

# Dumela



July 2008 - 4

Ampelike nuusblad van die personeel van die UV / Official newsletter of the staff of the UFS / Phatlalatso ya Semmuso ya ba Basebetsi ba Yunivesithi ya Freistata

## Consultants help us to move ahead

Three agencies have been contracted by the UFS to support management and make recommendations on a range of issues, including how to accelerate transformation and reposition the university as an academically excellent and socially engaged university.

According to the acting Rector and Vice-Chancellor, Prof. Teuns Verschoor, these three agencies each have expertise and experience in their chosen field and are meant to work together as a team of consultants and work together with management.

"We have all been through a difficult time. Now we need to think clearly and act decisively so as to move beyond our difficulties. This is where the agencies must help us – to identify critical issues, and to assist us in dealing with these," Prof. Verschoor said.

These agencies are:

**BGIM** – to provide issue and reputation management support to the UFS

**Thinking Fusion** – to develop a Brand-Marketing-Communication strategy so as to reposition the UFS in the higher education landscape.

**iGubu** – to assist with the successful implementation of the policy on diversity in student residences

Each agency will report regularly to a project sponsor who is a member of



By die Dorkiekar-Miels'grill"-stalletjie op die Volksblad-kunstefees, 'n gesamentlike initiatief van die UV se Samelewingsdiens, Lengau-proefplaas en Inklusiewe Onderwys (Xhariep-distrik) is, van links: mnr. Dan Tshipane, Hoof-onderrigspesialis, Xhariep-distrik, me. Busiswa Tshabalala, Distrikdirekteur: Xhariep-distrikraadslid, en ds. Kiepie Jaftha, Hoofdirekteur: Samelewingsdiens van die UV.

management. BGIM will report to Prof. Vercshoor, iGubu to Dr Ezekiel Moraka, Vice-Rector: Student Affairs, and Thinking Fusion to Prof. Niel Viljoen.

The agencies all have their own independent service contracts with the university and have agreed to work together to co-ordinate their work to

avoid duplication and maximise the effectiveness of their efforts.

The agencies all have a role to play in helping the university with its transformation process. Their roles are defined and aligned with the 2007 to 2010 UFS Transformation Plan. The specific transformation challenges

Consultants continues on p.2

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Brian Gibson.



René Uys.

(loosely defined) that are relevant to the agencies are to:

- create and maintain a sense of belonging among all staff and students by transforming the institutional culture to one that fosters, nurtures and celebrates diversity
- enhance and foster diversity in student and staff life as a strength of the UFS
- establish the UFS as an engaged and responsive institution of higher learning and as a university of excellence

BGIM is led by former journalist Brian Gibson, who established issue management as a specialist discipline in South Africa in 1984. BGIM has successfully managed a wide range of complex issues relating to asbestos and health, sugar and health, transformation of the Western Cape Health Department and a wide range of issues for clients such as Eskom, Sasol, Rio Tinto amongst others.

BGIM will be responsible for providing issue and reputation management support to the UFS management that will require strategic interventions in response to dynamic developing issues. Therefore BGIM will be responsible for providing management support for the overall co-ordination and integration of the work of the three agencies. The objective of the co-ordination and integration support is to ensure that

these services are aligned with these strategic interventions.

Thinking Fusion is led by co-owners and directors Dr René Uys and Mr Harry van der Merwe. Dr Uys has extensive experience in the higher education sector as an academic, researcher and marketing and communications professional, as well as private sector experience. Mr van der Merwe has extensive experience in the private sector, particularly HR management. He has worked throughout Africa, as well as in Australia, the UK, the USA, the Middle East and Western Europe. He is a specialist in the facilitation of complex strategic issues with executive teams and large groups.

Thinking Fusion will be responsible for a Brand-Marketing-Communication strategy and the development of a three-year implementation plan. The main purpose of this project is to reposition the university within the South African higher education landscape.

In the short term, Thinking Fusion has also been requested to address the repositioning and communication challenges posed by the transformation process including marketing and communication support for student recruitment.

Thinking Fusion will also be responsible for collating and integrating all desk, and original research in

respect of stakeholder attitudes and beliefs on behalf of the three agencies.

iGubu is led by its CEO Rudi Buys, who has been involved in youth leadership development for a number of years, including at the higher education institutions in the Western Cape. The agency specialises in mentoring individuals and teams and in facilitating the participation of communities in transformation and reconciliation initiatives in specifically an African context, and does so from a leadership development perspective. The agency has extensive experience in facilitating programmes for diversity and integration.

iGubu will assist with understanding and identifying the current obstacles to the implementation of the residence integration policy within the 21 residences on the Main Campus. This agency will also formulate and help implement proposals to enhance and successfully implement the policy.

iGubu will start by conducting research by talking to students and other role players regarding ways of building unity on campus. After that the kind of programmes that may be implemented to further integration in residences will be determined together with stakeholders and the most suitable ones will be implemented.

Ownership and participation in these processes by students and other stakeholders will be emphasised to ensure their sustainability.



Rudi Buys.

# Social club will be the place on Fridays



*At the launch of the first social function of the Varsity Social Club were, from the left: Mr Billyboy Ramahlele, Director: Office of Diversity and convener of the club, Ms Yu-Fang Wen, Lecturer in the Department of Mercantile Law, Prof. 'Mabokang Monnapula-Mapesela, Centre for Higher Education Studies and Development, Prof. Elizabeth Snyman-Van Deventer, Department of Mercantile Law, Mr Quintin Koetaan, Lecturer in the Department of History, and Prof. Johan Grobbelaar, Senior Professor in the Department of Plant Sciences.*

The first few occasions where staff members were invited to socialise were held in UVpersu's tea-room. The Office of Diversity is negotiating for a permanent place where staff can meet and socialise. Mr Ramahlele will announce this venue soon. The club will initially be open every Friday from 12:30 till late.

"We must claim the UFS back as our place, as a place of scholarship and critical enquiry; as a place for all, including black and white, male and female, old and young, internationals and locals, abled bodies and bodies with disabilities, support and teaching staff. We ourselves must make it our own," Mr Ramahlele said.

Mr Ramahlele encourages staff to use this opportunity to promote interpersonal and inter-cultural relations among themselves.

An ideal opportunity to promote and contribute to interpersonal and inter-cultural relations among staff on campus was launched by Mr Billyboy Ramahlele, Director: Office of Diversity. The Varsity Social Club will give staff the opportunity to come together in an informal setting as human beings sharing the same interests and dreams about the university and the future.

"The club is intended to be a social meeting place open to all staff," Mr Ramahlele said.

"At more than one occasion staff expressed a need for such an initiative.

The idea of an appropriate social meeting place is long overdue," he said.

"The club should facilitate a process where diversity of staff and ideas would interact. In the present political and institutional atmosphere such a club will contribute to colleagues coming together and sharing their fears, ambitions and dreams about this university and its future," Mr Ramahlele said.

The club will be open to all staff members. Colleagues will have an opportunity of going to the club, buy themselves drinks and snacks sold by one of the campus caterers.

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# Media must give Aids a human face



At the conference were, from the left: Dr Ezekiel Moraka, Vice-Rector: Student Affairs, Ms Mia Malan from Internews Network in Washington DC, USA (speaker), Dr Elsabé Pepler, senior lecturer in the Department of Communication and Information Studies (speaker), Judge Edwin Cameron (speaker), and Dr Petro Basson, Deputy Director: Aids Unit.

The Aids Unit on campus presented a conference on "The media and HIV and Aids: Telling the sick story". Dr Petro Basson, Deputy Director: Aids Unit, says the conference was a success and created debate between members of the media and the social and health sectors.

One of the presenters, Judge Edwin Cameron, said the media must focus on presenting scientific information in a more accessible and understandable manner.

Ms Mia Malan from Internews Network in Washington DC in the USA confirmed Judge Cameron's statement.

She said: "Journalists need to be extremely familiar with the complex science of HIV. To be successful, journalists need to understand these issues well enough to be able to simplify them to readers, listeners and viewers."

She said the media has a choice as to which subjects it chooses to cover and how to cover them. "It has a responsibility to find out what their audiences want and need."

She said research found there is a need for HIV stories of ordinary people; stories that give HIV a human face that news consumers can identify with. Journalists need time and money to travel to access the "human faces" or case studies that will help them to tell compelling HIV-related stories.

Ms Malan also said that it is not just the responsibility of the media to tell the story of HIV. "Non-governmental organisations, government spokespeople, academic researchers, doctors and Aids advocates need as much training as journalists. They need to be taught how to relate to the media, how to assist them to access information and sometimes they even need to be trained on how to make simple resources such as transport to some of their projects available to journalists."

## People living with Aids encouraged not to give up

The Aids Unit held an HIV/Aids candlelight memorial service to remember those who live with the disease and those who have died from it. The theme for the day was "Stop HIV and Aids. Never give up".

Prof. Teuns Verschoor, Acting Rector, encouraged everybody to say "yes" to life. "There is one freedom that cannot be taken away from you in difficult circumstances and that is the choice of a positive attitude that will make life meaningful and purposeful. Many people in hopeless circumstances learn to see light in the presence of darkness, experience passion when they have pain and joy when they suffer," he said.



Lighting candles in remembrance of those affected and infected by Aids, were Bonolo Phatlane, first-year B.Admin. student (left), and Prof. Teuns Verschoor, Acting Rector.

# Salute to our award winners



The recipients of the two awards are, from the left: Prof. Jan van der Westhuizen, Department of Chemistry, Dr Susan Bonnet, Department of Chemistry, Prof. Thinus van der Merwe, FARMOVS-PAREXEL, Prof. Maryke Labuschagne, Department of Plant Sciences, and Prof. Ken Swart, FARMOVS-PAREXEL.

UFS researchers have received two prestigious awards from the National Science and Technology Forum (NSTF) during its tenth gala-awards ceremony in Kempton Park.

Prof. Maryke Labuschagne from the Department of Plant Sciences received the research capacity-development award for her successful mentoring of black researchers and students over the last ten years. Various black students successfully completed their post-graduate studies under her guidance. Research by her students has led to a firmly entrenched research relationship between the Agricultural Research Council (ARC) and the UFS, while research by her local and international students has culminated in no less than 82 publications over the last decade. It has also led to the establishment of collaboration agreements with universities and research institutes in Malawi, Kenya, Uganda and Tanzania.

The team of Prof. Jan van der Westhuizen and Dr Susan Bonnet from the Department of Chemistry and Prof. Kenneth Swart and Prof. Thinus van der Merwe from FARMOVS-PAREXEL received the innovation award for an outstanding contribution to science,

engineering and technology from either an individual or a team over the last ten years. They won the award for their synthesis of drug analogues used as reference products during the analysis of the drug concentration in blood, from existing and new drugs registered nationally and internationally. The project resulted in capacity building in synthetic organic chemistry, mass spectrometry and chromatography. Five master's degrees were completed, seven are in progress, and six postgraduate students commenced with Ph.D.s.

The skills transferred during this project are already being applied to examine the properties of indigenous

medicinal plants as part of the recently established UFS novel drugs and bio-active compound cluster.

Prof. Hendrik Swart, head of the Department of Physics, and Dr Martin Ntwaeborwa, senior lecturer at the Department of Physics were finalists in the research-capacity developer and black-researcher categories respectively.

The NSTF awards give recognition to the outstanding contributions of individuals and groups to science, engineering and technology. The NSTF represents government, science councils, professional bodies, higher education, business and civil society.

## Prof. Maryke ontvang tweede toekenning

Prof. Maryke Labuschagne van die Departement Plantwetenskappe het 'n tweede toonaangewende nasionale toeënking vir haar navorsing ontvang toe die 2008 Cereal Science and Technology (CST-SA)-toeënking vir navorsing en ontwikkeling aan

haar toegeken is. Die prys sluit 'n bedrag van R30 000 in. Sy was ook die vroulike ontvanger van die Nasionale Wetenskap en Tegnologie Forum (NSTF) se toeënking vir die ontwikkeling van navorsings-kapasiteit oor die afgelope tien jaar.

# UV vier saam fees



**n** Jaarlikse hoogtepunt, die Volksblad-kunstfees, was weer vanjaar op die Hoofkampus aangebied. Kunsteenaars verbonde aan die UV het nie net hul stem laat hoor by verskeie optredes en boekbekendstellings nie, maar het ook by verskeie uitstallings hul slag met verf op papier gewys.

Die Donkiekar-Mieks "grill"-stalletjie, 'n inisiatief van die Hoofdirektoraat Samelewingsdien, Lengau-proefplaas en Inklusiewe Onderwys (Xhariep-distrik) was ook op 'n baie oorpronklike fotobeeld-uitstalling te sien gewees.



## Ditsebi di thusa UFS ho hatela pele

U FS e batile thuso ho tswa ho dikhamphane tse tharo tsa ditsebi ho fana ka tshehetso ho bolaodi le ho etsa ditshisinyo mabapi le kamoo diphethoho di ka potlakiswang ka teng le ho bopa botjha yunivesithi ena jwaloka e batsi dithutong mme e na le kabelo setjhabeng.

Dikhamphane tsena tse tharo tsa ditsebi ke:

**BGIM** – e tla fana ka tshehetso taolong ya lebitso le seriti sa UFS

**Thinking Fusion** – e tla rala leano la Brand-Marketing-Communication ho bopa botjha UFS ka hare ho thuto e phahameng

**iGubu** – e tla thusa ho kenya tshebetsong ka katleho leano la diphethoho dihosteleng tsa baithuti.

Dikhamphane tsena di na le dikontrakta tse ikemetseng le yunivesithi mme di nkile qeto ya ho sebetsa mmoho ho qoba ho iphumana di etsa mesebetsi e tshwanang. Seabo sa tsona se ikamahanya le morero wa diphethoho wa UFS wa 2007 ho fihlela 2010. Diphephetso tseo dikhamphane tsena di tobaneng le tsona ke:

- ho theha le ho ntshetsapele ntsha ya hore baithuti le basebetsi ba ikutlwe ba amohelehile ka ho fetola moetlo wa yunivesithi ho ba o matlafatsang le ho keteka botjhaba bo fapaneng
- ho matlafatsa le ho kgothalletsa botjhaba bo fapaneng hara baithuti le basebetsi jwaloka matla a UFS
- ho theha UFS jwaloka setsha se batsi sa thuto a phahameng
- ho netefatsa hore ponelopele le tsamaiso ya yunivesithi le ho fihlellwa ha tsona ke bolaodi ke dintho tse tsamaellanang

Ho ba le kabelo mererong ena ke baithuti le bohole ba amehang ke ntho e tla toboketswa ho netafatsa katleho ya yona.

# Time out with...



**'All are inherently good'**

Mr Arthur Johnson, one who philosophises or one who has seen the world? He is excellent in both. His whole being reflects his passion for philosophy and due to his job requirements he often travels either nationally to some of the big cities in South Africa or abroad to countries in Europe and to the United Kingdom.

Arthur is a Chief Officer in the International Office, working as a co-ordinator of international research funding. "This office is the point of entry to the UFS for international institutions. My job includes both the co-ordination of international research funding, projects and staff development instruments. I also provide strategic support when partnerships are established," he said.

He completed his studies, including a master's degree in Philosophy, at the University of the Western Cape. He then joined Stellenbosch University's international office, being responsible for projects in Africa. From there he joined the UFS's International Office. "There definitely is a huge link and relevance between the two jobs," Arthur says.

Although he is the co-ordinator of all international funding opportunities for the university Arthur believes that it is an institution-wide responsibility. "One of the challenges we are experiencing is to be known as an international institution. It is important for faculties and departments to realise that we need to act international to be



Mr Arthur Johnson.

international. The UFS ran on its own steam for too long. We hid away from international activities and relied on our own resources. Slowly we are starting to realise that there is a world outside the institution, he said.

Since he started at the UFS he did not look back. He said: "The establishment of the office and the approval of the strategy for internationalisation were highlights not just in the life of the university but also in my life."

Some of the other highlights in his life are of a personal nature. "My award as sportsman of the year (for rugby) at the University of the Western Cape,

and marrying my wife, Danielle, and my sons, Ethan and Caleb, are definitely some of the biggest highlights in my life."

This committed father said: "Although I would travel for my work and I would personally like to visit places such as the beaches of Dar Es Salaam and the Holocaust Museum in Germany, I only travel if and when needed. I cannot be away from my boys for too long."

Having his qualification in philosophy many of his responses are thoroughly thought through. Asked what makes him tick, he states that he believes that as person we all have something inside of us that other people may need to survive. "We need to find what that is and put it into action," he said.

He is reading *Things fall apart* by Chinua Achebe. It is an African novel in English about African history and culture. "Very thought provoking," says Arthur.

When things are falling apart in life, what would his advice be? "To motivate people to endeavour to remain positive amidst a negative environment and circumstances, I would suggest that people look at the world through the eyes of their children. Their children, through interacting with others, will have the opportunity (when allowed) to not only learn about others but most importantly learn about themselves," he said.

## Rekenaardienste wys hoe dit gedoen word



Die Welstandskomitee het 'n interdepartementele sportmiddag aangebied. Personeel het geesdrifig aan die vlugbal en 400m-aflosstap deelgeneem. Te midde van sterk kompetisie het die span van Rekenaardienste beide die vlugbal en aflos gewen. Van links is: mnr. Johan Pottas, Rekenaardienste, mnr. Hentie Cilliers, Finansies, en mnr. Gift Nyawose, Finansies.

# *Qwaqwa Autumn graduation 2008*



Dr Elias Malete, Principal: Qwaqwa Campus, and Prof. Gerhardt de Klerk, Dean: Faculty of the Humanities.



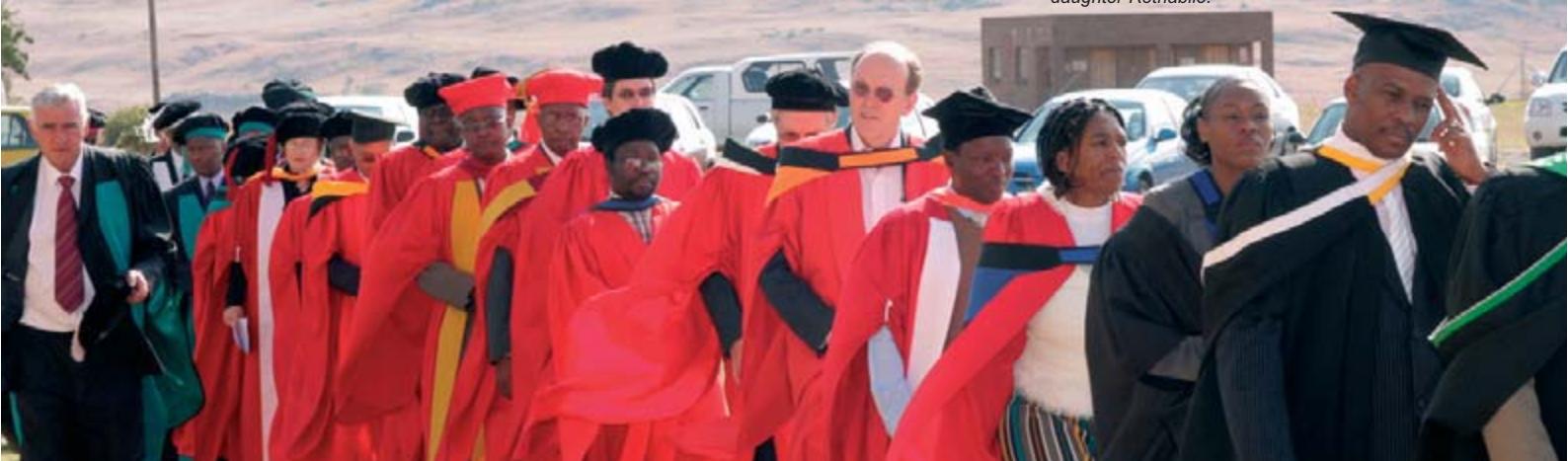
From the School of Education, were from the left: Dr Dipane Hlalele, Dr Kazamula Milondzo, Mr Tshele Moloi, Dr Lekhooe Lenka Mofokeng and Dr Elias Letsie.



Lecturers from the Department of English and Classical Languages at the autumn graduation ceremony were, from the left: Mr Felix Abban, Ms Ntsutile Mafisa and Dr George Samiselo.



Mr Kgutlang Leripa, Junior Lecturer in the Faculty of Economics and Management Sciences, and his daughter Rethabile.



# UFS does its bit for Aids babies



At the lecture were, from the left Ms Tarryn Nel, social worker from Welkom, Prof. Josephine Allen from Cornell University, and Ms Jackie Botes, project manager.

**A**nnually many children are infected with HIV/ Aids. Millions more are indirectly affected by the pandemic because of the death and suffering that Aids causes in their families and their communities. Through research the Department of Social Work at the UFS is doing its part to address the situation at the House of Hope, a

place of safety for destitute babies in Welkom.

Mr Carel van Wyk, lecturer in the Department of Social Work, serves on the executive committee of the House of Hope Project. He is partially responsible for the selection of applications to launch research projects linked to the project, as well as for the training of the personnel.

Mr Van Wyk co-ordinated a lecture for social workers, nurses, professional foster parents and members from the community about the project in Welkom. Prof. Josephine Allen from the Cornell University in the US presented the lecture. Ms Tarryn Nel, social worker, also gave a presentation on the general aspects with regard to HIV/Aids. Prof. Allen plans to do a programme evaluation of the project and present the findings in the form of an article for a scientific journal.

Mr Van Wyk said: "The House of Hope is a place of safety for destitute babies. Many of the babies are HIV positive and therefore require special care. Because HIV-positive babies cannot easily be adopted, the executive committee of the House of Hope Project has also developed House of Joy, House of Peace and House of Love, which are manned by paid professional foster parents. The project forms part of the larger uMephi Project of the Apostolic Faith Mission of South Africa, which strives to establish similar houses nationally. Each project has to try and function independently. The community is actively involved in the projects by giving donations and assisting with the physical care of the babies and other services."

## DiMTEC gets R5,7-million boost for programme

The Disaster Management Training and Education Centre for Africa (DiMTEC) received a learnership to the value of R5,7 million for the master's degree programme in Disaster Management for 2008 and 2009. The learnership programme is funded by the national Department of Science and Technology and DiMTEC is the implementing agent.

The learnership makes provision for the study costs and an allowance for 15 students in 2008 and 20 students in 2009. Students are placed at disaster management centres and departments that deal with disaster management across the country where they obtain in-service training on how to effectively deal with disasters. This is the only learnership of its kind in the country.



The Disaster Management Training and Education Centre for Africa (DiMTEC) hosted a two-day conference on disaster risk reduction. Key speakers in the field of disaster management as well as national delegates attended the conference. A disaster response demonstration was also held as part of the conference. Pictured here are officials from the Bloemfontein Fire Brigade who participated in the demonstration, working with the Jaws of Life to free two men trapped in a car.

# Staatmaker groet die UV na 41 jaar

**M**nr. Vernon Collett, Registrateur: Akademiese Studentedienste, tree na 41 jaar diens aan die UV af waar hy diep spore getrap het. Hy het op 26 Oktober 1967 as Administratiewe Assistent in die afdeling Studente-administrasie begin werk.

Vanaf 1974 was hy onder meer vir 256 gradeplegtighede verantwoordelik en het as Registrateur ongeveer 57 000 gradebande vir studente gehang. In sy termyn was hy verder verantwoordelik vir die organisering van talle grade- en openingsplegtighede. Die ingewikkelste van almal was egter die eregraadplegtigheid en dinee vir oudpresident Nelson Mandela.

In sy loopbaan het hy 'n aantal hoogtepunte ervaar. Onder meer het hy die eerste inisiatiewe geneem om met 'n internasionale kantoor aan die UV te begin. Hy was ook lid en stigterslid van die Uitvoerende Komitee van die "International Education Association of South Africa (IEASA)". In 2004 ontvang hy een van die Eeu feesmedaljes op grond



By mnr. Vernon Collett se aftrede was, van links: mev. Johanna Collett, eggeneote van mnr. Collett, prof. Teuns Verschoor, Waarnemende Rektor en lynhoof van mnr. Collett, mnr. Collett, en me. Anna Kemp, mnr. Collett se sekretaresse.

van bydraes tot die ontwikkeling en professionalisering van studente-administratiewe stelsels, die ordening van regulasies en die oorskakeling na nuwe

administratiewe rekenaarstelsels. Mnr. Collett het einde Junie afgetree, maar sal nog tot einde November 2008 op kontrakbasis by die UV aanbly.

## Studente presteer in rekenmeestereksamen

**D**ie slaagsyfer vir UV-studente in die kwalifiserende eksamen (KE1) van die Suid-Afrikaanse Instituut vir Geoktrooieerde Rekenmeesters (SAIGR) was 93%, ver bo die totale nasionale gemiddeld van 54%. Dié prestasie plaas die plaas die UV se Sentrum vir Rekeningkunde onder die top-rekeningkundedepartemente van die universiteite in Suid-Afrika.

Twee honneursstudente van die Sentrum vir Rekeningkunde, me. Celesté Henning en me. Liandi du Preez, het met 'n onderskeid geslaag en is onder die 40 topstudente in Suid-Afrika. Volgens prof. Hentie van Wyk, Programdirekteur: Rekenmeestersopleiding, is dit die hoogste slaagsyfer in 25 jaar, met 38 uit 41 studente wat geslaag het.

Dosente van top gehalte wat landswyd hoog aangeslaan word en tutorklasse waar studente meer persoonlike aandag kry, is van die redes vir hierdie uitsonderlike prestasie.

"Ons is baie bly oor die uitstekende resultate. Die studente het



Rekenkunde-studente het presteer in die kwalifiserende eksamen van die Suid-Afrikaanse Instituut vir Geoktrooieerde Rekenmeesters. Hier is, van links: me. Liandi du Preez, prof. Hentie van Wyk, Programdirekteur: Rekenmeestersopleiding, en me. Celesté Henning.

hulle kant gebring. 'n Verdere hoogtepunt is dat die goede nuus gekom het na die 1-gradering wat die sentrum en dosente tydens die moniteringsbesoek van SAIGR in 2007 ontvang het. Die sentrum was in 2007 die eerste universiteit in Suid-Afrika wat 'n 1-gradering tydens 'n moniteringsbesoek van

SAIGR ontvang het," sê prof. Van Wyk.

Verder het studente van die Sentrum vir Rekeningkunde ook 'n 85%-slaagsyfer in die professionele eksamen (KE2) van Independent Regulatory Body of Auditors (IRBA) in 2008 behaal.

## Prof. Swanepoel ontvang 'n Fulbright-beurs

Prof. Frans Swanepoel, Direkteur: Navorsingsontwikkeling en Professor van Volhoubare Landbou en Landelike Ontwikkeling aan die UV, het die Fulbright-beurs vir senior navorsers ontvang.

Prof. Swanepoel is ook aangestel as 'n besoekende professor by Cornell Universiteit, New York. Hy sal vanaf September 2008 tot Januarie 2009 as 'n Fulbright-beurshouer by die Cornell International Institute for Food, Agriculture and Development (CIFAD) spandeer waar hy mede-onderrig sal gee in 'n Ph.D.-kursus oor landbou-ontwikkeling in Afrika.

Hy gaan ook navorsing doen wat deur die Bill en Melinda Gates-stigting en die W.K. Kellogg-stigting ondersteun word. Die navorsing behels die hersiening van curricula vir landbou-onderrig sodat meer aandag gegee word aan die behoeftes van klein familieplase in Afrika.

## Dr Stroebel appointed to SANPAD Board

Dr. Aldo Stroebel, Head of Internationalisation and Senior Research Fellow at the Centre for Sustainable Agriculture and Rural Development, has been appointed to the South African Board of the South African Netherlands Partnership Programme on Alternatives in Development (SANPAD).

SANPAD is a collaborative, long-standing partnership programme funding high-quality, collaborative research conducted by South African researchers in partnership with researchers in the Netherlands. The third phase of SANPAD's support was recently announced and will include multi-disciplinary and cross-thematic themes from 2009 onwards. The current second phase funds research in the areas of among others new approaches to economic development; poverty reduction; and democracy, the government and civil society.

## UV-aanbiedings goed ontvang in China



By die kongres was, van links: prof. Nico Smit, mnr. Paul Malan, en prof. Hennie Snyman.

Afgevaardigdes van die Departement Vee-, Wild- en Weidingskunde het die XXI International Grassland Congress en VIII International Rangeland Congress in Hohhot te China, wat vir die eerste keer gesamentlik aangebied is, bygewoon.

Die hoof tema van die kongres was: "Multifunctional Grasslands in a Changing World". Saam was prof. Nico Smit, mnr. Paul Malan en prof. Hennie Snyman van dié departement by tien aanbiedings betrokke wat groot byval by die kongresgangers gevind het. Prof. Snyman het gepraat oor waterstudies op grasveld, prof. Smit oor bosindringingswerk en mnr. Malan oor waterbenutting van Karoo bossies.

Ander weidingkundige en ekologiese temas wat tydens die kongres behandel is sluit in veeproduksie vanaf aangeplante weidings en weiveld, hulpbronbewaring, die mens en die ekosisteem met die klem op wetgewingsaspekte, grond-plant-dier interaksies, verbeterde gewasse en klimaatsveranderinge se implikasie op die weidingekosisteem.

Prof. Snyman sê: "Ons het ook die boerdery-aktiwiteite van die Inner Mongolia-veeboere aan die noorde van China besoek wat hoofsaaklik vir kommuniale veeboerdery gebruik word. Ons het kennis gemaak met hulle inheemse skaapras, 'n skaap met 'n besondere lang lyf en een rib meer as ons Suid-Afrikaanse skaaprasse."

## UFS to lead African agricultural education initiative

Prof. Frans Swanepoel, Director: Research Development, and Dr Aldo Stroebel, Head: Internationalisation, were respectively appointed as the part-time Initiative Director and part-time Initiative Manager of a ten-year research and development programme that will revise agricultural education curricula in Africa to become more responsive to the needs of smallholder African family farms.

The Bill and Melinda Gates and WK Kellogg Foundations have agreed to partner in support of this research and

development programme. It is envisaged that the two foundations will invest in excess of R100 million.

The UFS and the Academy for Educational Development (AED), a United States based non-governmental organisation, have been appointed as the two lead grantees to spearhead this initiative. Prof. Swanepoel and Dr Stroebel will take part in the conceptualisation and design of the strategy and structure. An amount of R8 million has been granted to the UFS to lead the initial 18-month exploratory phase.

# Sit jy jou geld op die regte plekke?

Om die regte besluit te neem is nooit maklik nie, veral nie wanneer dit by jou beleggings kom nie. As 'n Sanlam-adviseur spesialiseer ek daarin om vir jou 'n nommerpas oplossing te kry wat 'n balans skep tussen wat jy wil hê en wat jy regtig nodig het. Of dit nou effektetrusts of 'n uitkeerpolis is. Of jy veilig wil speel of bereid is om te waag, ek kan jou help met 'n pasgemaakte beleggingsplan in die Topaz-reeks oplossings. As jy dus ernstig is oor die toekoms, skakel my gerus. Ons dink vooruit. En jy?



**Ben Opperman**

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## Ons bibber weer innie bibberweer!

Dumela! Good day en dagsê

**J**a-nee! Hop het ons gehop die winter! Ek vermoed ons gaan nog tot in Septemberrrrrr bibberrrrrr! My kollegas by Landbou sê dis hoog tyd dat 'n ordentlike winter die goggas en anderlike verpestings in die boorde en op die lande met een slag morsdoodvrekslaat vir 'n paar jaar. Miskien waar, maar wat help dit hier staan die bome vol in die vrug in die lente en jy het omtrent self die emmer geskop van die koue. Wie kan funksioneer in die winter? Daardie onverwagte koue stortwater met Eiskom se inskop-uitskop-krag! Nee wat, gee my die son en die see en sweet van die somer. Al waarvoor die winter goed is, is vir jag, biltong eet, pap en shesebo, rooiwyn drink by die Kunstfees en om agter Mammie se rug in te kruip en jou koue voete tussen hare warm te maak!

The Europeans love to make romantic movies set against a background of some foreign cold land. Have a look at the movie *Winter Sonata*! This complex Korean love story with its intriguing plot twists and good acting – if you get used to the twinge-twang speech – takes place against a background of breathtaking winter scenes.

Obviously the movie is backed by melancholic music that send chills down your spine. But is it romantic? Mammie says the only good thing about that movie is that it gets hotter as the scenes develop. I don't know! Six layers of clothes, red noses, freezing hands? Something must go wrong. As my Chinese friend said when his Chinese wife got a Japanese baby: "What shall we call him? Whata Wenta Wong?"

The funniest thing I ever saw was a poor German Shepherd dog coming out of a building of flats in a country where the morning temperature was minus 38. Really. This poor thing ran for the nearest lamppost – as the need was high. It was so cold the dog hesitated for a second, lifted his leg very quickly, and then let go with a very short staccato effort, clapped hind legs together again for a bit of heat and ran to the next lamppost for the same procedure! That dog knew that if he used one frozen lamppost for the whole affair, he might have gotten frozen to that post for the rest of the winter! Clever dog!

But, as Shakespeare said in Richard III, 1594, "Now is the winter of our discontent, made glorious summer

by this sun of York." The 'sun of York' wasn't of course a comment on Yorkshire weather but on King Richard. Anyway, for me I take it as winter for it means the time of unhappiness is something of the past soon. Yellow summer! Yes! Give me the Kalahari, the Namib, the Free State, Bloemfontein and very definitely Kovalsies. Even in the midst of winter someone is always in hot water of some kind or must fill a hot seat or get into heated arguments about simple issues like parking space or booms that are down that should be up and things like that.

Ek hoor 'n ou hand hier op kampus kon nie glo toe 'n kollega vir hom sê hy het 'n parkeerplek nie, maar as daar gaste op kampus kom dan span hulle (ek wonder altyd wie is daai 'hulle') 'n rooi plastiekband voor sy parkering se ingang en die 'besoekers' kry voorrang om daar te parkeer. Regtig! Toe reken die ou hand: "Jong mens sal die plek van ons nooit verstaan nie, jy moet hom maar net soos 'n stout kind probeer liefheê."

Mooi loop

Bibberende

*Bultjie*

## Professionals in health education get equipped



*The Health Professions Education Programme and Staff Development in the Division Health Sciences Education in the Faculty of Health Sciences hosted an opportunity for staff to get equipped with the most recent research, trends and experiences in health education. At the seminars were, from the left: Dr Johan Bezuidenhout, Health Sciences Education: Head: Staff Development and co-ordinator of the event, Prof. Marietjie Nel, Head: Health Sciences Education, Prof. Stewart Petersen, Head: Medical Education, Leicester School of Medicine, United Kingdom, and Dr Gerhard du Plessis, Head: Higher Education Research and Innovation, University of Pretoria.*

## Kovsies se top drie aangewys

**O**liver Swart, vierde-jaar mediese student, Abrie Marais, tweede-jaar Optometrie-student, en Joné Schoeman, derde-jaar-B.Rek.-student, was onderskeidelik as vanjaar se Kovsie Dux Top-3 by die Kovsie-Alumni Trust Erekleure-en Kovsie Dux-dinee aangewys. Die gasspreker was die hartchirurg dr. Susan Vosloo. Bea van der Vyver en Annien Pieterse het as gaskunstenaars opgetree. Lede van die alumni, bestuur, die Studenteraad en huiskomitees het die geleentheid bygewoon.

## Prof. Van Schalkwyk heraangestel



Prof. Herman van Schalkwyk.

**P**rof. Herman van Schalkwyk se aanstelling as Dekaan van die Fakulteit Natuur- en Landbouwetenskappe is vir 'n termyn van vyf jaar verleng. Die Fakulteit: Natuur- en Landbouwetenskappe het onder prof. Van Schalkwyk se leierskap reeds talle hoogtepunte bereik en gegroeи tot 'n invloedryke fakulteit, bekend vir akademiese gehalte van wêreldklas, navorsing en die suksesvolle voorbereiding van studente vir hul loopbane in die wetenskap.

## UV-akademici ondersoek roesbestandheid in Afrika-koring



Dr. Renée Prins, hoof van die CenGen-laboratorium in Worcester, en prof. Sakkie Pretorius, hoof van die Departement Plantwetenskappe.

**T**wee akademici van die Departement Plantwetenskappe, prof. Sakkie Pretorius en dr. Renée Prins, is gekies om deel te wees van 'n internasionale navorsingsprojek wat roesbestandheid in Afrika-koring gaan navors.

Hulle is saam met dr. Lesley Boyd van die John Innes-sentrum in die Verenigde Koninkryk (VK) een van die navorsingspanne wat deur die Biotechnology and Biological Sciences Research Council (BBSRC) en die Department for International Development (DFID) in die VK aangewys is om die uitdagings in landbou en voedselsekuriteit in ontwikkelende lande aan te spreek.

Die BBSRC en DFID het kragte saamgesnoer en nagenoeg R106 miljoen beskikbaar gestel om hierdie vlagskip-inisiatief – Sustainable Agriculture Research for International Development (SARID) – van stapel te stuur.

Prof. Pretorius, hoof van die Departement Plantwetenskappe, en dr. Prins gaan saam met dr. Boyd een van hierdie twaalf navorsingsprojekte, wat sal

fokus op die roesbestandheid in Afrika-koring, behartig. Prof. Pretorius is 'n plantpatoloog en kundige op roessiektes van graangewasse en dr. Prins, 'n molekulêre genetikus en hoof van die CenGen-laboratorium in Worcester, is 'n geaffilieerde personeellid van die Departement Plantwetenskappe.

Die span gaan oor die volgende vier jaar poog om genetiese weerstand in Afrika-koringkultivars teen stam- en streeproes, beide potensieel verwoestende swamsiektes, te identifiseer. Dit is veral die stapsgewyse verspreiding van 'n gevaelike nuwe stamroesras uit Oos-Afrika wat koringtelers wêreldwyd bekommerd het. Hierdie nuwe projek sluit dus nou aan by ander internasionale soektogte na effektiewe bronne van bestandheid.

Twee Ph.D.-studente aan die UV, me. Gloudi Agenbag en mnr. Turnbull Chama, het reeds met hul navorsing in dr. Boyd se laboratorium in Norwich begin. Hulle keer aan die einde van die jaar na Suid-Afrika terug om die projek hier voort te sit.

# Expert on American presidential election gives lecture

Prof. John Berg, Fulbright senior specialist and chairperson of the Department of Government at the University of Suffolk in Boston in the United States (US) delivered a guest lecture on the topic: "Is this the way to pick a world leader? Understanding the US presidential election". Prof. Berg delivered the lecture during his three-week lecturing tour.

During his tour he was based at the Qwaqwa Campus. Prof. Berg presented more lectures to the students from the Department of Political Science on the Qwaqwa Campus on Local Government in the US and Contemporary Security and Strategy. He also delivered two public lectures on the American presidential elections. Prof. Berg has committed himself to continue with a programme of co-operation between the Qwaqwa Campus and Suffolk University.



Prof. John Berg and Mr Mandla Mthombeni, Lecturer in the Department of Political Science, on the Qwaqwa Campus.

## Competition can assist with transformation



At the announcement of the winners of the transformation competition were, from the left, front: Ms Khani Seatile, Prof. Helena van Zyl, Director of the School of Management, Ms Charlotte Gallego, and Ms Debbie Packwood; back: Mr Valentine Ndhlela and Mr Roger Potgieter.

"Use the Reitz incident as an empowering tool for skills development for all staff to participate in." This was one of the recommendations received by the School of Management to effectively manage transformation at the UFS.

The School of Management held a transformation competition amongst its

MBA and BML students. Prof. Helena van Zyl, Director of the school, said: "The competition gave the students the opportunity to apply their expertise and knowledge and in this way they could add value to the university's challenge to manage the transformation process effectively and to the benefit of all." In the competition students had to provide

recommendations to the management of the UFS on the effective management of the transformation process at the institution.

The winners in the MBA category were Ms Charlotte Gallego and Mr Roger Potgieter. In the BML category Mr Valentine Ndhlela, Ms Khani Seatile and Ms Debbie Packwood were the winners. The winners can attend either a conference on knowledge, culture and change in organisations in the United Kingdom or a conference on entrepreneurship in Ireland. This prize includes air fare, accommodation and the registration fee for the conference. They also get a 10%-bonus mark in a module of their choice.

Some of the other suggestions made by the students include: It is not enough to acknowledge people's issues involved in organisational change and restructuring in an organisation. Management must be equipped to deal with these challenges. In order to ensure long-term survival, the university must develop skills in strategic transformation. One of the students also suggested the displaying of notice boards in student residences to enhance unity and shared values, using the slogan "We are all human beings no matter what we are".

# Sife gives young entrepreneurs a kick start



Judging the candidates of the Sife entrepreneurial competition were, from the left, front: Aviwe Gxotile, Sife member, Kamuza Banda, Sife member, Ms Tessa Ndlovu, Community Service co-ordinator and faculty advisor for Sife, Siphokazi Mpomane, Sife member; back: Mr Khaya Mdebuka, Branch Manager Bloemfontein Umsobomvu Youth Fund, Mr Andrew Scholtz, property developer and local business man, Mr Gary Wiltshire, Director: Ellies Holdings and guest lecturer on entrepreneurship, and Mr Wynand Redelinghuys, Director: Bopa Lesedi Management Consultants.

The UFS Sife entrepreneurial project, "Boramahlajana" (meaning street smart), was launched at the Mangaung Library in Rocklands and the Trevor Barlow Library in Heidedal to more than 100 unemployed youth in partnership with the Umsobomvu Youth Fund.

More than 42 business ideas were submitted and the top 30 ideas were presented to a panel of successful business men and women. They included Mr

Khaya Mdebuka, Branch Manager: Umsobomvu Youth Fund, Ms Tsholofelo Thlomelang, CEO: Clearcut Consultants, Training Development and Coaching, and Mr Wynand Redelinghuys, Director of Bopa Lesedi Management Consultants and holder of the Umsobomvu Youth Fund.

Seven of the business ideas were selected for possible funding by the Umsobomvu Youth Fund. These busi-

nesses have to qualify for a business loan first. Mentorship programmes for these potential entrepreneurs were also established. Each judge will mentor one of the entrepreneurs.

One of the judges, Mr Gary Wiltshire, Director of a JSE listed company and also a lecturer on entrepreneurship at the UFS, did a written analysis of each candidate's business idea, stating the weaknesses and strengths. He will also present an advanced workshop for the winners and the remaining 23 candidates. Ego Marketing, a marketing agency, will also sponsor a full corporate-identity package including the design of a logo, business cards, letterheads and presentation slides of the emerging company.

Ms Tessa Ndlovu, co-ordinator Community Service Learning in the Office of the Dean: Economic and Management Sciences, said: "Sife is in the process to get more stakeholders on board to assist the remaining 23 candidates who were not selected in the competition. Even though they might not turn out as entrepreneurs, focus will be placed on other qualities they possess.

"Sife is extending the project to other areas in the Free State. This is a sustainable project that will be focused on for the next three years. The competition was just the beginning of big things to come," Ms Ndlovu said.

## UV-studente presteer op FPI-kongres

**S**tudente van die UV het op 'n prysuitdeling van die Finansiële Beplanningsinstituut (FPI) van Suid-Afrika al die prysie ingepalm. Die prysuitdeling was deel van die FPI se jaarlikse kongres.

Hierdie prysie is toegeken vir die beste student en die naaswenner in die gevalliestudie, en die algehele beste student en die naaswenner in die Nagraadse Diploma in Finansiële Beplanning. Die UV is tans die enigste instelling wat die Gevorderde Nagraadse Diploma in Finansiële Beplanning aanbied. Die FPI erken hierdie gevorderde diploma deur toekenning aan die beste student en die naaswenner te gee.

Die prysuitdeling is voorafgegaan deur die diplomaplegtigheid waartydens altesaam 453 diplomas vir die

Nagraadse Diploma in Finansiële Beplanning en die Gevorderde Nagraadse Diploma in Finansiële Beplanning toegeken is.

Die UV se Sentrum vir Finansiële Beplanningsreg, wat in 2001 tot stand gekom het, was die eerste en vir vyf jaar lank die enigste akademiese instelling in Suid-Afrika wat 'n nagraadse diploma in finansiële beplanning aangebied het. Die UV is vandag steeds die enigste instelling wat die kursus deur afstandsonderwys aanbied.

Groot maatskappye skryf hul werkneemers vir die program in wat aan finansiële raadgewers, makelaars, prokureurs en bankiers die internasionaal erkende CFP®-status as gesertifiseerde finansiële beplanners gee, asook lidmaatskap van die FPI. 'n Gekwalificeerde finansiële beplanner, veral 'n

CFP®, is een van die mees gesogte kwalifikasies in die finansiële beplanningssektor. Hierdie kwalifikasie is sterk in aanvraag. Met ongeveer 3 700 CFP's, is Suid-Afrika op vier na die land met die meeste gesertifiseerde finansiële beplanners.

Adv. Wessel Oosthuizen, Direkteur van die Sentrum vir Finansiële Beplanning, is nasionaal en internasionaal bekend vir sy bydrae tot die bevordering van finansiële beplanningsreg. Hy is onlangs deur die Financial Planning Standards Board genooi om in 'n internationale komitee te dien wat die gehalte van finansiële beplanningsopleiding evalueer. Hy is ook voorsitter van die werkgroep wat riglyne ontwikkel vir 'n geestandaardiseerde internasionale leerplan vir finansiële beplanners.

# Aandmuzik Guest House



Aandmuzik offers 5 luxury en-suite double bedrooms, and two family rooms with private entrances overlooking the garden and swimming pool. Each room has a microwave, fridge (honesty bar), air-conditioning, TV with DSTV. A traditional continental English breakfast is served. Secure undercover parking with electric gate and electric fencing.

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18 Dreyer Street, Universitas  
WALKING DISTANCE FROM UNIVERSITY  
& VODACOM PARK



## Koshuisskoonmaakdienste trek 'n nuwe baadjie aan

Die dienstebestuurders van die Departement Verblyfdienste se Koshuis-skoonmaakdienste-afdeling het nuwe winteruniforms ontvang. Volgens mnr. W.P. Wahl, Hoofbeamppte: Verblyfdienste, skakel die ontvangs van hierdie nuwe uniforms in by 'n groter aksie om die professionele dienslewering van Verblyfdiens-tepersoneel te verskerp. Dienstebestuurders het in 2007 nuwe someruniforms ontvang en alle skoonmaakpersoneellelele dra sedert April vanjaar naamplaatjies om hulle duidelik identifiseerbaar te maak. Personeel van Verblyfdienste met hulle nuwe wintersuniforms is, van links: me. Elizabeth Ramontoeli, mnr. Hendry Rossouw en me. Evelyn Mabija.



# Bybellesers mis soms belangrike aspekte



Prof. David Moessner (regs) van die Universiteit van Dubuque, Iowa, Verenigde State van Amerika (VSA), het die gespreksgroep vir Bybelwetenskappe aan die UV oor die Lukas-evangelie toegespreek. Hy sê dat Bybellesers 'n belangrike punt mis indien hulle die begin van die Lukas-evangelie nie reg verstaan nie. "Bybellesers moet aandag aan die begin van die Lukas-evangelie skenk om die betekenis van Jesus se kruisiging in die verhaal van Lukas te begryp," sê hy. Prof. Moessner het leraars en lidmate weer daarvan bewus gemaak watter belangrike bydrae literêre kennis tot die verstaan van die Bybel kan maak. Die gespreksgroep is deur verskeie theologiese dosente en leraars van Bloemfontein bygewoon. By die geleentheid was dr. André Odendaal (links), leraar van die NG-gemeente Noordhoek, en prof. Moessner.

## Business Management visits Finland



Two staff members of the Department of Business Management, Dr. Johan van Zyl (left) and Ms. Karen Booyens, attended the 2nd FINPIN International Conference in Hämeenlinna, Finland. The theme of the conference was: "Promoting entrepreneurship by universities". They also delivered a paper.

## US academic visits Qwaqwa Campus

In America academic, Prof. Martha Richmond, professor of Chemistry and Biochemistry and Director of Environmental Science from Suffolk University in Boston, Massachusetts, is keen to establish future co-operation between the UFS and Suffolk University.

A cross-disciplinary programme in Environmental Studies, which provides a strong foundation in natural science, regulatory policy, ethics and the humanities, is offered at Suffolk University.

Prof. Richmond has a particular interest in the impact of genetically modified plants on the environment. During her stay on the Qwaqwa Campus Dr Hennie Claassen, lecturer in the Department of Geography introduced her to several emerging farmers and they also visited a feedlot in the area. She also presented a number of lectures to first-year students in Geo Sciences.

## Kovsie-Alumni vereer vier vir hul prestasies

Kovsie-Alumni het weer vanjaar toekennings aan vier oud-Kovsies wat die UV se naam beide op nasionale en internasionale vlak hoog gehou het, oorhandig. Juan Smith, een van die uitblinkers van die seëvierende Wêreldbeker-Springbokspan en 2007 se kaptein van die Vodacom Vrystaat Cheetahs Curriebekerwenners, het die Oud-Kovsie van die Jaar-toekenning ontvang. Dr. Sherylle Calder en dr. Derick Coetzee het beide die Kovsie Alumni Cum Laude-toekenning ontvang vir hul sleutelrolle in die voorbereiding en kondisionering van die Wêreldbeker-Springbokspan.

Prof. André Claassen is ook met die Cum Laude-toekenning vereer vir sy aandeel in die opbou van die Departement Otorinolaringologie en die ontwikkeling daarvan tot uitstaande eenheid.

## Bloemfonteiners baie vriendelik, sê Nederlander



Annemieke Kroese, 'n derdejaar Bemarking- en Kommunikasiestudent van die Hogeschool Schoevers in Nederland

**A**nnemieke Kroese, 'n derdejaar Bemarking- en Kommunikasiestudent van die Hogeschool Schoevers in Nederland, het haar internskap aan UV-Bemarking voltooi. As deel van haar internskap het sy navorsing gedoen oor redes hoekom studente wat aan die UV aansoek gedoen het, nie by die UV geregistreer het nie.

Oor haar omgewing en die mense wat sy ontmoet het, sê Annemieke: "Dit was altyd een van my drome om in die buiteland te werk. Daar is redelik verskille tussen ons kulture." Sy ervaar vyoorbeeld dat kollegas in die werk-

plek aan die UV meer beleefd is teenoor mekaar.

Sy het ook 'n baie positiewe ervaring van die UV en Bloemfontein gehad. "Die UV was 'n ontsettende lekker ondervinding en Bloemfontein voel soos 'n dorp en die mense is baie vriendelik."

Waarvoor sal sy ons Suid-Afrikaners onthou? "Julle eet baie vleis," lag sy. Maar voordat sy Bloemfontein sal mis, sal Annemieke weer terug wees in die Rosestad. In September kom sy vir ses maande by 'n plaaslike bemarkings- en kommunikasieagentskap werk.

## Kovsies goed verteenwoordig in Springbokspan



Voormalige Shimplaspelers Tonderai Chavanga, Juan Smith en Gurthro Steenkamp het in die Springbokspan teen Wallis op Vodacompark in Bloemfontein gespeel. Daar is ses voormalige Kovsies in die Springbokspan. Hier is, van links, voor: CJ van der Linde, Bismarck du Plessis en Gurthro Steenkamp; agter: Juan Smith, mnr. Mickey Gordon, Hoof: Strategiese Sport- en Besigheidsontwikkeling aan die UV, prof. Teuns Verschoor, Waarnemende Rektor, mnr. James Letuka, Direkteur: KovsieSport, en Ruan Pienaar. Chavanga was afwesig toe die foto geneem is.

## Prof. Tolmie lei nou Teologie



Prof. Francois Tolmie.

**P**rof. Francois Tolmie is vanaf 1 Julie 2008 aangestel as Waarnemende Dekaan in die Fakulteit Teologie. Vanaf 1 Januarie 2009 is hy vir 'n vyfjaartermyne as Dekaan: Fakulteit Teologie aangestel. Prof. Tolmie is ook 'n Senior Professor in die Departement Nuwe Testament. Hy is lid van verskeie nasionale en internationale organisasies en akademiese komitees, onder meer die redakteur van *Acta Theologica*, die fakulteit se geakkrediteerde tydskrif.

Prof. Hermie van Zyl, Dekaan in die Fakulteit Teologie, tree einde Desember 2008 af. Hy is van Julie tot Desember 2008 met langverlof. Vanaf 1 Januarie 2009 is hy weer op kontrakbasis professor in die Departement Nuwe Testament.

## 'Live a meaningful life'

**T**he Wellness Committee hosted a presentation by Dr Pieter du Plessis, a clinical psychologist. In his presentation "A meaningful life" he focused on the necessity to have a purpose in life, discovering the meaning of life and motivation to live life accordingly.

## Dr Holtzhausen to help FIFA in 2010



Dr Louis Holtzhausen.

**D**uring the 2010 Local Organising Committee's (LOC's) official launch of its Medical Advisory and Venue Medical Officers, Dr Louis Holtzhausen, Director: Kovsie Health, was appointed as the LOC venue medical officer for Mangaung.

At this occasion the organisation outlined the roles of these individuals and structures in the implementation of its health and medical services strategy for the 2009 FIFA Confederations Cup and 2010 FIFA World Cup and related events. It also unveiled its plans for medical facilities and services for football.

These included the targeted involvement of healthcare professionals who have been associated with football over the years.

## Australian academic presents at CDS

**D**r Peter Westoby from Queensland University, Brisbane Australia, presented a paper at a seminar hosted by the Centre for Development Support (CDS) and the Directorate Community Services. He spoke about a dialogical journey in development and peace-building – working within the Pacific nation of Vanuatu.

## Staff taught to handle fire extinguishers



The Occupational Health and Safety Committee and the Staff Development Section on the Qwaqwa Campus arranged for an information session and a demonstration by the local fire department to staff members about the dangers of fire. Mr Isaac Letsipa, Training manager: Fire Department, demonstrated to them how to extinguish a fire by using the available fire extinguishers.

## Fakulteit onthaal toppresteerders



Die Fakulteit Ekonomiese en Bestuurswetenskappe het toppresteerders, hul ouers, skoolhoofde en onderwysers van verskeie skole in Bloemfontein op die Hoofkampus onthaal. Hier is, van links Anje van der Merwe, Fichardtpark Sekondêre Skool, mnr. Michael Barker, Hoof van Fichardtpark Sekondêre Skool, Tanja Basson, Sand du Plessis Sekondêre Skool, prof. Hendri Kroukamp, Waarnemende Dekaan van die fakulteit, en Morite Makola, Grey Kollege Sekondêre Skool.

# ‘We need the cake and the icing’

“We all deliver or receive service, but what is service and what kind of services are we putting up with?” asks Mr Nick Venter, Deputy Director: Academic Student Services.

“Customer service is compared to a cake where the systems will be the cake whilst politeness, smiles and being willing to go the extra mile would be the icing. I agree with this statement, however in higher education we need this icing to keep our customers for generations; for dad to bring his son or grandfather to motivate his grandchild to study at our institutions. We need to keep their loyalty, their positive contributions and their support,” said Mr Venter.

Staff from Academic Student Services attended the Tertiary Institutions Faculty Administrators Forum (TIFAF) conference in Pretoria where Mr Venter gave a presentation on service excellence in higher education in South Africa.

“Let’s begin like all the good-to-great leaders started. First get the right people on the team, then motivate the wrong people on the team and if not



Staff from Academic Student Services who attended the Tertiary Institutions Faculty Administrators Forum (TIFAF) conference, were, from the left: Mr Ephraim Motseko (Qwaqwa Campus), Ms Erna Rossouw, Mr Wikkie Gordon, Mr Haumie Joubert, Ms Ingrid Mostert, Mr Olly Moeng, Mr Nick Venter and Ms Anna Liebenberg.

successful – get them off the team! Let us live our lives by these principles and be purpose driven”, Mr Venter said.

Mr Venter left a final thought from one of the little bags of Hulett sugar

with his listeners: “Johann Wolfgang von Goethe said: ‘Treat people as if they were what they ought to be and you will help them become what they are capable of becoming.”

## Vissie en Pottie sê totsiens



Mnr. Johan Visser, Adjunkdirekteur: Akademiese Studentedienste, en mnr. Pottie Potgieter, Adjunkdirekteur: Akademiese Studentedienste, het na onderskeidelik 34 jaar en 31 jaar diens aan die UV afgetree. Tydens 'n afskeidsgeselligheid het hulle kollegas hul albei wonderlike aftreejare toegewens. Mnr. Visser is intussen op 'n kontrakbasis aangestel om 'n rekenaarprogram te implementeer. By die afskeid was, van links: prof. Teuns Verschoor: Waarnemende Rektor, mnr. Visser, mnr. Potgieter en mnr. Vernon Collett, Registrateur: Akademiese Studentedienste.

## Musiekdosent studeer in Engeland



Me. Matildie Thom Wium.

**D**aar het 'n besondere eer me. Matildie Thom Wium, lektor aan die Departement Musiek, te beurt gevallen. Die Skye Foundation het aan haar 'n beurs toegeken om vir 'n jaar lank studieleiding vir haar D. Phil. oor die musiek van Arnold van Wyk in Engeland te ontvang. Sy gaan by Royal Holloway, Universiteit van London, onder die wêreldbekende musikoloog en teoretikus prof. Nicolas Cook studeer.

Die Skye Foundation bewillig jaarliks fondse vir minder as twintig Suid-Afrikaanse studente om in enige rigting oorsee te studeer. Die stigting kontak universiteite om kandidate te nomineer en die betrokke dekaan doen namens die kandidaat aansoek.

Me. Thom Wium vertrek in September na Engeland en sal deur haar eggenoot, Daniël, vergesel word. Hy is tans 'n M-student in Astrofisika aan die UV en beoog om in Engeland met sy doktorale studie te begin.

## Prof. Venter ingesluit in gesogte publikasie

**P**rof. André Venter, Hoof van die Departement Pediatrie en Kindergesondheid, se naam is in die publikasie *Great lives of the 21st century* ingesluit vir sy groot bydrae tot die veld van pediatrie en kindergesondheid. Prof. Venter het baie gedoen om fondse in te samel om kindergesondheid te bevorder. Die gesogde publikasie word deur die International Biographical Centre in Cambridge, Engeland uitgegee.

## Niob gee opleiding aan personeel van Onderwys



Die Navorsingsinstituut vir Onderwysbeplanning (NIOB) het 15 leerareabestuurders van die intermediêre en senior fase van die Noord-Kaapse Departement van Onderwys in die Family Math-program opgelei. Die program word in die Noord-Kaap aangewend as deel van die departement se "Demistifying of Mathematics"-strategie. Hier is, van links: me. Lorraine Botha, fasilitaardeerder van NIOB, me. Chaney Naroth, Departement van Onderwys in die Noord-Kaap, me. Elizna Prinsloo, projekkoördineerdeerder van NIOB, me. Kirby Swartz, Departement van Onderwys in die Noord-Kaap, en mnr. Marlin van Heerden, Departement van Onderwys in die Noord-Kaap.

## Nederlandse akademici gebruik UV se justisie-pastoraat-idee



Die Departement Praktiese Teologie is die enigste teologiedepartement in die land met 'n omvangryke module rakende bearbeiding van gevangenes en slagoffers van misdaad. Dit vorm deel van die meestersgraad in Pastorale Terapie. Prof. Gerrit Immink, rektor van die Protestantse Teologiese Universiteit (PTU), en dr. Henk Van der Sar, voorstander van PTU se universiteitsraad, het by prof. Johan Janse van Rensburg, hoof van die Departement Praktiese Teologie, en prof. Jan-Albert van den Berg, koördineerdeerder van die pastorale terapie-program, kom opsteek met die idee om self 'n module oor justisie-pastoraat aan die PTU in die Nederland te ontwikkel. Tydens 'n besoek van akademici van Nederland was, van links: Prof. Van den Berg, dr. Van der Sar, prof. Immink, en prof. Janse van Rensburg.

# Performance Management Workshop

Dr Pieter du Plessis, a clinical psychologist from Bloemfontein, presented a workshop on performance management on the Qwaqwa Campus to a group of managers. The aim of the workshop was to equip managers with skills which they could apply during performance management evaluation sessions with staff members.

Dr Du Plessis, amongst others, focused on balanced and effective feedback as an essential part of performance management. "Giving and receiving negative feedback is problematic, even for the brave among us," he said.

The hands-on workshop also focused on a person-centered approach during feedback. The managers had the opportunity to apply the knowledge and skills they obtained by simulating difficult situations. They had to give feedback to each other while a colleague was observing.



*At the workshop were, from the left: Dr Elias Malete, Campus Principal, Ms Elizabeth Nchapi, Assistant Director: Finance, Mr Teboho Manchu, Deputy Director: Student Affairs, Dr Pieter du Plessis, presenter, Dr Elize Smuts, Staff Development Facilitator and Performance Management Liaison officer, Prof. Willie van Zyl, Academic Head of the Qwaqwa Campus, and Mr Jack Vezi, Assistant Director: Human Resource Management.*

## Sportgeneeskunde dokter Cheetahs se pyne weg



*Dr. Gerhard Jansen, mediese dokter by die Sportgeneeskundekliniek en me. Elné Jonker, fisioterapeut in die Sportgeneeskundekliniek, is onderskeidelik aangestel as mediese dokter en assistent-fisioterapeut vir die Vrystaat-Cheetahs. Me. Jonker was ook assistent-fisioterapeut vir die Springbokke tydens hulle wedstryd teen Wallis wat in Bloemfontein gespeel is.*

## Education discusses students' research

The School of Education held its Annual Education Students' Conference for students in the school who are conducting research (masters and Ph.D.s) or who have completed their research in any one of the disciplines of education. Prof. Laetus Lategan, Dean: Research and Development at the Central University of Technology, was the guest speaker at this event.

According to Mr Kevin Teise, lecturer in the Department of Philosophy and Policy Studies, the conference created a platform where students could give feedback of their research findings. "They also had the opportunity to discuss their work in progress," he said.

Education related topics, from departments in the School of Education were discussed at the conference. These topics included inclusive education, education management, Africanisation and globalisation, dyslexia and HIV.

Students Nalize Marais, Allan Manning, Michael van Wyk, Tabello Tlali and M. Letsoela were selected to participate in the national conference of the National Research Foundation (NRF). This conference was also hosted by the School of Education.



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## Publikasiebesonderhede

Dumela word saamgestel deur UV: Strategiese Kommunikasie.

**Redakteur:** Leonie Bolleurs

**Uitleg:** Chrysalis Advertising & Publishing

**Drukwerk:** CTP Book Printers

Menings wat in Dumela gelug word, weerspieël nie noodwendig die van die redakteur, Afdeling: Strategiese Kommunikasie, of die UV nie.

## Adresplakker

## Biggest group completes Spalhe programme



A group of 83 academics, the biggest group yet, successfully completed the short programme assessment of learning in higher education (Spalhe). The Spalhe facilitators were, from the left, front: Ms Liezel Massyn, Lecturer in the Office of the Dean: Economic and Management Sciences, Dr Hannemarie Bezuidenhout, Senior Lecturer in the Office of the Dean: Humanities, Prof. Constanze Bauer, Associate Professor in the Department of Political Science; back: Dr Johan Bezuidenhout, Lecturer in the Office of the Dean: Health Sciences, and Prof. Annelie Lotriet, Associate Professor in the Department of Afroasiatic Studies Sign Language and Language Practice.

## Prof. Laetus Lategan lewer intreerde

Prof. Laetus Lategan het sy intreerde as buitengewone professor in die Fakulteit Teologie gelewer. Sy onderwerp was "Die waarheid striukel op kampus: Op soek na 'n professionele etiek vir navorsing en die bydrae van die teologiese etiek hier toe" waarin hy klem gelê het op die rol van teologiese etiek in navorsingsontwikkeling. Hy het aangetoon dat die aanduiding van 'n universiteit se toewyding aan professionele etiese gedrag in die vorm van 'n etiese kode kan wees waarin die universiteit standaarde vir navorsing uitspel. Hy het gesê dit is belangrik om 'n omgewing te skep waarin professionele etiek nie as 'n persoonlike prestasie beskou word nie, maar as 'n lewensoriëntering. Prof. Lategan is die Dekaan: Navorsing en Ontwikkeling aan die Sentrale Universiteit van Tegnologie.

