

CURRICULUM VITAE 2014

PERSONAL DETAILS

1. NAME Susette Theron Brynard (née Horak).
FIRST NAME Susette.
ID: 5610240003088

2. TERTIARY QUALIFICATIONS

- 1975 – 1977** B Sc (UOFS): Major subjects: Zoology and Geography.
Other subjects: Botany II, Chemistry I.
- 1978** HOD postgraduate diploma (US).
- 1995** B Ed (UOFS)
- Cum Laude.
 - Obtained the degree part-time in one year.
 - Awarded the Dean's Medal for the best B Ed student.
 - Awarded the Sanlam Prize for the best B Ed student.
 - Awarded academic colors (UOFS).
- 1996** M Ed (UOFS)
- Wrote four examinations and submitted a paper : Open Learning & Distance Education.
 - Cum Laude.
 - Obtained the degree part-time in one year.
 - Awarded the RGN merit bursary.
- 1997** Registered for Ph D in Education. Title of thesis: *The implementation possibilities of 'Accelerated Christian Education' and home schools in a supported open learning educational model for South African Schools.*
- 1998** Awarded the SWO merit bursary.
- 1999** Ph D (UOFS)
- Obtained degree part-time in two years.

3. APPOINTMENT AT UFS:

Full-time (2002-2014)

AREAS OF ASSIGNED TEACHING RESPONSIBILITY

MLS 612: Education Management (hons. module).

RMM/ RMP/ RMC/RMA 642: Qualitative research methods (hons. module).

DPH: Health Education

ETV: Managing Down syndrome learners in the Classroom.

ETI/ETS/ETV: Time management

EDL: Classroom Management

EDM: Teaching Strategies

EJI: Education Management and Education Law.

4. SUPERVISION

- 2004** M script: ***Die bestuur van personeelverhoudinge deur sekondêre skool prinsipale in Mangaung.*** S H Persens.
- M script: ***The influence of the leadership practices of principals on the academic performance of selected high schools in Lesotho.*** M A Poopa.
- 2005** M script: **The relationship between sound interpersonal relations and human resource performance: an educational management case study.** J M khadi.
- Co-supervisor: M script: ***Inklusiewe Onderwys: 'n Bestuurspektief.*** L Jacobs.
- 2006** M script: ***Die werksbevrediging van vakadviseurs vir die verdere opleidingsfase in die oos-Kaap.*** AK Barnes.
- Co-supervisor: M script: ***Die bestuur van konflik by multikulturele primêre skole in Bloemfontein.*** WJ Kotze.
- 2007** M script: ***The management training needs of heads of department in Thabo Mofutsanyana education district primary schools.*** J V Nhlapo
- 2011** Supervise a Ph D thesis of A K Barnes, who received the degree in Mei 2011:**Die uitwerking van skoolkultuur en –**

**klimaat op geweld in Oos-Kaapse skole: 'n
Onderwysbestuursperspektief.**

2014: Supervise the M.Ed dissertation of M A Mokoqo, who will received the degree in June 2014, on the following tittle: **The influence of educational leaders' practices on school culture affecting academic performance: a Lesotho perspective**

5. TEACHING EXPERIENCE

1979 – 1984	Permanent appointment at the C&N Oranje Girls' High School.
1985 - 2001	Permanent appointment at BCE.
2001	Seconded by the Department of Education, to the UFS
2002 - 2014	Appointed as lecturer in the Faculty of Education at the University of the Free State

6. OTHER WORK EXPERIENCE

None

7. PROFESSIONAL MEMBERSHIP

Member of the Education Association of South Africa (EASA).
Member of the South African Academy for Science and Arts. (SA Akademie).
On the executive committee of Down syndrome Free State.
Member of Down syndrome International.

8. CONFERENCES ATTENDED (starting 2001)

ABROAD:

- International congress: American Educational Research Association on "Accountability for Educational Quality and Shared Responsibility" in Chicago (Illinois) in April 2003.
- International congress: American Educational Research Association on "Enhancing the Visibility and credibility of Educational research", in April 2004.

- 21 March 2013: Down syndrome International conference in New York.
- 12 July 2013: Education Conference in Brighton, UK. Deliver a paper about the education of Down syndrome learners.

SOUTH AFRICA:

- Home Education Seminar, presented by the Free State Department of Education, September 2000.
- National Conference of the Education Association of South Africa (EASA) in Potchefstroom, in January 2005 and in Bloemfontein in January 2006.
- National Conference of the “Suid Afrikaanse Akademie vir Wetenskap en Kuns” June 2007.
- EMASA 11th International Conference 7,8 & 9 August 2009 at the Groenkloof Campus of Pretoria.
- Self Advocates Training Course and National Conference for people with learning disabilities in Cape Town, September 2009.
- EASA conference in Vaal Triangle: 12-14 January 2010.
- HEDSA Symposium, University of the Free State, September 2010.
- Inclusion conference, supported by the Department of Basic Education on 25-26 February 2011 in Johannesburg.
- International Social Justice Conference in Potchefstroom: 18-20 April 2011.
- 8 February 2012: **Keynote speaker at the International Area Conference** for the Southern Africa Area, consisting of 9 countries, **of the association: Countrywoman of the World**, which is the largest organisation in the world for rural woman, with more than 9 million members in 72 countries. We will deliver this address in Maseru.
- 17 August 2012: Down syndrome international congress (15-17 August 2012). Paper: Changing the education of Down syndrome learners. Author: Dr S T Brynard.
- 2 October 2012: SUREC Annual International Colloquium. Qwa Qwa campus. Paper: Paper: Self advocacy changing the education of Down syndrome learners. Author: Dr S T Brynard.
- 24 August 2013: EMASA 14th International Conference.

9. PAPERS

- Deliver a paper at an international conference in San Diego, America (2004). Title: Home learning as an Open-Learning Educational challenge in South Africa.

- Deliver a paper at an international conference in Potchefstroom (2005). Title: Home education as possible alternative for effective education in South Africa.
- Present a paper with Prof Rita Niemann: 2009 “We don’t want to fail our leaders: So let’s do teamwork training the experiential way! EASA conference
- Let’s do Teamwork Training the Experiential Way! Presented at die EMESA Conference 7,8 & 9 August 2009
- Inclusion conference, supported by the Department of Basic Education on 25-26 February 2011 in Johannesburg. Topic: the educational needs of Down syndrome learners in an inclusive environment. I was also part of a panel discussion. Presented the paper as keynote speaker.
- International Social Justice Conference in Potchefstroom: 18-20 April 2011. Deliver a paper: Down syndrome learners: envisioning contextualised education
- Invitation to the offices of Down syndrome International: London.
- A paper presented by Prof de Wet at the Conference held in Qwa Qwa in November 2011: De Wet, NC, Barnes, K & Brynard S. 24-26 November 2011. The school in school violence. 1st sustainable rural learning ecologies colloquium, University of the Free State, QwaQwa Campus.
- A paper presented by Prof de Wet at the 2011 TERA Taiwan Education Research Association International Conference on Education (National Sun Yat-sen University, Kaohsiung, Taiwan) 15-18 December 2011. Paper Title: School Violence in the Eastern Cape province of South Africa. Authors: Corene de Wet, Kalie Barnes and Susette Brynard
- 8 February 2012: The keynote speaker and do the motivational address at the Area Conference for the Southern Africa Area, consisting of 9 countries, of the association: Countrywoman of the World, which is the largest organisation in the world for rural woman, with more than 9 million members in 72 countries. We will deliver this address in Maseru.
- 17 August 2012: Down syndrome international congress (15-17 August 2012). Paper: Changing the education of Down syndrome learners. Author: Dr S T Brynard.
- October 2012: SUREC Annual International Colloquium. Qwa Qwa campus. Paper: Paper: Self advocacy changing the education of Down syndrome learners. Author: Dr S T Brynard.
- July 2013: Speaks to students and lecturers of the Department of Inclusive Education at the University of Canterbury, outside London, UK.
- 12 July 2013: Education Conference in Brighton, UK. Deliver a paper on Down syndrome Education.
- - 26th June: Invitation to the Childs World Conference in Wales (UK)

- 9 July: Invited to the **African EDU Week Conference, in the SANTON convention centre**, Johannesburg.

10. PUBLICATIONS

2008: Article in the South African Journal of Education.

Title: Home schooling as an open-learning educational challenge in South Africa.

2012: Barnes, K., Brynard, S. en De Wet, C. 2012. The influence of school culture and school climate on violence in schools of the Eastern Cape Province. *South African Journal of Education*, 32(1):69-82.

Barnes, K., Brynard, S. en De Wet, C. 2012. The School in School violence in schools in the Eastern Cape Province of South Africa. *Journal of Social Sciences*, Vol 32(2):209-218.

2013: In for review:

Self-advocacy: enhancing the education of down syndrome learners. *Africa Education Review*.

The influence of school organisational variables on school violence in the Eastern Cape. *The Mediterranean Journal of Social Sciences*

2014: In for review:

Educating learners with Down syndrome successfully: "a narrative journey"

The Mediterranean Journal of Social Sciences

OTHER RESEARCH ACTIVITIES

2004

Referee of an article for the South African journal of Education on the role of educators in school governing bodies.

Moderator of Education (EDU 6002), Central University of Technology (Welkom Campus).

- 2008** Examiner of Ph D-thesis: Die leierskapsrol en – bevoegdheids van die skoolhoof en die bedryfsleier: ‘n vergelykende studie.
- 2009** Referee of an article for the *South African Journal of Education* on the role of culture in the development of the curriculum.
- Referee of an article for the *Africa Education Review* on Education and development in oil-rich Equatorial Guinea.
- 2010** Referee of an article for *Acta Academica*. On: Prevention of violence in schools: an ecosystemic perspective
- Referee of an article for *Africa Education Review* on “*Becoming part of the solution: A proposed management and leadership model for rural secondary schools in Mpumalanga Province*”.
- Referee of an article for *Journal of Educational Studies* on *The leadership behavior of the school principal: an exploratory study in special schools in Kwazulu-Natal*.
- External examiner for a dissertation: *Die rol van die skoolhoof in die transformasie van Afrikaansmediumskole*, University of North West
- External examiner for a dissertation: *Management and Leadership functions of heads of departments in Technical High Schools*. University of North West
- 2011** External examiner for a dissertation: The impact on the family dynamic of having a child and sibling with Down syndrome, Nelson Mandela Metropolitan University Port Elizabeth.
- Reviewed an article: Distributive leadership in public schools: Experiences and perceptions of teachers in the Soweto region for “*Perspectives in Education (PiE)*”
- 2012** External examiner for a dissertation: *Die invloed van onderwysvakbonde op die werkstevredenheid van opvoeders*, University of North West.
- External examiner for a dissertation: *Die implikasies van diversiteit op deelnemende besluitneming in*

sekondêre skole in die Matlosana-onderwysarea van die Noordwes Provinsie, University of North West.

External examiner for a dissertation: *Academic achievements in schools: Perspectives of School Managers in well performing township schools.* NM Majola. University of the Free State.

Referee of an article for *Journal of Educational Studies* on *A qualitative analysis of facilities maintenance – a school governance function in South Africa.*

2013

Referee an article for *Journal of Educational Studies: The leadership behaviour of the school principal: an exploratory study in special schools In Kwazulu-Natal.*

Referee an article for *LitNet Akademies: Tuisonderwys: 'n Geleentheid tot 'n vernuwende kultuur van onderwys in Suid-Afrika.*

Referee an article for *Journal of Education: Underrepresentation of women in South African primary schools management: A case of Lulekani Circuit, Limpopo Province*

External examiner for a dissertation: *Determinants of school success in the disadvantaged communities: Managerial implications for principals of High Poverty Schools.* Central University of Technology (Welkom Campus).

11. CONSULTANCIES

Many parents and educators contact me to get information on all aspects of the concept of learners with Down syndrome. This happens daily.

12. COURSES ATTENDED (starting 2003)

- Workshop on OBE and the RNCS and its implications for teacher training, in November 2003.

- Workshop on the writing of successful research proposals for Thuthuka funding, in June 2004.
- Workshop on the evaluation of Masters and Doctoral Degrees, in June 2004.
- Workshop on “Educational Leadership” in Pretoria, in June 2004.
- Workshop on compiling a Module Guide presented by the Faculty of Humanities of the UFS, in August 2006
- Workshop on the assessment of Module Guides and modules presented by the Faculty of Humanities of the UFS, in April 2007
- Self Advocates Training Course and National Conference for people with learning disabilities in Cape Town, September 2009.
- Blackboard training November 2009. University Free State.
- Blackboard training 26 January 2010. University Free State.
- University of the Free State 3rd Research Colloquium, September 2010
- Workshop at the offices of Down syndrome International: London.
- Workshop on the writing of articles, Christel Troskie, November 2011
- Article Writing option: October 2012
- Article writing workshop: January 2013.
- Design modular frameworks workshop: 11 February 2013.
- Workshop Computer Lab: How to find and publish research articles: 21 August.
- Workshop on Research paradigms: 13 September.
- Workshops on 9/16 September on the “new Curriculum”.
- Workshop on the writing of articles, Christel Troskie, November 2014

13. UNIVERSITY/ FACULTY COMMITTEES

IPED committee
Library committee

14. AWARDS

1997 B Ed (UOFS)

- Cum Laude.
- Awarded the Dean’s Medal for the best B Ed student.
- Awarded the Sanlam Prize for the best B Ed student.
- Awarded academic colors (UOFS).

1998 M Ed (UOFS)

- Cum Laude.
- Obtained the degree part-time in one year.

- Awarded the RGN merit bursary.

1997 Registered for Ph.D in Education.

- Awarded the SWO merit bursary.

1999 Ph.D (UOFS)

- Obtained degree part-time in two years.

15. COMMUNITY ACTIVITIES (starting 2010)

- Participated in a radio programme, RSG on how a home can handle a child with a disability.
- 2010: Deliver radio talk (radio Rosestad) on:
The experience of having raised a Down Syndrome child who achieved the first National Education Diploma in South Africa.
- Speaker at SANLAM Northern Cape area, in **Upington**, on raising a child with Down syndrome.
- Speaker at **Lux Mundi church in Pretoria**, to motivate the congregation to give their best in life and make the best of every situation.
- Speaker at SANLAM Western Cape area, in **Cape Town**, to make people aware of the abilities of Down syndrome.
- **Speaker at SA Congregation in London, United Kingdom**, to make people aware of the abilities of Down syndrome.
- Speaker at SANLAM conference in **Johannesburg** with delegates from over the country, to make people aware of the abilities of Down syndrome.

Facilitate the “self advocate movement in the Free State. This is an international initiative and she will help other adult Downs to become less dependent and more aware of their rights.

- Speaker, asked by the Head of the department of the Occupational therapy students, to talk to the final year students of the **University of the Free State**.
- Speaker at the ladies day, held in **Petrusburg**, July, to make people aware of the abilities of Down syndrome.
- Speaker at a Liberty Life seminar in **Kroonstad**, July, to make people aware of the abilities of Down syndrome.

- Speaker at **SANLAM's** provincial meeting, August to make people aware of the abilities of Down syndrome.
- Speaker at **SANLAM** function for ladies, August, to make people aware of the abilities of Down syndrome.
- Speaker at the **Baptist church**, September.
- Speaker at a diversity day, SANLAM, **Johannesburg**. September.
- Speaker at SA Congregation in **Londen, United Kingdom**, as a Down syndrome who never gave up.
- Speaker at the ladies day, held in **Petrusburg**, July.
- Speaker at a function for ladies in **Bultfontein**, Oktober.
- **Speaker in Kimberley at a Church fund raising function**
- **Speaker in Jacobsdal, at a school raising function.**
- **Speaker at a staff motivation session for the North West and Central areas of SANLAM**

2011

- Invited to talk as keynote speaker at the **Inclusion conference, supported by the Department of Basic Education on 25-26 February 2011 in Johannesburg** on the educational needs of Down syndrome learners in an inclusive environment. Part of a panel discussion.
- Invited to talk at the **University of Potchefstroom the weekend: 19-20 February 2011**. The topic is also the educational needs of Down syndrome learners.
- Invited to talk in **Wesselsbron on the 2nd of March 2011**, again on the educational needs of Down syndrome learners.
- Invited with my daughter to talk at a church in **Woodlands on the 4th of March 2011**. Again the topic will be the educational and emotional needs of Down syndrome learners.
- On the **26th of March 2011** we are also invited to talk about the educational and emotional needs of Down syndrome learners in **Pretoria**.
- International Social Justice Conference in Potchefstroom: **18-20 April 2011**. Potchefstroom. Deliver a paper: Down syndrome learners: envisioning contextualised education

- Speaker at a ladies camp for a **congregation in Pretoria (Ng Kerk Pretoria Oos) on 25 March 2011** on raising a child with Down syndrome.
- Speaker at a fundraising function for Down syndrome in **Johannesburg: 21 May 2011.**
- Speaker at the **annual meeting of Aurora, Free State**, 14 June 2011.
- Speaker at the attorneys: **Webbers** motivational meeting.
- Speak at the International office of Down syndrome in **London**, 29 June.
- Speaker at a function of **Ladies 100**, 12 July, 2011.
- Speaker at a ladies morning in Pellissier, **Bloemfontein** on 21 July 2011.
- Speaker at an evening for stars in **Katho**, 26 July 2011.
- **Speaker at a ladies morning in Hoopstad**, on 27 August 2011.
- Speaker at a ladies morning in **Cristiana on 29 October** 2011.
- Speaker at a fundraising function in **Douglas, 5 November..**
- Speaker at a fundraising function in **Kroonstad, 19 November.**

2012: Speaker at the following places:

- 4 February: Langebaan, community and church function.
- 8 February: Maseru, Lesotho: She is invited to be the **keynote speaker and do the motivational address at the Area Conference** for the Southern Africa Area, consisting of 9 countries, **of the association: Countrywoman of the World**, which is the largest organisation in the world for rural woman, with more than 9 million members in 72 countries. She will deliver this address in Maseru.
- 14 Febr: Function for woman of a congregation in Bloemfontein.
- 16 February: Welkom: Community function.
- 4 March: Kroonstad NG Congregation: Speech during the sermon
- 10 March: Fichardpark congregation.
- 14 March: University Free State, Education students
- 24 March: Harry Smith: Circle meeting of the NG Church in the Eastern Free State.
- 22 April: Verkeerdevlei: Speak during a sermon of the NG church.
- 4 May: Calvinia: Speak at Calvinia High school.
- 4 May: Calvinia: Speak at Hantam High school.
- 4 May: Speak at a community function in Calvinia
- 9 May: Speak to the reformed church in Genl De Wet.
- 10 May: Speak to the reformed church in Universitas.

- 23 May: Speak to the learners of the agricultural school in Jacobsdal.
- 11 August; Mother and daughter morning of the University hostel, Vergeet-My-Nie.
- 24 August: Hope Town: Evening for the community.
- 16 September: Congregation: Pellisier, handles the two services in the morning.
- 22 Sept: Bethlehem: Speak at a function for the community.
- 29 Sept: George: Area conference for “Ladies Actuality”.
- 16 October: Wesselsbron. Motivational speech to change perceptions about people with handicapps.
- 19 October: Bloemfontein Primary School: Speak during a mother/daughter evening.
- 3 November: Fichardpark Secondary school: Mother and daughter function.
- November: Kloppers Retail: motivate staff.
- 9 November: Retha Pool Drama school farewell function.
- 10 November: Koppies: Community function.
- 13 November: SANTAM conference, Bloemfontein.
- 24 November; Middelburg, Transvaal. Schools and Governing bodies.

2013

- 8/9 January: Heidelberg Primary school.
- 19 January: Jagersfontein, community function the evening.
- 17 April: “Ladies Agricultural Union: Area Conference” in Heilbron.
- 28 April: Speak at the morning services of the Sasolburg reformed congregation
- 7 May: Nylstroom Ladies agricultural conference.
- 7-8 June: Sucunda. Department of Health and Marietjie School for learners with special education needs.
- 1 July: Invited to visit Down syndrome International’s offices in Hampshire Court, outside London.
- 3 July: Speak to students in at the University of Canterbury, outside London, UK.
- 4 July: Meets with Dr Andre Strydom (Psychiatrist) and colleagues (Neuro scientists and other phychiatrists). Dr Strydom is the HEFCE Clinical Senior Lecturer in Intellectual Disabilities UCL Mental Health Sciences Unit in London. He wants to use Sheri in a project that was

awarded a grant to do research on people with Down syndrome in the next 5 years. The project aims to help people with Down syndrome in future, but could also help certain “normal” people. The afternoon meets with Prof’s Hardy and Fischer of the Institute of Neurology in London, who explained research that is been done on Downs syndrome and Alzheimer disease and **where Sheri will be able to assist.**

- **5 July: Invited to be part of a research project on Down syndrome in London by Prof Dean Nizetic, from Queen Mary’s University in London.** He is famous for being part of the team that first sequenced chromosome 21 and is now doing cellular research using cells from people with DS to see what we can learn about differences in cellular function, which could point the way to new treatments for problems such as Alzheimer’s disease. He and his colleagues showed Sheri the research that they are doing with cells which are taken from the follicles of hair cells.
- 16 August: Speak at a matric farewell in the City Hall in Bloemfontein. Secondary School Heatherdale to make people aware of the potential of people with disabilities.
- 24 August: address the NG Church congregation in Reitz to make people aware of the potential of people with disabilities.
- 31 August: Speak at a Queenstown community/church function to make people aware of the potential of people with disabilities.
- 7 September: Speak at the festivities of National Health at the Potchefstroom University to make people aware of the potential of people with disabilities..
- 23 November: Cape Town: Down syndrome awareness function.
- 16-22 December: George: I will be part of festivities held during that week.

2014:

- 26 January: Visit to London and speak to the community in Guilford.
- 31 January: Sheri speaks at a secondary private school outside London, at assembly, to motivate the learners to make the best of their opportunities. The name of the school is: Lord Wandsworth College and it is in Hampshire.
- 5 March: Invited to speak at a WAU conference in Makwassie.
- 7 March: : Invited to speak at National Woman Day of prayer at a function held in Dewetsdorp
- 7 March: Invited to speak at National Woman Day of prayer at a function held in the Dr Bumer Hall.

Pending:

- 13 September: Invited to speak at a function in Lichtenburg.
- When in London again: Invited to speak to the learners of the St Georges College, an independent secondary school in Weybridge and at their Clubhouse, a brand new day service facility for SLD young adults, based in a secluded corner on the campus of St Georges College.

16. ADDITIONAL INFORMATION

The knowledge that I have of learners with Down syndrome is acknowledged in many places in South Africa and this knowledge is to the advantage of our University and students, but also helps parents and people with Down syndrome internationally.