



UFS·UV

# CURRICULUM VITAE

Dr. Ashwill Ramon Phillips

Dr. Ashwill Ramon Phillips, a criminologist at the University of the Free State, specialises in youth gang subcultures and occult gangs. Holding a Ph.D. in Criminology with multiple Cum Laude distinctions, he has contributed to new gang typologies. Beyond academia, he has worked on crime prevention initiatives and consults on gang-related issues. His research, widely published and presented internationally, informs both policy and practice

## AR Phillips

*Ph.D. Criminology, M.A. Criminology (cum laude).*

*B.A. Hons. Criminology (cum laude), B.A.*

## Current Position

---

### University of the Free State

Department of Criminology

<b>Position:</b>	Lecturer – Understanding Child Justice (CRIM 3724) Lecturer – Selected Issues in Criminology (CRIM 6824) Supervisor – Masters Degree (CRIM 8900) Supervisor – Doctorate Degree (CRIM 9100) Postgraduate Programme Coordinator (Masters and Doctorate Degrees)
<b>Duties:</b>	Co-ordinate, teach and assess undergraduate and postgraduate modules Contribute towards creating a strong academic identity in the department Compilation and facilitation of assessments, memoranda and module guides Contribute to programme development and curriculum review in department Marking and administration of examinations, tests and assignments Internal moderation of undergraduate and postgraduate assessments External moderation and/or examination at undergraduate and postgraduate level Provide academic support to undergraduate and postgraduate students Supervise academic tutor(s) at undergraduate level Provide study guidance and supervision at Masters and Doctorate level Initiate and conduct high-level research and sustain quality research outputs Participate in and coordinate community engagement initiatives Perform organisational and general administrative duties Serve on departmental and faculty committees

---

## Tertiary Education

---

<b>2024</b>	<b>Doctor of Philosophy</b> University of the Free State Specialisation: Criminology Thesis: Exploring gang subculture: Contemporary perspectives on initiation rites, gang dynamics, symbolism, hierarchy and the criminogenic variables perpetuating gang membership
<b>2019</b>	<b>Master of Arts (<i>Cum Laude</i>)</b> University of the Free State Specialisation: Criminology Dissertation: Youth in conflict with the law: An exploration of socio-criminogenic risk factors
<b>2009</b>	<b>Bachelor of Arts Honours (<i>Cum Laude</i>)</b> University of the Free State Specialisation: Criminology Dissertation: Exploring the nature and extent of school-based violence in the Free State province
<b>2008</b>	<b>Bachelor of Arts</b> University of the Free State Specialisation: Criminology and Psychology

---

## Summary of Positions Held

---

<b>2020 – 2023</b>	<b>Lecturer, Department of Criminology, University of the Free State</b> CRIM 3724: Understanding Child Justice CRIM 6814: Theoretical Perspectives of Crime and Justice CRIM 6800: Honours Research Mini-dissertation CRIM 8900: Masters Research Dissertation
<b>2010 – 2019</b>	<b>Junior Lecturer, Department of Criminology, University of the Free State</b> KRIM 1514: Introduction to Criminology KRIM 1624: Contemporary Criminology KRIM 6824: Advanced Juvenile Delinquency Theory RKRM 2614: Legal Criminology – Crime Causation and Victimology
<b>2011 – 2015</b>	<b>Learning Facilitator, First year Tutorial Programme, Department of Criminology, University of the Free State</b> KRIM 1514: Introduction to Criminology KRIM 1624: Contemporary Criminology
<b>2012 – 2013</b>	<b>Chief Marker, Introduction to Criminology (SG), Free State Department of Education, Bloemfontein</b> Moderation and marking of Grade 12 examination scripts Supervision of senior markers and markers General marking administration
<b>2009 – 2011</b>	<b>Marker, Introduction to Criminology (SG), Free State Department of Education, Bloemfontein</b> Marking of Grade 12 examination scripts General marking administration
<b>2008</b>	<b>Academic Tutor, Department of Criminology, University of the Free State</b> KRM 114: Introduction to Criminology KRM 124: Contemporary Criminology KRM 214: Theoretical Sentencing KRM 224: Practical Sentencing KRM 314: Criminological Theory KRM 324: Juvenile Delinquency KRM 344: Research Methodology

---

## Research

---

### Published Peer-reviewed Articles

- Phillips, A.R. 2025. Gangs, diabolatry and witchcraft: Towards a contemporary typology of occult-gangs. *Cogent Social Sciences*, 11(1):1-23
- Phillips, A.R. 2025. Trajectories into gang membership: Exploring risk exposure, protective factors and the factors motivating involvement in devil-worshipping gangs. *Social Work / Maatskaplike Werk* (Accepted: Publication forthcoming)

- Phillips, A.R. & Cronjé, M. 2024. Forged in secrecy, sealed in blood: The origin, initiation, symbolism, hierarchy and power dynamics within devil worshipping gangs in the Free State Province. *South African Journal of Criminal Justice*, 37(3):313-339
- Phillips, A.R. 2022. Exploring the influence of exposure to school-based criminogenic risk factors in a sample of youth detainees in the Northern Cape province. *Acta Criminologica: African Journal of Criminology and Victimology*, 35(2):33-49
- Phillips, A.R. 2022. Crime and desistance: Exploring the perceptions of detained youths regarding the risk and protective factors associated with misconduct in Kimberley, South Africa. *Southern African Journal of Social Work and Social Development*, 34:1-20
- Phillips, A.R. 2021. Composite risk: A criminological appraisal of community disorganisation as a predictor for youth misconduct. *Acta Criminologica: African Journal of Criminology and Victimology*, 34(2):88-102
- Phillips, A.R. 2021. Youth in conflict with the law: A criminological exploration of the social factors perpetuating misconduct. *Journal of Law, Society and Development*, 1(7):1-29
- Phillips, A.R. 2021. Pathways to deviance: exploring the relationship between peer affiliation, gang membership and youth misconduct. *Southern African Journal of Social Work and Social Development*, 33(1):1-18
- Phillips, A.R. 2020. Youth experiences of alcohol and illicit substance use in the family and community context. *Child Abuse Research: A South African Journal*, 21(2):1-10
- Petrus, T., Roelofse, C., Phillips, A.R. & Maritz, L. 2018. Rethinking occultism and crime: Satanism, the occult and youth gang subcultures in the global and South African context. *Acta Criminologica: The African Journal of Criminology*, 31(2):168-185
- Phillips, A.R. & Maritz, L. 2015. Gang subculture: An exploration of youth gangs in the Free State province. *Acta Criminologica: The Southern African Journal of Criminology, CRIMSA 2015 Conference Special Edition*, 5: 52-66
- Coetzee, L. & Phillips, A.R. 2011. 'Taking a lead in life': The fundamentals of criminology in practice. *Acta Criminologica: The Southern African Journal of Criminology, CRIMSA 2011 Conference Special Edition*, 1:16-25

### **Unpublished Research Reports**

- Mathaha, T., Pophaim, J. & Phillips, A.R. 2025. *Expungement of criminal records: Applications and implications for young offenders*. Bloemfontein: University of the Free State (UFS Law Clinic)

### **Conference and Workshop Presentations – International**

- Phillips, A.R. 2025. 'Gangland pathways': An exploration of risk factors for youth gang membership and the protective factors promoting rehabilitation. Paper presented at the International Conference on Law and Social Sciences (ICLSS 2025). International Institute of Justice and Police Sciences, Bengaluru, India (Online), 29-30 March
- Phillips, A.R. 2025. *Exploring the influence of gang membership and programme responses to rehabilitation in a sample of gang members, non-gang-affiliated offenders and service providers*. Paper presented at the International Conference on Law and

Social Sciences (ICLSS 2025). International Institute of Justice and Police Sciences, Bengaluru, India (Online), 29-30 March

Phillips, A.R. 2024. *Devil worshipping youth gangs: Exploring risk, victimisation and the protective factors in occult-driven youth violence*. Paper presented at the 13<sup>th</sup> International Conference on Victim Assistance. O.P. Jindal University, India (Hybrid), 11-12 November

Phillips, A.R. 2024. *Exploring the enigmatic: A contemporary perspective on the nature, dynamics symbolism and initiation rites in 'devil-worshipping' youth gang subcultures*. Paper presented at the Stockholm Criminology Symposium on Trust and Legitimacy in the Work to Combat Crime. The National Council for Crime Prevention, Sweden, 10-12 June

### **Conference and Workshop Presentations – National**

Pophaim, J. & Phillips, A.R. 2023. *'Seeking refuge in the street': An exploration of the interconnection between pathways into youth homelessness, gang membership and recruitment in the Bloemfontein district*. Paper presented at the 2023 CRIMSA Biennial Conference. Misty Hills Country Hotel, Conference Centre & Spa, Johannesburg: South Africa, 15-18 August

Petrus, T. & Phillips, A.R. 2023. *'Brotherhood of secrecy': An inter-disciplinary cross-cultural comparative perspective on gangs and secret societies, and its applicability to the South African context*. Paper presented at the 2023 CRIMSA Biennial Conference. Misty Hills Country Hotel, Conference Centre & Spa, Johannesburg: South Africa, 15-18 August

Phillips, A.R. 2021. *Pathways to deviance: A socio-criminological exploration of the factors perpetuating youth misconduct*. Paper presented at the 27<sup>th</sup> Annual South African Sociological Association (SASA) Congress. Online, 27-30 June

Phillips, A.R. 2021. *Exploring the school to prison pipeline: Youth perceptions of the socio-criminogenic risk factors promoting misconduct*. Paper presented at the 27<sup>th</sup> Annual South African Sociological Association (SASA) Congress. Online, 27-30 June

Phillips, A.R. 2019. *Youth in conflict with the law: A qualitative exploration of socio-criminogenic risk factors*. Paper presented at the 2019 CRIMSA Biennial Conference. Protea Hotel Ranch Resort, Polokwane: South Africa, 27-30 August

Phillips, A.R. 2019. *A contemporary perspective on school-based violence and gang-related activities*. Keynote address presented at the National School Safety Summit, Free State Department of Education, Bloemfontein: South Africa, 22-23 February

Pophaim, J. & Phillips, A.R. 2017. *The plight of the homeless: Out of sight, out of mind?* Paper presented at the 2017 CRIMSA Biennial Conference. Indaba Lodge, Sandton, Johannesburg: South Africa, 2-4 August

Phillips, A.R. & Maritz, L. 2017. *Fear in the Free State: Contemporary developments in youth gang subcultures*. Paper presented at the 2017 CRIMSA Biennial Conference. Indaba Lodge, Sandton, Johannesburg: South Africa, 2-4 August

- Coetzee, L. & Phillips, A.R. 2015. *An organisational sub-systems approach to service learning in Criminology: A six-year cycle*. Paper presented at the 2015 CRIMSA Biennial Conference. Zevenwacht Country Inn, Cape Town: South Africa, 21-23 September
- Phillips, A.R. & Maritz, L. 2015. *Gang subculture: An exploration of youth gangs in the Free State province*. Paper presented at the 2015 CRIMSA Biennial Conference. Zevenwacht Country Inn, Cape Town: South Africa, 21-23 September
- Coetzee, L. & Phillips, A.R. 2011. *'Taking a lead in life': The fundamentals of criminology in practice*. Paper presented at the 2011 CRIMSA Biennial Conference. University of KwaZulu-Natal, Durban: South Africa, 28-30 September

### **Session Chair – International and National Conferences**

- Phillips, A.R. 2025. *Session Chair: Social inequality, gender and law*. International Conference on Law and Social Sciences (ICLSS 2025). International Institute of Justice and Police Sciences, Bengaluru, India (Online), 29-30 March
- Phillips, A.R. 2024. *Session Chair: Children and youth, criminal networks and criminal exploitation 3*. Stockholm Criminology Symposium on Trust and Legitimacy in the Work to Combat Crime. The National Council for Crime Prevention, Sweden, 10-12 June
- Phillips, A.R. 2023. *Session Chair: Gender-based violence*. CRIMSA Biennial Conference. Misty Hills Country Hotel, Conference Centre & Spa, Johannesburg: South Africa, 15-18 August

### **Colloquia – National**

- Phillips, A.R. 2021. *Programme Director: Creating an Inclusive Criminology*. CRIMSA Criminology Colloquium, Online, 27 August
- Phillips, A.R. 2022. *Attendee: Transformed Research Methods*. CRIMSA Criminology Colloquium, Online, 31 August

---

## **Teaching and Learning**

---

### **Contact Modules**

(Modules presented at UFS)

<b>Module</b>	<b>Level</b>	<b>Language</b>
KRM 114: Introduction to Criminology	First Year	English and Afrikaans
KRM 124: Contemporary Criminology	First Year	English and Afrikaans
KRM 214: Theoretical Sentencing	Second Year	English and Afrikaans
KRM 224: Practical Sentencing	Second Year	English and Afrikaans
KRM 314: Criminological Theory	Third Year	English and Afrikaans
KRM 324: Juvenile Delinquency	Third Year	English and Afrikaans
KRM 344: Research Methodology	Third Year	English and Afrikaans
KRIM 1514: Introduction to Criminology	First Year	English
KRIM 1624: Contemporary Criminology	First Year	English
KRIM 6824: Advanced Juvenile Delinquency	Honours	English
RKRM 2614: Legal Criminology	Second year (Law)	English and Afrikaans

CRIM 3724: Understanding Child Justice	Third Year	English
CRIM 6814: Theoretical Perspectives	Honours	English
CRIM 6824: Selected Issues in Criminology	Honours	English
CRIM 6800: Research Mini-dissertation	Honours Supervision	English
CRIM 8900: Research Dissertation	Masters Supervision	English
CRIM 9100: Research Thesis	Doctoral Supervision	English

### **Guest Lectures Presented – International**

<b>Presenter:</b>	A.R. Phillips (Department of Criminology, UFS)
<b>Institution:</b>	Arcadia University (Philadelphia, USA)
<b>Department:</b>	Sociology, Anthropology and Criminal Justice
<b>Date:</b>	29 October 2024
<b>Topic:</b>	Rituals, symbols and identity: Exploring the origin and dynamics of devil-worshipping youth gangs and occult practices in the Free State, South Africa (Hybrid)

### **Guest Lectures Hosted – International**

<b>Presenter:</b>	R. Charlton
<b>Institution:</b>	Arden University
<b>Department:</b>	School of Criminal Justice
<b>Date:</b>	03 September 2024
<b>Topic:</b>	Rhino poaching and the illegal wildlife trade: Challenges and implications (Online)

<b>Presenter:</b>	S. Murji
<b>Institution:</b>	Arden University
<b>Department:</b>	School of Criminal Justice
<b>Date:</b>	10 September 2024
<b>Topic:</b>	Child sexual abuse: An academic examination (Online)

### **Postgraduate Supervision – Current**

<b>Student</b>	<b>Degree and Title</b>	<b>Supervisor</b>	<b>Co-supervisor</b>
Ngwane, L.	Ph.D. (Criminology): A criminological analysis of the modern forms of extortion: A case study of gang protection fees in Amathole District Municipality in the Eastern Cape province, South Africa	B. Murhula	A.R. Phillips
Castlemaine, M.	Ph.D. (Criminology): Experiences of life-sentenced, incarcerated and paroled, violent adult males in the Gauteng Region of South Africa: Towards a rehabilitation and reintegration model	F. Steyn	A.R. Phillips
Molebatsi, N.	M.Soc.Sc. (Criminology): Girls' affiliation with gangs in the Free State and Northern Cape: Exploring the risks, roles, consequences and protective factors	A.R. Phillips	F. Steyn
Nathane, B.	M.Soc.Sc. (Criminology): Pathways to victim-offender interchangeability among adult male sex offenders	A.R. Phillips	F. Steyn

Mohapi, K.	M.Soc.Sc. (Criminology): Factors associated with canine attacks: Perspectives from the Society for the Prevention of Cruelty to Animals (SPCA) in South Africa	M. Cronjé	A.R. Phillips
------------	--	-----------	---------------

### Postgraduate Supervision – Completed

Student	Degree and Title	Supervisor	Co-supervisor
Mosia, M. (2023)	B.Soc.Sc. Hons. (Criminology): ‘The number’: Exploring gang-related offences and gang dynamics within the South African correctional context	A.R. Phillips	
Nathane, B. (2023)	B.Soc.Sc. Hons. (Criminology): A critical appraisal of overcrowding within South African correctional centres	A.R. Phillips	J. Pophaim
Motaung, K. (2022)	B.Soc.Sc. Hons. (Criminology): Youth misconduct: An exploration of socio-criminogenic risk factors within the family unit	A.R. Phillips	
Mohapi, K. (2022)	B.Soc.Sc. Hons. (Criminology): ‘Carceral spaces’: A criminological exploration of overcrowding in contemporary South Africa	A.R. Phillips	
Gugushe, K. (2022)	B.Soc.Sc. Hons. (Criminology): A socio-criminological exploration of the community-level risk factors related to youth misconduct	A.R. Phillips	
Lalu, L. (2021)	B.Soc.Sc. Hons. (Criminology): A socio-criminological exploration of family violence as a predictor of youth criminality	A.R. Phillips	
Muthali, M. (2021)	B.Soc.Sc. Hons. (Criminology): A socio-criminological exploration of unemployment as a risk factor for youth misconduct	A.R. Phillips	
Adesokan, D. (2020)	B.Soc.Sc. Hons. (Criminology): An exploration of the socio-criminogenic risk factors pertaining to youth sexual transgressors	A.R. Phillips	
Mtshali, L. (2020)	B.Soc.Sc. Hons. (Criminology): Exploring the number: A criminological analysis of gang membership within South African correctional facilities	A.R. Phillips	
Mokgoro, O. (2020)	B.Soc.Sc. Hons. (Criminology): Behind the veil: A critical exploration of devil-worshipping youth gang subcultures in the Free State province	A.R. Phillips	
Mablane, K. (2019)	B.Soc.Sc. Hons. (Criminology): Youth recidivism: An exploration of socio-criminogenic risk factors	A.R. Phillips	
Thamae, K. (2018)	B.Soc.Sc. Hons. (Criminology): Youth in conflict with the law: An exploration of socio-criminogenic risk factors for gang membership	A.R. Phillips	
Giddy, A. (2018)	B.Soc.Sc. Hons. (Criminology): ‘The number’: An exploration of gang violence in South African correctional institutions	A.R. Phillips	



Reed, C. (2017)	B.Soc.Sc. Hons. (Criminology): Community perceptions on gang membership as a risk factor for youth violence	A.R. Phillips
Monokoane, R. (2017)	B.Soc.Sc. Hons. (Criminology): Youth at-risk: The family as a risk factor for youth misconduct	A.R. Phillips

## External and Internal Examinations

Criminology Issues in Management (ENMB 3711). BML Programme, UFS Business School, University of the Free State, Bloemfontein, South Africa (2023)

Criminology Issues in Management (ENMB 3721). BML Programme, UFS Business School, University of the Free State, Bloemfontein, South Africa (2023)

Masters Dissertation. 2023. Master of Social Science in Clinical Psychology. Department of Psychology, University of the Free State

Masters Dissertation. 2022. Master of Social Science in Criminology. Department of Criminology, University of the Free State

Masters Dissertation. 2020. Master of Philosophy in Criminology. Department of Public Law, University of Cape Town

Masters Dissertation. 2020. Master of Technology in Security Management. Department of Security and Criminology, University of South Africa (UNISA)

## Engaged Scholarship and Community Engagement

### External Committees, Portfolios and Projects

2025	Member of the Scientific (Abstract Review) Committee: ASASWEI International Conference on Advancing Social, Economic, and Environmental Justice, Peace Building, and Sustainable Development through Teaching, Research and Practice
2025	Member of the Free State Provincial Child Justice Forum
2024 – 2027	Council member of the Criminological Society of Africa (CRIMSA)
2024 – 2027	Member of the Conference Organising Committee for the Criminological Society of Africa (CRIMSA)
2024 - 2027	Member of the Finance Committee for the Criminological Society of Africa (CRIMSA)
2024 – Present	Experiential Learning Programme, Department of Correctional Services (DCS): Research Project Leader
2023 – Present	Editor of the DHET Accredited Journal Acta Criminologica: African Journal of Criminology and Victimology
2021	Facilitator: Five-part Colloquium Series on Transformation and Creating an Inclusive Criminology hosted by CRIMSA
2020 – 2023	Assistant Editor of the DHET Accredited Journal Acta Criminologica: African Journal of Criminology and Victimology

2020 – Present	Co-facilitator of the Experiential Learning Programme, Department of Correctional Services (DCS)
2018 – Present	Editorial Board Member for the DHET Accredited Journal Acta Criminologica: African Journal of Criminology and Victimology
2018 – 2020	Transformation Portfolio Committee Member of the Criminological Society of Africa (CRIMSA)
2018	Member of Provincial Multidisciplinary Gang Reduction Team in collaboration with the National Institute for Crime Prevention and the Reintegration of Offenders (NICRO), the Department of Correctional Services (DCS), the Department of Education (DoE) and the Department of Social Development (DSD)
2015 - 2020	Council member of the Criminological Society of Africa (CRIMSA)

### **Institutional Committees, Portfolios and Projects**

2025	Postgraduate Programme Coordinator: Masters and Doctoral Degrees, Department of Criminology, University of the Free State
2023 – Present	Engaged Scholarship Committee member for the Faculty of Humanities, University of the Free State
2023 – Present	Finance Committee member for the Department of Criminology, University of the Free State
2021 – Present	Marketing Committee member for the Faculty of Humanities, University of the Free State
2021 – Present	Marketing Committee member for the Department of Criminology, University of the Free State
2017 – 2023	Research Committee member for the Department of Criminology, University of the Free State
2017	Supervisor: Postgraduate students facilitating diversion and primary crime reduction programmes at NICRO in collaboration with the Department of Criminology, UFS
2011 – 2014	Supervisor: Postgraduate students facilitating and presenting the ‘Take a Lead in Life’ rehabilitation programme at the Winkie Direko Secure Care Centre on behalf of the Department of Criminology, UFS

### **Professional Memberships**

2018 – 2021	Member of the World Society of Victimology (WSV)
2015 – Present	Member of the Criminological Society of Africa (CRIMSA)
2007 – Present	Member of the Golden Key International Honor Society

### **Peer Review of Academic Journal Articles**

2023, 2024, 2025	The South African Journal of Criminal Justice
2018, 2021, 2023	Child Abuse Research: A South African Journal

2022	Journal of Law, Society and Development
2021, 2022	Southern African Journal of Social Work and Social Development
2018	Internal Security published by the Police Academy in Szczytno, Poland
2018 – Present	Acta Criminologica: African Journal of Criminology and Victimology

### Media Engagements

2024	Interviewed on SABC news regarding the ongoing gang violence in Westbury, Johannesburg, 18 December 2024
2024	Interviewed on SABC News regarding the ongoing gang violence in Westbury, Johannesburg, 15 November 2024
2021	Interviewed on SAfm regarding gang violence in Westbury, Johannesburg, 03 October 2021

---

### Awards and Achievements

---

2025	Awarded the Humanities Excellence Award in the category <i>Early Career Research 2024</i> , University of the Free State, Faculty of Humanities
2025	Accepted into the Research Excellence Accelerator Programme (REAP), University of the Free State
2021	Recognition for Outstanding Research Support (2019 – 2020), University of the Free State (Vice Rector: Research)
2019	M.A. (Criminology) degree awarded with distinction
2018	Departmental Prize for the Best Master of Arts Dissertation with specialisation in Criminology, Department of Criminology, University of the Free State
2011	Best Lecturer in the Faculty of Human and Social Sciences, National Institute for Higher Education (NIHE) @Campus Awards, Kimberely Campus
2011	Best Research Paper in Criminology, CRIMSA Conference hosted by the University of KwaZulu-Natal
2009	B.A. Honours (Criminology) degree awarded with distinction
2009	Best Postgraduate Student in Criminology, Department of Criminology, University of the Free State
2008	Best Postgraduate Student in Criminology, Department of Criminology, University of the Free State

---

## Training Courses, Conference and Workshop Attendance

---

2025	Research Ethics enrichment session, University of the Free State
2025	Understanding Theory and Theorising in Research, University of the Free State
2025	International Conference on Law and Social Sciences (ICLSS), International Institute of Justice and Police Sciences, Bengaluru, India (Online).
2025	Alternative Assessment: AI and Assessment, University of the Free State
2025	Doing Research in Cross-cultural Contexts, University of the Free State
2025	Grant Writing Workshop, University of the Free State
2025	VITAE Research Support, University of the Free State
2024	Continuous Assessment, University of the Free State
2024	13 <sup>th</sup> International Conference on Victim Assistance, O.P. Jindal University, India (Hybrid)
2024	Stockholm Criminology Symposium on Trust and Legitimacy in the work to Combat Crime, National Council for Crime Prevention, Sweden
2023	Destructive Subculture Workshop, Auksano, Bloemfontein, South Africa
2023	CRIMSA Biennial Conference, Johannesburg, South Africa
2022	Transformed Research Methods, Criminological Society of Africa (CRIMSA)
2021	10 <sup>th</sup> International Conference on Victim Assistance, O.P. Jindal University, India
2021	27 <sup>th</sup> Annual South African Sociological Association (SASA) Congress, (Online)
2021	Supervising the Postgraduate Research Student, University of the Free State
2021	Student Engagement in a Blended Learning Environment, University of the Free State
2020	Online Assessment training, University of the Free State
2019	National School Safety Summit, Free State Department of Education (DoE), Free State, Bloemfontein
2019	CRIMSA Biennial Conference, Polokwane, South Africa
2017	CRIMSA Biennial Conference, Johannesburg, South Africa
2016	4 <sup>th</sup> African Postgraduate Course on Victimology, Victim Assistance and Criminal Justice, World Society of Victimology (WSV)
2015	CRIMSA Biennial Conference, Cape Town, South Africa

2014	Difficult Dialogues Advanced Course, University of the Free State
2014	Thematic Analysis of Qualitative Data, University of the Free State
2013	Improving the Quality of Qualitative Research, University of the Free State
2011	Managing Research and Journal Articles, University of the Free State
2011	Qualitative Research in Practice, University of the Free State
2011	Innovative Assessment, University of the Free State
2011	CRIMSA Biennial Conference, Durban, South Africa
2010	Legal Pluralism Theory and its relevance to the African context, University of Cape Town
2010	Left Realist Criminology and Symbolic Interactionism, University of Cape Town
2010	New Insights into Criminological Theory, University of Cape Town
2009	Content-based Instruction, University of the Free State
2009	Sheltered Instruction: Using Challenging Academic Content with English Language Learners
2008	Non-violent Conflict Resolution, Alternatives to Violence Training Programme
2008	Supplemental Instruction, University of the Free State
2008	Peer-learning Facilitation, University of the Free State
2008	Assessment Development and Implementation, University of the Free State

---

## References

---

Professor Francois Steyn  
 Department Head: Criminology  
 University of the Free State  
 051 401 2278  
[steynf@ufs.ac.za](mailto:steynf@ufs.ac.za)

Doctor Matthew Cronjé  
 Senior Lecturer and Programme Director: Criminology  
 University of the Free State  
 051 401 7717  
[Cronjem3@ufs.ac.za](mailto:Cronjem3@ufs.ac.za)

Professor Mahlogonolo Thobane  
 Associate Professor: Criminology  
 University of South Africa  
[kwadims@unisa.ac.za](mailto:kwadims@unisa.ac.za)