The following Baccalaureus degrees are awarded in the faculty:

Degree	Minimum period of study	Abbreviation	Study code
Baccalaureus luris: Financial Planning Law	3 years	B. lur.: Financial Planning Law	3323
Baccalaureus Iuris: Occupational Risk Law	3 years	B. lur.: Occupational Risk I aw	3324

## **Learning outcomes**

Students must acquire the ability to act as legal-professional practitioners in financial planning or occupational risk law.

The successful candidate will be able to:

- Be a lifelong student with the ability to be well informed of the most recent developments in financial planning or occupational risk law.
- Participate as a responsible citizen in local, national and international communities.
- Be sensitive as a financial adviser to the cultural and ethnic diversity in the community.
- Explore educational and career possibilities and develop entrepreneurial skills.

The successful candidate will, more specifically, be able to:

- Identify and solve problems in die field of basic financial planning or occupational risk law through critical and creative thought.
- Approach and manage personal and professional activities in a responsible, ethical and effective manner.
- □ Do effective legal research by gathering, analysing and critically evaluating information.
- Communicate effectively in writing and verbally.
- □ Co-operate effectively with other members of society.
- Use technology effectively and responsibly to the advantage of the community as a whole.
- See financial planning or occupational risk law as a component of a system of interdependent systems within the community where problem-solving cannot take place in isolation.

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# REG. E8 BACCALAUREUS IURUS: B.IURIS Three year B.IUR. (study code 3321)

(Currently not being presented)

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## REG E9 BACCALAUREUS IURIS: FINANCIAL PLANNING LAW

(Study code 3323) (total credits: 488)

... (unchanged)

(add new Reg E10 in its entirety)

#### REG E10 BACCALAUREUS IURIS: OCCUPATIONAL RISK LAW

(Study code 3324) (total credits: 488)

The general regulations concerning first *baccalaureus* degrees apply *mutatis mutandis* to B.luris: Occupational Risk Law candidates in this faculty.

#### E10.1 Applicability

These faculty regulations apply to candidates who register for the B.Iuris: Occupational Risk Law from 2011 for the first time.

#### E10.2 Special curricula

The Dean may prescribe special curricula and programmes for candidates, should he/she deem these to be necessary for academic purposes. The stipulations of the faculty regulations apply *mutatis mutandis*.

#### E10.3 Admission

To be admitted to the three year B.luris: Occupational Risk Law (study code 3324), a candidate must:

- (i) be in possession of an endorsed Senior Certificate (until 2007), with a M-score of at least 30 points; or
- (ii) be in possession of a National Senior Certificate (from 2008) with an AP score of at least 30 points, with a minimum performance mark of 50% (performance level 4) in one of the official teaching languages of the UFS.

Notwithstanding this, a candidate in possession of an endorsed Senior Certificate (until 2007) or a National Senior Certificate (from 2008):

- (iii) with a M-score of 24 to 29 or an AP score of 25 to 29 points, and who has successfully completed the first year of study of an extended degree programme, or
- (iv) with a M-score of less than 24 or an AP score of less than 25 points, and who has successfully completed the entire University Preparation Programme (UPP),

can, at the recommendation of the Dean, be admitted to the first year of study of the three year B.luris: Occupational Risk Law (study code 3324).

# E 10.4 Duration of study

- (a) The duration of study for the degree *Baccalaureus Iuris*: Occupational Risk Law (study code 3324) is a minimum of three years.
- (b) The duration of study for the degree *Baccalaureus Iuris*: Occupational Risk Law (study code 3324) is normally a maximum of five years.

# E10.5 Sequence of modules and composition of years of study

(See Regulations A8, A19 and A31)

- (a) Students in the B.Iuris: Occupational Risk Law programme take as a general rule the modules in the years of study and sequence as stipulated by the curriculum.
- (b) The modules Occupational Risk Law SHQ114 and SHQ124 must be successfully completed before the candidate will be allowed to continue with the modules SHQ214, SHQ224, SHQ314 and SHQ324.
- (c) A student who failed or discontinued two or more modules in a semester, must repeat the module(s) concerned in the first semester in which the module(s) are presented by the faculty. A maximum of six semester modules may be taken in the semester in which the modules that were failed or discontinued are repeated. This regulation is always module to the provisions of regulations A8, A19 and A31 of the University.

# Presentation of modules from other universities (Explanation of Reg A10)

- 1. All requests of students to present modules at other universities, should be motivated in writing.
- 2. (a) Should the relevant departmental chairperson not be convinced that an acceptable reason exists why the equivalent UFS module cannot be presented, a request of a student for recognition of equivalent module(s) that he/she wishes to present at another university, shall only be granted by the Dean in terms of Reg A31.
  - (b) Should a student already have failed the equivalent UFS module twice, or more than twice, his/her request for recognition of a module that he/she wishes to present at another university, shall only be granted in exceptional circumstances, with due consideration of Reg A31.
  - (c) No exit-/final year modules may be presented through other universities.

# E10.6 Degree with distinction

The B.Iuris: Occupational Risk Law is awarded with distinction if a student:

- 1. Completed the curriculum for the B.luris: Occupational Risk Law within the minimum prescribed period.
- 2. Achieved a minimum combined average of 75% in the following modules:

Module	First Semester Code and Credit value (C)	Second Semester Code and Credit value (C)
Criminal law	SFR114 <b>16C</b>	SFR124 <b>16C</b>
English for law (year module)	REN108 <b>16C</b>	-
Environmental law	-	OGR424 <b>16C</b>
Incident Investigation	SHI132 8C	SHI242 8C
Introduction to health and safety legislation	SHI112 8C	-
Introduction to legal science	ILR114 <b>16C</b>	ILR124 <b>16C</b>
Labour Law	ARR214 <b>16 C</b>	ARR224 16 C
Law of business enterprises	ONR314 <b>16C</b>	-
Law of Contract	KON214 <b>16C</b>	-
Law of Delict	DEL314 <b>16C</b>	-
Law of things	-	SAK324 <b>16C</b>
Legal compliance system	-	SHI122 8C
Legal interpretation	ULL214 <b>16C</b>	-
Occupational risk assessment	SHI332 8C	SHI342 <b>8C</b>
Occupational risk management	SHI232 8C	-
Occupational risk legal ptractice	-	SHP324 <b>16C</b>
Public Law	PBR314 <b>16C</b>	-
Safe behaviour management	-	SHI142 8C
Safety, health, environmental and quality law	SHQ114 <b>16C</b>	SHQ124 <b>16C</b>
Safety, health, environmental and quality law	SHQ214 <b>16C</b>	SHQ224 <b>16C</b>
Safety, health, environmental and quality law	SHQ314 <b>16C</b>	SHQ324 <b>16C</b>
Statistics	STK114 <b>16C</b>	STK124 <b>16C</b>

# E10.7 The following modules should be passed to obtain the B.luris: Occupational Risk Law (study code 3324):

# First year of study

#### First semester

English for law (year module)	REN108
Introduction to legal science	ILR114
Criminal law	SFR114
Safety, health, environmental and quality law	SHQ114
Introduction to health and safety legislation	SHI112
Incident investigation	SHI132

#### Second semester

English for law (year module)	REN108
Introduction to legal science	ILR124
Cirminal law	SFR124
Safety, heatlh, environmental and quality law	SHQ124
Legal compliance system	SHI122
Safe behavior management	SHI142

<sup>\*</sup> The modules Safety, health, environmental and quality Law SHQ114 and SHQ124 must be successfully completed before the candidate will be allowed to continue with the modules SHQ214, SHQ224, SHQ314 and SHQ324.

## Second year of study

## First semester

Law of contract	KON214
Legal interpretation	ULL214
Statistics	STK114
Labour law	ABR214
Safety, health, environmental and quality law	SHQ214
Occupational risk management	SHI232

## Second semester

Statistics	STK124
Labour law	ABR224
Environmental law	ORG424
Safety, health, environmental and quality law	SHQ224
Incident investigation	SHI242

# Third year of study

## First semester

Law of delict	DEL314
Public law	PBR314
Law of business enterprises	ONR314
Safety, health, environmental and quality law	SHQ314
Occupational risk assessment	SHI332

# Second semester

Law of things	SAK324
Safety, health, environmental and quality law	SHQ324
Occupational risk assessment	SHI342
Occupational risk legal practice	SHP324

#### SHI112 Introduction to health and safety legislation

The module SHI112 Introduction to health and safety legislation (8 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Comprehend risk management with specific reference to the evolution of risk management activism factors as well as good corporate governance.
- Grasp the concept "duty of care" as well as the meaning and types of legal liability.
- Interpret occupational health in the workplace with specific emphasis on the types of health issues as well as the types of hazards that could affect health in the workplace.
- Grasp the legal requirements regarding health, safety and the environment, with specific emphasis on the OHSAct, 85 of 1993; COIDAct, 130 of 1993; Labour Relations Act, 66 of 1994 and National Environmental Management Act, 19 of 1998.

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

### SHI132 Incident investigation

The module SHI132 Incident investigation (8 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Comprehend and have insight into incident prevention, with specific emphasis on the consequences of incidents, incident ratio studies, causation model, immediate and root causes of incidents and inadequate systems and control and risk assessment.
- Prepare, conduct, record and follow-up actions of an inspection.
- Manage incidents in the workplace through gathering evidence, completing investigation reports and noting corrective actions.

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

## SHI122 Legal compliance system

The module SHI122 Legal compliance system (8 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Interpret and apply the requirements imposed by the Occupational Health and Safety Act for a compliance-based health and safety management system.
- Interpret and apply the requirements imposed by the Mine Health and Safety Act for a compliance-based health and safety management system.

### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

#### SHI142 Safe behaviour management

The module SHI142 Safe behaviour management (8 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Comprehend the basic principles of behaviour-based safety and the behaviour-based process.
- Apply basic safety behaviour management principles.
- Apply supervisory and enforcement skills in the workplace.
- Implement a corrective/preventive action plan in the workplace.
- Manage change in the workplace by designing, evaluating and institutionalising change management interventions.

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

## SHI232 Occupational risk based asset management

The module SHI232 Occupational risk based asset management (8 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Identify hazards, assess the risks and to develop the applicable controls.
- Supervise hazardous work, with specific emphasis on implementing and supervising logout/tagout procedures as well as implementing and supervising procedures regarding safe work in confined spaces.
- Prepare, conduct, record and follow-up actions of a planned task observation.
- Interpret risk assessment and the risk assessment process as well as the ability to apply various risk assessment techniques.

## Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

# SHI242 Incident investigation

The module SHI242 Incident investigation (8 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

 Apply practical techniques for gathering evidence and analysing incidents for their immediate and root (underlying) causes.

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

### SHI332 Occupational risk assessment

The module SHI332 Occupational risk assessment (8 credits) is presented in the Department of Mercantile Law.

#### Content to be finalized

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

#### SHI342 Occupational risk assessment

The module SHI342 Occupational risk assessment (8 credits) is presented in the Department of Mercantile Law.

Content to be finalized

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

#### SHP324 Occupational risk legal practice

The module SHP324 Occupational risk legal practice (16 credits) is presented in the Department of Mercantile Law.

Content to be finalized

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

## SHQ114 Safety, health, environmental and quality law

The module SHQ114 Safety, health, environmental and quality law (16 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Comprehend the duties placed upon health and safety representatives, in terms of the legislation, and how these would be discharged.
- Deal with hazardous work, with specific emphasis on workplace rules.
- Deal with hazardous chemical substances (HCS) in the workplace.
- Interpreting safe work measures, specifically the types of workplace rules, the development and management of workplace rules and personal protective equipment systems.
- Properly select, use (critical behaviour) and maintain workplace housekeeping in line with leading risk management principles.
- Deal with machinery / equipment safety in the workplace, controlling machinery risks and grasping the safety requirements of different types of machinery and equipment.

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

#### SHQ124 Safety, health, environmental and quality law

The module SHQ124 Safety, health, environmental and quality law (16 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Supervise hazardous chemical substances (HCS) in the workplace.
- Implement and apply a work permit system in the workplace.
- Comprehend emergency preparedness with emphasis on preparing for emergencies.
- Implement and apply communication and training/coaching techniques in the workplace.

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

## SHQ214 Safety, health, environmental and quality law

The module SHQ214 Safety, health, environmental and quality law (16 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Manage an occupational health system.
- Apply the stages involved in identifying and analysing critical tasks.
- Effectively manage contractors.
- Plan and evaluate an emergency response plan in the workplace.

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

#### SHQ224 Safety, health, environmental and quality law

The module SHQ224 Safety, health, environmental and quality law (16 credits) is presented in the Department of Mercantile Law.

This subject will provide you with the necessary competence to:

- Comprehend and apply OHSAS 18001: 2007 Occupational Health and Safety Management Systems Specification.
- Comprehend and apply ISO 14001:2004 environmental management system requirements.
- Comprehend and apply the ISO 9001: 2000 Quality Management System Standards.
- Grasping the requirements of an integrated management system, with specific reference to PAS 99.
- Effective manage and maintain machinery and equipment in the workplace.

## Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

#### SHQ314 Safety, health, environmental and quality law

The module SHQ314 Safety, health, environmental and quality law (16 credits) is presented in the Department of Mercantile Law.

## • Content to be finalized

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).

# SHQ324 Safety, health, environmental and quality law

The module SHQ324 Safety, health, environmental and quality law (16 credits) is presented in the Department of Mercantile Law.

## • Content to be finalized

#### Assessment

Assessment to determine whether the student has attained the module outcomes takes place both formatively (tests and assignments) and summatively (examination).