

**Hlamalani Ngwenya (PhD)**

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Dr Hlamalani Ngwenya is a lecturer at the Center for Sustainable Agriculture, Extension and Rural Development at the University of the Free State. She holds the following qualifications: PhD in Sustainable Agriculture (University of Free State); Master of Consumer Sciences (Specialising Community Nutrition) and Honours degree in Home Economics; both from the University of Potchefstroom (now known as North-West University); Bachelor of Education and Senior Secondary teacher's diploma, both from the University of Zululand (now known University of KwaZulu-Natal).

Apart from teaching, which she is so passionate about, Dr Ngwenya has also worked as practitioner with international Non-governmental organisations (NGOs) and private sector companies. Her professional journey started in 1992 and she held different positions and acquired wide range of skills and expertise in the broader Agriculture, Food and Nutrition Security, Education and Health sectors. She held positions relating to Project Management; Knowledge Management; Skills Planning and skill Audits; 21<sup>st</sup> Skills Development; Organisational Development & Change Management; Monitoring and Evaluation, Communications for Development; Community Mobilisation; Stakeholder Engagement, Policy Advocacy and Gender Mainstreaming and youth.

She is a global citizen and by May 2020 she had done assignments in more than 45 countries globally. She moderated more than 250 multi-stakeholder engagements including high-level expert panels and policy dialogues; seminars, strategic planning sessions, technical meetings and teambuilding workshops. She also does Online Moderation of virtual meetings globally.

She continues to contribute as a resource person to a wide range of Global, Continental, regional and organisations including: Food and Agriculture Organisation (FAO); Global Forum for Rural Advisory Services (GFRAS); African Forum for Agricultural Advisory Services (AFAAS); International Food Policy Research Institute (IFPRI); African Union Development Agency- New Partnership for African Development (AUDA-NEPAD); Regional Forum for (RUFORUM) and South African Society (SASAE);

Some of her major highlights is the leading role she played the development of the New Extensionist Learning kit for GFRAS, which has become a global initiative influencing capacity development in Agricultural Extension.

She currently serves as a board chair for the Citrus Industry Trust (CIT) and Ministerial Appointee; and as a board chair for the Regional Agricultural and Environmental Innovations Network (RAEIN-Africa). She is also an ambassador for the NUFFIELD International Farming scholars' program.

## **Publications:**

### ***Peer reviewed publications***

Esabu, A and **Ngwenya, H** (2019) Socio-economic factors influencing adoption of conservation agriculture in Moroto district, Uganda. *South African Journal of Agricultural Extension*. Vol. 47 No. 2, 2019: 105 - 117

Ncube, M., Madubula, N., **Ngwenya, H.**, Zinyengere, N., Zhou, L., Francis, J. *et al.*, (2016), 'Climate change, household vulnerability and smart agriculture: The case of two South African provinces', *Jàmá: Journal of Disaster Risk Studies* 8(2), Art. #182, 14 pages. <http://dx.doi.org/10.4102/jamba.v8i2.182>

Swaans, K., B. Cullen, A. van Rooyen, A. Adekunle, **H. Ngwenya**, Z. Lemma and S. Nederlof. (2013). Paper. Dealing with critical challenges in African innovation platforms: lessons for facilitation. *Knowledge Management for Development Journal* 9(3): 116-135

**Ngwenya, H. J** and Hagmann, J (2011) Making Innovation systems work in Practice: Experience in integrating innovations, social learning and knowledge in innovation platforms. *Knowledge Management for Development Journal*, 7:1, 109-124

### ***Book Chapters***

G Klein, **H Ngwenya**, E Chuma and J Hagmann. (2011). *Developing leadership for Climate Change: An integrated learning approach*. In I. Mapaire, B.J., Mhango and D.K Mulenga (eds): Mitigation and Adaptation strategies to Climate Change. RAEIN- AFRICA, Namibia. p233-242.

**Ngwenya, H.J** and Hagmann, J. (2009). *Facilitation for Change: Triggering emancipation and Innovation in rural communities in South Africa*. In Scoones, I., Thompson, J and R. Chambers (eds): Farmer First Revisited: Innovation for agricultural research and development. Practical Action Publishing. p.220-237. United Kingdom.

**Ngwenya H.J.** Hagmann and J., Ramaru (2008) "Going to scale with facilitation for change: developing competence to facilitate community emancipation and innovation in South Africa", in Sanginga P., A. Waters-Bayer, S. Kaaria, J. Njuki and C Wettasinha (eds.) Innovation Africa: enriching farmers' livelihood, Earthscan Publications Limited, London, UK: p340-357.

### ***Published articles***

**Ngwenya, H.** and M.O. Akeredolu (2017). Rural Advisory Services Curriculum Development. Note 28. GFRAS Global Good Practice Notes for Extension and Advisory Services. GFRAS: Lausanne, Switzerland. <http://www.g-fras.org/en/good-practice-notes/28-ras-curriculum-development.html>

Terblanche, S. and **H. Ngwenya** (2017). Professionalisation of Rural Advisory Services. Note 27. GFRAS Global Good Practice Notes for Extension and Advisory Services. GFRAS: Lausanne, Switzerland <http://www.g-fras.org/en/good-practice-notes/27-professionalisation.html>

### ***Presentation at Conferences and seminars***

**Ngwenya H** (2019) PERFECT Opportunities for REALsearch in AgriCOOLture (2019).: The 14th IUPAC International Congress of Crop Protection Chemistry, 19 – 24 May, Ghent University, Belgium

**Ngwenya H.J** (2018) Mastering the art of communication amidst complexities: Towards achieving sustainable development. Presented at the International Association for Media and Communication Research (IAMCR) Conference, 20-24 June, Oregon, USA

**Ngwenya HJ** (2018) Before transfer; Manage Knowledge: Equipping Extensionist Towards Sustainable Development in the 21<sup>st</sup> Century. Presented at the Limpopo Department of Agriculture and Rural Development; Waterberg District Extension and Advisory Services Conference, 08-09 November.

**Ngwenya H.J** (2018) Taking advantage of the use of ICTs to deliver effective and efficient Extension and Advisory Services. Presented at the Mpumalanga Provincial Annual Extension Summit, South Africa. 2018, 25 – 26, July Mpumalanga, South Africa:

**Ngwenya, H** (2015) Building systemic capacity of smallholder farmers to improve soil quality: The facilitative role of agricultural extension and advisory services. Paper presented at the International stewardship symposium, 14th July, 2015 Calgary, Canada.

**Ngwenya H.J** (2014) Climate Smart Agriculture Enabling Environment: A comparative study of Policies and practices in 15 countries in Africa. Presented at the Global Consultative meeting for the Alliance for Climate Smart Agriculture. 2014, 18 – 20 June, Hanoi, Vietnam:

**Ngwenya, H** and Hagmann, J (2009) Managing social exclusion in Community Development: Strengthening local organization capacity through ‘facilitation for Change’ in South Africa. Paper presented at the Conference of the International Human Dimensions Programme(IHDP)-Open meeting 7 in Bonn, Germany; April 26-30th 2009.

### Research:

- Part of the coordinating team for the Agriculture Human Capital Investment study for the Food and Agriculture (FAO) of the United Nations in collaboration with International Food Policy Research Institute (IFPRI); 2020.
- Conducted Coping Studies on Agricultural Technical, Vocational Education and Training ATVET (Zambia and Botswana). To determine the status in terms of Policies and Program and opportunities. This was part of IFPRI analytical Support for Guiding National Agricultural Investment Plans Appraisal and Design (2019). Commission by International Food Policy Research Institute (IFPRI)
- Conducted Regional Capacity Assessment studies to assess the readiness of 3 regional networks (Africa, Asia-Pacific and Latin America & the Caribbean) to support countries to deliver on the Private Public Partnerships on Agricultural extension initiatives (2019). Commissioned by GFRAS
- Scoping study on the state of Agricultural extension, ICTs and Knowledge Management solutions to Climate Resilient Solutions in Southern Africa (in 7 countries i.e. Botswana, Lesotho, Malawi, Namibia, South Africa, Zambia, Zimbabwe): Commissioned Technical Centre for Agricultural and Rural Cooperation (CTA).
- Agricultural Modelling Intercomparison and Improvement Project (AgMIP) (2015/2017): My role: Stakeholder engagement and communicating science ICRISAT Research Project.

### Areas of interest

- Agricultural Extension and Advisory Services and professionalisation
- Agri-Food System and Nutrition Security
- Systems thinking and systemic change
- Organisational Development, Leadership, Systems governance and change management
- Capacity development, skills planning and skills audit in the 21<sup>st</sup> century
- Agricultural Policy and Policy advocacy
- Monitoring, Evaluation and Impact assessment
- Agricultural value chains, Cooperative Governance and Agripreneurship
- Gender Mainstreaming and Youth

### Modules currently presenting

- Sustainable Agriculture and Extension: Master level (SAEX7906)
- Extension for Sustainability: Advance Diploma level (SAEX 5806)

### Community service

- She serves as a resource person in a number of international working groups.
- She is engaged in community outreach activities and Youth mentorship and coaching: She started a Global campaign on PERFECT Opportunities for youth in AgriCOOLture that aims at broadening the lens through which agriculture should be understood beyond just farming.