

Curriculum Vitae

SANDRA BERNA FERREIRA

I. CONTACT INFORMATION

Adjunct Professor
Department of Social Work
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SACSSP registration: 10-04485

II. EDUCATION

- 11/1995 Department of Social Work, University of the Free State, South Africa
PhD Social Work
Thesis topic: Stress and adaptation within the family: A Social Work Perspective
- 6/ 1983 Department of Social Work, University of the Free State, South Africa
M.Soc.Sc. (SW) (Cum Laude)
Dissertation topic: The grieving process of the widow.
- 11/1980 Department of Social Work, University of the Free State, South Africa
Hons.B.Soc.Sc. (SW) (Cum Laude)
Research Report: Crisis Intervention within Family Welfare Organizations
Practicum: Casework, Group Work and Community work within Mental Health
- 11/1978 Department of Social Work, University of the Free State, South Africa
B.Soc.Sc. (SW). Distinctions: Social Work and Psychology.
Field placement: Family Welfare Agency: Generic Social Work (Casework, Group work, Community Work, Administration)

III. EMPLOYMENT HISTORY

1 December 2017 to date Adjunct professor and Academic Head of the Department of Social Work

- **Description (see 1 January 2017 – 30 November 2017)**

1 January 2017-30 November 2017 Academic Head of the Department of Social Work

▪ **Description**

- Providing academic leadership and vision for the Department within the South African context.
- Participating in a faculty committee as chair of the Committee of Title Registration for the Social Sciences.

- Frequent and continuous strategic planning and execution of plans, general organising and coordinating of staff, students and activities, mentoring and motivating staff, structuring, and exercising overall control.
- Create an atmosphere of consensus among support staff and lecturers in the Department.
- Effective internal and external communication to ensure transparency.
- The responsibility in terms of financial management i.e. annual budgeting; financial planning; allocation of funds; and financial control.
- Creating and maintaining a research strategy for the lecturers and an environment that encourages research, leading to strong and active research habits and a culture of inquiry. Three lecturers are busy at present with their PhD studies.
- Ongoing active engagement with the faculty research committee and the UFS Directorate of Research Development in order to ensure sustainable financial support for departmental research initiatives. The design and development of new short learning programmes and reaccreditation of existing short learning programmes.
- Building an effective team of scholars through planning and implementing a fair and reasonable dispensation regarding the workload of staff members in the department; planning and implementing a clear and reasonable career path for every staff member in the department, taking account of the strategic plans of the University, faculty and department. Appropriate mentoring interventions where and whenever it is needed; managing staff performance in accordance with existing university policies and procedures; recruitment and selection of scholars in the case of vacancies and/or specific strategic needs, whenever strategic repositioning requires expansion of academic endeavours. Creating and maintaining a scholarship-friendly environment in the department; and planning and overseeing effective and relevant staff development.
- Teaching undergraduate and postgraduate students.
- Postgraduate coordinator: recruitment and selection of MSW and PhD candidates.

2003-30 November 2017

Senior Lecturer (Social Work)

Department of Social Work, University of the Free State, South Africa

- **Description:**
- Lectures first year social work students: The logic of the discipline of Social Work presented from 2013
- Postgraduate programme director: MSW Social Work Disaster Management Practice – developed and presented from 2013
- Research and lectures in Postgraduate Programme M in Disaster Management: Disaster Management Training and Education Centre for Africa (DiMTEC): Disaster Risk Reduction Research Centre from 2001 till 2015
- Lectures in casework (clinical work) and research; Loss and trauma – undergraduate
- Facilitating case and group work in schools in Bloemfontein.
- Promoter for Master's and Ph.D. research

- Presentation of courses for sports and recreation, theology and education students. (1990-till present)
- Lectures Master's Degree in Loss and Trauma (2000-2005)
- Lectures Master's Degree – Advance Social Work Research (2008-Date)
- Lectures Master's Degree – Advance Social Work Methods – (2008-2011)
- Lectures Master's Degree – Loss and Trauma – (2008-2010)
- Lectures for students in Master's Degree (Gestalt Play Therapy and Community Work).
- Training of field instructors in Bloemfontein and Kimberley
- Lectures Disaster Mental Health within the Master's Degree in Trauma Management at Disaster and Management Training and Educational Centre for Africa at Faculty of Natural and Agricultural Sciences, University of the Free State
- Management of the internal research and clinical work committee of the department.
- Coordinator of postgraduate programme in Social Work: Selection process, etc. and teaching
- Convenor: National Group for Development of Course in Disaster Management for Social Workers (Association of South African Social Work Education Institutions)
- Mentoring of junior staff members in Department of Social Work since 2006.
- Coordinator and contact person for library and ordering of text books, academic journals and video's and DVD's for undergraduate and postgraduate training programmes

Visiting professor

- **Description:**

05-07/2016

Invite to teach qualitative social work research (Participatory Action Research and Photovoice) in the D.SW at Tulane University, School of Social Work: Biloxi and New Orleans -20 students

10/2015

Visiting professor Jönköping University, Southern Sweden, School of Health Sciences, Department of Behavioural Science and Social Work – *Global Social Work- Challenges to Social Work in South Africa; Participation and Inclusion, Intersectionality; Phenomenological Research Studies.*

2011-2014

Kent School of Social Work, University of Louisville, Louisville, Kentucky: Research committee: PhD program Edith Crumb - *The lived experiences of bereaved children who have lost a sibling from cancer*

2010-2014

School of Nursing, University of Louisville, Louisville, Kentucky: Research committee: PhD program Sheila Steinbrenner - *The lived experience of help-seeking behaviors of South African women after sexual offence victimization*

2010 (April to July)

Non-tenure track contract appointment: Visiting professor (Kent School of Social Work University of Louisville, Louisville, Kentucky: Social work and Trauma MSSW program and Social Work and Qualitative Research PhD program)

1991- 2002

Lecturer

Department of Social Work, University of the Free State, South Africa

Description:

- Lectures in case and group work and research; loss and trauma, EAP's; working with the offender; mental health; school social work, etc. both undergraduate and postgraduate programmes
- Facilitating case and group work in primary and secondary schools in Bloemfontein and Heidedal in the Free State
- Promoter for Master's and Ph.D. research
- Presentation of courses for sports and recreation, medical, theology, diet and education students.
- Developing and implementing a Master's Degree in Loss and Trauma.
- Guest lecturing in the Master's Degree Curriculum in Play Therapy and Multi-Cultural Social Work.
- Involved in the planning and implementing of Master's Degree in Trauma Management at Disaster Management Training and Education Centre for Africa
- Chairing of the internal research committee of the Department of Social Work
- Administrative work – coordinator post-graduate students

December 1990-February 1991

Part time Intake Social Worker (filling-in for the fulltime social worker on maternity leave) Bloemfontein Family and Child Welfare Organisation

▪ **Description**

- Intake interviews and home visits; doing assessments for planning of social work intervention
- Crisis intervention

1989-1990

Research Assistant

Department of Social Work, University of the Free State, South Africa

- **Description**

- Assisting full-time academic staff in Social Work in the research process
- Doing the hermeneutic and heuristic phases of the literature study and help with the composition phase of the literature study.
- Developing measurement instruments

1984-1988

Professional Officer

**Department of Social Work, University of the Free
State, South Africa**

- **Description:**

- Practical and theoretical training of first to fourth year students in casework, group work and research.
- Study supervision to Honours B.Soc.Sc. (SW) students
- Writing of study guidelines and developing of study guidelines for social work research.
- Contact person for field instructors and training of field instructors.
- Administrative work; contact person for the library, etc.
- Lecturing at the School of Nursing

1981-1983

Assistant Professional Officer

**Department of Social Work, University of the Free
State, South Africa**

- **Description**

- Practical and theoretical training of first to fourth year students in casework and group work.
- Individual and group supervision
- Designing and developing training material
- Wrote the first notebook on social work research for students at this department since its establishment in 1972
- Relations officer and contact person for field instructors
- Training of field instructors
- Developing of field instruction possibilities for fourth year students.

- Library work – ordering of text books and academic journals
- Administrative work in the department – writing annual reports, minutes, etc.

1979-1980

Academic Assistant

Department of Social Work, University of the Free State, South Africa

▪ **Description**

- Research Assistant to the Head of the Department
- Tutoring classes
- Assessing scripts, etc.
- Facilitating clinical work of social work students
- Individual and group supervision

December 1972 –

Administrative Assistant

October 1975

Provincial Administration of the Free State

November 1975-

Provincial Administration of South West Africa now

December 1975

Namibia

▪ **Description**

- Human Resources: Interviews, appointments, promotion, leave, administrative work (writing minutes, arranging meetings) etc.

II. PUBLICATIONS

1. Young Steinbrenner, S., Shawler, C., Ferreira, S. and Draucker, C. 2017. The Lived Experience of Help-seeking by South African Women after Sexual Assault. *Health Care for Women International*, DOI: 10.1080/07399332.2017.1290097
2. **Ferreira, S.B.** and Ferreira, R.J. 2015. Teaching social work values by means of Socratic Questioning. (Submitted to *Maatskaplike Werk/Social Work*, 51(4): 500-514.
3. Ferreira, R.J., Buttell, F. and **Ferreira, S.B.** 2015. Ethical considerations for conducting disaster research with vulnerable populations. *Journal of Social Work Values and Ethics*, 12(1): 29-40.
4. Böning, A.E. and **Ferreira, S.B.** 2013. An analysis of and different approach to challenges in foster care practice in South Africa. *Social Work/Maatskaplike Werk*, 49(4): 519-543.

5. **Ferreira, S.B.** 2011. Die wete oor God. (*The knowing about God*) In Van Wyk, D., Nolte, C. en Atterbury, L. (reds) *Hier staan ek... maar ek kan nie sê wie ek is nie. (Here I am....but I cannot say who I am)* Kaapstad: Griffel Media.
6. **Ferreira, S.B.** 2010. Eco-spiritual social work as a precondition for social work. *Ethics and Social Welfare*, 4 (1): 3-23
7. **Ferreira, S.B.** and Read, M. 2006. Gestalt play therapy with grieving and traumatized children. In *Handbook of Gestalt Play Therapy: Practical Guidelines for Child Therapists*. Blom, R. (ed.) London: Jessica Kingsley.
8. **Ferreira, S.B.** and Read, M. 2004. Gestalt play therapy with grieving and traumatized children. In *Handbook of Gestalt Play Therapy: Practical Guidelines for Child Therapists*. Blom, R. (ed.). Bloemfontein, South Africa: Drufoma.
9. **Ferreira, S.B.** 2004. Van verklarings en probleme na beskrywings, innerlike sterktes en oplossings: 'n oplossingsgefokusde terapeutiese model. (*From explanations and problems to descriptions inner strengths and solutions: a solution-focused therapeutic model*) *Acta Academica Supplementum*, (1): 57-87.
10. **Ferreira, S.B.** en Schoeman, H.P. 2004. Voorwoord/Preface: Kontemporêre bemagtigingsmodelle in maatskaplike werk. (*Contemporary models of empowerment for social work*) *Acta Academica, Supplementum* (1): i-xi.
11. Blom, B. en **Ferreira, S.B.** 2004. 'n Gestaltspelterapiehulpprogram in maatskaplike werk vir juniorprimêre skoolkinders se emosionele intelligensie. (*A Gestalt play therapy helping program in social work for junior primary school children's emotional intelligence*) *Die Maatskaplikewerk-Navorsers-Praktisyn / The Social Work Practitioner-Researcher*, 16(1): 1-28.
12. Schoeman, H.P. en **Ferreira, S.B.** 2002. Vroulike slagoffers van verhoudingsgeweld se belewenisse van sosio-kulturele beïnvloedingsfaktore. (*Female victims' of relationship violence experiences of socio-cultural influencing factors*) *Die Maatskaplikewerk Navorsers-Praktisyn/The Social Work Practitioner-Researcher*, 14(3): 30-57.
13. Schoeman, HP en **Ferreira, S.B.** 2002. 'n Multigeneratiewe perspektief op geweld teenoor vroue in saamwoon- en huweliksverhoudings. (*A multi-generational perspective on violence against women in cohabiting and marital relationships*) *Die Maatskaplikewerk Navorsers-Praktisyn/The Social Work Practitioner-Researcher*, 14 (2): 13-43.
14. Du Plessis, MJM en **Ferreira, S.B.** 2002. Die narratiewe werkswyse in maatskaplike werk. (*The narrative method of working in social work*) *Tydskrif vir Geesteswetenskappe*, 42(1): 27-43.
15. Schoeman, H.P. en **Ferreira, S.B.** 2002. Vroulike slagoffers van verhoudingsgeweld se belewenisse van dienslewerende professies en instansies. (*Female victims' of relationship violence experiences of service rendering and service providers*) *Social Work/Maatskaplike Werk*, 38(1): 45-61.

16. Schoeman, H.P. en **Ferreira, S.B.** 2001. Sosio-kulturele beïnvloeding ten opsigte van geweld teenoor vroue. (*Socio-cultural influence with regard to violence against women*) *Tydskrif vir Geesteswetenskappe*, 41(4): 283-299.
17. **Ferreira, S.B.** en du Plessis, M.J.M. 2001. 'n Vrystaatse plattelandse Gemeenskap se betekenisgewing aan hul werklikheid: 'n Kwalitatiewe studie. (*A Free State rural community's meaning making of their reality: A qualitative study*) *Die Maatskaplikewerk Navorser-Praktisyn/ Social Work Practitioner Researcher*, 13(2): 85-103.
18. Schoeman, H.P. en **Ferreira, S.B.** 2000. Regverdiging vir 'n ekologiese benadering tot geweld teenoor vroue in saamwoon- en huweliksverhoudings. (*Justification for an ecological approach towards women in cohabiting and marital relationships*) *Social Work/ Maatskaplike Werk*, 36(4): 388-404.
19. Du Plessis, M.J. M. En **Ferreira, S.B.** 2000. Konstruktivisme en sosiaal-konstruktionisme as konseptuele raamwerke vir Maatskaplike Werk. (*Constructivism and socio-constructivism as conceptual frameworks for social work*) *Koers*, 65(1): 17-44
20. Le Roux, J. en **Ferreira S.B.** 1999. Die aard van die rouproses by die ouers van seksueelgemolesteerde kinders. (*The nature of the grieving process for parents of sexually abused children*) *Die Maatskaplikewerk Navorser-Praktisyn/ Social Work Practitioner Researcher*, 11(3): 137-147.
21. **Ferreira, S. B.** en Botha, D. 1999. 'n Sosiaal-konstruktivistiese benadering tot maatskaplike werk: die stories waarvolgens gesinne leef. (*A socio-constructivist approach to social work: the stories families live by*) *Die Maatskaplike Werk. Navorser-praktisyn/Social Work Practitioner Researcher*, 11(1): 78-93.
22. Schoeman, H.S. en **Ferreira, S.B.** 1993. Die invloed van homoseksualiteit op die gesinsisteam: 'n Verkennde maatskaplikewerkstudie. (*The influence of homosexuality on the family system: An explorative social work study*) *Die Maatskaplike Werk Navorserpraktisyn/ Social Work Practitioner Researcher*, 6(2): 24-31.
23. **Ferreira, S.B.** 1983. Maatskaplike Werk met die weduwee tydens die rouproses. (*Social work with the widow during the grieving process*). Departement Maatskaplike Werk Tien Jaar. *Acta Academica*, Reeks B, no.18: 36-44.
24. **Ferreira, S.B.** en Calitz, E. 1980. Krisisintervensie (*Crisis intervention*). In Grobbelaar, S.W.P. en Schoeman, J.H. *Benaderings in Maatskaplike Werk. (Approaches in social work)* Pretoria: [s.n.]

III. MANUSCRIPTS UNDER PREPARATION AND SUBMITTED

Submission of article to Social Work/Maatskaplike Werk: Fostering awareness of self in the education of social work students by means of critical reflectivity

IV. FIELDS OF SPECIALIZATION

Research: Qualitative Research: Interpretive Strand (phenomenology, socio-constructivism, ethnography and narrative); Critical Strand (Participatory Action Research (PAR), feminist theory), etc.

Practice models: Family of origin work; Crisis intervention; Debriefing; Solution-focused; Rational emotive; Psycho-dynamic, etc.

Theoretical Approaches: Post-modernistic/constructivism/Phenomenology/Narrative/Grounded theory/ Eco-feminist /Eco-spirituality; Spirituality; Eco-systemic; Strengths/Resiliency; Cognitive theories/anti-oppressive social work

Areas: Loss (e.g. death and dying); Trauma (e.g. motor-car accidents; farm attacks; suicide; homicide); Disaster Mental Health; Social Work Disaster Management Practice

V. CONTINUOUS PROFESSIONAL DEVELOPMENT

1979-date Ongoing required and prescribed training as lecturer in teaching as required by UFS Center for Teaching and Learning

1980 Carkhuff and Anthony Therapeutic model – Dr Willem Mostert UFS

1981 Workshop on the Science and knowledge of Social Work - Prof Judith Viljoen

1982 Course in creativity by Dr. Kobus Neethling – Bloemfontein

1985 Workshop on Supervision and Consultation presented by Prof Narissa Botha from the University of Stellenbosch - UFS

1988 Two workshops on Narrative Therapy presented by Michael White and David Epston from Australia – Pretoria

1990 Course in the use of the Heimler Scales – Prof Riaan van Zyl (RAU)

1990 Course in the use of the Hudson Scales – Dr A Faul (RAU)

1992 Family of origin work/Multi-generational therapy – Dr Elmarie and Dr Dirk Kotzé -UFS

Post modernism/Constructivism/Socio-constructivism - Dr Elmarie and Dr Dirk Kotzé - UFS

1/1993 Orientation seminar for newly appointed lecturers at the UFS presented by the Division Staff Development and Performance Training - UFS

1996 Workshop: Writing of course material in OBE format: Buro for Academic Development. Presenters: Mr Francois Marais and Ms L. Massyn

1996 Level 1 and level 2 First Aid Training - St John's Ambulance Bloemfontein

1997 Workshops on research presented by Human Science Research Council; National Research Foundation of South Africa and Ministry of Education on Policy and procedures for measurement of research output of public higher education institutions – UFS

1998 Workshop on Logo Therapy presented by the Dept of Nursing - UFS

2001 Workshop on Outcome based learning: Presenter: L. Massyn - UFS

6/2001 Workshop on writing articles for peer reviewed journals - UFS Prof. J.L. van der Walt Potchefstroom University

- 2002** Five day workshop in Gestalt Play therapy presented by Dr Rinda Blom lecturer at the Department of Social Work and private practitioner - UFS
- 2005** Workshop on the use of “University Office” presented by the Division Research Development – UFS.
- 11/2006** Workshop on postgraduate supervision – Bloemfontein: Presenter Prof C. Kapp University of Stellenbosch
- 11/2006** Workshop on writing articles for peer reviewed journals - UFS. Prof Jansen University of Pretoria
- 5/2006** Workshop on the development of module guidelines presented by the Division Staff Development and Performance Training - UFS
- 6/2006** Workshop on Mentoring of new lecturing staff presented by the Division Staff Development and Performance Training – UFS
- 8/2006** Workshop on using the Internet for research presented by the Division Staff Development and Performance Training - UFS
- 2007** Workshop on Module evaluation and mentoring presented by the Division Staff Development and Performance Training – UFS
- 2007** Six months Short Learning Programme in Assessment of Learning in Higher Education presented by the Division Staff Development and Performance Training UFS
- 2007** Workshops on academic writing (the academic argument and document) presented by Prof. L.S. Venter of the Unit for Development Rhetorical and Academic Writing at the UFS
- 03-04/2007** Work Seminar at the C.G Jung Institute, Rosebank, Cape Town: The nature writings of Jung: The earth has a soul.
- 4/2007** Training in the utilization of the Keirsey Temperament Evaluation Scale during therapy by Antoinette Struwig (MSW) in private practice - UFS
- 11/2007** SPSS-certificate: Introduction to SPSS and Statistics – UFS
- 2008** Workshop on the Eight Habit of Covey presented by Igno van Niekerk Leader Development at Liberty Life Insurance and part time lecturer at UFS – UFS.
- 3/2008** Workshop on Teaching and Learning presented by the Division Staff Development and Performance Training - UFS
- 3/2008** Technology in training presented by the Division Staff Development and Performance Training - UFS
- 4/2008** Workshop: Introduction of Medical and Emergency Services on campus presented by medical staff of the UFS – UFS
- 5/2008** Three day SPHERE training course: The Humanitarian Charter: Technical application of minimum standards: Disaster Preparedness. United Nations Trainer Mr. P. Ncube
- 5/2008** Ongoing training in academic writing (the academic argument and document, plagiarism) presented by Prof. L.S Venter of the Unit for Development of Rhetorical and Academic Writing at the UFS

- 9/2008** Training in the use of the Research Information Management System presented by the Division Research Development - UFS
- 10/2008** Mentorship programme: Research: Panel member for evaluation of research proposals – UFS
- 2009-date** Basic Blackboard Training presented by the Division Staff Development and Performance Training – UFS
- 2009** Ongoing RIMS training – Division Research Development – UFS
- 2009** Workshops on lecturing skills – the use of on-line assessment presented by the Division Staff Development and Performance Training – UFS
- 3/2010** Academic dialogue on postgraduate supervision
- 2010** Workshop on Action Research presented by Professor Mary Brydon-Miller – Professor at Educational Studies and Urban Educational Leadership and director of the Action Research Center at the University of Cincinnati
- 2010** Training in PowerPoint Presentation – 5 week training- Dr Jacques Raubenheimer.
- 10/2010** Mobile Learning Orientation Workshop – Center for Teaching and Learning
- 3/2011** Academic Learning Orientation Workshop
- 3/2011** One day workshop facilitated by Faculty of Health Sciences: Division Health Sciences Education on supervising the doctorate: Stepping stones for success – Presenter: Prof. Eli M. Bitzer
- 3/2011** Seminar facilitated by the Department of Social Work, University of Johannesburg on Spirituality and Social Work: Spirituality and Health Resilience – Presenter Prof. Edward Canda and Ms Hwi-Ja Canda from Kansas State University, USA
- 15-17/11/2011** Writing for international publication – 3 day workshop: ASEV Research and Developmental Consultants: Dr Christel Troskie-de Bruin and Dr Ruth Albertyn
- 03/2012** Workshop on NBI whole brain problem solving
- 28-29/01/2013** Supervisor training programme – SANTRUST
- 16/04/2013** The effect of cancer on the cancer patient's sexuality – Dr Susan Fourie – Oncologist in Private Practice (Mediclinic Bloemfontein)
- 14/10-17/10/2013** SPSS Basic Training by Dr Melody Mentz: Postgraduate School, UFS.
- 19-21/05/2014** Three day workshop on Mixed Methods Design – Prof Max Bergman –Sweden –University of Basel, Switzerland
- 06/08/2014** Workshop on Research Ethics – Dr Henriëtte van den Berg – Director of the Postgraduate School, UFS.
- 11/08/2014** Workshop on Plagiarism – Ms Alet Olivier – Postgraduate School, UFS
- 25/08/2015** Referencing and beyond– Ms Alet Olivier – Postgraduate School, UFS
- 18/05-20/05/2015** Atlas.ti training – Professor Brigitte Smit – UNISA – Postgraduate School - UFS
- 21/05/2015** Conducting appraisal discussions – Dr Renalde Huysamen – Director Human Resources – UFS

29/06/2015 Theorizing about your research constructs – Professor Wilhelm van Rensburg – Research fellow at the visual Identities in Art and Design Research Centre, Faculty of Art, Design and Architecture, UJ - Postgraduate School – UFS.

VI. PROFESSIONAL MEMBERSHIP

- Registered Social Worker with SACSSP: 10-04485
- Registered at SAASWIPP: 703078 (Private practitioners)- till 2011
- Member of the Southern African Association of Jungian Analysts (SAAJA) – till 2012.

VII. PROFESSIONAL EXPERIENCE – CLIENTS AND OUTCOMES

- **Private practice 1979 - date:** Clients/Target groups: Bereaved and traumatised individuals, families, groups and communities (urban and rural areas); Widows and widowers; Parents who have lost a child; Children who have lost a parent; Children who have lost a sibling; People contemplating suicide; attempted suicide, next of kin of those who committed suicide; Chronic illness; Unnatural, unexpected death; Hijackings; Motorcar accidents; Burglary; Assault and mugging; Farm attacks and farm murders; Sexual molestation of children; Homicide; Rape; HIV/AIDS; The dying and their families (terminal illness); Separation and Divorce; LGBT issues; Traumatized teachers after a paedophile incident at school.
- **1995-1996:** Research: The relocation of the Khu and Xwé community at Schmidtsdrift near Kimberley after 1994.
- **2004-2005: Trauma counsellor** at Mediclinic Bloemfontein
- Consultation for medical social workers and private practitioners, NGO's: Ons Kinderhuis Youth Centre, Free state Care in Action, Bloemfontein Child and Family Welfare, Society for Persons with Disabilities, Mental Health.
- Continuous Professional Development: Dutch Reformed Church Social Work Services; Bloemfontein Family and Child Welfare; Our Children's Home Youth Centre and Free State Care in Action Welfare Agency Welkom Play Therapy Group.
- Training of groups, volunteers and the community in addressing loss and trauma – churches and pre-primary, primary and secondary schools in Bloemfontein e.g. Sentraal High School, JBM Hertzog Primary School; Tinktinkieland Day Care, etc.
- Debriefing of three third year students of the department after they have been mugged and robbed in 2007 in Paul Kruger Ave. Debriefing of one fourth year student as she was assaulted while doing her clinical work in the community.
- Visits disaster areas in Mosambique: 25 April to 2 May 2008: Oxfam and UNICEF in the Sofala Province at Caia – Networking and learning
- Debriefing of medical staff at National Hospital and Universitas Hospital after the murder of a colleague
- Consultation for medical social workers at Medi-Clinic Hospital and Pasteur Private Hospital and Society for the Blind

- Convenor of trauma counsellors group in Bloemfontein during the World Cup Soccer 2010

VIII. MEMBER OF THE REVIEW BOARD OF THE FOLLOWING REFEREED SPECIALIST JOURNALS

- Koers: Journal for Christian Scholarship – South Africa
- Journal for Humanities by the South African Academy for Science and Art – South Africa
- South African Journal for Social Work and Social Development – South Africa
- Ad Hoc – JAMBA Journal of Disaster Risk Studies, 2015 – South Africa
- Journal for Traumatology-USA, 2018 -

IX. PANEL MEMBER OF THE COUNCIL OF HIGHER EDUCATION IN SOUTH AFRICA FOR ACCREDITATION OF THE UNDERGRADUATE CURRICULUM AT THE UNIVERSITY OF THE FORT HARE, EASTERN CAPE, SOUTH AFRICA

- CHE Review panel member for the BSW programme – University of Fort Hare 06-07/08/2013
- CHE Review panel member for the BSW programme – Huguenote Kollege 24-25/01/2018

X. EXTERNAL ASSESSOR MASTERS AND DOCTORATE RESEARCH

- University of South Africa (UNISA): Mini Dissertations; Dissertations and PhD thesis
- University of North West – Potchefstroom Campus: PhD theses
- University of Pretoria: MSW and D.Phil. theses
- University of Stellenbosch: MSW dissertations and PhD theses
- University of Western Cape: MA Psychology and MSW mini-dissertations
- University of Fort Hare: MSW dissertations

XI. PAPERS PRESENTED AT NATIONAL AND INTERNATIONAL CONFERENCES

- 4/1985: National Medical Conference on the Elderly. Bloemfontein Medical Faculty: Losses during the elderly life cycle phase: A Social Work perspective.
- 3/2007: Short Paper on Jung and Nature at the C.G. Jung Institute, Rosebank, Cape Town:
- 5/2007: Paper presented at The 7th Pan-Africa Social Work Conference, Kampala, Uganda: May 20-24: An Eco-Spiritual perspective on Poverty.
- 9/2007: Paper presented at ASSASWEI Johannesburg on 3 September 2007: Eco-spiritual social work as premise for social development.
- 6/2008: Paper presented at the International Association of Schools of Social Work (IASSW) 34th Global Social Work Congress Durban, South Africa): Eco-spiritual consciousness as a form of self-care for the social worker within the field of loss and trauma.
- 09/09/2014: Paper presented at ASASWEI 2014 South Africa Twenty Years On: Critical Debates for Social Work Education 9-10 September 2014. University of the Witwatersrand, Johannesburg: Teaching social work values by means of Socratic Questioning.

- 10/8-11/2017: Paper presented at ASASWEI 2017. Rethinking social work in Africa: decoloniality and indigenous knowledge in education and practice Birchwood Hotel and OR Tambo Conference Center: Cultivating and fostering social work students' awareness of self by means of critical reflectivity: The horse on the dining-room table.

XII. OTHER PAPERS AND WORKSHOPS PRESENTED

- 1980-1992: Workshops and papers presented at professional bodies, welfare agencies and faith based organizations on loss and trauma – Free State and Kimberley
- 1992: Paper on the child of the dying parent: Bloemfontein Family and Child Welfare Organization.
- 1993: Paper on the impact of unemployment on the family: Bloemfontein Family and Child Welfare Organization.
- 1998: Paper on the death of those I love: AGS Church Bloemfontein
- 1999: The impact of death on the parents' marital relationship: Compassionate Friends - Bloemfontein
- 2000: One day workshop on stress management: Bainsvlei: South African Police Service.
- 2002: Paper on the impact of murders in the farming community: Afrikaans Protestant Church: Bloemfontein.
- 2002: Paper on loss as experienced by the family: Faculty of Theology - UFS
- 2002: The caregiver of the frail elderly person: Aandrus: Dutch Reform Church Social work Services - Bloemfontein
- 2002: The foster parent and foster child: Adaptation process before, during and afterwards. Bloemfontein Family and Child Welfare Organization.
- 2003: Paper on loss and trauma as phenomenon in the community: Faculty of Theology - UFS
- 2003: Workshop on family of origin: Social Workers from NGO'S and government departments - UFS
- 2003: Paper on Alimony: Addressing the symptom: Afrikaans Protestant Church - Bainsvlei.
- 2003: Workshop on counselling the dying: Dutch Reform Church Social Work Services - Bloemfontein
- 2003: Paper on the impact of loss and trauma on the family: Afrikaans Protestant Church: Bainsvlei
- 2004: Paper on loss and trauma in the family: Faculty of Theology - UFS
- 2004: Paper on the marital relationship of parents whose child passed away: Compassionate Friends Bloemfontein
- 2004: Workshop on bereavement in the terminally ill child presented by CANSA for medical and paramedical staff at National Hospital - Bloemfontein
- 2005: Workshop on Resiliency: Free State Care in Action – Ladybrand and Bloemfontein
- 2005: Workshop on loss experienced by the child: Ons Kinderhuis Child and Youth Centre
- 2005: Solution-focused model in Social Work: Free State Care in Action - Bloemfontein
- 2005: Loss and trauma from a strengths perspective: Dutch Reform Church Social Work Services – Bloemfontein
- 2005: Strengths perspective in social work: Continuous professional development: Winter School for Social Workers - UFS
- 2005: Counselling the dying: One day course: Presented at the Department of Social Work for Social Workers - UFS

- 2005: One day workshop on Loss and Trauma: Faculty of Theology -UFS
- 2006: One day workshop on loss and trauma: Faculty of Theology - UFS
- 2007: Lecture on loss and trauma: Faculty of Theology - UFS
- 2007: Training of volunteers CANSA (Cancer Association of South Africa): The wounded Healer: The inner person of the caregiver 13 March - Bloemfontein
- 2007: Workshop in July on: Reflections upon death and dying and Eco-spiritual social work - UFS
- 2007: SA National Council for Children: Workshop on loss and trauma counselling of children - Bloemfontein
- 2008: Faculty of Theology: Loss counselling - UFS
- 5/2008: Training of lay loss counsellors at the offices of the Dutch Reform Church Social Work Services, Van Heerden Road, Bloemfontein
- 6/2008: Parents who have lost children: Self-help group: Dutch Reform Church: Langenhoven Park: How do I cope with the suicide of my child?
- 6/2008: Workshop on The Strengths Perspective (Winter School) Department of Social Work - UFS
- 2008: August: The death of those we love: the process of adaptation and adjustment: Afrikaans Protestant Church: Bloemfontein North.
- 12/2008: Paper presented at provincial level on domestic violence. Rape Reduction Summit presented by the South African Police Service - Kimberley
- 2009: Workshop on eco-spirituality and social work and trauma counselling; training of pastors on grief counselling - UFS
- 2009: Workshop on eco-spirituality and social work for social workers (CPD accredited) – UFS
- 2009: Training of trauma counsellors 9 September 2009: Values, principles and ethics in trauma counselling and intervention model for traumatized victims. Medi-Clinic Hospital - Bloemfontein
- 2009: Human Trafficking Indaba 5-7 October 2009: Paper delivered on Secondary traumatisation of the professional. Child and Family Welfare Organization - Bloemfontein
- 2010: One day workshop on Death and Dying Faculty of Theology Master Students - UFS
- 2010: Over the years students from different faculties consulted me with regard to their research. Notes have been distributed to the Department of Human Movement Science, Disaster Management, Training and Education Centre for Africa and Department of Drama.
- 2010: Acting as an independent researcher to do codification of qualitative data for MSW student of NWU-Potchefstroom Campus on attachment theory.
- 06/16/2010: Teaching at the Presbyterian Seminary in Louisville, Kentucky on the TRC and forgiveness. M.Div06 – 07/2010: Practicum on leadership Sheila Steinbrenner: PhD Nursing, School of Nursing, University of Louisville, Kentucky.
- 02/2011: One day workshop at the Faculty of Theology: Loss, grief and bereavement – M.Div students UFS

- 05/15/2011: Day of hope and healing: Dutch Reformed Church. i) Telling the toddler about traumatic and loss events. ii) How can I address traumatic and loss events in my life? ii) Panel discussion during church service – The color of dark is light.
- 05/2011 Critical Studies Group.
- 07/2011: One day CPD workshop on grief, bereavement and mourning for practitioners
- 01/09/2011-03/12/2011- PhD candidate from School of Nursing, University of Louisville, Louisville, Kentucky study supervision in South Africa.
- 02/2012: One day workshop at the Faculty of Theology: Loss, grief and bereavement – M.Div students UFS
- 06/2012: One day workshop on social work disaster management practice - CPD
- 12/02/2013: One day workshop at the Faculty of Theology: Loss, grief and bereavement – M.Div students UFS
- 02/2014 One day workshop on death and dying at the Faculty of Theology: M.Div students UFS
- 20/10/2014 Compassionate Friends – Mindfulness in grieving
- 02/2015 One day workshop at the Faculty of Theology: Loss and trauma M.Div students, UFS
- 06/03/2015 One day workshop on the role of social work on micro and macro level in disaster management for the Employee Assistance Professionals Association of South Africa - Free State Chapter
- 09/2015 Training of 56 social workers on developing resilience in self-care. Workshop at Mediclinic Hospital Bloemfontein
- 02/2016 One Day Workshop at the Faculty of Theology: Loss and Trauma MDiv students, UFS
- 02/2017 One Day Workshop at the Faculty of Theology: Loss and Trauma MDiv students, UFS
- 02/2018 One Day Workshop at the Faculty of theology: Loss and Trauma MDiv students, UFS
- 02/2019 One Day Workshop at the Faculty of theology: Loss and Trauma MDiv students, UFS

XIII. PROMOTER, STUDY LEADER - COMPLETED UNDERGRADUATE AND POST GRADUATE STUDENTS

2013-Nominated and selected Member of the Supervisor’s Hall of Fame – Faculty of Humanities, UFS

Year group/Degree	Number of students	Gender
4 th years research reports (BSW)	Since 1980	Female
	Between 160 and 200 students (group research projects)	Male
Honors	10	Female
Masters (mini-dissertations) MSW	30	Female

Masters in Disaster Management (mini-dissertation)	6	Male Female
Masters in Developmental Studies (mini-dissertation)	1	Male
MSW Dissertation	2	Female
PhD (Promoter)	6	Male Female
PhD (Co-promoter)	2	Female
Committee member: University of Louisville: Kent School of Social Work and Louisville School of Nursing	Dr Edith Crumb Dr Sheila Steinbrenner	Female Female

XIV. PROMOTER, STUDY LEADER - CURRENT RESEARCH STUDENTS: 2019

Degree	Number of students	Gender
4 th years research reports (BSW)	112	Female
MSW –dissertation	Cynthia du Toit Palesa Makhubu	Female
PhD	Carel van Wyk Merlene Esau Gustav Wilson	Male Female Male

XV. LEADERSHIP POSITIONS

Professional:

- 2015-date Social Work Representative SA Association for Child and Adolescent Psychiatry and Allied Health Professions (SAACAPAP).
- 2009 - date: **Chairperson Trauma Counselors** – Mediclinic Hospital - Bloemfontein
- 2000-2004: Member of the Executive Committee of the Southern Free State Association of Gerontology.
- 1998-1999: Chairperson of the Social Work Committee of Bloemfontein Child and Family Welfare.
- 1997-1998: Member of the Executive Committee of Bloemfontein Child and Family Welfare Organization.

University Structures:

- 2018 –date: Member of the Ethics Committee of the Humanities Faculty
- 2017-date: Chair of the CTR of Social Sciences in the Faculty of Humanities
- 2014 till date: Member of Executive Committee of the Department of Social Work
- 2012-2015 Member of the Ethics Committee of the Humanities Faculty
- 2009 – 2013 Member of the Occupational and Safety Committee of Humanities Faculty
- 2007- 2011 Member of the Management Committee of Disaster Management, Training and Education Centre for Africa
- 2005 - date Member of the Committee for Title Registration of Humanities Faculty: Division Social Sciences

XVI. GROUP RESEARCH PROJECTS

- The use of employer assistance programmes at Freegold Gold Mine 1988 – Contract research by Department of Social Work
- Research for the Southern Free State Association for Social Workers: Need assessment for themes to be discussed at meetings
- Research for the Southern Free State Gerontology Society 2000 on services available in the community for the elderly
- Project with Free State Agricultural Society – Verkeerdevlei on farmers’ making sense of their reality – published as an article

XVII. OTHER

- 2010- date Reviewer for the National Research Foundation’s Review and Evaluation directorate
- 2014 - Organizing and managing MSW graduates’ from Tulane School of Social Work, University of Tulane, New Orleans, USA fieldtrip in South Africa to different welfare agencies in Bloemfontein,
- 2013-date - ongoing responsibility for facilitating visit: Prof Faul training MSW and PhD students research statistics and for faculty and staff further development/re-curriculation
- 2012-date Initiating a five year partnership with Prof Anna Faul from Kent School of Social Work, University of Louisville, Louisville, Kentucky, USA