



Photos taken at the Education Congress, Faculty of Health Sciences-Cardiovascular research, Palestinian Ambassadorial visit.

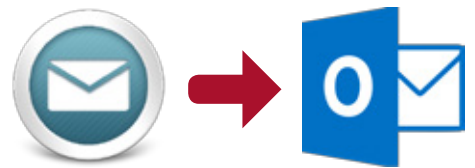
Outlook: sien ek daarna uit of vrees ek dit?

Cora-Mare Smit, beampte by IKT-dienste wat opleiding verskaf aan personeel wat van Groupwise na Outlook migreer, vertel dat hoewel dit vir sommige personeel 'n baie stresvolle ondervinding was, daar baie personeel is wat dié proses verwelkom.

"Personeel was bang vir die onbekende, maar sodra alle inligting reg oorgedra is vanaf Groupwise na Outlook en mense weer hul e-posse kan sien, raak hulle rustig en dan kom daai "Ah ha"-oomblik. Hulle kom dan agter alles werk; dit lyk net 'n bietjie anders en dit lê op 'n ander plek," sê sy.

-Deur Leonie Bolleurs

Cora-Mare het 'n paar interessante feite oor die migrasieproses met Dumela gedeel:



Aanvangsdatum van
Outlook-migrasie by die UV
Februarie 2015



Laaste datum vir migrasie
van Groupwise na Outlook
27 November 2015



Totale aantal posbusse wat
na Outlook gemigreer word
5400

VIER VOORDELE VAN OUTLOOK

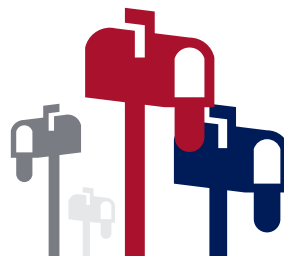
Outlook is versoenbaar met
meer toepassings



Jy het toegang tot jou
argiewe vanaf enige plek
(oorsee, jou huis, 'n ander
rekenaar)



Jy kan verskillende posbusse
sien toegang daartoe verkry
op dieselfde koppelvlak



Jy het 'n groter posbus.



Foreword

We are close to end of another year, and, as usual, we ask what happened to the time. The feeling of exhaustion and fatigue that many feel is a sign of the sheer hard work that has been put into making this such a great university. As we bid adieu to 2015, we can also reflect back on the major events, challenges and accomplishments in both academic and support services, and say Yes, we did it and we can do it again.

As our columnist sums it up, we all wish to leave the hustle and bustle of the city behind, to enjoy a few quiet days by the sea, or time with family and friends. Whatever the plans are for the holidays, it is time for well-deserved rest and recuperation.

See you in **2016!**



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*UFS inspires
tomorrow's scientists*

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All Facebook quotes are published
as they appear on Facebook



Occupational hazards—managing platforms

The digital age is one of instant gratification. Consumers no longer want to go to the local bank; they want an app for that. Consumers don't want to call customer services; they want to tweet their complaint (and expect an immediate answer). Social media allows brands to not only speak the same language as their consumers, but to increase accessibility to their products and services and monitor how their brand is perceived by the wider public.

Your Company doesn't need to be on every platform. Rather do one platform right than overextend yourself. Understand your consumer, understand your message and decide on the best platform to make your company's voice heard.

—By Emma Sadlier and Tamsyn de Beer

Don't film yourself having sex and other legal advice for the age of social media.



Pay for your annual **parking disc** before you go on holiday and avoid a fine. Discs cost R40 and can be paid for and issued at Protection Services.

IMPORTANT DATES IN DECEMBER AND JANUARY

18 December 2015:	University closes
4 January 2016:	University opens
11–25 January:	Registration January 2016
11 January :	Online Registration
5 February:	Assisted registration

NOTICEBOARD



Save Water
It's the **right thing**
to do

The Free State is experiencing severe water shortages, and was recently declared a drought area by the government. The UFS community is requested to join the public in taking measures to save water.

Here are some useful water-saving tips for work and home:

- Fill the kettle with just the amount of water you need.
- Sweep paving with a broom instead of washing it down with water.
- Apply mulch to your garden, as it can reduce water use by up to 70%.
- When washing dishes, plug the sink and reuse the water in the garden.
- When waiting for hot water to come out of the tap, place a bucket under the tap, and re-use that water later.
- Ensure that all taps in the kitchen or bathroom are closed when leaving the office or home.

At home

- Take short showers (less than 5 minutes). Showering can use up to 20 litres of water per minute.
- Turn the tap off between washing your face, brushing your teeth, or shaving
- Ensure that you have a full load of laundry when using the washing machine.

*Where possible, recycle water at home, and support water recycling projects.

Report water wastage on the campuses by sending an email to news@ufs.ac.za or phone 051 401 3422.

We speak to **Dr Karen Lazenby**

Dr Karen Lazenby joined the UFS in the position of Registrar: Systems and Administration on 1 November 2015. She has served in the higher education sector since 1994. Her career began at the Vaal University of Technology, progressed to Technikon South Africa, followed by the University of Pretoria.



"I love the culture of the university; it is more informal, and the people are friendly"

We spoke to Dr Lazenby about her role and her experiences so far, as well as her vision as Registrar.

Tell me about your duties in a nutshell:

My core responsibilities are student enrolment, administration, services, and International Affairs.

How have you found your experience so far?

It's excellent. I love the culture of the university; it is more informal, and the people are friendly, so I really appreciate that.

What vision do you have as Registrar?

I intend to provide excellent student and client services. To reduce the workload of academics so they can focus on their academic work because that is their core business. I want to take away the wastage and the duplication.

What recruitment strategies would you suggest for prospective students?

I would like to develop the value chain to see what strategy needs to be implemented to get more students in particular programmes, and differentiate the recruitment strategy between undergraduate and postgraduate.

Dr Lazenby holds a BA and Honours in English (cum laude), a Diploma in Tertiary Education, MA Computer Integrated Education, PhD in Education, and an Executive MBA .

-By Valentino Ndaba

Getting real, holiday edition

It's that time of year when every lifestyle magazine lining the approach to the supermarket till is fixated on family. The photographs of the main features (probably staged way back in August – I know, I used to work in magazine publishing) feature perfect people dressed in pristine white, gathering around a perfectly decorated table at the humble but amazing family beach house.

You may have had realistic plans for your end-of-year break, but exposure to so much romance, nostalgia, and harmony has probably caused you to adjust your expectations. Just as I do, every year: This year we'll spend the holiday in a haze of love and perfection. Candlelight, Pinterest-worthy handmade gift tags, and a brother who offers to help with the dishes. I forget that Bloemfontein is as hot as Hades in December (what beach house?), I forget how irritating it is to have someone sleeping in the study, and that arguments among siblings don't stop just because we've grown up.

This year, I refuse to fall for the myth of the perfect family holiday. I'm ditching the romance and nostalgia, and embracing experience and reality. I'm ready for chaos: exploding suitcases in every room (especially the study), the TV blaring with channels I never watch, kids preferring cereal to my carefully planned menu, and a fridge bursting with odd leftovers.

It's going to be awesome! Here's hoping your holiday will be one of minimum stress and maximum joy!

- By Hettie Human



The experts say:

When **nature** meets **technology**

– emerging new method of saving Africa's giraffes



In recent months, Dumela has featured the research of Dr Francois Deacon from the Department of Animal, Wildlife, and Grassland Sciences on equipping giraffes with GPS collars to study their movement, habitat, and behaviour.

The research team has now gone on to develop an even more sophisticated method of tracking, and gathering data: a video camera attached to the head of a giraffe. The team worked in collaboration with Iniosante, a Texas-based company that is filming giraffes throughout the world for Discovery Channel.

This latest technique enables scientists to see the wild through the eyes of a giraffe. It will enable scientists such as Dr Deacon to identify factors leading to the extinction of the giraffe population.

"For the first time, we can see normal behaviour, such as feeding and walking, as well as peculiarities such as

the tongue being used for cleaning the nostrils. More importantly, we can learn more about factors causing the decline of giraffe numbers in Africa," said Dr Deacon .

The device, which is tied to the giraffe's horns, took months to develop. Dr Deacon worked with engineers to ensure the safety of the device on giraffes. Over the past 12 years, he has also been involved in multiple research projects on domesticated animals as well as on the collaring of wildlife species such as the black-backed jackal, caracal, African wild dog, hyena, lion, cheetah, cattle, kudu, giraffe, and black rhino. "Giraffe were definitely the most challenging of all," he said.

– By Leonie Bolleurs

FACT FILE:



Mikrobiologie

put plesier uit hul bier

Deesdae word die term intervarsity in meer as net sportkringe gebruik. By vanjaar se SAB-intervarsity bierbrouerykompetisie het die KowsieMikroBrouery-span van die Departement Mikrobiese, Biochemiese en Voedselbiotegnologie se bier-etiket met die louere weggestap.

Bierbrouers van 16 universiteite landswyd het aan die kompetisie deelgeneem om te kyk wie die beste amateurbier kan maak. Die KowsieMikroBrouery-span het bestaan uit prof James du Preez, prof Koos Albertyn en nagraadse studente Errol Cason (hoofbrouer en verantwoordelike vir reseptontwikkeling), Bokang Mahlomaholo, Jan-G Vermeulen (etiket-ontwerp en produksies van die finale kompetisiebottels) en Eduan Hellmuth.

“Iewers tydens die tweede jaar van Mikrobiologie word studente blootgestel aan die konsep van fermentasie. Ons groep tweedejaars het toe met hierdie nuutgevonde kennis besluit om pynappelbier by die huis te brou. Die meeste van hierdie brouers het of ontplof en/of baie sleg uitgedraai. Iewers in 2012 besluit ons om weer te probeer brou, hoofsaaklik as een van daai “kom ons kyk of ons dit hierdie keer reg kan doen” en ook omdat ons moeg was van die beperkte variasie van biere wat in Bloemfontein beskikbaar was,” vertel Jan-G Vermeulen.

Na daardie besluit het die groep studente net sukses gesmaak. Vir drie agtereenvolgende jare (vanaf 2013–2015) het die KowsieMikroBrouery-span ’n eerste plek behaal met hul etiket. Na ’n R40 000-skenking van die SAB en met hulp van die afdeling Instrumentasie en Elektronika is die mikrobrouery van vanjaar af in volle bedryf.

Dit is vanjaar dat die KowsieMikroBrouery-span besluit het om hul appelwyndrankie, Blue Apple Cider, vir die kompetisie in te skryf. Die groep se bier het die tweede gekom in die kompetisie.

Die biere is deur ’n professionele bierproe-paneel volgens die Beer Judge Certification Programme (BJCP)–riglyne beoordeel.

By die ontvang van vanjaar se eerste prys vir die beste etiket was, van links: Stanislav Maar (SAB), Errol Cason, Bokang Mahlomaholo, Jan-G Vermeulen, Prof Koos Albertyn, Prof James du Preez, Anton Erasmus (SAB) en Eduan Hellmuth. –Deur Leonie Bolleurs



Merging two worlds in the name of art

*From Dublin to Bloemfontein–
art has no boundaries*



“There are some really interesting parallels between South Africa and Ireland. The points of similarity involve legacies of colonialism and conflict, the emergence of new states against both the background of these troubles and of modernity in general,” said Dr Francis Halsall, speaking on the advantage of comparing and contrasting the similarities and differences of distant places connected by art.

Dr Halsall was appointed as a Research Fellow at the University of the Free State’s (UFS) Department of Art History and Image Studies on 1 September 2015. His relationship with the UFS began earlier this year when he examined a PhD on theories of aesthetics and art history, which turned into the signing of a three-year contract with the university.

Since 2007, he has been lecturing at the National College of Art & Design in Dublin, Ireland. He has welcomed the scholarly experiment of merging two worlds within his art research with vigour.

“It’s a challenge I’m really looking forward to,” he said. Dr Halsall is the author of *Systems of Art*, and is currently authoring another book titled: *Systems Aesthetics*. “I work in an art school in Ireland– which is a brilliant environment, and one where I get to engage in all sorts of things including contemporary art, philosophy, visual culture studies, and media studies,” he said.

Having initially trained in Art History, he believes that the UFS provides a great opportunity for him to focus on this particular field. –By Valentino Ndaba

Faculty of Theology

brings together deans from across
the world in historical event

A historic event took place on the Bloemfontein Campus of the University of the Free State when 11 deans of Theology came together for the first time. Delegates from across Africa and Europe convened to discuss the theme: “Theology in Higher Education – Mapping the challenges”.

During the colloquium of 28 – 30 October 2015, emphasis was placed on the role that both theology and religion play in society. Europe is not only experiencing renewed interest in the effect religion and theology have on a society, but also discovering that religion still matters. This resurgence has taken place amidst current Islamic influences on what can broadly be termed European culture.



Prof Wim Janse, Dean of the Faculty of Theology from the Vrije University Amsterdam, and Prof Francois Viljoen, Dean of the Faculty of Theology from North-West University.

Prof Fanie Snyman, Dean of the Faculty of Theology (UFS), said that “While theology will still be of service to the church in various capacities, and quality research still has to be done by universities, a new emphasis needs to be placed on the role of theology and religion in society.”

This historic colloquium of deans was attended by delegates from foremost institutions including:

- International Leadership University in Nairobi (Kenya),
- UMCA Theological College in Ilorin (Nigeria),
- Justo Mwale Theological University College in Lusaka (Zambia),
- Catholic University of Louvain (Belgium),
- Free University of Amsterdam (Netherlands),
- Protestant Theological University in Amsterdam (Netherlands),
- Humboldt University in Berlin (Germany), as well as
- University of Stellenbosch, North-West University, University of Pretoria and University of the Free State (South Africa).

–By Michelle Nothling

UFS hosts Postgrad SAForum's inaugural Colloquium

The University of the Free State (UFS), Postgraduate School hosted a Postgraduate Forum Colloquium, on 8 – 9 October 2015, on the Bloemfontein Campus. This was the PostgradForumSA's inaugural meeting. The colloquium was attended by 26 research representatives from 18 universities, and a National Research Fund (NRF) representative.



The Postgraduate Forum aims to foster a strong and robust postgraduate community across all faculties and departments, to ensure growth of their respective university postgraduate outputs, and to improve the quality of their graduates through comprehensive postgraduate support and research development.

Universities in South Africa struggle to retain postgraduate students after they complete their undergraduate and Honours degrees. First-generation degree holders are often faced with challenges such as unemployment, poverty, and dependents who often count on the degree holder to provide for the family. Without dedicated postgraduate students, research development suffers.

"Postgraduates are an integral part of the 'research engine' of any research-intensive University. Without

them, you cannot claim to be research-intensive," said Dr Peter Meissner, Director of Postgraduate Studies at the University of Cape Town (UCT).

"Even though postgraduate schools and centres in South Africa are relatively new in comparison with those in other countries, there is a need for a body that can promote and support their interests," said Dr Henriette van den Berg, Director of UFS's Postgraduate School. According to Dr van den Berg, the areas of interest are: advocacy, supervision, postgraduate student success, postgraduate scholarship, and joint ventures. Within these focus areas, the forum will promote the quality of postgraduate education, while supporting and developing postgraduate students, thus fulfilling the mandates of partner institutions.

-By Oteng Mpete

WORD SEARCH

Supplied by XWord (Pty) Ltd

Y B R E A K F A S T N
S R R N W I F I C N N
R A E O F O G R E S I
E G V H O D A O V R E
D Q I U C M N E I E I
A U G P U R I T A N S
E E G A U A A E F N V
L E I N R I Q U I O
P N B F Y R N I U W K
S E I S I E M I O O M
T S W E L O P E L E N

Find the 16 words hidden in the grid below. These words can be read up, down, forward, backward or diagonally and some can overlap; which means a letter can be part of two or more words. See if you can find them all.

Archery
Big Give
Breakfast
Cram
Fun

Kovsie Inn
Leaders
Mooimeisies
Mr Rag
Neon Run
Puritans

Rag Queen
Roomie
Tswelopele
Wi-Fi
Winners

Departement Fisika installeer bykomende **wêreldklas-navorsingstoerusting**

Toonangewende internasionale navorsing vereis deurlopende opgradering van toerusting om mededingend te bly. Die installering van 'n multimiljoenrand- fluoressensie-spektrofotometer op 14 Oktober 2015 – afkomstig van die voorste vervaardiger van fotoniese toerusting, Edinburgh Instruments – was 'n verdere stap in hierdie proses vir die Departement Fisika.

Finansiering is verkry uit 'n toekenning van die Nasionale Nanotegnologie-toerustingsprogram van die Nasionale Navorsingstigting, sowel as van die Universiteit van die Vrystaat.

Fluoressensie-spektroskopie is gemoeid met die meting van lig wat deur 'n materiaal uitgestraal word nadat dit aan ultraviolet-, sigbare, of ander elektromagnetiese uitstraling blootgestel is.

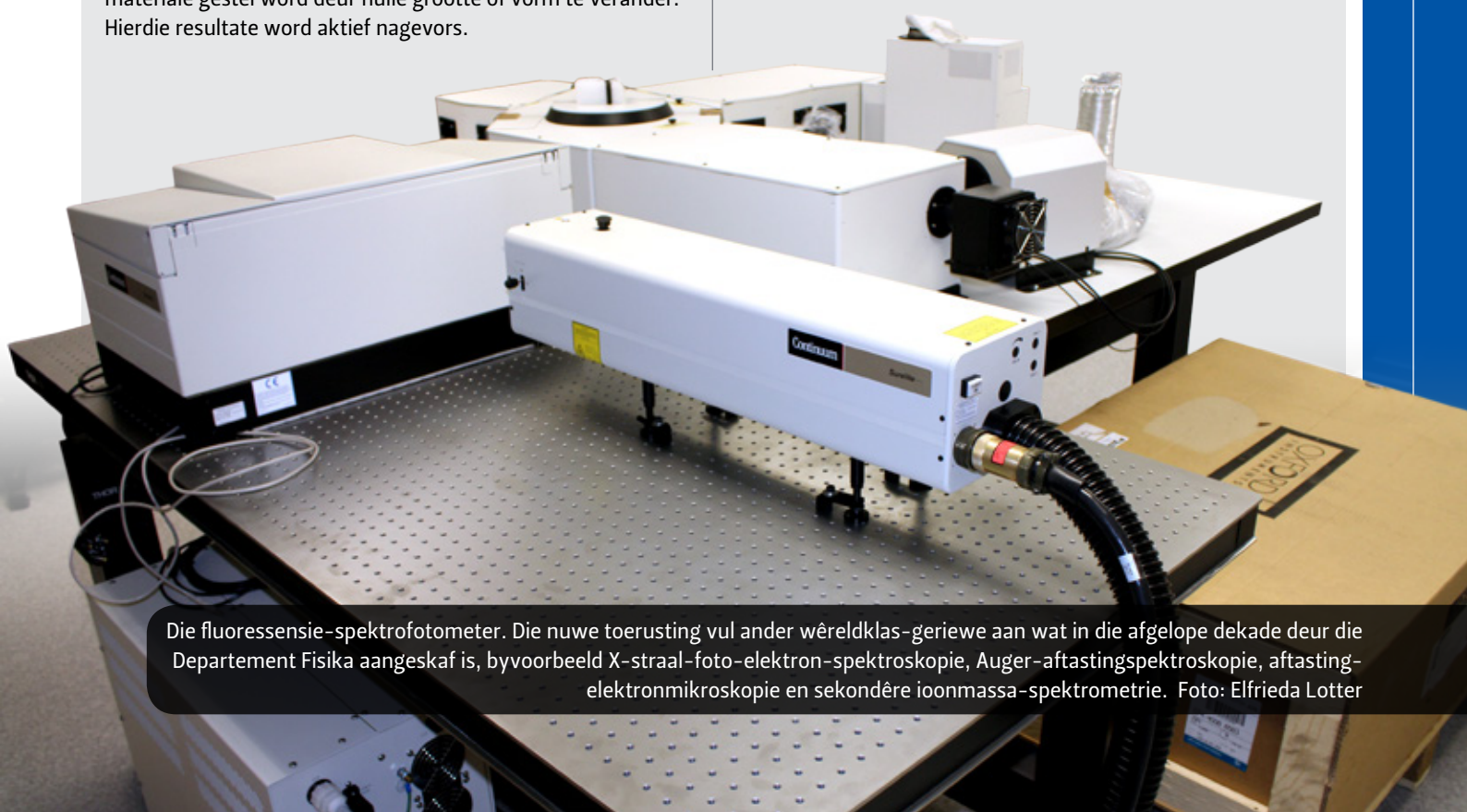
Volgens professor Ted Kroon van die Departement Fisika, is fluoressensie-spektroskopiemeting nuttig in die vakgebiede Fisika, Chemie, Geologie en Biologie. "Hierdie meting word gedoen ten einde die vrygestelde lig in energiebesparende gloeilampe, witlig-emissie-diodes (LED's) en plasmaskerms, asook meer gespesialiseerde toepassings soos vingerafdruksporing of lig vir mediese fototerapie te gebruik." Op die gebied van nanowetenskap kan die ligabsorberende, verstrooiings- en uitstralingseienskappe van materiale gestel word deur hulle grootte of vorm te verander. Hierdie resultate word aktief nagevors.

Benewens sy buigsamheid, is die fluoressensie-spektrofotometer gespesialiseer in die sin dat dit die bestudering van breëspektrum-ligabsorpsie en -uitstraling moontlik maak. "Die stelsel het ses verskillende soorte ligbronne, waarvan die belangrikste 'n verstelbare laser is," het prof Kroon gesê.

"Veral belangrik in die departement se navorsing is die tydsverloop tussen die absorpsie van lig en die uitstraling van 'n nuwe foton," het hy bygevoeg. Hierdie vertraging verskaf inligting oor die struktuur en chemiese omgewing van die liggewende sentrums.

Die departement se missie om afgeronde navorsers en uitnemende navorsing te lewer, is nou soveel te meer moontlik. "Die vermoë van hierdie stelsel plaas ons optiese beskrywing van liggewende materiale op dieselfde wêreldklas-vlak," sê prof Kroon.

-Deur Valentino Ndaba



Die fluoressensie-spektrofotometer. Die nuwe toerusting vul ander wêreldklas-geriewe aan wat in die afgelope dekade deur die Departement Fisika aangeskaf is, byvoorbeeld X-straal-foto-elektron-spektroskopie, Auger-aftastingspektroskopie, aftastings-elektronmikroskopie en sekondêre ioonmassa-spektrometrie. Foto: Elfrieda Lotter

Drie-en-sewentig ontvang langdienstoekennings

Die universiteit het vanjaar 73 langdienstoekennings aan personeel in verskillende departemente van al drie die kampusse (Bloemfontein-kampus, Suid-kampus en Qwaqwa-kampus) toegeken.

Die UV is baie trots op die personeel wat die UV met toewyding en ywer gedien het en bedank personeel vir hul waardevolle bydraes oor die jare heen.

Langdienstoekennings is by 'n spoggeleentheid toegeken in die kategorieë: 25 jaar, 30 jaar, 35 jaar en 40 jaar diens.

-Deur Leonie Bolleurs

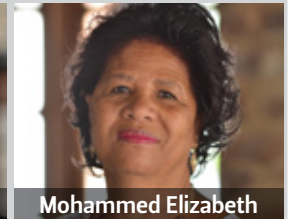
40-JAAR KATEGORIE



Choane Jonas



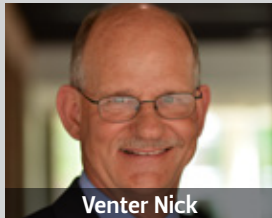
Lubbe Dave



Mohammed Elizabeth



Mokgothu Tankiso



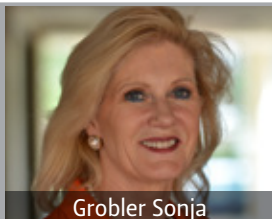
Venter Nick

35-JAAR KATEGORIE

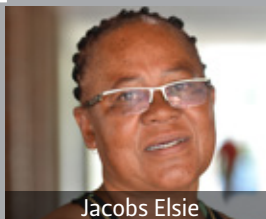
35-JAAR KATEGORIE - AFWESIG
Colliston, Wayne



Du Preez Chris



Grobler Sonja



Jacobs Elsie



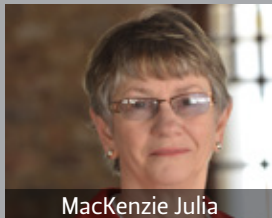
Katane Jan



Khosana Vuyane



Kruger Abraham



MacKenzie Julia



Makanda Elof



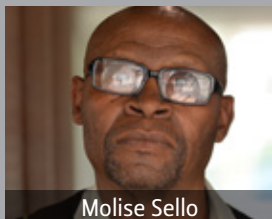
Makhele Mojalefa



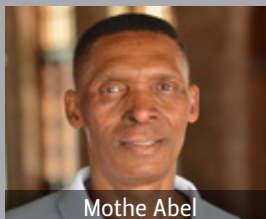
Marais Francois



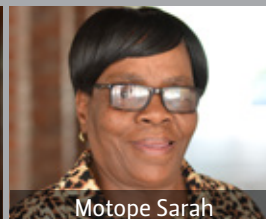
Mazwi Vuyisile



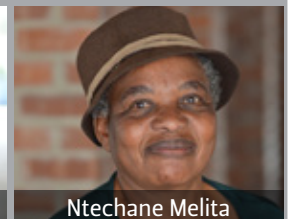
Molise Sello



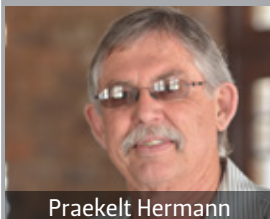
Mothe Abel



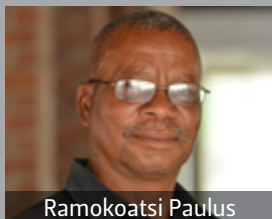
Motope Sarah



Ntechane Melita



Praekelt Hermann



Ramokoatsi Paulus



Senokoane Isabel

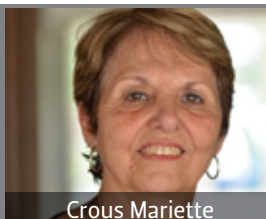


Shasha Getrude



Van Rhyn Lily

30-JAAR KATEGORIE



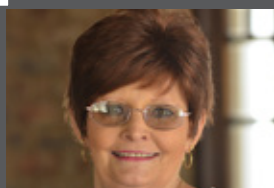
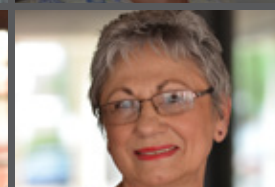
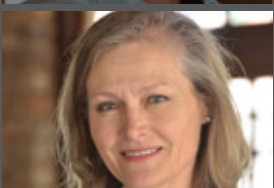
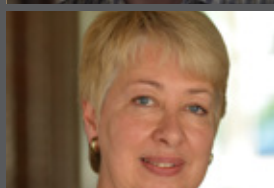
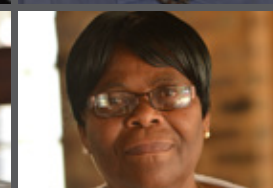
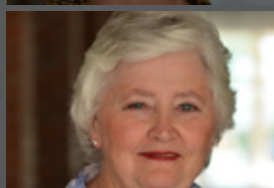
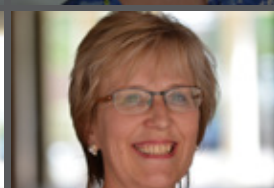
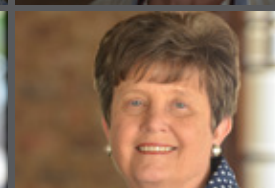
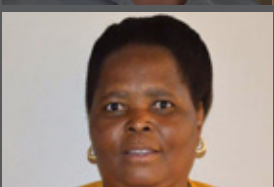
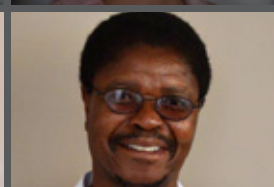
Crous Mariette



Hoffman Matie



Johannes David

 Khutsoane Christina	 Lukas Eelco	 Makhapela Mary	 Mogale Matshediso	 Mokalanyaane Mothogobeng
 Molebatsi Maria	 Moshane Johanna	 Ndamoyi Magogodi	 Plekker Sandra	 Pongwane Wilson
 Russel Dorothy	 Thibile Maria	 Van den Berg Gert	30-JAAR KATEGORIE - AFWESIG Louw, Charlotte Mokalanyaane, Mothogobeng Thibile, Maria	
 Venter Johan	25-JAAR KATEGORIE		 Ackermann Leane	 Barnes Roline
 Brooks Mariza	 Cohen Millie	 Deysel Ria	 Du Toit Itha	 Du Toit Leon
 Erasmus Lourens	 Fair Mike	 Fourie Alna	 Hall Johanna	 Heunis Christo
 Hough Ronette	 Immelman Rina	 Looock Irma	 Stones David	 Tekete Selina
 Tolmie Francois	 Van der Westhuizen Elaine	 Van Heerden Susan	 Van Wyk Thea	 Koena Tlatsi
 Mampatene Vilakazi	 Puseletso Madubedube	 Richard Mokoena	25-JAAR KATEGORIE - AFWESIG Mpiayipheli, Vezi Hough, Ronette	

UV help internasionale opleidingskonsortium stig

Die Universiteit van die Vrystaat (UV) is een van 'n paar wêreldwye instellings wat sal help om 'n internasionale opleidingskonsortium te stig om nagraadse kursus in Toponimie aan te bied.

Die ander deelnemende instellings aan die opleidingskonsortium, wat deur die Verenigde Nasies se Groep Kundiges oor Geografiese Name (UNGEGN) goedgekeur is, is die Federale Universiteit van Rio de Janeiro (Brasilië), die Sapienza Università di Roma (Italië) en die Akademie vir Wetenskappe (Oostenryk).

Die stigting van dié opleidingskonsortium is van die besluite wat onlangs by die UV se Eenheid vir Taalfasilitering en -bemaatiging (ETFB) se Derde Simposium oor Plekname geneem is. Dit is in samewerking met die IGU/ICA Kommissie vir Toponimie in Clarens aangebied.

Dié kommissie is saamgestel uit verteenwoordigers van die Internasionale Geografiese Unie en die Internasionale Kartografiese Vereniging – die twee grootse professionele, nie-regeringsorganisasies wat op die ontwikkeling van geografie fokus.

Die tema van die simposium op 16 en 17 September 2015 was “Plekname, diversiteit en erfenis”, om saam met die viering van Erfenisdag in Suid-Afrika te val.

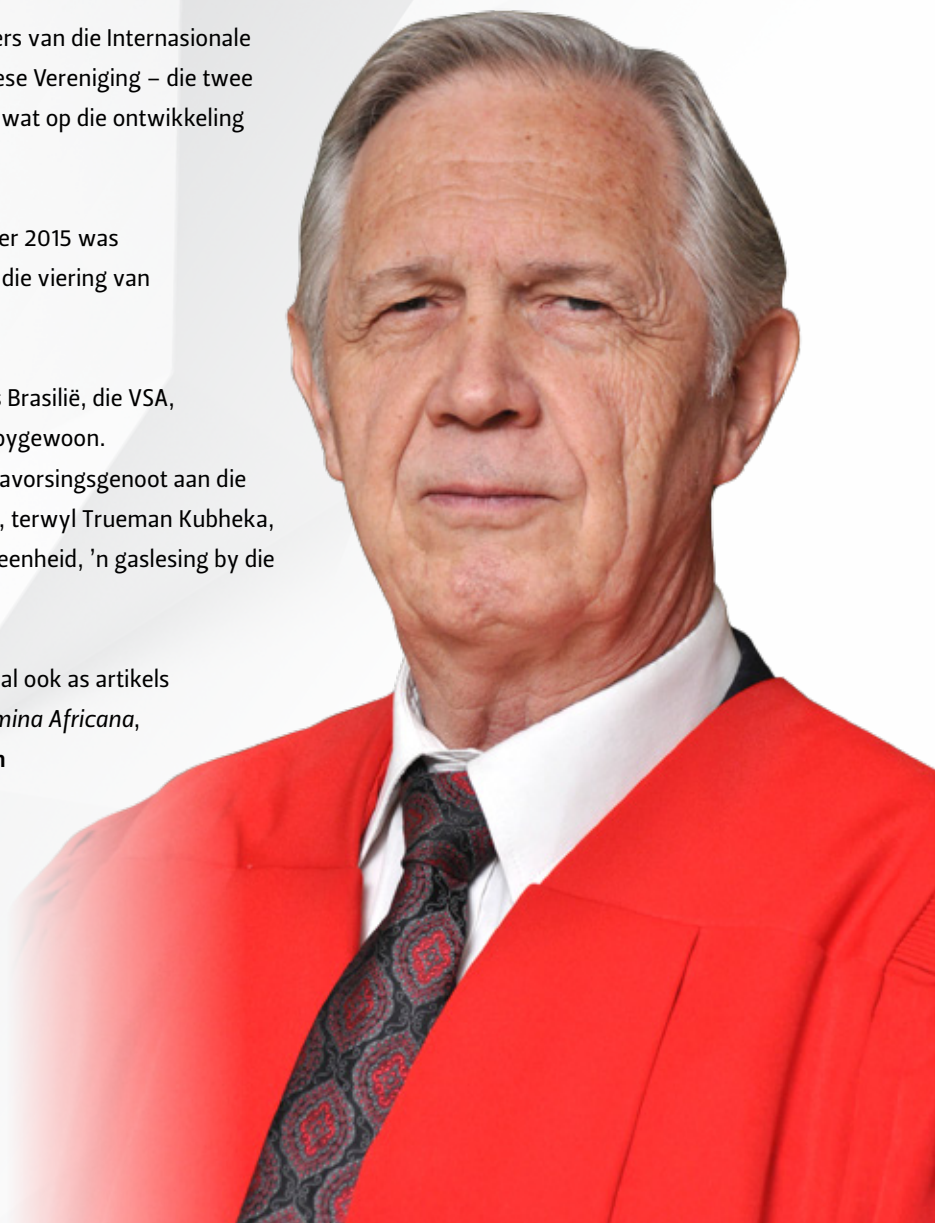
Kongresgangers van regoor Suid-Afrika, sowel as Brasilië, die VSA, Oostenryk, Italië en Slowenië het die simposium bygewoon.

Prof Peter Raper, Ereprofessor in Linguistiek en Navorsingsgenoot aan die ETFB, het die hoofrede by die simposium gelewer, terwyl Trueman Kubheka, hoof van die Suid-Afrikaanse Geografiese Name-eenheid, 'n gaslesing by die kongresdinee aangebied het.

Geselekteerde en verwerkte simposiumreferate sal ook as artikels in die geakkrediteerde nasionale vaktydskrif, *Nomina Africana*, gepubliseer word. – **Eenheid vir Taalfasilitering en -bemaatiging**

–Deur Jóhann Thormählen

Prof Peter Raper het in September die hoofrede by die UV se Eenheid vir Taalfasilitering en -bemaatiging se Derde Simposium oor Plekname gelewer. Foto: Verskaf.





Ons praat met **Edwin Crouch**

Edwin Crouch, waarnemende senior direkteur van Studente Akademiese Dienste, in sy kantoor.

Foto: Jóhann Thormählen

Hy is die man wat seker maak eksamens aan die Universiteit van die Vrystaat (UV) verloop glad. Edwin Crouch werk reeds die afgelope vyf jaar by die UV en is tans waarnemende senior direkteur van Studente Akademiese Dienste. *Dumela* het hom bietjie beter leer ken.

Wat presies behels jou werk by Akademiese Studentedienste aan die UV?

Dit sluit onder meer die volgende in: die beheer en bestuur van kredietwaardige eksamens (nasionaal en internasionaal), die duplisering van eksamen- en toetsvraestelle, die administreer van eksterne moderering van skrifte, die aanstelling en bestuur van opsieners, die verspreiding van eksamenvraestelle aan nasionale en internasionale sentrums, die monitering van eksamens op die Bloemfontein-, Qwaqwa- en Suid-Kampus, die verseker van die toepassing van die algemene reëls, die bestuur van aansoeke vir die bykomende eksamens, die hantering van finale eksamenpunte (Gradebook ownership) en die uitstuur van eksamenuitslae.

Wanneer het jy by die UV begin werk en wat het jy voorheen gedoen?

Ek het in Januarie 2010 hier begin.

Voorheen was ek by die onderwyse departement betrokke by eksamens en evaluering, asook die hantering van ongerymdhede in die Vrystaatse provinsie.

Ek was ook 'n onderwyser gewees.

Wat is die lekkerste deel van jou werk?

Om in druk tye goeie samewerking te kry deur spanwerk en die professionele hantering van eksamens.

Watter uitdagings hou jou werk in?

Om te verseker dat die regte vraestel op die regte tyd op die regte plek geskryf word en om internasionale eksamens met verskillende tydsone te administreer.

Wat doen jy om te ontspan?

Ek ry op my "superbike".

- Deur Jóhann Thormählen

There is power in speech

- Itumeleng Chefter

She is popularly known as the "Queen of Talk" on the Qwaqwa Campus, as she is an advocate of open dialogue and discussions. She is Itumeleng Chefter, the host of the Power of Speech shows on campus.

"The idea behind this show came in August 2014, as a result of my love to preach the gospel, to motivate and empower women, in particular," said Itumeleng, a second-year Education Foundation Phase student.

"Since then, the show has grown, as we aim to strengthen the inner beings of our students and the community at large. We strongly believe in the healing power of things spoken about. There is so much power in speech," she said.

Itumeleng credits the Campus Management and her guests for their unwavering support, and says the shows would not have been a success without them.

For Itumeleng, the show on the history of the Qwaqwa Campus was the most outstanding on many levels. "Firstly, we had phenomenal guests such as high-profile alumni of the campus, including Mojaki Mojaki, who is now working in the Free State Provincial government; entrepreneur Dan Machesa, and Assistant Director of Human Resources on campus, Jack Vezi. The audience was made up of management, community members, and very inquisitive students, who were really intrigued by the history of our campus," she said. -By Thabo Kessah

Itumeleng Chefter with the UFS Qwaqwa Chorale



UFS inspires

tomorrow's scientists



From the left: Malefetsane Mokomotoane, Principal of Selelekela Secondary School, Dr Tom Ashafa and Moses Malaoane, Principal of Khola Thuto Secondary Schools.

Science subjects are particularly challenging to students, yet mastering them can open so many doors into the future. This was the view shared by the principals in the Thabo Mofutsanyana District at the breakfast meeting hosted by the Faculty of Natural and Agricultural Sciences on the Qwaqwa Campus.

The aim of the event was to share ideas on how the university can play a role in facilitating quality teaching and learning in schools. "The university and the Faculty have an obligation to hear from the principals about the challenges and opportunities that schools are faced with in Science Education," said Dr Tom Ashafa, Assistant Dean of Natural and Agricultural Sciences.

"We want to build a relationship between the UFS and the surrounding schools, ultimately to improve Grade 12 pass rates, and to inspire scientists of tomorrow," he said. Principals were also introduced to the Faculty's unique

programmes in various fields like Computer Science and Informatics, Life Sciences, Environmental Geography, Chemistry, and Physics.

"Our Computer Science and Informatics students, for example, are now doing a course on the development of mobile phone apps, and we can safely say we are amongst the best, as we have well-developed research groups and infrastructure with internationally-recognised lecturing staff across all these programmes," Dr Ashafa said.

—By Thabo Kessah



Studente vol lof vir prof Jansen ná interaksie

'Praat met my'-sessie skep platform tussen UV-bestuur en studente.



Prof Jonathan Jansen gesels met 'n student op die Rooiplein tydens die onlangste 'Praat met my'-sessie. Foto: Hatsu Mphatsoe

"Wat 'n wonderlike idee. Ek wens my universiteit in die VSA kan dit ook doen."

Dit is van die pluimpies wat die Universiteit van die Vrystaat (UV) en prof Jonathan Jansen gekry het na afloop van die laaste 'Praat met my'-sessie van die jaar.

Prof Jansen, Visekanselier en Rektor van die UV, het studente op 12 Oktober 2015 op die Rooiplein van die Bloemfontein-kampus te woord gestaan en hulle 'n kans gegun om direk met hom te gesels, voorstelle te maak en hul griewe te lug.

Die studente was vol lof vir die direkte manier waarop hulle met prof Jansen kon kommunikeer – dit het beslis daarin geslaag om 'n brug tussen die UV-bestuur en sy studente te skep. Een van die studente het gesê dit maak die gaping tussen die rektor se kantoor en sy studente kleiner.

"Dit is wonderlik, aangesien prof Jansen as die Rektor van die UV direk met studente kommunikeer," was 'n student se terugvoer oor die sessie.

Die meerderheid studente het gevra dat die sessies meer gereeld aangebied moet word en dat die interaksie met prof Jansen langer moet duur. –Deur Jóhann Thormählen

CTL hosts Excellence in Teaching and Learning Awards



From the left (Back): Lea Koenig, Dr Emile Bredenhand, Ben Mase, Dr Marga Stander, Eleanor Barnard and Ntebohiseng Sekhele.
From the left (front): Fani Radebe and Grey Magaiza.

Qwaqwa Campus Centre for Teaching and Learning (CTL) honoured innovative lecturers recently during the annual Excellence in Teaching and Learning Awards.

The winners and runners-up are as follows:

- Category:** Sharing the results of my TL research – T & L article
Winner: Dr Emile Bredenhand (Zoology and Entomology)
Runner-up: Ben Mase (Computer Science and Informatics)
- Category:** Assessment methods
Winner: Eleanor Barnard
Runner-up: Fani Radebe (Computer Science and Informatics)

c) **Category:** Student engagement
Tied winners: Dr Marga Stander and Ntebohiseng Sekhele (Geography)

d) **Category:** Design of your course
Winner: Grey Magaiza (Sociology)

e) **Category:** Use of Technology
Winner: Lea Koenig (Chemistry)
Runner-up: Eleanor Barnard

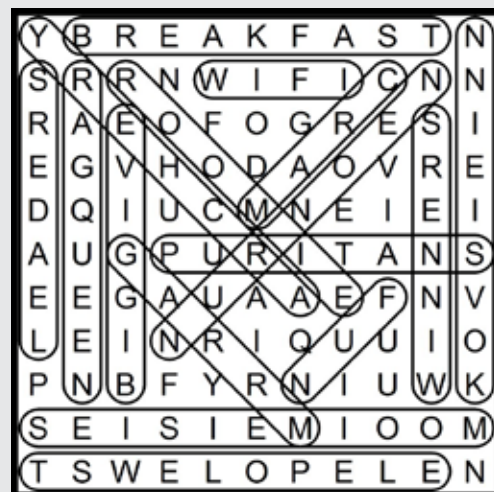
f) **Category:** Student Choice award – Honorary
Department: Industrial Psychology
Student Lecturer: Mandla Ndlangamandla

The winners were congratulated by the Vice-Rector: Academic, Dr Lis Lange, and the Director for the Centre for Teaching and Learning, Mr Francois Marais.

–By Thabo Kessah

WORD SEARCH – SOLUTION

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2016 Varsity Cup fixtures announced

Defending Varsity Cup champions, University of the Free State (UFS) Shimlas, will take on the 2014 champions, University of Cape Town (UCT) Ikeys, in the opening round of the ninth annual competition in February 2016.

The Shimlas clinched the 2015 Varsity Cup title with an unbeaten streak, which has now set them a massive target, with all the opposition teams now rearing to snatch the title from their clutches.

2015 runners-up, University of the North West (NWU-Pukke) - who lost to the Shimlas in the final - will travel to Pretoria to face the University of Pretoria (Tuks).

Meanwhile, three-time champions University of Stellenbosch (Maties) will kick off the season with four consecutive home fixtures against Bloemfontein's Central University of Technology (CUT) Ixias, Tuks, Shimlas, and then Ikeys in the Cape Derby on February 14.

Two more derbys will be played on that Valentine's Day, with Tuks pitted against University of Johannesburg (UJ), and Shimlas against Ixias in Bloemfontein.

The final round before the play-offs will take place on Human Rights Day. In this round, Shimlas will travel to Johannesburg to face UJ, while Ixias host Tuks in Bloemfontein. -By Mamello Olifant



The Shimlas will open their title defence campaign against the UCT Ikeys

From lessons to tests to lessons!

Time ran like a screaming star around the world. I can't believe it's the last Bultjie for 2015! After spending so many years on campus, a new wave of graduate and postgraduate students have completed their studies and will enter the real world. Yes, you could party! However, Bultjie remembers his own fears for the future so well. "What did I learn? Am I ready? Will I make it out there?" Relax! We've all been there, got the Kovsie T-shirt and somehow made it in life!

I just hope that lecturers and students saw our university not only as an institution for instruction, but as an institution for the purpose of study and of human and scientific inquiry. Then you will make it! And it doesn't matter what discipline you studied. As Criss Jami said: "If you use a philosophy education well, you can get your foot in the door of any industry you please. Industries are like the blossoms on a tree while philosophy is the trunk - it holds the tree together, but it often goes unnoticed." The idea of Internet was a crazy, creative idea asking a question: "Can one communicate simultaneously with all people over the world?" Scientists with their knowledge and practical skills had to ask further creative questions: "How can I make this crazy idea work in practice?" And *Voila! Vice-versa* stuff, you see?

Op ligter trant - Terry Pratchett haal 'n ontstelde professor aan wat sy mening lug oor die noodsaak van biblioteekgebruik op kampus: "Ons is 'n universiteit! Watter soort mense sou ons wees as ons

noot in die biblioteek ingestap en gestudeer het nie?" Waarop sy siniese kollega antwoord: "Studente!" Ja, pasop! Geleerdheid kan ook gevaarlik wees! Veral as die graad iewers 'gekoop' is. Franklin Roosevelt once said: "A man who has never gone to school may steal from a freight car, but if he has a university education he may steal the whole railroad!" Klink dit bekend? Maar ek glo van Kovsies soos Jeanne Goosen sê: "Ons is nie almal só nie!"

Bultjie's advice for Kovsies who leave, is very simple. During Varsity years you were often given lessons and had to write tests on what you have learned. Real life will present you with tests and you will learn valuable lessons from that. Die moeilike uitdagings vorentoe is seker om 'n werk te kry, lang ure te werk, nuwe vaardighede te leer, om by die politiek van die werkomgewing in te pas en 'n gesonde balans tussen die eise van die werk en 'n gelukkige sosiale lewe te kry. Dis klippe kou! Die makliker uitdagings is die betoning van respek, ordentlike maniere, medemenslikheid en nederigheid. If you get those easy challenges right, nothing will stand in your way to success. If you don't get those easy things right, all your academic knowledge attained at Varsity will be of zero importance and you will not achieve the hard-earned potential in your career. With the Human Project, steered by the UFS's vision, mission and values experienced during your years on campus, I'm sure you will make a success of life!

Enjoy the holidays!