



UFS Qwaqwa Campus identifies Afromontane Research as primary vehicle for research development

The geographic position of the Qwaqwa Campus of the University of the Free State will play a crucial role in the recently-constituted flagship transdisciplinary research programme. This programme aims at promoting, developing and growing research in an under-researched niche area of communities living in mountainous areas.

This is according to Dr Geoffrey Mukwada who coordinates one of the three research clusters of the Afromontane Research Unit (ARU). Dr Mukwada's cluster is called 'Living and doing business in Afromontane environments'. The other two are 'Conservation and sustainable usage of Afromontane biodiversity' and 'The people of the Afromontane', coordinated by renowned researchers Dr Aliza le Roux and Dr Dipane Hlalele respectively.

"The Qwaqwa area, with its surrounding Maloti-Drakensberg mountain range and the neighbouring Lesotho, provides one of the best settings for mountain-based research, which is one of the areas that need urgent research attention. This area of research allows for collaborations with the neighbouring SANParks (Golden Gate Highlands National Park), the Nordic Africa Institute, the Agricultural Research Council, Maloti-Drakensberg Trans-frontier Park, the South African Environmental Observation Network (SAEON), Grasslands, Forests and Wetlands Node in KwaZulu-Natal and researchers at the Flinders University in Australia, Durham University (UK), Universität Ulm (Austria), Universities of Michigan (USA),

KwaZulu-Natal, Pretoria, the Witwatersrand and Venda," says Dr Mukwada, an NRF-rated researcher.

"Areas of research focus are, among others, the biodiversity of the region, ecosystem goods and services, and the green economy. Our research will look closely at Afromontane economies, sustainable tourism, food security and nutrition, connectivity, history and heritage of the region, gender studies, behaviour of threatened species and behaviour ecology, etc."

In addition, this unit also investigates the impact of climate change on agriculture and rural livelihoods, estimation of greenhouse emissions from agriculture in the Eastern Free State and the impact of informal settlements on service provision and their implications on development.

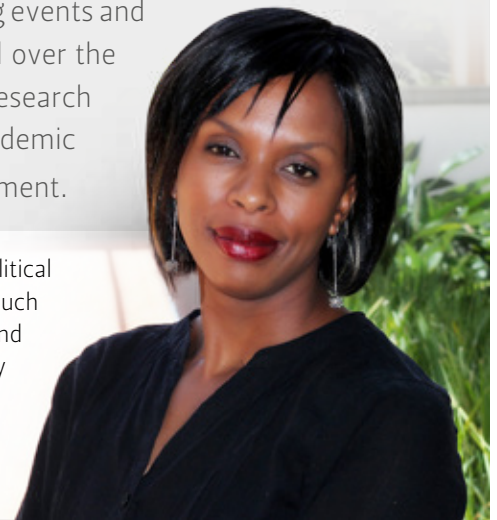
This research project also aims to advocate an education system that is culturally and contextually responsive, as well as to highlight the knowledge that marginalised communities possess.

From the Editor

What an amazing time to be at Kovsies! We have hosted amazing events and initiatives that have drawn crowds to our campuses from all over the country. In recent months our academics have produced research that has been recognised nationally and internationally in various academic fields including biotechnology, agricultural and environmental management.

We are especially proud of the recognition that the University has given to the socio-political issues that exist in our country, addressing them through various public engagements such as the Africa Day events and lectures, the launching of the LGBTI flag on campus and the on-going re-engineering project that seeks to augment our standards and ability to better serve our local and international publics. We continue to celebrate our colleagues who make our university such a great place to work and study. We look forward to another exciting semester ahead.

-By Mamosa Makaya



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All Facebook quotes are published as they appear on Facebook

Online exposure to real-world criminals



"By detailing your banal comings and goings online, you effectively gift criminals CCTV footage of your life. Not only does this expose you to obvious criminal harm (for example, by a criminal accosting you in your home or workplace), but it also makes it easier for strangers to gain your trust by purporting to know intimate details of your life."

- By Emma Sandleir and Tamsyn de Beer - *Don't film yourself having sex and other legal advice for the age of social media*



Kovsie Staff Fund

– help a student and help secure their future

To support our students in need, the university has established a Kovsie Staff Fund. You can make your contribution through the following ways:

- Deposit money in the staff fund account: ABSA 1570850721 reference: 1 486 04542 and your name, or
- Set up a staff stop order or a bank debit order. Please send the stop order/debit order form to Rinda Duraan at 051 444693 or email duraanmj@ufs.ac.za

If you need a tax certificate, please forward your personal details (ID, full name and address) to Rinda together with the deposit slip. Staff who made contributions via stop order or debit order will automatically receive an annual tax certificate.

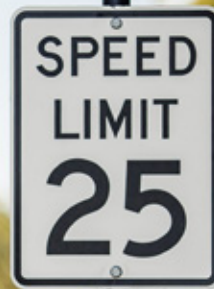
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Confirmation of UFS bank details are available on the following web address: http://apps.ufs.ac.za/247/dl/userfiles/Documents/00000/623_eng.pdf –By Leonie Bolleurs

IMPORTANT DATES IN JUNE AND JULY 2015

16 June	Youth Day
1 and 2 July	Graduation ceremonies:
1 July	Centre for Financial Planning Law and School of Open Learning.
2 July	Master's and Doctoral degrees, Faculties of Economic and Management Sciences, the Humanities, Education, Health Sciences, Law and Theology.
2 July	Chancellor's Dinner

Adherence to the speed limit will ensure safe pedestrians



The speed at which some motorists including staff, students and visitors drive on the Bloemfontein Campus has become a worrying factor. This is particularly true near crossings, where motorists often don't stop to allow pedestrians to cross the road. Motorists also don't adhere to the stop street and other traffic signs.

The speed limit on campus is 40km per hour. According to Nico Janse van Rensburg, Senior Director: University Estates, the university is looking at additional ways of ensuring the safety of pedestrians on campus.

The following measures are now being implemented:

1. A pedestrian crossing will be introduced on Chancellor's Road near Mooimeisiesfontein to ensure the safe crossing of pedestrians next to the Grey College sports fields.
2. A pedestrian turnstile will be erected at Chancellor's Road, on the side where the Grey College sports fields are situated. This will assist students who normally use the pedestrian crossing on the other side of the booms.
3. An additional pedestrian turnstile will be erected at the DF Malherbe Gate, opposite the current turnstile.
4. Pedestrian walkways will be implemented next to the road leading to the Thakaneng Bridge, from the side of the DF Malherbe Gate.
5. Five additional speed-reducing humps will be introduced across campus.

"It is envisaged that these measures will be completed by the start of the second semester of this year," Janse van Rensburg says.

–by Lacea Loader

Ons Praat met **Wieda McCrae**

Om studente oor hulle finansies te adviseer is **die lekkerste**

Wieda McCrae is Adjunkdirekteur by Finansies en verantwoordelik vir die Klasgelde-afdeling by ons universiteit. *Dumela* het haar hierdie maand genader vir 'n vraag-antwoordsessie ...

Waar het jy grootgeword, skoolgegaan en studeer?

Ek het grootgeword op 'n plaas naby Prieska in die Noordkaap, aan die Hoërskool Prieska gematrikuleer en toe 'n trotse Kowsie-student geword.

(Ek laat maar die datums weg, want wie wil nou sy ouderdom daardeer weggee?)

is verantwoordelik vir die bepaling van alle fooie betaalbaar deur studente. Studenterekenings word deur ons bestuur en ons is verantwoordelik vir die invordering van die gelde betaalbaar. Die kassiere en studentekaarte resorteer ook onder Klasgelde.

Wat is vir jou die lekkerste aspek daarvan om by die universiteit te werk?

Die lekkerste is om studente te adviseer en te help planne maak oor hoe om hulle finansiële verpligtinge na te kom.

Elke dag bied uitdagings; gevolglik is daar "never a dull moment". Om my kreatiwiteit en inisiatief te gebruik om oplossings vir uitdagings te vind, bied ongelooflike werkstevredenheid.

Verder werk ek saam met wonderlike kollegas, nie net by Finansies nie, maar regoor die universiteit. Hulle word soos familie wat vir jou lief is en omgee. Ons deel mekaar se lief en leed. –Deur Stefan Lotter



“Elke dag bied uitdagings; gevolglik is daar “never a dull moment”.”

Hoe lank werk jy nou al by die universiteit?

Sedert Julie 2007.

Wat behels jou werk by Finansies alles?

Die Klasgelde-afdeling bestaan uit 25 personeel op die Bloemfontein-kampus en 5 op die Qwaqwa-kampus. Die afdeling

My winter resolution: minds are for making up

I think we've achieved a milestone: the first semester's history, and we have a small space to take a deep breath before tackling the second. It's the perfect time to evaluate ways of doing, being and thinking, and discarding those that did not serve us well in the first half of 2015.

My own stocktaking has been centred on finding a balance between impulsiveness – you know, that thrilling feeling you get when you jump without looking, or burn the bridge before you have an idea of how to get to the other side – and inertia.

As adults, we're expected to act responsibly, to value security above excitement, and to delay gratification – forever, if necessary. And every time we put off making a change, every time we bow to the boring, the spark of initiative dwindles, until resurrection just seems to require too much effort. In the end we're left paralysed, dismally enduring the status quo.

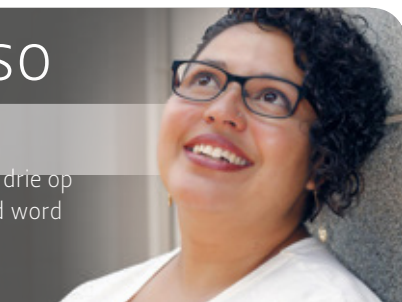
I've realised that not making a decision doesn't mean I'm not making a decision. It merely means I'm letting someone or something else decide on my behalf. So, I'm taking back the power, and making up my mind! Bring on the second half of 2015!

– By Hettie Human



My ma sê ôk so Begrafnistyd.

Dis it is wanneer familie ver reis en drie op 'n enkelbed slaap. Vuil wasgoed word vinnig in kaste weggesteek en teekoppies bly nie lank skoon nie. Simpatiebesoeke tot laat in die aand en die dood se storie word soveel keer oor vertel. “Sy het net gesê haar kop pyn.”



“Haar gesig was bloedrooi.”
“Sy wou nog melkert vir haar broer én man se verjaarsdag bak.”

Begrafnistyd.

Ons sit op die banke wat sy laas week dié tyd nog afgestof het. In die yskas begin die halwe tamatie droog trek. Sy het dit daar gebêre om later met 'n bietjie sout te eet. In die straat lag iemand uitbundig en sportmotors speel doef-doenf musiek.

Begrafnistyd.

Wanneer maskara afgehuil word en mans op hul kake klem. Verkreukelde tissues word aangestuur, aan skouers word daar liggies geraak. Laaste respek word getoon. 'n Vinnige blik in die kis – dit lyk of sy slaap.

'n Kug. Hand voor 'n verslae mond. “Mommy, is Aunt Mary dead forever?”

Begrafnistyd.

Blye omhelsing oor die weersiens en skok, verbaas en afgryse oor verganklikheid.

Soos 'n wildsbok wat smag na water en Lukas tien vers twee-en-veertig.

“... want vandag het sy almal bymekaar gebring, soos God dit wou hê,” sê die dominee bemoedigend.

Begrafnistyd.

Iemand ruik na Spray and Cook en die solis sing 'n derde vers. 'n Wewenaar huil bitterlik en 'n vrou se vyftig jaar verkort tot tien sinne vol spelfoute.

Hande klem begrafnisbriefies, kneukels wit. Vier-en-twintig slippedraers vir haar finale reis.

Begrafnistyd.

Stof tot stof en as ons maar net geweet het. “Mary, you left me alone.”

–Deur René-Jean van der Berg

The experts say:



UV versterk aardrykskunde in skole

Die Departement Geografie, in samewerking met die Vereniging van Suid-Afrikaanse Geograwe (VSAG), doen hulle deel in die verskaffing van kurrikulumondersteuning aan skole. Dr Ruth Massey en Anneri Pretorius is die projektebestuurders van Green Box, 'n inisiatief om aardrykskunde in skole te bevorder en uit te bou.

Die Green Box ondersteun die intermediêre onderwysfase (graad 4, 5 en 6). Volgens dr Massey is die werkskaarte en aktiwiteite wat in die Green Box voorsien word, in ooreenstemming met die Kurrikulum- en Assesseringsbeleidsverklaring (KABV) en die nuwe kurrikulum. "Hierdie werkskaarte is in drie temas verdeel: kaartwerk, fisiese aardrykskunde en menslike aardrykskunde."

Elke werkskaart het 'n feitebladafdeling wat teorie oor die bepaalde onderwerp leer, 'n aktiwiteitsafdeling, en 'n 'neem dit huis toe'-afdeling vir verdere leer en oefening by die huis.

Die Green Box is 'n krat van herwonne plastiek wat werkskaarte, opleidingsmateriaal, visuele hulpmiddels en hulpbronne vir onderrig, leer en aktiewe deelname aan Aardrykskunde-klasse bevat. Die boks bevat ook 'n

viltstoriebord en karakters, die 'Klimaatverandering-geheuespeletjie' en die 'Volhoubare Ontwikkeling-legkaartspeletjie'.

Al die artikels in die boks is plaaslik verkry, stewig, en sonder kopiereg.

Die Green Box is by 'n opleidings- en inligtingswerksessie wat by drie sentrale skole in die onderskeie distrikte gehou is, uitgedeel. Die werksessies het die onderwysers aan die inhoud van hulle bokse bekendgestel en het basiese opleiding oor die werkskaarte en die aktiwiteite verskaf.

Die Green Box-projek is moontlik gemaak deur 'n toekenning van die Vereniging van Suid-Afrikaanse Geograwe (VSAG).
-Deur Leonie Bolleurs

FACT FILE:



Internet Broadcast Project wins 2015 Enterprise Video Award – again!

The UFS's Internet Broadcast Project (IBP) made judges at the 11th Annual Enterprise Video (EVA) Awards sit up and take notice yet again. For the second year in a row this project brought an award home all the way from Madison, USA.

The IBP is part of the Information Communication Technology Innovation in School Education (ICTISE) programme presented from the UFS South Campus. A panel consisting of international experts in higher and K12 education, as well as corporate companies, selected the IBP as winner in the category Video in Education Scholarship.

"Our submission was the story of Lucky, one of the learners involved in our Internet Broadcast Project," says Elrieka van Dalen, productions manager of ICTISE. "This category was about showing how our project used video and multimedia in education that made it possible for our participants to achieve great heights and improve their performance."

The IBP uses the best teachers in the Free State to broadcast lessons on more than 10 subjects to school learners who do not have access to quality education. "Subject experts present lessons at the studio situated at the South Campus and these lessons are broadcast live via VSAT Internet Access to 70 centres across the province," Van Dalen explains.

ICTISE has been chosen as one of the top four finalists for an award to be made at the opening ceremonies of the 19th Conference of Commonwealth Education Ministers. The programme is truly a paragon of what lies at the essence of the UFS: to transform lives – one that makes the world notice. –By Michelle Nothling



From the left: Elrieka van Dalen and Edward Musgrave

Linguistics and Language Practice Celebrate Multiple Successes in 2015

The Department of Linguistics and Language Practice has celebrated multiple successes in 2015.



Photo: Stefan Lotter

From left, Xany Jansen van Vuuren, Dr Caroline Mangerel, Dr Munene Mwaniki, Marlie van Rooyen, Elri Marais and Prof Kobus Marais (at the back).

Most recently, two lecturers in the department, Xany Jansen van Vuuren and Marlie van Rooyen, passed the accreditation examination from the South African Translators' Institute in interpreting. This is viewed as the highest professional recognition in interpreting.

Furthermore, postdoctoral fellow Dr Caroline Mangerel from Montreal in Canada received her accreditation as sworn/legal translator in French/English from the Quebec Provincial Order of Language Professionals (OTTIAQ). In the academic area the department is also proud to have the Dean's Medal awarded to Honours student Elri Marais, who completed her degree as part of the Programme in Language Practice.

"These achievements are evident of the department's focus on both the academic development and professionalisation of teaching and learning in language practice fields such as interpreting and translation studies," says Dr Munene Mwaniki, acting co-head of the department.

Also, earlier this year, Prof Kobus Marais (Programme Director: Language Practice) received the first Annual Book Prize for his monograph *Translation Theory and Development Studies* (Routledge Publishers).

–Deur Stefan Lotter

Navorsing: Wat gebeur agter die skerms?

Gesels jy met Francois Deacon van die Departement Vee-, Wild- en Weidingkunde by die universiteit, kom jy agter dat navorsing veel meer as lab-werk en klassee behels.

Francois en prof Nico Smit van dieselfde departement is die eerste persone wêreldwyd wat suksesvol kameelperde met GPS-meganismes toegerus het om satelliet-opsporing op kameelperde te doen.

“Satelliet-opsporing blyk uiters waardevol in die wildomgewing te wees. Die eenheid is gebaseer op 'n mobiele globale tweerigting-kommunikasieplatform wat gebruik maak van tweerigting-satellietkommunikasie, volledig met GPS-stelsels.

“Dit stel ons in staat om diere dag en nag te volg terwyl ons hulle bewegings op 'n afstand op 'n rekenaar monitor. Hierdie stelsels maak die doeltreffende beheer en monitor van wild in alle weerstoestande in byna reële tyd moontlik. Ons kan selfs met die diere kommunikeer deur te sien waar hulle hul bevind of deur die opsporingskodes te verander.”

Francois, wat al 12 jaar betrokke is by navorsing oor verskeie wildspesies, het in 2010 sy PhD-verhandeling oor kameelperde begin en nou voltooi. Dit handel oor: The spatial ecology, habitat preferences and diet selection of giraffe (*Giraffa camelopardalis giraffa*) in the Kalahari region of South Africa. Hy is deur akademië in Amerika genooi om lesings te gee oor sy unieke navorsing.

Dié projek het hom na interessante plekke, maar ook soms gevaarlike gebiede in en om Suid-Afrika geneem. 'n Paar maande gelede is hy byvoorbeeld deur die Verenigde Nasies getaak om die 30 oorblywende kameelperde in die hele Kongo te red.

Filmspanne van Duitsland en die Verenigde State wat onder meer vir *Discovery Channel* en *National Geographic* filmwerk doen, het ook weke saam met Francois in die veld en laboratoriums spandeer om sy werk op film vas te vang.

Vir meer inligting oor Francois se werk, besoek die UV-web.

–Deur Leonie Bolleers



'n Paar maande gelede is Francois deur die Verenigde Nasies getaak om die 30 oorblywende kameelperde in die hele Kongo te red.

Trauma en die skeppende kunste – 'n kruispunt van genesing?



In die tweede aflewering van die Visekanselier se lesingreeks oor Trauma, Geheue en Voorstellings van die Verlede het Philip Miller, 'n bekroonde komponis en klankkunstenaar, die gehoor op 'n reis deur sy klankwêreld geneem.

Hierdie lesingreeks vorm deel van 'n vyfjaar-navorsingsprojek onder leiding van prof Pumla Gobodo-Madikizela. Die reeks lesings fokus op die manier waarop die skeppende kunste trauma en geheue verteenwoordig – en hoe hierdie voorstellings uiteindelik die weg mag voorberei vir die genesing van wonde van die verlede.

In Miller se lesing, 'Disrupting the silence: The past and transnational memory', het hy die kreatiewe proses – en die diep-ondersoekende effek – van sy komposisie, *Rewind: A cantata for voice, tape and testimony* bespreek. Gedurende die produksie word kragtige beelde oor 'n koorgroep geprojekteer van slagoffers wat tydens die verhore van die Waarheid- en Versoeningskommissie (WVK) getuig het.

Terwyl hy na hierdie rou opnames geluister het, het Miller dit gedurig teruggespeel en weer daarna geluister. Tussen die klanke van die kasset wat rek en ooprol, word 'n versteekte klankwêreld met sugte, die gesnak na asem, en oomblikke wanneer die sprekers sonder woorde is, geopenbaar. En in hierdie stiltes lê trauma opgesluit wat veel dieper is as die woorde wat in werklikheid uitgespreek is.

Volgens Miller “kan musiek en sang – en die kunste oor die algemeen – die kragtige verhale van ons nasie oordra sonder vrees om by die onderwerpmateriaal betrokke te raak. Ek glo dit is die universele krag van musiek en sang: om 'n geestelike dimensie oor te dra van dit wat somtyds te grafies en pynlik is om volkome te begryp.”

Prof Gobodo-Madikizela, Senior Navorsingsprofessor in Trauma-, Vergifnis- en Versoeningsstudie aan die Universiteit van die Vrystaat (UV), beskou trauma en die krag van die kunste in dieselfde lig. “Een van die merkwaardigste aspekte van trauma is die verlies van taal, 'n oomblik van skeuring wat iets voortbring waarna sommige geleerdes as 'sprakelose terreur' verwys. Die kunste, in al sy vorms – literêr, uitvoerend en visueel – is 'n lewensvatbare meganisme waardeur die onbeskryflike, traumatiese verlede uitgebeeld kan word.”

“Ek glo,” verklaar Miller verder, “dat 'n verenigde groep mense wat sing 'n unieke simboliese daad van gemeenskaplike onthou is. Boonop is dit 'n grondige vorm van identifikasie met ons menswees, wat voorsiening maak vir 'n mate van katarsis in daardie getuies wat die lewendige vertonings bygewoon het. Soos 'n ouer 'n slaapliedjie sing om 'n huilende kind te kalmeer, bereik die koorsang diegene van ons wat steeds treur.”

–Deur Michelle Nothling

Mixing concoctions and building with blocks

A day in the life of Dr Jasiu Lewtak

When Dr Jasiu Lewtak was just 10 years old, he helped his mother to bake a cake. He found it fascinating that by mixing up a few ingredients and then adding heat to the mixture you can get something as delicious as a cake.

Currently as a post-doctoral fellow and chemistry researcher, he still concocts mixtures which he hopes that people all over the world can try out some day.

Working on various projects simultaneously, he describes his work as similar to playing with Lego blocks. “If you only have a few blocks, you are limited as to what you can build. But if you get more of these blocks, the number of possible structures rises and at some point only your imagination is the limit. My work is similar to building with Lego blocks. Instead, I work with molecules.”

One of his current projects involves adding molecules to paints to give them fluorescent properties. These paints can be used on objects; once painted, you simply cast a light on the object for a few



Dr Jasiu Lewtak

seconds, switch off the light and then it will continue to emit its own light.

Jasui can't imagine doing anything else than being in his laboratory and playing with molecules. This is where he often forgets about time.

“It is a lot of fun to make something new that people can use to make their life better and more enjoyable. Because life can be very challenging as it is, it is good to learn how to solve problems and continue with life as a happier human, because life is truly beautiful.”

–By René-Jean van der Berg

Institute for Reconciliation and Social Justice supports annual Schools Democracy Week



Photo : O'Ryan Heideman

To promote electoral democracy among school learners, the Independent Electoral Commission (IEC) together with the Department of Basic Education (DBE) established the annual Schools Democracy Week in 2013. This year, the UFS's Institute for Reconciliation and Social Justice (IRSJ) joined in to raise awareness among potential young voters about the significance of voting in our democracy.

As part of the week's activities, the Mangaung division of the IEC, the IRSJ and the DBE hosted a schools' debate and arts competition on the university's South Campus. Primary school learners exhibited their visual arts projects and expressed their understanding of electoral democracy in group dramatisations. Secondary school learners debated the pros and cons of electoral democracy. During their performances, school learners were also eager to express their support for anti-xenophobia campaigns.

Volunteers from the IRSJ participated as judges during the competition after having received training on the adjudication of artistic work and debates. They were also educated on the topic of electoral democracy by the IEC.

The IRSJ volunteers awarded the top three places in each category. They also presented a slide show depicting 21 years of democracy through pictures, music and video clips – highlighting the significance and context of democracy.

–By Michelle Nothing

SAVE THIS PAGE

Skemerkelkie vir mans: Sal jou lewe verander as jy 'n Porsche bestuur?

Hoeveel vroue dalk 'n ander opinie het oor of dit 'n verskil aan hulle lewens sou maak as hulle 'n Porsche bestuur, is dit wat vanjaar se skemerkelkie vir mans so gepas gemaak het. Met die fokus op skrywer, Wouter Snyman, se Amazon-blitsverkoperboek, *Would driving a Porsche change your life?* het talle UV-personeellede dié aand bymekaargekom in die hoop om dalk die Porsche wat uitgestal is, te kan toetsbestuur.

Deur die loop van die aand het Snyman sy sukses as die stigter van Attooh Administrators met die gehoor gedeel deur eerstens te verklaar dat 'n mens, "... nie 'n suksesvolle lewe sonder doelwitte kan hê nie." In die proses moet 'n mens begin om die konsepte van wen en kampioen wees te herdefinieer. Om volledige sigbaarheid te bereik, moet ons op ons sterkpunte fokus om ons unieke geniale vermoëns te ontdek.

Laastens het Snyman daarteen gewaarsku om onbewustelik bevoeg te wees; 'n toestand waar ons goed is met alles wat ons doen, maar selfvoldaan is. Ons moet onself uitdaag om die volgende vlak te bereik. –Deur Hatsu Mphahlele

Foto: van links: Kagisho Lekhu, Prof Walter Purcell, Duane Nienaber (Attooh!) and Wouter Snyman (speaker).



Staff development at the UFS gains momentum

Business experts concur that professional development helps to build and maintain the morale of staff members, and is thought to attract higher-quality staff to an organisation.

With the enrolment of 60 staff members in the Management Development Programme (MDP) of the UFS Business School in June 2015, the development of UFS staff gains renewed momentum and is proof of the value the institution places on its staff.

Prof Helena van Zyl, Director of the Business School, officially launched the programme at a ceremony held on the Bloemfontein Campus on 29 June. "In the time that I have been in academia, for me, adult learning programmes are the most fulfilling," she said.

The course in Bloemfontein starts on 8 June 2015 and at Qwaqwa on 18 June 2015 and is sponsored by the Service SETA. This one-year course is spread over 28 lecture days. After the successful completion of the programme, candidates will receive a certificate issued and endorsed by the UFS. The MDP is also credit-bearing towards the Bachelor's Degree in Management Leadership.

The new MDP emphasises leadership development, the broadening of insight by exposure to the most important management disciplines and its integration into a total management approach. The programme assists institutions in the private and public sectors in developing employees in middle management into enterprising and professional managers.

Some of the foundation skills focused on include: general management and communication; financial management and cost accounting; entrepreneurship innovation; project programme management; and economics and banking for managers.

—By Leatitia Pienaar



In the Media

A joyous atmosphere settled on the University community with our rugby team's victory in the Varsity Cup final in April when they beat NWU Pukke 63 – 33. Not only did the Shimlas make history by winning their first-ever tournament title since the inaugural tournament in 2008, but they did not lose a single game in the 2015 Varsity Cup, and so claimed the cup in front of their home crowd at Shimla Park in Bloemfontein. This memorable event was broadcast live on Supersport. News inserts were also broadcast on SABC news channels and ENCA as well as radio stations (OFM, RSG, and Lesedi FM). It was also reported on in *Volksblad*, *Beeld*, *Burger*, *The New Age* and other local newspapers.

In the same month, KopsieSport added another trophy to their growing collection when they won the Varsity Sevens rugby tournament over the long weekend. The undisputed UFS sevens team outwitted the University of Pretoria (UP) with a 24-19 score in the final match at Villager FC in Cape Town on Monday 27 April 2015. This was reported on in *Pretoria News*, *SA Rugby*, *Volksblad* and *Bloemfontein Courant*.

A story on how a team from our School of Medicine's Department of Cardiology, in collaboration with other departments in the school, saved the life of a nine-month-old baby touched the hearts of South Africans all over the country. Baby Montsheng Ketso was born with a rare, serious defect of the coronary artery, preventing the left ventricle from receiving enough blood to pump to the rest of the body. She underwent a major heart operation to keep the left ventricle of her heart going artificially. This was reported on in *Volksblad*, *Bloemfontein Courant*, *The New Age*, *Bloemnuus* and *Express* and received shares and likes on social media spaces Facebook and LinkedIn.
-By René-Jean van der Berg

WORD SEARCH

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C	A	F	E	T	E	R	I	A	R	G
S	U	N	D	E	R	G	R	A	D	R
T	H	T	R	U	T	H	S	T	A	E
U	E	I	O	J	O	U	T	E	M	S
D	B	U	X	E	B	O	G	B	D	I
E	R	K	E	A	C	E	R	C	Y	D
N	E	S	L	S	I	O	F	A	N	E
T	W	L	K	S	T	S	E	M	C	N
S	Y	I	V	C	L	N	F	P	A	C
S	R	O	E	B	L	O	G	U	R	E
F	K	R	J	E	A	N	S	S	D	B

Find the 15 words hidden in the grid below. These words can be read up, down, forwards, backwards, or diagonally and some can overlap; which means a letter can be part of two or more words. See if you can find them all.

undergrad
student
KopsieGear
jeans
residence

cafeteria
card
Frik Scott
blog
campus

Bloemfontein
truth
rector
Hebrew
syllabus

VOX POP

"In celebrating Youth Day, how can we involve the youth in a more meaningful way in building our communities and society in general?" - By Hatsu Mphatsoe



Chantel Bester

"Universities and schools should partner in more projects, both community-based and on a national level. That way young people are empowered and involved on a bigger platform. Young people should also be more informed about the choices they are going to be confronted with in their future so they can make the best informed choices. The youth should feel like they belong, their role should be recognised. Mentorship programmes can help teach our young people to be the best they can be so they can be role models for others."



Lungisa Titus

"We need to learn more about our history and have lectures about what happened, what we can do and how we as youth can better understand where we are standing today. We need to have more public lectures to get people in discussions about a better tomorrow as the topic for the day on Youth Day. A good question that was asked on a local radio station was: 'Look at where you thought you would be, where you are now, and where you are going?' It is challenges like these that can help put Youth Day into better perspective."



Rene Pelser

"Young people in this country are so resourceful and involved in their communities – it often amazes me how much they care. We tend to think of building communities in terms of large projects and contributions, which demand time and coordination. On a smaller scale, if every willing young citizen can just take the time to regularly perform a small deed of goodwill, a simple task to assist a neighbour, an elderly person or anyone in need, the impact will be huge."



Tarusha Sewkumar

"Promoting inclusive integrated policies to youth, in which all youth voices are meaningfully consulted and engaged, is the best way forward. We need to give young people the opportunity to develop the skills and competences necessary to transition to adulthood and to make the most of all their talents, to be able to fit in well in societies that are increasingly diverse and undergoing constant transformation."

Kovsies in top four in Global Business Challenge

From the left are: Christiaan Paulsen (team leader), Sias Conradie, Jannie de Wet and Frikkie Jacobs. Photo credit: Mark Steenbok – Bloemfontein Courant

A team of four Kovsies in the Department of Mathematical Statistics and Actuarial Sciences is one of the top four teams in the Chartered Institute of Management Accountants' (CIMA) Global Business Challenge, in which 178 teams registered to participate.

Team Bernoulli from the UFS will compete against two teams: one from the University of Pretoria and one from the Chartered Accountant Training Institute in Sandton. The winning team will win a trip to Poland to represent their university and country at the 2015 global final.

This international business competition is for undergraduates around the world, designed to bring out the best in the young business leaders of tomorrow.

Team leader Christiaan Paulsen said: "We are overjoyed to be in the final. However, our true success is in what we learned along the way."

The team has to present a business case study, showcasing their talent in business management. During this competition, the team has

- learned to analyse and solve a real-life business case study;
- obtained first-hand experience of the skills required to be a business leader;
- enhanced their team building skills; and
- developed their presentation skills.

Students from Australia, Bangladesh, China, Ghana, Hong Kong SAR, India, Indonesia, Ireland, Gulf Cooperation Council countries, Malaysia, Myanmar, Nepal, New Zealand, Nigeria, Pakistan, Philippines, Poland, Russia, Singapore, South Africa, Sri Lanka, Thailand, Ukraine, United Kingdom, Vietnam, and Zambia are taking part in the competition.

The competition is organised by CIMA in conjunction with Barclays.

-By Leonie Bolleurs

LGBTI rainbow flag proudly flies on Bloemfontein Campus

People across the world, regardless of their sexual orientation, recently celebrated the International Day against Homophobia and Transphobia. And this year Out@Kovsies and the Institute for Reconciliation and Social Justice (IRSJ) brought this celebration to the Bloemfontein Campus as well.

On Friday 15 May 2015, history was made at the UFS when the rainbow flag – a popular symbol of Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) pride – was hoisted on the Red Square in front of the Main Building. Through this initiative, Out@Kovsies and IRSJ brought Kovsies together to draw attention to the violence and discrimination against the LGBTI community.

Committed to the human embrace, this event was another decisive step towards true transformation. "Transformation is not about black or white anymore," said Zanele Thela, coordinator and guardian of Out@Kovsies, during the event. "It's about including different diversities, different sexual orientations."

Vanessa Sefatsa, who holds the marketing portfolio at Out@Kovsies, said that the freedom flag, as it is popular known, is not just a flag. "It's the yearning for a society that is not homophobic; a society in which every human unites in their differences despite their sexual orientation."

The ultimate hope that Thela holds not only for Kovsies but for society at large, is to have a community where no one needs to speak the word 'homophobia' ever again.

-By Michelle Nothing



Van kunste tot koshuise, Angelo is nou *tuis* by *Kovsies*

Angelo Mockie is die nuwe koshuishoof by JBM, maar voor dit het hy eers 'n paar draaie gemaak by Kovsies, waarvan sy onlangse tyd by Studentesake die grootste hoogtepunte ingesluit het.

“My hoogtepunt hierdie jaar was die *Kovsies Beyond Borders Konsert*,” vertel Angelo.

“Dit is die eerste keer dat ek 'n volledige studente *band* gehad het. Dit was nog altyd een van my doelwitte om aan ons studente sulke geleenthede te gee. Die Bob Marley-konsert was ook 'n hoogtepunt, want gewoonlik sit ek net agter die tromme en reël dinge, maar dit was *crazy* om *vocals* ook te doen. Ek het myself verloor ...”

Verder vertel Angelo dat die UV se eerstejaarsverwelkoming ook vir hom baie spesiaal was omdat dit die eerste formele kontak is wat ouers en eerstejaars met studentesake het.

“Ek dink die kunste skep regtig geleenthede vir die universiteitsgemeenskap om skouers te skuur en mekaar beter te leer ken. Dis hoekom ek uit my pad uit sal gaan om te verseker dis suksesvol.”

Dit is juis sy onlangse skuif na Koshuissake wat vir Angelo 'n kans bied om meer direk met ons studente kontak te maak.

“Dis 'n geleentheid om met 'n spesifieke groep verhoudings, idees en ervaringe te deel,” sê hy.

“Ek stap vir 'n minimum van drie jaar 'n pad met hulle, so dis 'n uitstekende geleentheid om 'n ware impak te maak. Ek sal hierdie nie regtig werk kan noem nie, dis meer 'n geleentheid en 'n ervaring.”

Angelo het grotendeels in Bloemfontein grootgeword en later jare teruggetrek Wes-Kaap toe. Hy het aan Heatherdale Hoërskool gematrikuleer, waarna hy by die Universiteit Stellenbosch en later ook by Kovsies gestudeer het.

-Deur Stefan Lotter



Letty Mthembu

- “My role is to produce **knowledgeable** students”

Letty Mthembu is a proud Kovsie alumna who studied Public Administration and Project Management. She describes herself as comical, goal-driven, caring, lively and honest.

“I am by nature a curious person and growing up in a strict family left me frustrated at times as I had a lot of questions about everything, but not many answers were always available,” said Letty, who is a Learning Developer for the Centre for Teaching and Learning (CTL) at the Qwaqwa Campus.

“I wanted to be a lot of things and the very first professional title I wanted was that of a professor,” she says with a chuckle.

“I had no idea a professor in what field and I was too young to care. All that mattered was becoming a professor some day. I later thought being a lawyer was ideal, but then I wanted to become an environmentalist, which later changed to a historian

and then a politician.”

Helping people, specifically students and academics, is what she does. She augments the conventional way of teaching and learning by establishing an effective co-dependent relationship between technologically enhanced teaching and learning methods and the orthodox pedagogical aspects.

“I am responsible for the Blackboard module development. I create and modify the modules, train students and lecturers on how to use it, and compile tests and publish them on Blackboard. Occasionally, I assist lecturers with any extra help they need in navigating Blackboard. My office assists with any educational technology testing and maintenance,” said Letty.

Focusing on the broad scheme of what the UFS stands for, her contribution fully supports the university's academic project. “I am playing my role in producing knowledgeable students who are critical in their thinking and able to put into practice their accumulated theoretical knowledge. The most important contribution my office makes to the bigger scheme of things at the UFS is to align this university with the national higher education policy and quality goals as stated in the UFS teaching and learning policy,” she said.

-By Thabo Kessah



Emergency procedure made easy

"Forty employees have been trained in emergency evacuation and fire-fighting by the Mangaung Metro Municipality fire department. Fire drills will follow as we implement the Emergency Evacuation plans," says Thato Block, the Occupational Health and Safety Officer at the university.

According to Thato, an emergency is a situation that poses an immediate risk to health, life, property or environment.

Thirty emergency assembly points have been erected on the Bloemfontein Campus, eight on the Qwaqwa Campus and four on the South Campus. The Emergency Procedures infographic on the right illustrates the use of these emergency assembly points.

-By Leonie Bolleurs



'Trash' gets new meaning in Anita Venter's research



Trash has a new significance in the research of Anita Venter of the Centre for Development Support in the Faculty of Economic and Management Sciences.

She is a co-founder of the "Start Living Green" initiative that focuses on projects related to the implementation of radical sustainability in the low-cost building sector. She wants to bridge the gap between housing, research and practice through the implementation of various flagship projects related to low-cost sustainability and community development in the built environment.

“While we teach people self-sustainable skills, in our training programme we also clean up the environment”

Her project reflects on the potential of appropriate building technologies as a catalyst for change in local communities. It is also part of the international 1000 Benches for Peace drive.

The main implementation takes place at Lebone Village,

an orphanage near Bloemfontein. To receive training, communities need to collect 1 000 pieces of conventional waste such as tyres, plastic bottles filled with trash, glass bottles, excess soil, manure and straw. Attention will also be given to vegetable and herb gardens; grey-water management to nurture gardens and self-sustaining pit compost heaps; the starting of small-scale nursery and horticulture training on indigenous African herbs with medicinal value; and food security and outdoor African kitchens.

Anita says, "While we teach people self-sustainable skills, in our training programme we also clean up the environment by re-purposing the waste material." At this stage they have removed more than 5 000 waste products from the Bloemfontein waste stream.

The project started in July 2014 and the "positive interest exceeds our expectations", Anita says. However, funding remains an obstacle.

-By Leatitia Pienaar

Dr Chitja Twala off to Harvard in August

Dr Chitja Twala, lecturer in African/South African History, has been accepted as a Visiting Fellow at the Harvard Graduate School of Arts and Sciences (GSAS).



His research field is liberation history with specific reference to the liberation movements in the SADC region. He has published extensively in this field and presented papers at local and international conferences.

At Harvard, he will be mentored by Prof Emmanuel Akyeampong (an expert in African history). "My main assignment will be to grasp much deeper theoretical knowledge or framework in historical studies and a broader repertoire of methodologies in the field of African history," says Chitja.

"If time permits, I will be presenting and attending seminars in a challenging, stimulating and intellectually demanding environment where my ideas can be tested and expanded. I

will be exposed to new trends in as far as African historiography is concerned. Finally I will informally engage and exchange ideas with experts in the field of African history," he says.

This fellowship will help him further advance and broaden his scope in the three areas of scholarship in higher education: discovery, teaching, and public engagement, he says.

The Visiting Fellow Programme is available to doctoral degree holders, to pursue independent research at Harvard and various other universities in the United States. It is a non-degree programme that aims to enhance and further intellectual development. He will be in Harvard from mid-August and will return by the end of December 2015.

-By Stefan Lotter 

GCI celebrates **Earth Hour**

The Qwaqwa Campus Green Campus Initiative (GCI) recently celebrated Earth Hour.

Earth Hour is a global annual event where hundreds of millions of people switch off their lights for one hour to show they care about our planet. It is about people from across the globe coming together to create a symbolic and spectacular lights out display and asking for change.

"We took this initiative to highlight to our fellow students that we all need to save energy," said GCI chairperson Thokozane Ngcongwane.

"It is our collective responsibility to save electricity and promote the sustainable usage thereof on campus. We feel a lot of electricity goes to waste due to over usage in the residences in particular," he said. "There are students who keep their lights on during the day and others just do not switch off their appliances even when not in use."


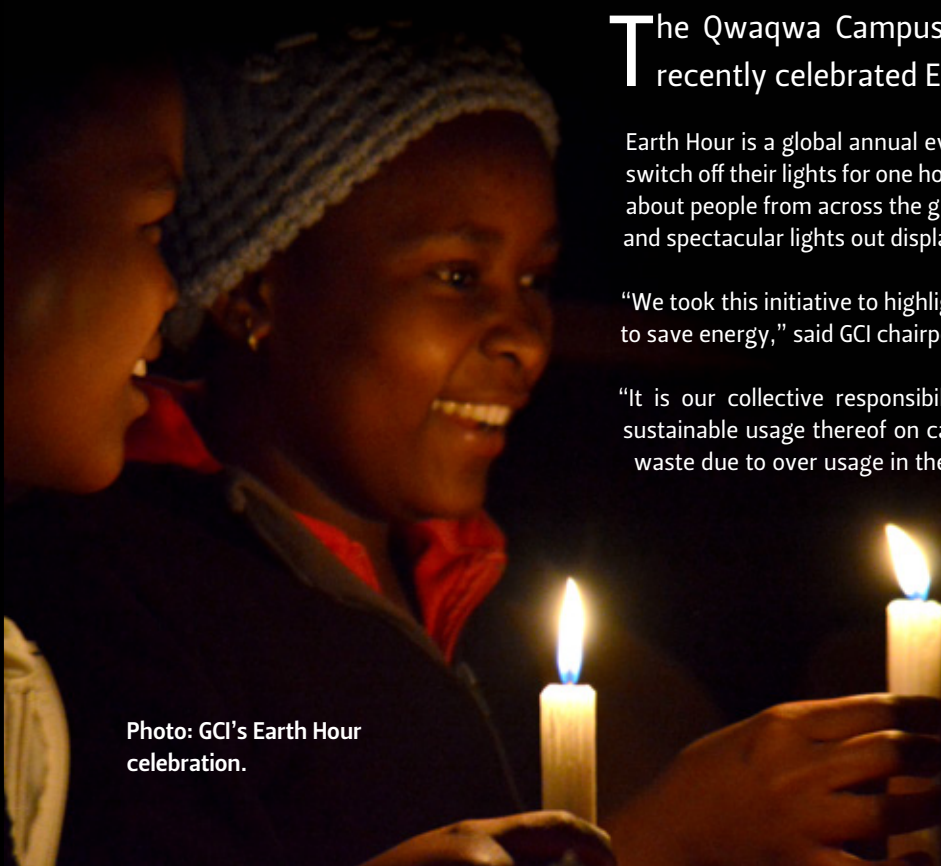
-By Thabo Kessah 

Photo: GCI's Earth Hour celebration.



Physical Planning unveils recreational facilities for service workers

More than 75 terrain staff work each day to keep the surroundings of the Bloemfontein Campus clean. Their efforts are seen in the beautiful pathways and gardens we enjoy and are proud to make use of. In making their time on campus more enjoyable, the office of Physical Planning embarked on a two-year project to upgrade the facilities the staff use such as their kitchen, toilets, locker rooms, showers and recreational spaces.



From Left: Mr. Daniel Mokoakoa; Mr. Windston Ghati; Mr. Gerard Hoogendoorn; Mr. Petrus Mokapane and Prof. Nicky Morgan

The final phase of the project, which includes two more putt-putt courses, was unveiled by Prof Nicky Morgan, Vice Rector: Operations in the recreational square of the University Estates complex where terrain staff spend their break times. "This is a token of appreciation for the hard work and dedication the staff have shown over the years, working in all weather conditions and even cleaning outside the university premises," said Nico Janse van Rensburg, Director: Physical Planning.

"The project was initiated two years ago and now we have finalised the building and upgrade of all areas for the staff to enjoy," said Gerard Hoogendoorn, Terrain Services Manager.

-By Mamosa Makaya



Photo: Hatsu Mphatsoe

Knitting sparks an interest among staff

As the winter cold threatens, only a few people know how to craft their own woolly warmth. In response to many UFS staff members' request to have a knitting workshop, Health and Wellness did just that, alongside some of the well-known knitting maestros on campus such as Maria Venter, Wilna Vorster, Johanna Botha and Ans Botha.

The workshop was attended by a number of service workers staff members. Besides having a warm, woolly creation at the end of the workshop, Jo Botha, one of the teachers, said that knitting "keeps you busy and it is very rewarding, because in the end you have created something, anything you make with your own hands is very rewarding".

Jo said that knitting was a skill that was fast disappearing, and that such a workshop helped participants to teach the younger generations to knit and thus keep the skill alive.

-By Hatsu Mphatsoe



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SOLUTION



Kovies hitting highest pinnacles

Despite losing to the University of Johannesburg (UJ) in the final of the 2015 Varsity Hockey competition on May 18, the UFS still has much to celebrate and be proud of this year.

After winning the Varsity Cup and Varsity Sevens earlier this year, Kovies is now in possession of three Varsity Sports championship titles, including the Varsity Netball title, which they won in 2014.

The Varsity Hockey final was the university's third final this year alone.

"The rugby did it and the netball has done it in the past. We are very proud to have reached the finals," said Kovies Hockey manager Frans van der Watt, who also voiced the team's disappointment in not winning the Varsity hockey competition.

Although it would have been ideal for Kovies to win against UJ, the UFS has sufficiently proved that it is an institution of high distinction within the South African university sports domain. With this year's Varsity Netball tournament looming, Kovies still have a good chance to extend their 2015 trail of success by winning another title.

—By: Mamello Oliphant



Kovies' Cornelle Botha in the Varsity Hockey final against UJ

Be a Kovies for *mahala*!

How to survive financially in difficult times, is one of the main obstacles in some students' years at university. That's why the No Hungry Student Campaign is so important to make sure that the necessary support is provided to those in need. This is obviously not a new situation. Most of us had to work during our varsity years. One guy who knew just how to survive very difficult times was Jakkals Britz.

This idea of *working* your way through university sounded fair to him, but he believed that if one could get through without even working at all, one would be even smarter than the rest. For Jakkals saving one Rand was better than spending one. When varsity opened, he would stroll round to the old army flats across the road at Tempe with a sign on his back, "Wanted, cheery room, single. R15 a month. Poor student." Within a week some equally poor student would provide him with some space – even if it was a mattress on the kitchen floor – almost for *mahala* – as long as he would do the washing, clean dishes, etc. Food was no problem at all! He would join friends at a restaurant, take the small packets of tomato juice, pepper, salt and then order a free bowl of hot water. Really, you should have tasted his lovely tomato soup! However, to taste that, you had to give him a slice of your own bread. He loved lemonade, so he rounded off his meal with a glass of ice-cold water mixed with sugar and lemon juice – all for *mahala* on the table. He did not miss one art exhibition – free wine and snacks, see!

Daai tyd was Nagmaal nog in die ou studentekerk in Universitas en al was hy 'n NG-kerklidmaat wat al kelkies gebruik het, het hy aangedring om die beker te gebruik, wat hy met 'n stewige teug kon nuttig. Soms het hy somer meer as een Nagmaaldiens in die stad bygewoon, sou dit nodig wees. Soos vir alle studente was die verversings na gradeplegtighede 'n staatmaker feesmaal! And I must say – the *Tannies* at the old hostel kitchens often slipped a bit of food through the back doors for a pale, hungry student.

So, use your brains, Kovies! Stop watching *Survival* on TV. Be on the lookout for opportunities to *conserve* your way through varsity! Then you will have enough money to *work* your way through Varsity as well. We were all poor! By the way, Jakkals Brits completed his degree in time and is now one of the most loyal donors to the UFS. He did not forget *ubuntu*, my friends. Let us share where it is needed! Keep up hope and *skouer aan die wiel*. In the end, you will look back and smile about the hard times now.

Luv, Bultjie!