

Tertiary Qualifications

- 2011 – Magisters Artium (Masters in Higher Education Studies Mini Thesis title: THE EFFECTIVE MANAGEMENT OF RESOURCE MATERIAL IN OPEN-BOOK ASSESSMENT BY ACCOUNTING HONOURS STUDENTS IN AUDITING) – The University of the Free State.
- 1999 – B.Compt.Hon. – The University of South Africa.
- 1998 – B.Compt - The University of the Free State.

Work experience

University of the Free State from 1 January 2002 up to date

Audit subject head

	Subject	Degree	Year	UFS	eDegree	Marking
UFS - From 1 January 2002 up to date	Auditing Hons (Also referred to as CTA) <i>Honours level for students studying towards becoming chartered accountants</i>	B.Acc. (Hons.)	2009 to 2017 2004 (3 months)	X		X (2014 marked SAICA ITC)
	Auditing Hons	B.Com. (Hons.)	2018 to date 2007 (3 months) 2003 (6 months)	X		X
	Auditing Third year	B.Acc.	2018 to date, 2002 to 2008	X	X	X
	Auditing Second year	B.Com. B.Acc.	2002 to 2005	X	X	X
	Financial & Managerial Accounting	MBA	2002 to 2006		X	X
	Financial accounting	BML	2004 to 2006 2005	X	X	X

PwC – Bloemfontein from 1 January 1998 until 31 December 2001

Completed a four-year traineeship contract.

International experience

- June 2014 – Visited the University of Bremen (Germany) and assisted with the assessment of international accounting students.
- June and July 2003 - Visited the DePaul University in Chicago, Illinois. Attended an Auditing course.
- Four-month secondment to PricewaterhouseCoopers, United Kingdom, London on assistant manager level (January 2001 to April 2001).

Professional memberships and appointments

- Appointed to the **Assurance Guidance Committee** (AGC) of the SAICA (South African Institute for Chartered Accountants) since 2016.
- Appointed to the **Training Requirements Committee** (TRECO) of SAICA since May 2012 to date.
- Appointed to the **school governing board** of C & N Oranje Meisieskool since February 2020 to date.
- Appointed as chairperson to the **CPD task force** of the IRBA (Independent Regulatory Board for Auditors) since August 2017 until 2019.
- Appointed as the Auditing subject representative (July 2013 until June 2015) and then to the communication portfolio (since June 2015 until December 2016) of the **South African Accounting Association** (SAAA).
- Member of the **Audit committee of ENGO**, since 2012 to date. Appointed as the chairperson during 2014 until 2019.
- Member of the **Audit committee of the National Museum**, Bloemfontein since 2005 until 2016.
- Member of the **Council of the National Museum**, Bloemfontein from 1 July 2005 to September 2011, appointed by the Minister: Pallo Jordan.

Published articles

- Accredited Journal: South African Journal of Economic and Management Sciences, Manuscript title: South African universities in a time of increasing disruption, Ref. No.: 3739, ISSN: 1015-8812, E-ISSN: 2222-3436. (2020).
- Accounting SA – Fraud: an occupational hazard – August 2018.

Papers and conferences

- The development of The Audit Cube – SAAA Teaching and Learning December 2019.
- Invited to present a session on *Technology in education* – SAAA (Central Region) – October 2014.
- Best practices: effectively manage Auditing open-book assessment resource material. – SAAA (International) conference – July 2013
- The effective management of resource material in open-book assessment in Auditing. – HELTASA – November 2012
- The development process of a questionnaire to measure student’s effective management of open book assessment in Auditing. – SAAA (Central Region) – September 2012
- Application of Mind-Mapping® in Auditing. - SAAA (Central Region) – September 2005

Awards and recognitions

- 2020 – UFS Excellence in learning and Teaching awards: Innovation in Assessment Practices – second prize
- 2020 – UFS Excellence in learning and Teaching awards: Innovation in Student Engagement and Learning – second prize
- 2012 – UFS Prestige Award - Second place in the category Vice Chancellor Teaching and Learning award.
- 2011 – UFS Prestige Forum award for valuing Excellence in Teaching for Excellence in e-Learning.
- 2011 – Best presentation at the showcase for excellence in teaching and learning: innovative use of educational technology.
- 2010 – Prestige award by the University of the Free State for Excellence in teaching
- 2005 – Faculty of Economics and Management – Senior Top Achiever: Teaching and Learning

Workshops and Courses - developed material and presented

- 10-11 April 2019 – Gamification, as a Tool in marketing and communication – MACE (Marketing, Advancement & Communication in Education) National Skills Workshop. Assisted with the development of gamification activities and presented.
- 2018 – Powerful presentations – SAICA Central Region Coffee hour.
- June 2016 - SAICA 2016 SME Technical Seminar: Assurance – Bloemfontein and Klerksdorp.
- June 2015 - SAICA SMP training – Assurance – Bloemfontein, Klerksdorp and Kimberley. Was also involved in preparing some of the training material, under the supervision of Mr. Willie Botha (SAICA Senior Executive: Assurance and Practice)

- 2013 - 2015 – Open your book, Open your mind – A workshop assisting students in how to study and how to manage their open book resource material. Presented at Fort Hare and North West University
- April 2012 – *iPad workshop: APPSolute fantastic* – A workshop focussing on the basics of operating an iPad, how to use an iPad as a presentation tool and some general purpose applications. This was presented to a spectrum audiences ranging from audit firm partners, CTA students and clients of audit firms.
- Since 2011 on a regular basis – *How to pass the exam* – Course for students (from second year to Honours students at the University of the Free State, the University of Fort Hare and the Norwest University, as well as accounting trainees at EY preparing for their part II qualifying examination) on how to study effectively for examinations.
- November 2011 – *How to make a Prezi* – Workshop for the staff of the Faculty of Natural Sciences at the University of the Free State on how to use and make a Prezi.
- September 2010 – *Audit revision class* presented on behalf of the Boston city campus - for CTA distance learning students working at the Auditor General in Bloemfontein, Kimberley and Rustenburg.

Workshops and Courses - presented

- July 2016 – SAICA SMP training – Assurance – Bloemfontein and Klerksdorp.
- March 2014 – SAICA SMP training – Assurance and Ethics – Klerksdorp, Kimberley and Bloemfontein.

Books - Author

- Auditing and Assurance Services, First South African Edition, 2012, Authors C Crous and *J Lamprecht* (Original International authors: Eilifsen, Messier, Glover, Prawitt) – McGraw Hill
- Auditing Fundamentals in a South African Context: Graded Questions, to be published on July 2014, Authors B Barnard, C Crous, M du Plessis, *J Lamprecht*, V Motholo, G Penning, R Rudman, J Siebrits, O Stumke, A Swart, A Terblanche, L Weber and J Volschenk.– Oxford University Press

Knowledge of Computer Programmes and Apps

- Extensive knowledge on how to use various iPad apps to prepare and present teaching material.
- Extensive knowledge and skills in Prezi, Mind Genius, iMindMap, Photo Story 3, Picassa, Google Chrome, GIMP, EndNote, Acrobat Professional, Windows and Microsoft Office.
- Extensive skills in using the internet for education purposes.
- Extensive skills in using an iPad and iPad Apps, for educational, research and business purposes.

Conferences Attended

- Free State Society of Chartered Accountants Summer conference –2002 to 2005 and 2007 to 2019.
- Southern African Association of Accountancy Conference (National) – July 2002, 2004, 2013, 2015 and 2017.
- Southern African Association of Accountancy Conference (Teaching and learning) – December 2014 and 2018.
- Southern African Association of Accountancy Conference (Central Region) – September 2003, 2005, 2012, 2014 and 2016.
- The Higher Education Learning and Teaching Association of Southern Africa (HELTASA) – November 2012.

Other Professional involvement

- Part of the following SAICA monitoring teams:
 - University of the Witwatersrand (2020)
 - Central University of Technology (January 2020)
 - University of Venda (February 2019)
 - Rhodes University (October 2018)
 - UniZulu University (November 2017)
 - Walter Sisulu University (October 2016)
 - University of Cape Town (September 2015)
 - University of Stellenbosch (September 2014)