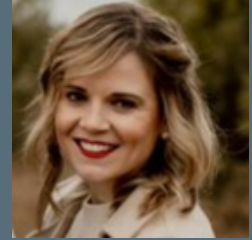


Marese Lombard (CA(SA))

Senior Lecturer In Accountancy

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I am an enthusiastic academic who strives to be at my best for my students each and every day. I believe that lecturing can only be successful once you understand your student body. Lecturing is not done by "standing in front of a class", it is achieved by putting yourself in your students' shoes and working from their needs. It is only once we put ourselves in our students' shoes, shoes that contain many challenges other than academic challenges, that we will be able to make their academic hurdle the easiest one to get over.

Apart from lecturing, I believe that ongoing education is essential to be at your best. I completed my Master's degree in Accountancy at the University of the Free State during 2018 after which I published my first accredited article during December 2019 in the South African Journal of Accounting Research. I am an avid learner and I am currently busy with my PhD in Accountancy. Education keeps me humble because there is always something more to learn or to understand. I strive to be the best at what I do and to keep on bettering myself in every way possible.



Skills

- ◆ Academic advisement
- ◆ Lesson planning
- ◆ Curriculum development
- ◆ Student counselling
- ◆ PowerPoint
- ◆ Classroom lecturing
- ◆ Academic research
- ◆ Online content delivery



Work History

Jan 2015 - **Lecturer in Taxation**

Current

University Of The Free State, Bloemfontein, Free State

- Developed semester outlines and instructional plans for each class session to comply with stated course objectives.
- Developed and proctored exams to properly gauge information retention and student performance.
- Plan and manage development of standards-based curriculum, instruction, and assessment plans and strategies.
- Instructed students using lectures, discussions and demonstrations in taxation.
- Collected, analysed and tracked data on student progress using Excel to update and enhance learning plans.
- Remained accessible as resource for students during ample office hours, encouraging questions and providing academic advice and tutoring.
- Used QuestionMark and OfficeMix to create supporting materials for more dynamic presentations.
- Designed and distributed lecture handouts to round out material and increase student understanding.
- Incorporated instructional technologies in course delivery for both in-class and online instruction.
- Created lecture presentations for both online and in-class environments.
- Developed new learning material and study guides for an introductory course to taxation (EBEL2614).
- Lectured short courses in taxation at the UFS Business School.
- Provided guidance and mentorship in research to honours students completing their honours degree in taxation (2015 – 2016).
- Utilisation of technology to facilitate online learning during the Covid-19 lockdown (including the making of videos, recordings, mind maps, explanatory notes and examples).
- External moderation of exam papers for the North West University (2016 - current) and the University of Kwa-Zulu Natal (2020 - current).

Accountant/tax practitioner

Bloemfontein, Free State

- Performing the payroll for a private company on a monthly basis.
- EMP501 reconciliations on a bi-annual basis using *Easyfile*.
- Compiling of financial statements on *Draftworx*.
- Submission of annual return with the Compensation Commissioner.
- Performing valuations (private company).
- Submission of VAT returns, provisional tax returns, employee tax returns.

- Calculation of tax liabilities (individuals, private company) (including provisional tax).

Jan 2013 - **Article Clerk**

Dec 2014 *Mazars Inc., Bloemfontein, Free State*

- Conducting of audit procedures.
- Completing advanced auditing procedures.
- Preparation, review and processing of originating and correction journal entries.
- Review of compliance to relevant legislation.
- Preparation of annual financial statements using CaseWare and Excel.
- Preparation of tax returns, including income tax, value-added tax and PAYE reconciliations.
- Processing of data on Pastel and Caseware.
- Acting as financial manager at OFM for a six-week period during 2014.
- Completed audit papers by thoroughly documenting audit tests and findings.
- Prepared working papers, reports and supporting documentation for audit findings.

Jan 2012 - **Academic Trainee**

Dec 2012 *University Of The Free State, Bloemfontein, Free State*

- Preparing and conducting lectures for second year, third year and Honours students in Taxation.
- Consultation provided to students studying towards B.Acc and B.Com.Acc degrees.
- Preparation and review of assignments in taxation.
- Setting and grading of test and examination papers in Taxation.
- Developing of pervasive skills through organisation of a sport day for CTA students in collaboration with accounting firms in Bloemfontein.
- Worked with students in classrooms, small study areas or home environments to provide educational support.
- Created special handouts, study guides and assessments to evaluate and boost student knowledge.
- Integrated technology into sessions to further enhance student learning.



Education

Jan 2008 - **B.Acc.**

Dec 2010 *University Of The Free State - Bloemfontein*

Jan 2011 - **B.Acc.Hons. (CTA)**

Dec 2011 *University Of The Free State - Bloemfontein*

Jan 2017 - **M.Acc.**

Jan 2019 *University Of The Free State - Bloemfontein*



Accomplishments

- Received an "Excellence in Teaching and Learning Award" (Khothatsa project) from the Vice-Rector: Academic of the University of the Free State during March 2019.
- Member of the Golden Key Society (became a member in 2009).

Affiliations

Member of SAICA (2015 - current) (CA(SA)) (SAICA ID: 20052563)
 Tax practitioner (2015 – current)

Languages

Afrikaans (fluent)
 English (fluent)
 Sotho (very basic, certificate for introductory course to Sotho)

Research Outputs and Additional Information

- Published article ("Conceptual framework for the evaluation of sugar tax systems") in the South African Journal of Accounting Research (online 6 December 2019)
<https://doi.org/10.1080/10291954.2019.1667637>
<https://www.tandfonline.com/doi/abs/10.1080/10291954.2019.1667637>.
- Presentation of taxation workshops (Klerksdorp, Bultfontein, Bloemfontein) for the agricultural sector in collaboration with the *Senwes Head Office* from 2015 - 2019.
- Radio interview with RSG (2017) and Maluti FM (2019) (no link available)
<https://archive.agriorbit.com/luister-belastingbeplanning-vir-boerderye/>.
- 2 articles in Accounting Weekly (2016 – 2017) (<http://accountingweekly.com/why-estate-planning-is-important/>; <https://accountingweekly.com/trusts-still-go-entity/>).
- 2 articles in *Veepplaas* (2015, 2016) (<http://lsd25-cvps03.cpt.wa.co.za/~agriorbit/read-stockfarm-february/>; https://journals.co.za/content/vp_veep/5/2/EJC148249).
- 1 article in GrainSA (2017) (<https://www.grainsa.co.za/tax-changes-from-a-farming-perspective>).
- Author of Farming Operations in the SILKE: Introduction to Tax (2017 - 2020).
- Reviewer and co-author for two chapters in Student's Approach to Income Tax (Natural persons) (2016 - 2020).
- Member of the ethics committee of the EMS Faculty (UFS) (2019, 2020).
- Representative member of the Library Senate Committee (UFS) (2019, 2020).
- Member of a dedicated research group at the UFS (2019).
- Task team member of a SAICA initiative (Developing and assessing the reading, writing and comprehension skills in Accountancy students) for 2020.

References

- Mrs. Lizelle Bruwer (colleague at UFS)
 082 856 3426

- Prof. Alta Koekemoer (colleague at UFS)
082 771 0804