In 2009 he was the best M.Ed. student in the faculty.

Mangaliso Radebe graduated with a B.A. Honours degree in Communication Science (Media Studies and Journalism). He is currently working in the Division:

Strategic Communication.

Dr Estelle Boshoff (in Industrial Psychology), Dr Erica du Preez (in Language Practice), and Dr Nthabeleng Rammile (in Brand Management) from our Faculty of Economic and Management Sciences received their Ph.D.s at this year's autumn graduation ceremony.

Our Qwaqwa Campus also celebrated this milestone event in the lives of staff and students. A total of 211 degrees that included 18 honours and seven master's degrees were conferred. Two doctoral degrees in Polymer Science, both of which were supervised by Prof. Riaan Luyt, Programme Head of Natural and Agricultural Sciences, were awarded. A total number of 54 diplomas were also conferred thus improving on last year's total of 230 degrees and diplomas.

Although this was a joyous occasion for all staff and students who received their degrees, it was with sadness that our university said goodbye to our Chancellor, Dr Franklin Sonn. At the Chancellor's Dinner Judge Faan Hancke and Judge Ian van der Merwe, Chairperson of our Council formally bid him farewell. On behalf of our university, Judge Hancke said that Dr Sonn lent new prestige and status to the portfolio of Chancellor and as such showed unbelievable loyalty towards our university. "He was a role model for all," Judge Hancke said. – **Leonie Bolleurs**



Brunie gaan vir goud

Deur Leonie Bolleurs

Toe Brunie Rossouw, e-leer assistentbeampte aan ons Departement Romeinse Reg, Regsgeskiedenis en Regsvergelyking eers die bal aan die rol gesit het, was daar geen keer aan haar prestasies op die rolbalbaan nie. Harde oefening, genot vir die sport, realistiese doelwitte en om elke kans met albei hande aan te gryp is die bestanddele van Brunie se wenresep vir Groen en Goud.

Brunie, 'n Protea-speler, het in 2009 tydens 'n toets teen Namibië haar Springbokkleure in rolbal verwerf. Meer onlangs, tydens die Agt Nasies-toernooi wat in Indië aangebied is – Brunie se tweede toernooi waar sy Suid-Afrika verteenwoordig het – het sy 'n goue medalje in die dubbelspel saam met Colleen Piketh verower. Die Agt Nasie-toernooi het Brunie egter meer in die sak gebring as net 'n goue medalje. Hierdie ongelooflike ondervinding was ook ter voorbereiding vir die Statebond Spele wat in Oktober vanjaar in Nieu-Delhi plaasvind. En nou wag Brunie in spanning om te hoor of sy deel van die Statebond-span uitmaak.

Sy het ook onlangs aan die Junior Wêreldbeker in Australië deelgeneem. "Die kompetisiegehalte van hierdie toernooie is van baie hoë standaard en goeie voorbereiding was nodig," vertel Brunie.

"Buiten dat beide hierdie geleenthede 'n baie goeie leerskool is, leer jy ongelooflik baie van jouself en jy maak goeie vriende. Jy doen ook baie goeie ondervinding op. Ons het byvoorbeeld albei toernooie op 'n kunsmatige oppervlak gespeel (Suid-Afrika beskik nog nie oor so 'n fasiliteit nie). Dit verg harde konsentrasie om hierby aan te pas," sê sy.

Brunie se rolbalprestasies het egter nie net oornag gebeur nie. Sy speel al vir ses jaar rolbal. En brei sy uit: "Ek oefen hard, ek geniet elke keer wat ek speel en ek wil altyd op my eie spel verbeter."

Oor die spel self vertel sy: "Rolbal is nie soos baie mense dink net vir oumense bedoel nie. Dit het oor die laaste paar jaar 'n groot gewildheid onder jongmense geword. Wêreldwyd neem mense aan hierdie sport deel. Die top agt lande waar rolbal gespeel word, is Australië, Nieu-Seeland, Skotland, Engeland, Maleisië, Noord-Ierland, Suid-Afrika en Indië. Dit is egter nie tot hierdie lande beperk nie. Malta, Kanada, die Cooke-eilande, die Filippyne en nog vele ander oor die wêreld neem ook deel.

"Dis is grootliks 'n karaktersport wat jou nie net baie van ander mense leer nie, maar ook baie oor jouself en hoe jy situasies hanteer. Fisiese fiksheid lei ook tot groot voordeel aangesien dit konsentrasie verhoog. Dit is 'n goeie sport vir ontspanning, en meer opwindend as wat dit vir toeskouers voorkom."

Het jy gedroom van Groen en Goud op die rolbalbaan? Brunie se wyse raad aan voornemende spelers en selfs ou hande met die spel is: moet nooit moed op gee nie, bly altyd nederig en geniet die spel. Wees in kompetisie met jouself eerder as met ander.

Laastens sê sy: "Oefen om die bestes te wen, die beste te wees en dan om die beste te bly.



Brunie Rossouw.

FOTO: LIZE-MARIE SMIT



AANDMUZIK GUEST HOUSE

Aandmuzik offers 5 luxury en-suite double bedrooms, and two family rooms with private entrances overlooking the garden and swimming pool

Each room has a Microwave, Fridge (honesty bar), Air-conditioning, TV with DSTV.

A Traditional continental English Breakfast is served.

Secure undercover parking with electric gate and electric fencing



FACILITIES

Internet, Fax & Photocopy facilities

Playground for children

Tea & Coffee Facilities

Bar & lounge with fireplace

Laps, braai area and swimming pool

Credit Card Facilities



Contact : Stella Theron - 082 447 90 53

18 Dreyer Street, Universitas

*WALKING DISTANCE FROM UNIVERSITY
& VODACOM PARK*

Our university is **Miloslav's** choice

By Teboho Setena

Our university is the destination of choice for Czech Republic-born Miloslav Sisa, a student with passion for chemistry. Miloslav obtained his Ph.D. Degree in his country of birth at the Charles University and spent four years at the University of Barcelona in Spain, where he furthered his studies. "I do not remember having any other interest than chemistry during my childhood. Chemistry remained my first love from a very young age onward. I have not looked back on pursuing my ultimate dream," Miloslav said.

He will be a Kovsie for one year, pursuing part of his postdoctorate studies by participating in a cutting-edge research project in natural chemistry products.

"I'm very happy that the University of the Free State's management has afforded me the opportunity to fulfil my childhood dream to become an accomplished scientific chemist," Miloslav said.

He made our university his destination of choice over established universities abroad in Europe.

"It was a very easy decision to come to South Africa with the University of the Free State as my ideal destination of choice of education, because of the quality education it offers."

"I'm happy and feel welcome at this university," Miloslav said.

According to Miloslav, an interest to enrich his knowledge and acquire experience outside Europe

inspired him to make the trip to our university. "This university is a perfect institution for me in South Africa because it offers quality education to prospective international students – hence I decided to settle here," he said.

The adventurous student revealed that his journey to our university, his educational institution of choice in South Africa, was made possible by the helpful Prof. Jan Van der Westhuizen at our Department of Chemistry. "My trip to the University of the Free State is a result of a trust-worthy, long-distance relationship with Prof. Jan. He is being very helpful," Miloslav said.

He added: "Getting to work with Prof. Jan is fulfilling because he has a wealth of knowledge and experience in chemistry."

Miloslav said his stay has turned out to be a worthwhile experience because of the warmth of the people. "My stay has already exceeded my expectations with still a couple of months to go. People are friendly and accommodating, making my stay personally rewarding," he said.

Miloslav added: "I'm fascinated by the rich and diverse culture of the people of the city of Bloemfontein and lifestyle on and outside the campus. Here people pride themselves on their culture, which is a heritage South Africans are valuing. I also find it a great way to identify persons according to which ethnic groups they belong, like Sotho, Xhosa, Zulu or Afrikaner."



Miloslav Sisa.

PHOTO: LEONIE BOLLEURS

MUCCP: best community partnership model

By Teboho Setena

Our Mangaung University of the Free State Community Partnership Programme (MUCPP) remains the heartbeat for improving the socio-economic situation of the community in its 20 years of existence.

Situated in the centre of the Mangaung township in Bloemfontein, this multi-purpose facility was founded in partnership with our university and the community, with the sole purpose to improve the socio-economic situation of the community. It offers basic enterprise skills and training such as entrepreneurial skills, business skills, HIV/Aids educational programmes, information technology skills and sport and recreation programming.

Billyboy Ramahlele, Director: Community Engagement at our university, and overseeing MUCPP, says this is the only operational community-based multi-purpose centre and stands out as the best community partnership model nationally, following an in-depth study conducted.

Our university continues to support the centre through its human resources, academically and otherwise, because of the invaluable role in advancing human development.

"As a result of visionary leadership we have seen the emergence of the health clinic – the MUCPP Primary Health Care Clinic, which is the best in the Free State Province. At this health facility many future medical students acquire valuable working experience. The majority of the medical graduates are leading professionals with know-how on working with the community and tackling challenges," Billyboy says.

Interest from international donors such as the WK Kellogg Foundation and other national partners to be involved in MUCPP programmes is yet another proof that it is the best partnership model.

Another point on the MUCPP's scorecard is its best practice in the implementation of enterprise programmes

that have seen the government recommending it to be a driving force in programmes of Accelerated and Shared Growth Initiatives for South Africa (ASGISA).

"We have diversified MUCPP to be economically viable and sustainable even during economic recessions. We want it to be the hub for community socio-economic advancement. A unique and modern Bed and Breakfast and Conference Centre are up and running at MUCPP. Plans are also in the pipeline to revive entrepreneurial and skills initiatives that include the Bakery and Dairy at MUCPP," Billyboy says.

"The centre tremendously impacts on empowering pioneering entrepreneurs by offering them intensive skills and business ethics to sustain and grow their businesses. The coordination of programmes has seen small-scale entrepreneurs become sustainable and contributing to the economic growth of the city.

Two entrepreneurs are making significant progress. They had do away with the disastrous practice of hiding cash under the mattress or getting their businesses generate just enough to survive.

One of these entrepreneurs is Josia Lencwane, who runs Blazels Tune Centre. "Skills acquired have enabled me to turn around my business. After attending training in 2008 the workshop has become sustainable to the extent that I have three people working full-time. I also have two mechanical engineering students doing their internship, which I'm paying," Lencwane says.

Youthful Sindiswa Ntsoaneng, who manages Thozy Hair Beauty Salon, also has a success story to tell. "I know the value of investing in the business and business security. My salon has been in existence for three years and I see it growing by leaps and bounds. I pay a monthly rent, have four people on the pay-roll and still have a vacancy for a male stylist," Ntsoaneng says.

"We always strive to enable entrepreneurs to play a significant role in the creation of small-scale job opportunities and we are succeeding," Billyboy says.



1



2

PHOTOS: TEBOHO SETENA

1. Sindiswa Ntsoaneng styles one of her clients at the salon in Rocklands township in Bloemfontein.

2. Josia Lencwane (centre) has two mechanical engineering students doing their internship; Mohau Lencwane and Khuduga Taye (right).

nuus

CHEMIE-departement sluit Westevleuel oop

Die opgradering van ons Departement Chemie se Westevleuel is onlangs voltooi. 'n Gedeelte van die vleuel is ongeveer twee en 'n half jaar gelede tydens 'n brand verwoes. Aangesien die besetting van die Westevleuel aanvanklik vir Februarie 2008 geskeduleer was, was hierdie dag, 28 maande later, regtig 'n spesiale geleentheid vir ons Chemie-departement se personeel.

Hierdie vleuel beslaan 70% van die departement se navorsingsruimte en huisves nou onderskeie navorsingareas, waaronder Fisiese Chemie, Organiese Chemie, Analitiese Chemie en Proseschemie. Volgens prof. André Roodt, Hoof van die Departement Chemie, huisves die opgegradeerde vleuel gevorderde apparaat en fasiliteite wat met van die beste in die wêreld kompeteer. Daar is ook veilige werkspasie vir ongeveer 70 meesters-, doktors- en postdoktorale graadstudente.

Die finale fase van die opgradering, fokus op die geskiedkundige Moerdykgebou, oftewel Noordvleuel van die Departement Chemie. Hierdie gebou sal binne die volgende vyf maande voltooi wees en sal die departement se kantore huisves. – **Lize du Plessis**



FOTO: GERHARD LOUW

Hier verduidelik prof. André Roodt, Hoof van die Departement Chemie vir prof. Jonathan Jansen, Rektor en Visekanselier van ons universiteit, hoe een van die masjiene in die opgegradeerde vleuel werk.

Biotegnologiegebou word tuiste vir die Biomolekulêre Navorsingskluster

Met die inwyding van die nuwe perseel in die Biotegnologie-anneks, het ons Gevorderde Biomolekulêre Navorsingskluster nie alleen die verhuising na nuwe kantoorruimte gevier nie; dit het ook sigself onderskei in terme van internasionale uitnemendheid, die kweek van interdisiplinêre samewerking oor nuwe baanbrekende benaderings tot navorsing, en die generering en kommersialisering van waardevolle intellektuele eiendom.

Die splinternuwe kantoorruimte is formeel geopen met 'n middagete wat deur talle akademici en studente wat by die kluster geaffilieer is, bygewoon is.

Volgens prof. Hugh Patterson, Direkteur van ons Gevorderde Biomolekulêre Navorsingskluster, sal weeklikse gekombineerde klusterlaboratoriumvergaderings in die Bio-informatika lesingsaal in die nuwe gebou gehou word. Hierdie vergaderings sal ons personeel in staat stel om kruisdisiplinêre insette en toesig oor vordering te fasiliteer.

Die Gevorderde Biomolekulêre Navorsingskluster beslaan vier fokusterreine, naamlik Hoëdeurvloei-biologie. Bio-informatika, die Ontdekking van nuwe medikasie en Gevorderde kloningstelsels.

– **Lize du Plessis**



PHOTO: LIZE DU PLESSIS

By die formele opening van die kantoorruimte was, van links: prof. Jan van der Westhuizen, Departement Chemie, Fokusarealeier: Ontdekking van Nuwe Medikasie; prof. Hugh Patterson; prof. Neil Heideman, waarnemende Dekaan: Fakulteit Natuur- en Landbouwetenskappe; en prof. Jakobus Albertyn, Departement Mikrobiëse, Biochemiese en Voedselbiotegnologie en Fokusarealeier: Gevorderde kloningstelsels.



Christo Saayman (CFP®)
B.A. Hons. B.D
Nagraadse Diploma in
Finansiële Beplanning



Annemarie Trinder-Smith (CFP®)
B.Sc. Agric Hons (Landbou-
Ekonomie)
Nagraadse Diploma in
Finansiële Beplanning

SPESIALISTE IN DIE AFTREDE VAN UV PERSONEEL
Baie van u kollegas pluk reeds die vrugte van ons toewyding, kundigheid en ervaring.

Kan u dit bekostig om nie met ons te praat nie?

KONTAK ONS BY:

Kantoer: Tel: 051- 447 9352

Faks: 086 602 2111 • admin@csfin.co.za

Christo Sel: 082 570 0521 • christo@csfin.co.za

Annemarie Sel: 082 336 6172 • annemarie@csfin.co.za

ChristoSaayman
FINPLANNERS

Wings Financial Services CC h/as Christo Saayman Finplanners is 'n Gemagtigde Finansiële Diesteverkaffer, FSP no: 1431<?>

Ntshidiseng dreams of being a Kovsie

At Kovsies we as staff strive towards – and we urge our students to do the same – to distinguish ourselves, to be the best, and to provide quality services.

However, very recently our student residence, Karee, reminded us of another of our great qualities; that is to care for one another. In cooperation with the Reach for a Dream Foundation, Karee fulfilled Ntshidiseng Tladi's dream, a little girl who suffers from leukaemia.

While other little girls dreamt of their next Barbie or riding a bike, Ntshidiseng dreamt to see and experience our university. Her cousin is currently studying at our university and she saw herself attending here some day.

Our UFS Open Day was the perfect day to fulfil her dream and Karee open-heartedly offered to help. Together with the Reach for a Dream Foundation, Karee helped to plan and organise this day that Ntshidiseng will not easily forget.

Her campus tour started off at the Karee stall where she was welcomed by Karee's House Residence Committee members and first-year students. Ntshidiseng was also surprised with a Kovsie goodie bag on her arrival. Girls would also not be girls without a good chat. Students from our Emily Hobhouse Residence were all too happy to receive Ntshidiseng and they also treated her to some sweets.

Ntshidiseng also enjoyed a cold drink at the Thakaneng Bridge, just like our students between their classes. As one of her hobbies is reading; therefore the UFS Sasol Library was

another perfect stop. Ntshidiseng further enjoyed the Open Day, watching a dance performed by Karpos, whereafter she met and posed for some pictures with our Rector and Vice-Chancellor, Prof. Jonathan Jansen.

Ntshidiseng wants to become a doctor one day, so a trip to our Faculty of Health Sciences rounded off her campus experience nicely. One of our medical students showed her a plastic model of a human torso with all the organs and she absolutely loved it.

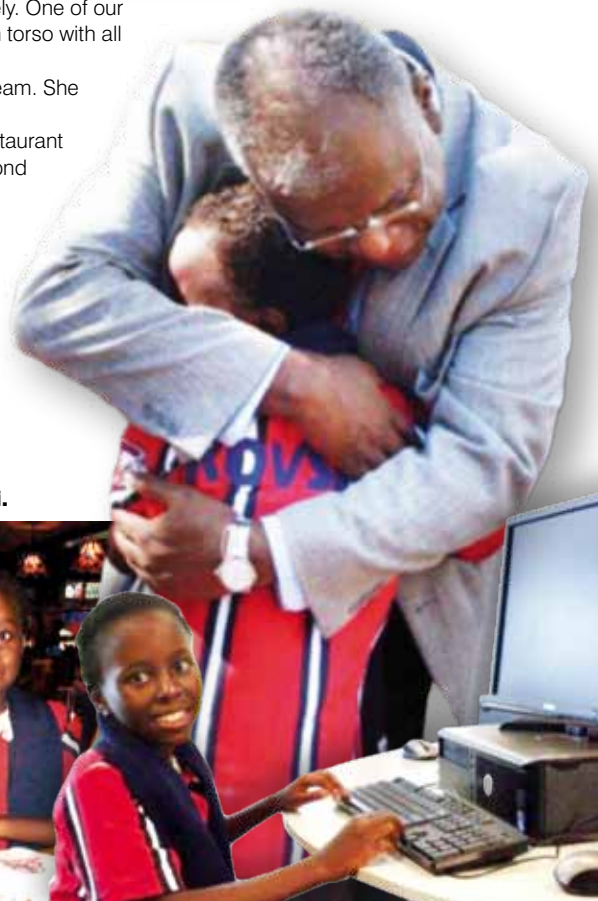
As the day progressed Ntshidiseng was living her dream. She couldn't stop smiling and laughing.

The last stop was the Spur, as this is her favourite restaurant and she has never been there. Karee handed over a second gift which included a pair of jeans, a shirt and a top.

"Ntshidiseng was overwhelmed and very excited. She had a really great experience at our university," said Solomon from Karee.

Students from Karee went the extra mile in fulfilling Ntshidiseng's dream. "We believe that people should at least help one child. Most of their dreams are not beyond reach," said Solomon.

– Jennifer Komba



A Kovsie day in the life of Ntshidiseng Tladi.



Is jy 'n Bender of 'n Kovsie?

Deur Cinde Greyling

Almal onthou seker nog die Waltons op televisie, wat saans voor slapenstyd vir 'n ewigheid goeienag gesê het? Daar was John-Boy, Mary-Kate, en omtrent nog 'n handvol. Dit het altyd so lekker gelyk om genoeg boeties en sussies te hê vir 'n sokkerspan! Maar is dit?

Wat het Anne-Marie, Hanli, Helena, Barbara, Koot, Arnold, Chris, Marietjie, Gideon, Elizabeth en Renette ingemeen? Hulle is almal oud-Kovsies, behalwe vir Renette wat steeds op kampus is. Hulle kom almal van Clocolan af, en het almal dieselfde van: Bender. Want hulle is almal broers en susters in dieselfde gesin, met dieselfde pa en ma! En as jy so na Renette luister, is dit vrek lekker om 'n Walton ... ekskuus, 'n Bender te wees!

Renette bieg dat sy nie haar pa se geheim ken nie, maar dat dit beslis 'n goeie een is. Want om 11 kinders deur universiteit te sien, vra 'n man met 'n beursie van staal. Die Benders se geliefde pa is in 2006 aan breinkanker oorlede, maar hy het seker gemaak sy gesin staan sterk. "Familie was baie belangrik vir my pa. Hy het nie bloot net 'n klomp kinders gehad nie," vertel Renette. "Hy was passievol oor ons. Ons het ewe veel liefde as dissipline gekry! En ek dink ons klomp is nader aan mekaar as wat sommige broers en susters in kerngesinne is," gesels Renette, (22) die jongste Bender, verder. Haar oudste suster is 44. Die res in tussenposes van 'n jaar of twee gevolg. Dis net Renette wat eers vier jaar na haar jongste suster haar opwagting gemaak het.

"Ek is die enigste een wat 'n ruk lank alleen in die huis was ... en my eie kamer gehad het!" Al het die Bender-woning sewe slaapkamers, moes die ander broers en suster almal maar op 'n stadium hulle den deel.

Dit is moeilik om Renette sover te kry om die rebel onder die Benders uit te wys: "Ons het elkeen seker maar ons beurt gehad om my ma teen die mure uit te dryf. Maar ons is eintlik ordentlike, goed gebalanseerde kinders." En dit is nie moeilik om te glo wanneer jy na al die Kovsie-grade in die Bender kraal kyk nie: Twee onderwysgrade, twee verpleegkundegrade, twee B.Rek-grade, een Huishoudkunde-, B.Agric-, B.Sc. Landbou Ekonomie-, B.Com Algemeen- en 'n

Fisioterapiegraad. Sjoë.

Die lys buitenuurse aktiwiteite strek net so ver: van ballet, fietsry, tennis, rugby, langafstande tot klavierspeel. Een van die susters het selfs Kilimanjaro uitgeklim! "Dit was altyd vir my pa belangrik dat ons aktief is. Hy't nie een van ons gedwing om iets te doen wat ons nie wou nie, maar hy het geweet wat goed is vir ons – om fisies en psigies besig te bly!" vertel Renette.

Hoewel Renette-hulle meestal 'n jolige klomp is, het hulle al twee groot happe hartseer gevat; met hulle pa se dood, en ook in 1998 toe een van hulle broers, Koot, in 'n tragiese ongeluk op hulle plaas naby Clocolan dood is. Selfs met die broers en susters wat steeds daar is, bly sy plek leeg ...

Al elf Benders, wat elkeen 'n familienaam dra, was in Kovsie-koshuise en het diep spore op ons kampus getrap. Wanneer Renette binnekort groet, gaan dit skoon vreemd wees sonder 'n bietjie Bender-bloed. Ons sal maar vir hulle kinders moet wag!



Die Bender-gesin.



Renette Bender.

Adv. Wessel gesels oor die Weste, die Ooste en nog meer...

Vandag se leerders, more se leiers. Dit is een van ons universiteit se mandate en adv. Wessel Oosthuizen, Direkteur van ons Sentrum vir

Finansiële Beplanningsreg se internasionale betrokkenheid in die finansiële arena is 'n sprekende voorbeeld van goeie leierskap. **Leonie Bolleurs** het aan hom 'n paar vrae gevra.

Jy is 'n kundige in finansiële beplanning ten opsigte van opleidingsprogramme. Wat sal jou raad wees aan 'n huidige/voornemende student wat hierdie rigting wil inslaan?

Moet jou nie laat mislei deur die feit dat finansiële beplanning van die vinnigste groeiende professies in die wêreld is nie. Maak seker wat jou belangstellingsveld en passie is. Ek sien te veel eerstejaarstudente wat nie prestee nie omdat hulle in 'n rigting begin studeer wat deur hulle ouers gekies is of die resultaat van groepsdruk is. Die kans is goed dat hulle iewers van rigting sal verander.

Skrif eerder in vir een van die verskeie grade wat tans in die land vir voornemende finansiële beplanners beskikbaar is. 'n Regsgraad of 'n B Com.-graad is 'n uitstekende basis vir iemand wat na sy studies in finansiële beplanning wil spesialiseer.

Hoe het jy die leer van sukses geklim?

Ek sal liever sê dat ek my drome navolg. Ek stel vir my 'n droom voor oë wat ek oor 'n spesifieke periode wil verwesenlik. Let wel, nie 'n persoonlike doelwit nie, aangesien doelwitte rigied is en as dit nie uitwerk nie, kan dit mens moedeloos laat.

Hoe probeer ek om my drome te verwesenlik? Met passie, harde werk, genade en deur nie skaam wees om te vra en te doen nie. Vra om betrokke te raak; vra as 'n mens hulp nodig het en doen dan.

Watter rol speel jou eie ontwikkeling hierin?

Ek kan nie in woorde uitdruk hoeveel ek as mens in die laaste aantal jare ontwikkel het nie – van 'n regte skugter Afrikaans-sprekende tot iemand wat sy plek voor internasionale gehore en in komitees, panele en werkgroepe kan volstaan. Die ongelooflike uitbreiding van 'n mens se kennis en verwysingsraamwerk met internasionale blootstelling is natuurlik 'n groot pluspunt en 'n wonderlike voorreg.

Wie was jou ondersteuningstrukture?

Eerstens my geloof. Daar was baie tye wat ek nie geweet het hoe ek antwoorde gaan kry of aangeleenthede gaan oplos nie, maar ek het elke keer toepaslike wysheid ontvang.

Sonder my kantoorpersoneel in die sentrum sou ek ook nie hierdie geleentheid kon aanpak nie. Ek moet ook die ondersteuning van ons universiteit loof, veral direk deur middel van die sentrum se bestuursraad. Mense soos prof. Johan Henning, Dekaan van ons Fakulteit Regsgeleerdheid, prof. Voet du Plessis, ook van die fakulteit, en prof. Tienie Crous van die Fakulteit Ekonomiese en Bestuurswetenskappe, ondersteun my deurgaans.

Na watter interessante bestemmings het jou werk jou al geneem?

Elke nuwe bestemming is vir my 'n interessante bestemming. 'n Boerseun van Vryburg is mos nie veel gewoond nie. Ongelukkig kry ek nie met my reise baie tyd vir rondloop nie en daarbenewens is dit dit nie vir my lekker as ek dit nie op daardie oomblik kan deel nie.

Wat het jou van die Amerikaanse kultuur en sy mense opgeval?

Hulle ongelooflike patriotisme en die bemarkingsoorlog op gewone Amerikaners of die sogenaamde verbruikers. Ek dink nie eers hulle besef hoe intens dit is nie. Skakel maar 'n televisiestel aan en jy besef dit gou. Die kersie op die koek was egter toe ek 'n basketbalwedstryd bygewoon het en hulle die wedstryd sonder meer vir advertensiebreuke stop. Stel

jou voor 'n sokker- of rugbywedstryd word in die hitte van die stryd vir 'n advertensiebreuk gestop!

Die Amerikaners se selfvertroue in die algemeen val my altyd op en ek moet sê dit het my geleer om my plek vol te staan.

Wat van die Oosterse kultuur en sy mense het jou geïnteresseer?

Die respek vir ander mense, die tyd wat nog gemaak word vir liggaam en siel en die lang ure wat kinders met skool en skoolwerk besig is. Aan die negatiewe kant is my indruk dat die Westerse lewenstyl besig is om baie veld onder die jong mense te wen. Hopelik beteken dit nie dat baie van die Oosterse kultuur mettertyd verlore gaan raak nie.

Hoe verskil ander lande se sienings oor wêreldfinansies van Suid-Afrika?

As ons na finansiële beplanning kyk wat meer my vakgebied is, is groot verskille duidelik. Ons kry Asiatiese lande soos Hong Kong waar belasting amper nie bestaan nie. Die aspek van beplanning sal dus baie eenvoudig in hierdie lande wees.

Dan kry ons weer 'n sterk korporatiewe kultuur soos in Japan waar finansiële beplanning deur banke aangebied word. Hulle uitkyk op finansiële beplanning is minder holisties en dus minder individu-gerig. Sekere lande word weer erg op hierdie gebied gereguleer, soos Engeland en Australië. Deesdae kan ons ook Suid-Afrika hier insluit.

Hopelik sal die wêreldstandaarde waaraan ons die laaste drie jaar werk baie help bydra tot 'n meer universele toepassing van finansiële beplanning wat tot voordeel van verbruikers wêreldwyd sal wees.

• Adv. Wessel is ook koördineerder en voorsitter van twee internasionale werkgroepe en twee akademiese panele wat top-akademici van oor die hele wêreld insluit. Hy is ook onlangs herverkies as lid van 'n internasionale komitee wat toesien dat wêreldwye standaarde vir gesertifiseerde finansiële beplanners ontwikkel en toegepas word.

Adv. Wessel Oosthuizen.



"It is never too late for education"

By Stefan Lotter

"If you are prepared to commit yourself, you can do it!" says Maria Molebatsi, an employee at the Housing and Residence Affairs Division on our Main Campus.

In 2006 she started with her diploma course at the University of the Western Cape. This course was attended by 290 women from all the provinces, who had not had this opportunity before.

"I did not finish my matric," she added. On 16 September 2009, three years down the line, she graduated and received her diploma. In the three-year course she took subjects like Communication and Labour Law.

She says that she found it very difficult at first. "Ek was gewoond om Afrikaans te praat." So it was difficult to adapt to the English for academic purposes.

Another difficulty was that they went down to get lectured for only three weeks each year. Assignments and examinations were done through the post. However, she got through it and proved herself to be competent.

Today she is a Service Manager at the Division Housing and Residence Affairs. Her managerial duties include the cleaning processes in the Pres. Steyn and NJ van der Merwe residences as well as a number of guest houses on campus.

Lastly, she offers these words of encouragement to all, "It is never too late for anybody to start their education ..."



Maria Molebatsi.



Maria Tsele.

Maria makes a difference in people's lives

This people's person is every bit extraordinary. Maria Tsele (63) from Rocklands lives a life intertwined with love, hope and faith. Both in her community, as well as on our Main Campus she makes a difference.

Her day job is at our Division of Housing and Residence Affairs. There she works in a linen reparation room, not seen by many, making curtains, pillow cases and mattress covers for residences. Through this she has been keeping the students happy for almost forty years! Yet this is not quite the greatest part of her story.

"I am called by God to preach to the world," says Maria. Starting in 2005, she completed her studies to qualify as a preacher through the St Thomas Methodist Church, Bloemfontein Circuit, in 2007.

Now, for the last two years, she has been preaching in various areas around Bloemfontein. Her weekend schedule includes places like Bainsvlei, Bethel township and Thornegrove in Soutpan Park.

"I go with God. I live with God every day, because I've heard the gospel of God."

She also donates clothes and food when she goes around preaching. She says we must "always pray for those people who do not have, like we do".

At home, she designs and makes clothes for the people in the townships, especially church clothes. "I want to open a business where I can start making church clothes for people, but there's no money."

Today she is living the life that she believes she is supposed to. She also says that she finds her job our university difficult at times. But she thanks God for a good boss.

To the question about studying further, she replies: "I want to, but who will help me?"

– Stefan Lotter

Kovsies kry erkenning by NSTF-toekennings

Die jaarlikse Nasionale Wetenskap en Tegnologie Forum (NSTF) se toekenningsgeleentheid is onlangs by die Emperor's Palace in Gauteng gehou. Kovsies het vanjaar briljant gevaar, met 'n asemrowende vyf nominasies.

Ons Departement Mikrobiëse, Biochemiese en Voedselbiotegnologie het groot lof vir Kovsies ingesamel met 'n nominasie in die kategorie, "Research for innovation by a team or individual in a corporate organisation".

Verder was prof. André Roodt, Hoof van ons

Departement Chemie, 'n finalis in die kategorie "Research and its outputs".

Daar word elke jaar by die NSTF-toekenningsgeleentheid erkenning gegee aan die toppresterders in Wiskunde en Wetenskap in graad 12 van die vorige jaar met die "Brilliance Programme for our future innovators". Drie eerstejaarstudente aan ons universiteit, Julie Botha, Dieter van der Westhuizen en Hendré du Toit, is in hierdie program genomineer. Julie, Dieter en Hendré is tans besig met hulle MB.ChB.-studie.

– Lize du Plessis



FOTO: STEPHEN COLLETT

By die NSTF-toekennings was van links, agter: prof. André Roodt, Hoof: Departement Chemie; prof. Theuns Verschoor, waarnemende Senior Viserektor; prof. Koos Albertyn en prof. Derek Liththauer, beide van ons Departement Mikrobiëse, Biochemiese en Voedselbiotegnologie; voor: Julie Botha, eerstejaar MB.ChB.-student; prof. Esta van Heerden, Departement Mikrobiëse, Biochemiese en Voedsel Biotegnologie; Dieter van der Westhuizen, en Hendré du Toit, albei eerstejaar MB.ChB.-studente.

Enjoying music: priceless

Our university strives to provide community service and promote community development in our surrounding areas. Just how multifaceted our community service programmes are, can be seen in our partnership with the Mangaung Strings Programme (MSP).

Musical education is often seen as a luxury and not a necessity. However, working with the MSP, our university has shown that you cannot put a price on the joy music provides. This programme provides instruments as well as music lessons to children from townships that would not have had access to it otherwise.

The MSP is currently training about 500 children and maintain four orchestras. Its leading orchestra is the Bochabela String Orchestra (BSO), consisting of about 30 string instruments.

Changing the lives of many children in our community is but one indicator of the success of this programme. Receiving international recognition is another. In February of 2009, the BSO visited Belgium where they performed African music to raise awareness for the programme. That was only the start of a very special relationship with the Violet Orchestra in Belgium.

Aag Dereymaker and Greet Verhulst, two conductors from Belgium, decided to become part of the project. They discovered the MSP about seven years ago, and have since been actively involved with the programme. They help to raise funds for the programme and considers their orchestra, the Violet Orchestra, as a sister orchestra of the BSO.

Aag and Greet contribute the profits from their concerts and albums to the MSP programme. The money is used for instruments and maintenance costs. Elene Coetzer, a lecturer at our university and liaison with the MSP, says much is to be thankful for: "Without the help from the Violet Orchestra, we would be far worse off."

Peter Guy, founder and coordinator of the MSP and senior lecturer at the Musicom, also thanked the Violet Orchestra and our university for contributing to the development and maintenance of the BSO. According to him, much of the success of the project is due to this partnership with Belgium.

This year the Violet Orchestra travelled through South Africa with the BSO for two weeks giving concerts and hosting music workshops in rural areas. They were also hosted by our university, performing in a concert together with the BSO.

Billiboy Ramathele, our Director of Community Engagement on our campus, attended the concert and talked about our university's involvement with the MSP: "Music symbolises what we should strive to be: in harmony."

– Ula van Zyl



Students from the Bochabela String Orchestra and the Violet Orchestra performing concerts and hosting music workshops during their two-week tour in South Africa.

Fundraising benchmarking visit points out challenges

Prof. Ezekiel Moraka, our Vice-Rector: External Relations, visited universities in the United States of America (USA) to do benchmarking in terms of the fundraising activities of tertiary institutions in that country. He was accompanied by Lacea Loader, acting Director: Strategic Communication and Mickey Gordon, Head: Corporate Relations, Institutional Advancement and Sport at our university.

The team paid visits to New York University, the University of Virginia, Boston College, the University of Rhode Island and Cornell University.

"We are in the process of compiling a capital campaign for our university and aim to raise R145 million for priority projects. This visit was a good way for us to get first-hand information from universities in the USA on how they approach and execute their capital campaigns," said Prof. Ezekiel.

He said: "It is quite critical to learn from universities that have quite an experience in capital campaigns. To raise money in South Africa is challenging. Our country does not necessarily have a culture of giving as countries such as the USA have. Our challenge lies in bringing across the message of our university and why we want to raise money to corporates, foundations and other individuals who give money to worthy causes. Although we've had successes, we must keep on telling the story of the UFS in order to ensure investment in our great university."

Prof. Ezekiel is in the process of setting up a capital campaign committee. "With the assistance of well-known South African businessmen and women I am positive that we can achieve our mission of raising funds for worthy projects at our university," he said.

He also took the opportunity to speak to senior managements of these universities about our F1 First-Year Leadership Programme and the possibility of them hosting some of our students who will take part in the programme later this year. – **Lacea Loader**



Mickey Gordon, Lacea Loader and Prof. Ezekiel Moraka at Virginia Tech University.

Better **SAFE** than sorry

By Lacea Loader

Staff from various divisions at our university has been working extremely hard behind the scenes the past couple of months to ensure that the security of our campuses is improved.

"The main question we had to deal with was: should our Main Campus be fenced off? This matter has been under discussion for quite some time. In order to ensure the feasibility thereof, a second impact study was done by a consulting engineer. This study has shown that, given the nature of activities on the campus and the access configuration, it will be difficult, if not impossible, to effectively control access to the campus, especially as far as visitors are concerned. Any type of access control measure will result in delays at the gates, which could have a major impact on the traffic flow, delays, costs and emissions," says Prof. Niel Viljoen, Vice-Rector: Operations at our university.

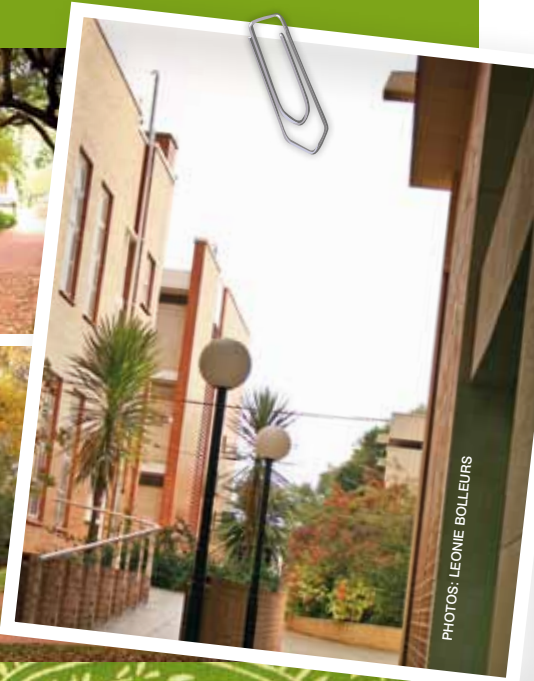
This is why Prof. Niel and his team are doing what they can to make the inner campus more secure. "It is important that our staff and students feel safe on our Main Campus, whether they are walking on campus or working in their offices. In this way we can ensure an environment conducive to where staff and students can work and study," he says.

Various measures are being implemented to make our campuses safer. These include among others:

- The installation of alarms in buildings on our Main Campus. The project for our South Campus has been completed and the installation of a new alarm system at our Qwaqwa Campus will start soon.
- Staff and students will be required to wear identification cards once the new identification system has been put in place. These cards will allow access to all buildings.
- Fences around our Main Campus are being repaired and the areas around these fences are being cleaned. This project should be completed by August 2010.
- Lights will be installed in badly lit areas on our Main Campus. The first phase of this project includes the area between the Mooimeisiesfontein, Welwitschia and Vergeet-my-nie residences. This project will also be completed by August 2010.
- The walkways on our Main Campus will be patrolled more frequently and effectively.
- Contracted security workers will be utilised more effectively.
- The monitoring of security cameras on our Main Campus on a 24/7 basis. "For this purpose the security room of our Protection Services will be upgraded," says Prof. Niel.

The possibility of placing security cameras and panic buttons in parking areas and walkways is also being investigated.

Some of the pedestrian walkways on our Main Campus.



PHOTOS: LEONIE BOLLEURS

Hoe siek is ons?

Personeel van ons universiteit het onlangs die geleentheid gehad om 'n reeks mediese toetse gratis te ondergaan. Baie het daarvan gebruik gemaak en gevind dat hulle gesondheid dalk nie is wat dit behoort te wees nie.

Sommige het egter verkies om weg te bly.

Was jy een van hulle?

In die tabel hier kan gesien word hoe ons universiteit se "gesondheidsrapport" met ander universiteite en met, byvoorbeeld, Discovery Health se gemiddeldes vergelyk.

In die tweede kolom word ons universiteit se top-vyf kroniese toestande onder personeel soos einde verlede jaar aangedui. Die derde kolom dui aan hoe ons universiteit se syfers met die vergelykende bedryf vergelyk. Kolom vier toon aan hoe ons met die algemene lede wat deur Discovery bedien word, vergelyk. Ons universiteit se syfers is aansienlik hoër in vergelyking met albei ander groepe.

"Dit is hierdie syfers wat ons bekommerd maak oor die algemene gesondheid van ons personeel en waarom ons hierdie gratis diens beding het vir personeel om hulle te sensitiseer met betrekking tot hul eie gesondheid, sê dr. Louis Holtzhausen, Hoof van die Gesondheid- en Welstandsentrum aan die UV. – **Leatitia Pienaar**

Discovery Health se nuutste statistiek toon:

TOP-5 KRONIESE TOESTANDE

Toestand	Ons universiteit	Industrie	Skema
Hipertensie (Hoë bloeddruk)	17,1%	10,3%	5,4%
Hipertlipidemie	9,2%	6,4%	2,6%
Depressie	8,6%	2,2%	0,4%
Hipotiroïdisme	4,1%	1,5%	0,4%
Diabetes Mellitus	4,6%	3,1%	1,5%

PHOTO: MANGALISO RADEBE



UFS do doping tests for the World Cup

SADoCoL, housed in our Department of Pharmacology, has done doping analyses for many international sport events in South Africa and elsewhere in the world, including the 1995 Rugby World Cup and the Sevens Rugby World Cup in Dubai.

"Because of our international

recognition and accreditation by the World Anti-Doping Agency (WADA) the laboratory was selected to be the official doping control facility of the 2010 FIFA World Cup," Dr Pieter said.

"FIFA has entered into a contract with us and they sent all the urine and blood samples for the World Cup to this laboratory. I must hasten to say that it is not only for the World Cup. We will continue with the work that we have been doing all these years regarding doping analysis in South Africa."

"Everything is running smoothly. According to Prof. Jiri Dvorak, a member of FIFA's Medical Committee,

FIFA is very satisfied with the service we are rendering. Within 24 hours of receiving the samples the South African Doping Control Laboratory reports back to FIFA," said Dr Pieter.

"It is an honour for our department and our university to offer a world-class service to a world-class association like FIFA and to be associated with a tournament of this magnitude."

Being the only one of its kind in South Africa, and one of only two in Africa (the other being in Tunisia), it is not surprising that FIFA has entered into this partnership with SADoCoL.

"It is a well-known fact that we have been, and still are, the official doping control testing facility in South Africa for many years now. So there is also a lot of African involvement in our laboratory where African countries send samples to us for analysis," Dr Pieter said.

It is not for the first time, though, that SADoCoL is involved with FIFA. The laboratory did all the testing for the Confederations Cup that was held in South Africa in June 2009.

– Mangaliso Radebe

The South African Doping Control Laboratory (SADoCoL) at our university.

The South African Doping Control Laboratory (SADoCoL) at our university conducted doping analyses for the 2010 FIFA World Cup thanks to the new state-of-the-art equipment worth R3,9 million that was acquired in anticipation of this tournament.

The new equipment helped the lab to cope with the expected huge volume of samples from this world spectacle.

"Our new instruments are some of the best in the world," said a proud Dr Pieter van der Merwe, Head of the laboratory.

... and we played host to soccer supporters

Our university welcomed the world by showing its hospitality in the form of accommodation for soccer lovers from all over the world. Twelve residences on our Main Campus have been allocated for accommodation for the World Cup and 3 080 rooms were booked.

"This meant international exposure for our university," said WP Wahl, Assistant Director of our Accommodation Services division.

"It is good for our university to position itself as part of this national initiative of hosting the World Cup in South Africa. It is always a priority for our university to serve the community and it is a big stimulus for the economy of the local community," he said.

On the day Bafana played against France in Bloemfontein, football fever was raised to a memorable atmosphere at our university. Waving flags and a sea of yellow was visible as our visitors checked in at the residences where they were accommodated. According to WP, Armentum and JBM hosted the most visitors that evening.

Outside of JBM the Steyns, an Afrikaner family, were very positive about Bafana's chances against France. Later, this optimism was proven by Bafana's performance in the Vodacom Stadium. "We are not just here for the day, we actually watch soccer!" said Annetjie Steyn, the mother of the family.

The entire Steyn family were once students here at our university. Annetjie used to be part of the old BOK and her husband, Josef, was in Kiepersol, the now Tswelopele. Their son and daughter followed in their footsteps. Joseph (jnr)

was part of Veritas Residence and his sister, Maretha, was a resident in NJ van der Merwe.

At Armentum, the most vibrant visitors were definitely the four supporters from Sandton who drove to Bloemfontein to watch the game. With their shocking yellow raincoats it was evident that this group was supporting the winning team for the day, the South African team.

Although from different walks of life, Greg for instance, is a construction project manager, Phil is in advertising, Ralf is a musician and Warrick is an online retailer – this group of diverse men were united with their friendship and their support of

the hosting team.

"These guys left our campus grounds in high spirit, blowing vuvuzelas as they entered the festive streets of the City of Roses to witness Bafana trample the previous World Cup runner-up," said WP.

A big group from Algeria also stayed on our campus. Being passionate about sports Atrous Muncef and his companions came to support Algeria in the 2010 FIFA World Cup.

– Stefan Lotter



Some soccer supporters stayed at the residences on our Main Campus.



Adresplakker



Elana Malherbe.

Bourekenkunde student oortref haarself

Elana Malherbe is in 2008 as ons universiteit en *Volksblad* se Matrikulant van die Jaar-wenner aangewys. Sy het ook sewe onderskeidings in haar matriekeindeksamen behaal.

Hierdie uitbinker met 'n voorliefde vir syfers wou nog altyd aan Kovsies kom studeer na haar ouer broer en suster, albei oud-Kovsies, die voorbeeld gestel het. Vandag is Elana 'n tweedejaar-bourekenkundestudent aan ons universiteit.

Maar Elana het nie Kovsies toe gekom om te kom rus nie. Sy onderskei haarself en bly voortbou aan haar uitmuntende akademiese loopbaan. Sy hou aan om uit te blink in alles wat sy doen. Sy is in 2009 as die eerstejaar Dux-student aangewys, asook die eerstejaar Bourekenkunde Dux-student. Verder was sy ook die algehele tweede-beste presteerder in haar koshuis.

Elana is 'n Wag-'n-Bietjie-dame en sy geniet die koshuislewe. Sy verteenwoordig Wag-'n-Bietjie op die sportveld met binnenshuise hokkie, waterpolo, muurbal, sokker, tafeltennis, vlugbal, veldhokkie en swem.

Dan speel sy nog klavier ook. Sy was ook 'n finalis vir Joolkoningin 2009-2010 en is verder ook 'n Kovsgem-gemeenskapslid en 'n mentor vir eerstejaars.

"Al my ervarings hier is baie positief. Ek geniet my lewe as 'n Kovsie, veral die mense wat hier is; dis my tipe mense," vertel Elana.

En wat is haar planne vorentoe? "Ek sal beslis na my ek my graad behaal my honneurs hier doen. En daarna seker begin werk," sê sy.

Sy is dalk nou maar eers 'n tweedejaar, maar dit is duidelik dat ons nog baie van hierdie talentvolle student kan verwag. Wat ook al die lewe vir haar inhou, kan ons seker wees dat sy 'n sukses daarvan sal maak. – **Ula van Zyl**

Bultjie

Vreemd maar waar!

By the time this Bultjie appears, I guess the big soccer mania is over and we can land a Boeing in Parfitt Avenue on Sundays. I used to live in that street many years ago and the only exiting thing that happened in that street was when Sarel van der Merwe, the then curator of the zoo, one day came knocking on the door with a rifle in his hand. He suggested that I called the children playing in the garden (very gently) into the house. I called the kids and then Sarel showed me the real and somewhat dazed cheetah in the corner of the garden. Apparently the animal had escaped from a box on the back of his bakkie while he was taking the animal to the vet. So Sarel slowly walked to the animal, gave it another shot and soon the cheetah was back in the box. Only then Sarel told us that the cheetah had jumped over the wall from Boom Pretorius's garden. So where is the Kovsie link? The same Klein Boompie, who now plays super rugby for Kovsies was then about three years old. He actually walked towards the cheetah to play with the thing! The cheetah got scared and jumped over the wall into our garden! Shows you. Don't mess with a Kovsie! This is a true story! Like all Bultjie's stories!

I met an old hostel buddy, *Flaps* (he had tremendous ears!) at SARS the other

day. Looking at the slow pace of service, he reminded me of Toekas Fourie who tried to break the record for continuous sleeping in the old Malhuis. He slept for three days and nights with only three breaks of about an hour to go and fill up at Fonnies. On the fourth day he stumbled to the Van der Merwe Scholtz Hall, only to find out that his final examination had been the previous day. That 'record' cost him another year at Kovsies.

Flaps het geskiedenis geswot en die vreemdste weddenskappe aangegaan wanneer hy van Fonnies afkom. Hy wed een aand die hele gang vir 'n kas bier dat 'n fakir (bedelmonnik) veertig dae dood en begrawe was en weer uit die dood opgestaan het! Die belaglikheid van die weddenskap het so hande uitgeruk dat hy naderhand vir elke kamer 'n kas bier beloof as hy verloor. Die prime kom kap af en Flaps het tot sewe-uur die volgende aand om met sy bewyse vorendag te kom! Sewe-uur is almal in die gezellie en Flaps lees met 'n donderende stem.

"*London Telegraph*, 1880. When Maharajah Ranjeet Singh heard from an Indian fakir who claimed he could come back to life after being buried for several months in an apparent state of death, the Maharajah could only reply: 'Prove it!' The fakir, Haridas, was summonsed before the

Maharajah and the nobles of the court. Within a short time, the fakir appeared, comatose. Honourable Captain Osborn, a witness, stated that when every spark of life had vanished, he was wrapped up in the linen on which he had been sitting, and on which the seal of Ranjeet Singh was placed. The body was then deposited into a chest, on which Ranjeet Singh, with his own hand, fixed a heavy padlock. The chest was carried outside the town and buried in a garden belonging to the Minister; barley was sown over the spot, a wall created around it, and sentinels posted.

After 40 days the fakir was exhumed and the chest opened. The man, although cold, was in the exact same condition as he had been 40 days previously. Revived by having heat applied to the head, his body rubbed and warm air blown into his ears and mouth, the fakir returned to a full state of consciousness. A second eyewitness, Sir Claude Wade, explained: "I proposed to Ranjeet Singh to tear open the bag and have a perfect view of the body before any means of resuscitation were employed. I accordingly did so. The bag when first seen by us looked mildewed, as if it had been buried some time. The arms and legs of the body were shrivelled and stiff, the face full, the head reclined on the shoulder like that of a corpse. I

then called to the medical gentleman to come down and inspect the body, which he did, but could discover no pulsation in the heart, the temples or the arms. There was, however, a heat about the region of the brain which no other part exhibited. The servant then bathed him in hot water, and gradually relaxed his arms and legs from the rigid state in which they were contracted, Ranjeet Singh, taking his right and his left leg. The servant then put some of the ghee on his tongue and made him swallow it. A few minutes afterward the eyeballs became dilated, and recovered their natural colour, when the Fakir recognised Ranjeet Singh sitting close to him, and articulated in a low sepulchral tone, 'Do you believe me now?'"

Flaps het voortgebou "The Maharajah did believe him and presented the fakir with gifts of a pearl necklace, gold bracelets and pieces of silk and muslin, those that are normally reserved for people of distinction". Ons moes Flaps se kas bier koop! Ek wonder of daai ou fotostaat uit die *London Telegraph* nog in die ou Malhuis-glaskas bewaar word?

Versigtig loop!

Bultjie