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Cell Phone: 083 406 9915 E-Mail: alf@thabilebfn.co.za

1. Personal and Contact Details

Surname: Deacon

First Names: Henry Alfred

Gender: Male

Nationality: Republic of South Africa

Age: 30 Years

Date of Birth: 28 February 1989

Identity Number: 890228 5021 08 4

Home Language: Afrikaans

Marital Status: Married

Professions: Project Management

Tertiary Education

No. of Years' Work Experience: 7 Years

Cell Phone No.: 083 406 9915

E-Mail Address: alf@thabilebfn.co.za

deaconha@ufs.ac.za

Postal Address: 5 Kings Chase, 9 Verster Street

Universitas, Bloemfontein

9301

2. Language Proficiency

Language	Speak	Read	Write
Afrikaans	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent

3. Academic Qualifications

Institution	Qualification	Date
University of Pretoria	M.Sc. (Project Management)	2014
University of the Free State	B.Sc. (Quantity Surveying) (Hons.)	2011
University of the Free State	B.Sc. (Quantity Surveying)	2010
Grey College Secondary School	National Senior Certificate (Matric)	2007

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4. Employment Record

Employer	Job Title	Dates
Thabile Engineering,	Candidate Construction Project	Full-Time
Bloemfontein	Manager (CCPM)	Jan 2012 – Aug 2017
		Part-Time
		Sep 2017 - Present
University of the Free State,	Lecturer	Full Time
Department of Quantity		Sep 2017 - Present
Surveying and Construction		
Management		
University of the Free State,	Lecturer	Part-Time
Business School		Jan 2018 - Present

5. Primary Job Responsibilities

Construction Project Management

- Conducting and recording of meetings.
- Procurement of consultants, including their roles, responsibilities and liabilities.
- Establishment of project communication
 structures and processes.
- Preparation of tender documentation and management of tender processes.
- Preparation of procurement and construction programmes.
- Preparation of budgets and cash flow forecasts.
- Appointment of contractors on behalf of clients.

- Monitoring the performance of contractors against contract programmes.
- Monitoring the implementation of quality.
- Certification of monthly progress payments, and adjudication of any contractual claims.
- Preparation of project progress reports.
- Management of testing and commissioning.
- Preparation of as-built drawings and design documentation.
- Issuing of completion and compliance certificates.

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Lecturer

- Preparation and conducting of lectures.
- Assessment of students work.
- Writing of research proposals and papers.
- Supervision and management of research projects.
- Attendance of staff meetings.
- General administration.

- Teaching of the following modules:
 - Property Development (1st year)
 - Production and Operational Management (3rd year)
 - Construction Management (4th year)
 - Professional Practice (4th year)
 - Construction Principles and Practice (Masters)
 - Project Management (part of the UFS Business School's higher certificate programme)

6. Membership of Professional Councils and Associations

Membership	Council / Association	Acronym	Registration Number
Candidate Construction	The South African Council for	SACPCMP	B/2045/2015
Project Manager (CCPM)	the Project and Construction		
	Management Professions		

7. Certifications

Institution	Course / Certification	Date	Certificate Number
Project Management	Certified Associate in Project	2017	2045318
Institute	Management (CAPM)		

8. Professional Development

Institution	Course / Certification	Date	Certificate Number
ACHASM	Designing for Construction	2018	SACPCMP/CPD/17/013RV
	Health & Safety		
Classic Seminars	Project Management with	2013	SAICEproj12/01180/15
	Microsoft Project		

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9. Project Experience

Project Name	Project Role	Dates	Project Value &
			Value of Services
Greefspan 2 Solar PV Plant Grid	Project	2019 – 2021	± R 55 000 000
Integration Facility	Contributor	(Ongoing)	± R 4 000 000
Loeriesfontein Orange Solar PV Plant	Project	2019 – 2021	± R 36 000 000
Grid Integration Facility	Contributor	(Ongoing)	± R 2 520 000
Copperton Wind Farm 132/12 kV	Project	2018 – 2020	± R 130 000 000
Collector System	Contributor	(Ongoing)	± R 6 000 000
Concetor System	Continuator	(011801118)	_ N
Project Nelson (3 x Data Centres)	Project	2018 – 2020	± R 45 000 000
	Contributor	(Ongoing)	± R 2 675 000
Bergendal Estate Phase 1 Electrification	Contract	2017 – 2018	± R 9870000
	Manager		± R 622 000
Wild Olive Estate Phase 4A Subdivision	Project	2017	± R 232 000
of Erven 30231 and 30234	Coordinator		± R 27 000
Plot 8 (Spitskop) Electrification	Project	2017	± R 880 000
(()	Coordinator		± R 54 000
Majuba Rail Project	Project	2016 – 2018	± R 100 000 000
	Contributor		± R 3 600 000
Bushbuck-Hydra 132 kV Twin Tern	Project	2014 – 2016	± R 54 000 000
Double Circuit Line	Coordinator		± R 4 500 000
Solar Capital De Aar 3 132/22 kV	Project	2014 – 2016	± R 42 000 000
Substation	Coordinator		± R 2 300 000

Alf Deacon				
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Bushbuck 132 kV Switching Station	Project	2012 – 2014	± R 17 000 000	
	Contributor		± R 1 400 000	
Dreunberg Embedded Generation Plant	Project	2012 – 2014	± R 55 000 000	
	Contributor		± R 3 900 000	
Linde Embedded Generation Plant	Project	2012 – 2014	± R 41 000 000	
	Contributor		± R 3 000 000	
Kalkbult Embedded Generation Plant	Project	2012 – 2014	± R 43 000 000	
	Contributor		± R 3 300 000	

10. Journal Publications

Deacon, H. & Van Der Lingen, E., 2015. The Use of the Critical Path and Critical Chain Methods in the South African Construction Industry. *Acta Structulia*, 22(1), p.73-95.

11. Conference Proceedings

Bremer, T., Deacon, H., Els, M. & Mare, I., 2019. The Implications of Not Utilizing a Quantity Surveyor as Principal Agent for Residential Construction Projects. 11th Construction Industry Development Board Postgraduate Research Conference, Johannesburg, South Africa, 28-30 July 2019. Construction Industry Development Board (CIDB).

Tshaka, S. & Deacon, H., 2019. Employer-Related Causes of Schedule Overruns on Public Sector Construction Projects: The Case of the Eastern Cape, South Africa. *13th Built Environment Conference*, Durban, South Africa, 2-3 September 2019. Association of Schools of Construction in Southern Africa (ASOCSA).

Theron, J., Jacobs, E. & Deacon, H., 2019. Green Office Buildings Contributing to the Productivity and Job Satisfaction of Staff Members. *13th Built Environment Conference*, Durban, South Africa, 2-3 September 2019. Association of Schools of Construction in Southern Africa (ASOCSA).

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12. References

Reference 1

Name and Surname: Mr. Louis du Toit

Company/Organization: Thabile Engineering

Job Position: Bloemfontein Office Manager

Relationship: SACPCMP Professional Registration Supervisor

Cell Phone: 083 303 0170

Work Tel.: 051 444 0456

E-Mail: louis@thabilebfn.co.za

Reference 2

Name and Surname: Prof. Kahilu Kajimo-Shakantu
Company/Organization: University of the Free State

Job Position: Head of Department – Quantity Surveying and Construction

Management

Relationship: Head of Department

Cell Phone: 083 795 2676

Work Tel.: 051 401 3322

E-Mail: kajimoshakantuk@ufs.ac.za

Reference 3

Name and Surname: Prof. Elma van der Lingen

Company/Organization: University of Pretoria

Job Position: Head of Department – Engineering and Technology Management

Relationship: M.Sc. Mini-Dissertation Study Leader

Cell Phone: 082 824 2800 Work Tel.: 012 420 5939

E-Mail: elma.vanderlingen@up.ac.za

Cell Phone: 083 406 9915 E-Mail: alf@thabilebfn.co.za

Reference 4

Name and Surname: Mr. Charles Deacon

Company/Organization: Raubex Infra

Job Position: Operations Director – Energy

Relationship: Uncle

Cell Phone: 082 496 2629

Work Tel.: 051 011 1593

E-Mail: charles.d@raubex.com

Reference 5

Name and Surname: Mr. Bertram Morolong

Company/Organization: TCB Engineering

Job Position: Senior Electrical Engineer

Relationship: Thabile Engineering Joint Venture Partner

Cell Phone: 082 825 6146

Work Tel.: 053 833 1654

E-Mail: bertram@tcbeng.co.za